



King County

Dow Constantine

King County Executive

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April 4, 2023

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a negotiated Memorandum of Agreement (MOA) with the King County Juvenile Detention Guild (KCJDG), representing non-supervisory, non-uniform staff in the Department of Adult and Juvenile Detention (DAJD) for the contractual period of January 1, 2023, through October 27, 2023. Adoption of this proposed Ordinance will enable King County and the Department of Adult and Juvenile Detention (DAJD) to retain current trained and experienced employees.

This MOA covers approximately 27 non-supervisory staff in DAJD. These classifications include Administrative Specialists, Administrators, Community Corrections Placement Specialists, Community Surveillance Officers, Inventory Purchasing Specialists, Juvenile Facility Cook/Bakers, Medical Assistants, Training Coordinators, and Volunteer Coordinators.

DAJD has extended 2023 retention agreements to represented staff that work at the Patricia H. Clark Children Family Justice Center due to staffing challenges and potential for detention facility closure. This MOA provides a \$4,000 bonus paid in 2023 to bargaining unit employees who maintain employment through October 27, 2023.

Implementation of this proposed agreement will require supplemental budget authority of \$136,000, which I will request that the Council add as an amendment to the first Omnibus Supplemental Budget Ordinance of 2023-2024 which was transmitted on March 24, 2023. A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget.

Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated MOA which provides standardized working conditions and the

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competitive wages necessary to recruit and retain non-uniform, non-supervisory employees that support DAJD Juvenile Division services.

If your staff have any questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine
King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations