



KING COUNTY
Signature Report

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

May 21, 2012

Motion 13677

Proposed No. 2012-0195.1

Sponsors Gossett, Hague and Patterson

1 A MOTION adopting the council's equity and social justice
2 initiative work plan for 2012.

3 WHEREAS, in February 2008, then-King County Executive Ron Sims launched
4 the King County equity and social justice initiative to address inequities in King County,
5 and

6 WHEREAS, while many of our communities are thriving, Executive Sims noted
7 that there are still neighborhoods with high crime, poor education, poor health and little
8 economic opportunity, and

9 WHEREAS, in launching the equity and social justice initiative, Executive Sims
10 saw an opportunity to identify contributors of inequity in county government, discuss it,
11 problem-solve it and reap the benefits, and

12 WHEREAS, in July 2010, the King County council adopted the 2010-2014 King
13 County strategic plan with a "fair and just" guiding principle to serve all residents of
14 King County by promoting fairness and opportunity and eliminating inequities, and

15 WHEREAS, in March 2011, the council adopted the council's own strategic plan
16 for 2011-2015, which values equity in order to provide all people with access to a good
17 quality of life, and

18 WHEREAS, objectives of the council's strategic plan include to support safe
19 communities and accessible justice systems for all, opportunities for all communities and

20 individuals to realize their full potential, encourage a growing and diverse county
21 economy and vibrant, thriving and sustainable communities and promote robust public
22 engagement, and

23 WHEREAS, in October 2010, the council in Ordinance 16948 unanimously
24 directed creation of an interbranch team to support the county's application of equity and
25 social justice foundational practices and implementation of the fair and just principle of
26 the countywide strategic plan, and

27 WHEREAS, according to Ordinance 16948, equity and social justice foundational
28 practices are efforts that enable King County government to, among other things,
29 consider equity and social justice impacts in all decision-making so that decisions
30 increase fairness and opportunity for all people, foster an organizational culture that
31 promotes fairness and opportunity and build capacity to engage all communities, and

32 WHEREAS, Ordinance 16948 identified determinants of equity to include,
33 among other things, equal opportunity for a quality education, quality health and human
34 services, jobs that provide residents with the skills to compete in a diverse workforce and
35 pay a wage sufficient for basic necessities, affordable housing, safe neighborhoods and
36 access to parks and natural resources, and

37 WHEREAS, in Ordinance 16948 the council directed that the equity and social
38 justice interbranch team shall support the identification of annual work plans by branches'
39 departments and agencies on application of equity and social justice practices;

40 NOW, THEREFORE, BE IT MOVED by the Council of King County:

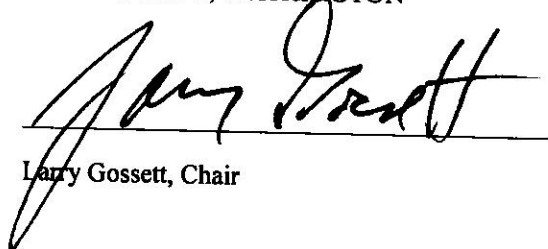
41 The attached 2012 council work plan for equity and social justice, Attachment A
42 to this motion, is hereby approved.

43

Motion 13677 was introduced on 5/21/2012 and passed by the Metropolitan King County Council on 5/21/2012, by the following vote:

Yes: 7 - Mr. Phillips, Mr. von Reichbauer, Mr. Gossett, Ms. Hague,
Ms. Lambert, Mr. Dunn and Mr. McDermott
No: 0
Excused: 2 - Ms. Patterson and Mr. Ferguson

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Gossett, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments: A. 2012 Council Work Plan for Equity and Social Justice

Attachment A. 2012 Council Work Plan for Equity and Social Justice

Agency Equity and Social Justice Commitments

Agency: King County Council

Objectives	Description of Commitment(s)	Measure of completion
<p><u>Objective 1:</u> Consider equity impacts in all decision-making so that decisions increase fairness and opportunity for all people</p>	<ul style="list-style-type: none"> • Increase awareness of ESJ impacts of county actions internally and with the public. 	<ul style="list-style-type: none"> • Legislative branch process created to identify short and long-term actions and measures • ESJ successes documented
<p><u>Objective 2:</u> Promote Fairness in Organizational Practices for all employees, contractors, clients, community partners, residents and others who interact with King County</p>	<ul style="list-style-type: none"> • Increase access to county information, especially for historically underserved populations. • Promote equity and fairness in the workplace. 	<ul style="list-style-type: none"> • Access to Council materials increased • ESJ values highlighted in the workplace
<p><u>Objective 3:</u> Build ESJ awareness and capacity through communications, framing and community engagement activities</p>	<ul style="list-style-type: none"> • Integrate fair and just practices with Council public forums. • Increase opportunities for community to engage with Council. 	<ul style="list-style-type: none"> • Public's interaction with Council increased • County and community ESJ efforts recognized