

Updated: January 5, 2026

Role	FY 26 Proposed	Monthly Salary	HMC Reimbursement			HMC Total Reimburse	Job Description
	FTE		HMC Billing	Benefits (32.3%)	Overhead (44.38%)		
Sr. Director of Capital Development	1.00	21,103	21,103	6,816	9,367	37,285.82	Provides guidance and direction to ensure HMC's operational and facility needs are integrated from project development to occupancy; Staff Member for CPOC
Healthcare Architect	1.00	15,481	15,481	5,000	6,871	27,352.59	Advises and guides A&E consultants in the development of campus architecture, specifically clinical spaces. Provides technical guidance on building and life safety codes, along with DOH coordination and reviews.
Accountant	0.50	8,462	4,231	1,367	1,878	7,475.54	Ensures that project related expenditures are recorded appropriately on HMC's balance sheet, assists with asset tracking.
Sr. Program Director, Major Projects and Bond	0.80	15,481	12,385	4,000	5,497	21,882.08	Provides program and project management support of all Bond program functions.
MEP Project Manager	0.75	15,481	11,611	3,750	5,153	20,514.45	Provides MEP technical guidance for developing the infrastructure master plan, and prepares MEP related reports.
Associate CNO/Clinical Nurse Liaison to Bond	0.60	26,351	15,811	5,107	7,018	27,934.95	Provides clinical guidance for the design and development of the Bond Program, insuring that clinical spaces are designed to meet the clinical operations of the hospital.
Program Manager (Gap Manager)	0.60	14,010	8,406	2,715	3,731	14,852.14	Provides project management support for Bond program pre-development work and actual construction projects.
Design Managers	1.00	13,542	13,542	4,374	6,010	23,926.09	Manages design process for the bond
Design Managers	1.00	13,542	13,542	4,374	6,010	23,926.09	Manages design process for the bond
Physician Lead	0.10	57,572	5,757			5,757.20	This role will help synergize and advocate for the operational needs of clinical staff during the planning and execution of construction and renovation initiatives.
Administrative Specialist	1.00	6,667	6,667	2,153	2,959	11,779.58	Provides administrative support for the Bond team.
Director-Program Operations	1.00	17,331	17,331	5,598	7,692	30,621.27	Leads in aligning frontline clinical expertise with the design and construction process.
IT Director for Capital Projects	1.00	16,834	16,834	5,437	7,472	29,743.14	IT Leader to identify and work through IT related work on major projects
SUBTOTAL PROJECTED EXPENSE	10.35		162,700	50,692	69,659	283,050.93	