Atlachment I MEMORANDUM OF AGREEMENT BY AND BETWEEN THE KING COUNTY DEPARTMENT OF TRANSPORTATION ("METRO") AND THE AMALGAMATED TRANSIT UNION, LOCAL 587 ("UNION")

Subject: Wage Increase May 2009

Background:

King County Metro and Amalgamated Transit Union Local 587 have negotiated in good faith and have agreed to the following wage settlement in addition to the terms set forth in the collective bargaining agreement (effective November 1, 2007 through October 31, 2010).

Agreement:

1. In addition to the cost of living adjustments to be paid pursuant to Article 14 of the collective bargaining agreement, base wages shall be increased by one percent (1%) effective on the start of the pay period that includes May 1, 2009.

2. The parties agree that this increase shall be a one-time increase in base wages that shall not establish precedent in any future collective bargaining.

APPROVED this 19 day of Ma 2008 By:

AMALGAMATED TRANSIT UNION LOCAL 587

Lance F. Norton President/Business Agent