

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
PROFESSIONAL AND TECHNICAL EMPLOYEES
LOCAL 17 - COURT REPORTERS**

REGARDING REIMBURSEMENT FOR REAL TIME EXPENSES

Background:

King County and the Professional and Technical Employees, Local 17 have bargained in good faith regarding the reimbursement for expenses related to real time reporting.

At this time, not all court reporters provide real time services. Court reporters incur significant personal expense in becoming real time certified, providing real time services, and maintaining their capacity to provide real time services. The purpose of this Agreement is to assist court reporters with the expenses incurred in becoming real time certified, maintaining their capacity, and continuing to provide real time services.

Agreement:

The County and the Union agree as follows:

1. Each year during the term of the contract, the County will reimburse employees for expenditures related to real time reporting capabilities up to \$800.00 per year for 2013 and 2014.
2. The annual reimbursement allotment or any portion thereof may not be carried over into the subsequent year.
3. Upon request, the County will reimburse employees for expenses incurred up to \$800.00 in acquiring and maintaining real time capabilities including: testing and skill development; software and hardware; and continuing education.
4. Examples of reimbursable real time expenses may include (but are not limited to) the following items:

a. Registration fees for training or classes to prepare for the national or court sponsored real time tests/certifications or to maintain certification. The training must have prior endorsement by the National Court Reporters Association.

b. Maintenance and technical support costs for computer hardware and software used to provide real time reporting.

c. Computer hardware, software, peripherals and associated equipment used for the purpose of providing real time reporting such as steno machines, notebook computers and monitors, and CART/real time software.

5. Requests for reimbursement for 2013 must be submitted by December 31, 2013. Requests for reimbursement for 2014 must be submitted by December 31, 2014.

6. Employees who are requesting realtime reimbursement, who are not realtime certified (in-house or nationally) must, in good faith, take the in-house or national test in the year they are requesting the reimbursement.

7. Requests for reimbursements are subject to the approval of Court Operations and must include receipts verifying the purchase and price of the reimbursable expenses.

8. This agreement shall become effective immediately upon complete execution of the agreement by all parties.

APPROVED this 6 day of JUNE, 2013.

By: Dow Condit
King County Executive

For Professional and Technical Employees, Local 17:

Whitney Abrams
Whitney Abrams
Union Representative

5/8/13
Date