



King County
Meeting Proceedings

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Labor, Operations and Technology Committee

*Councilmembers: Larry Gossett, Chair; Jane Hague, Vice Chair;
Julia Patterson*

*Staff: Mike Alvine (296-0350), Lead Analyst; Jennifer Giambattista
(296-1646), Analyst;
Joanne Rasmussen (296-0333), Committee Assistant*

Room 1001

September 12, 2006

1:30 PM

Call to Order

The meeting was called to order at 1:40 p.m.

Roll Call

Present: Mr. Gossett and Ms. Patterson

Excused: Ms. Hague

1. Approval of Minutes

The minutes of the August 22, 2006 meeting were approved as presented.

Discussion and Possible Action

2. Proposed Motion No. 2006-0288 **Ms. Patterson**

A MOTION confirming the executive's appointment of Jessica Bonebright, who resides in council district five, to the King County library system board of trustees.

Jessica Bonebright, appointee to the King County Library System Board of Trustees, and Bill Ptacek, Director, King County Library System, answered questions from the members.

A motion was made by Ms. Patterson that this matter be Recommended Do Pass Consent. The motion carried by the following vote:

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson

No: 0

Excused: 1 - Ms. Hague

3. Proposed Motion No. 2006-0343 **Ms. Patterson**

A MOTION confirming the executive's appointment of Melissa Ponder, who resides in council district five, to the King County civil rights commission.

Joanne Rasmussen, Council Staff, briefed the committee. Melissa Ponder, appointee, King County Civil Rights Commission, and Paula Harris-White, Staff Liaison, answered questions from the members.

A motion was made by Ms. Patterson that this matter be Recommended Do Pass Consent. The motion carried by the following vote:

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson

No: 0

Excused: 1 - Ms. Hague

4. Proposed Motion No. 2006-0348 **Ms. Patterson**

council district five, to the King County emergency management advisory committee, representing the Suburban Cities Association, position 1.

Brian Felczak, appointee, King County Emergency Management Advisory Committee, answered questions from the members.

A motion was made by Ms. Patterson that this matter be Recommended Do Pass Consent. The motion carried by the following vote:

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson
No: 0
Excused: 1 - Ms. Hague

Briefing

5. [Briefing No. 2006-B0135](#)

King County Labor and Employee Relations Reporting Requirements

David Randall, Council Staff, briefed the committee and answered questions from the members. Nancy Buonanno Grennan, Labor Relations Manager, DES and Susan Slonecker, Labor and Employment Section, Prosecuting Attorney's Office, briefed the committee from the booklet, "Annual Labor Relations and Employee Reports" (distributed to members) and answered questions from the members. It was noted that the quality improvement employee award program is no longer in existence and therefore that report is no longer being transmitted.

This matter was Presented.

Discussion

Items No. 6, 7, and 8 were discussed as a group.

David Randall, Council Staff, briefed the committee. Nancy Buonanno Grennan, Labor Relations Manager, DES, and Don Porter, Labor and Employment Section, Prosecuting Attorney's Office, answered questions from the members. Dustin Frederick, Business Manager Local 519, and Co-Chair, King County Labor Coalition, and Kathy Oglesby, Labor Liaison, DES, offered suggestions on the wording of the potential labor policies.

6. Committee Action on labor policy relating to employee performance evaluations
7. Committee Action on labor policy relating to employee productivity programs
8. Committee Action on labor policy relating to workers' compensation benefits

Discussion and Possible Action

9. [Proposed Motion No. 2006-0411](#)

Mr. Gossett

A MOTION requesting the county executive to transmit a plan to implement a countywide employee performance management system that includes annual employee evaluations.

David Randall, Council Staff, briefed the committee. Dustin Frederick, Business Manger, Local 519, offered comments. Nancy Buonanno Grennan, Labor Relations Manager, DES, answered questions from the members.

Councilmember Patterson made a motion to amend Proposed Motion 2006-0411 on line 73 by changing the second "shall" to "can". The motion passed 2-0 with Councilmember Hague excused.

This matter was Amended.

**A motion was made by Ms. Patterson that this matter be Recommended Do Pass Substitute.
The motion carried by the following vote:**

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson
No: 0
Excused: 1 - Ms. Hague

10. Proposed Motion No. 2006-0386

Mr. Gossett

A MOTION approving the Health Reform Initiative 2005 Measurement and Evaluation Report and requesting the county executive to transmit to the council a plan to conduct a cost-benefit analysis of the health reform initiative and the annual health reform initiative measurement and evaluation report.

David Randall, Council Staff, briefed the committee. Karleen Sakumoto, Program Director, Health Reform Initiative, DES, stated that the executive concurs with the proposed amendment. Whitney Huf, Labor Representative, International Federation of Professional & Technical Engineers, Local 17, noted that the union is supportive of the program.

Councilmember Patterson moved Amendment 1 which requests the county executive to transmit a plan to conduct a cost benefit of the health reform initiative and transmit the report by motion annually to the Council. The amendment also replaces the Attachment A to the motion with a corrected Attachment A dated September 2006. The amendment passed. Councilmember Patterson moved the Title Amendment. The amendment passed.

This matter was Amended.

**A motion was made by Ms. Patterson that this matter be Recommended Do Pass Substitute.
The motion carried by the following vote:**

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson
No: 0
Excused: 1 - Ms. Hague

11. Proposed Ordinance No. 2006-0404

Mr. Gossett and Mr. Phillips

AN ORDINANCE approving and adopting the memorandum of agreement regarding "Pay Range - Real Property Agent Job Classification" negotiated by and between King County and International Brotherhood of Teamsters Local 117 (Professional & Technical Employees Unit) representing employees in the facilities management division of the department of executive services; and establishing the effective date of said agreement.

Jennifer Giambattista, Council Staff, briefed the committee. Karen Place, Labor Negotiator, DES, answered questions from the members.

A motion was made by Ms. Patterson that this matter be Recommended Do Pass Consent. The motion carried by the following vote:

Votes: Yes: 2 - Mr. Gossett and Ms. Patterson
No: 0
Excused: 1 - Ms. Hague

12. Proposed Ordinance No. 2006-0389

Ms. Hague, Mr. Gossett and Mr. Phillips

AN ORDINANCE transferring duties and responsibilities for processing and investigating lobbyist disclosure complaints from the county auditor to the county ombudsman, and amending Ordinance 13320, Section 5, and K.C.C. 1.07.050, Ordinance 13320, Section 14, as amended, and K.C.C. 1.07.140 and Ordinance 13320, Section 15, and K.C.C. 1.07.150.

Deferred

13. Proposed Motion No. 2006-0268

Mr. Gossett

A MOTION approving the countywide methodology for identifying, validating, capturing

and reporting on cost savings opportunities from information technology efficiency projects.

Deferred

Other Business

There was no further business to come before the committee.

Adjournment

The meeting was adjourned at 4:28 p.m.

Approved this _____ day of _____.

Clerk's Signature