

Kohl-Wells moved Amendment 3.
The motion carried.

3

November 18, 2021

KCSO-Hiring/Retention
Incentives

[N. Bowman] Sponsor: Kohl-Welles, Dunn, Dembowski
Proposed No.: 2021-0372

1 **AMENDMENT TO PROPOSED ORDINANCE 2021-0372, VERSION 2**

2 On page 16, after line 357 insert:

3 "SECTION 16. Ordinance 19210, Section 20, as amended, is hereby amended as
4 follows:

5 SHERIFF - From the general fund there is hereby disappropriated from:

6 Sheriff (\$4,000,000)

7 SECTION 17. The council directs that section 16 of this ordinance takes effect
8 before section 18 of this ordinance."

9

10 On page 16, line 361, after "Sheriff" strike "\$3,277,000" and insert "\$7,277,000"

11

12 On page 19, after line 428 insert:

13 "ER11 EXPENDITURE RESTRICTION:

14 Of this appropriation, \$4,00,000 shall be expended or encumbered solely for
15 financial incentives to retain and attract staff. The sheriff's office is authorized to provide
16 retention bonuses up to \$4,000 to all commissioned staff, hiring bonuses up to \$15,000
17 for lateral hires of deputies, up to \$7,500 in incentives for new deputies and up to \$5,000
18 referral bonuses for sheriff's office employees, employed by the sheriff's office on the

19 effective date of this ordinance, who refer successful candidates subsequently hired as
20 deputies. The sheriff's office, in consultation with the office of labor relations, may
21 determine the timing and structure of such incentives."

22 Renumber the remaining sections consecutively and correct any internal references
23 accordingly.

24

25 **EFFECT prepared by N. Bowman: *The amendment would appropriate \$4 million of***
26 ***existing appropriation authority to provide financial incentives for the retention of***
27 ***existing commissioned staff and the recruitment of new commissioned staff at the***
28 ***sheriff's office.***