



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

August 29, 2005

Ordinance 15264

Proposed No. 2005-0335.1

Sponsors Hague and Phillips

1 AN ORDINANCE approving and adopting the
2 memorandum of agreement negotiated by and between
3 King County and International Brotherhood of Teamsters
4 Local 117 (Joint Crafts Council, Construction Crafts -
5 Appendix N) representing security screeners in the
6 department of executive services; and establishing the
7 effective date of said agreement.

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10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. The memorandum of agreement negotiated between King County
12 and International Brotherhood of Teamsters Local 117 (Joint Crafts Council,
13 Construction Crafts - Appendix N) representing security screeners in the department of
14 executive services and attached hereto is hereby approved and adopted by this reference
15 made a part hereof. It modifies the existing collective bargaining agreement between the
16 parties which expires December 31, 2005.

17 SECTION 2. Terms and conditions of said agreement shall be effective from
18 ratification by council.

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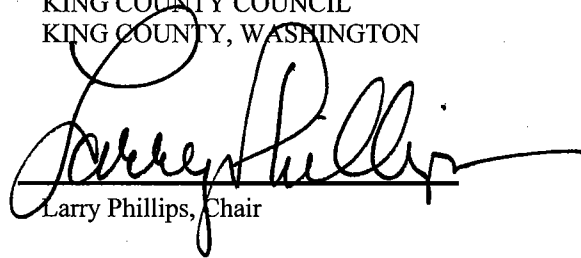
Ordinance 15264 was introduced on 8/15/2005 and passed by the Metropolitan King
County Council on 8/29/2005, by the following vote:

Yes: 12 - Mr. Phillips, Mr. von Reichbauer, Ms. Lambert, Mr. Pelz, Mr.
Dunn, Mr. Ferguson, Mr. Hammond, Mr. Gossett, Ms. Hague, Mr. Irons, Ms.
Patterson and Mr. Constantine

No: 0


Excused: 1 - Ms. Edmonds

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



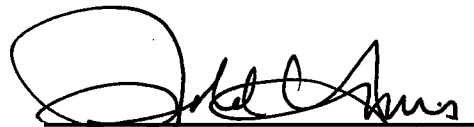
Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 2 day of September, 2005.



Ron Sims, County Executive

Attachments A. Memorandum of Agreement Between King County and International Brotherhood
of Teamsters, Local No. 117 (Joint Crafts Council - Appendix N)

Memorandum of Agreement

Between

King County

And

International Brotherhood of Teamsters, Local No. 117

(Joint Crafts Council - Appendix N)

Subject: Security Screeners – Wage Adjustment

As an attachment to the January 1, 2003 to December 31, 2005 labor agreement, the parties executed a Memorandum of Agreement agreeing to conduct a wage survey for the classification of Security Screener in 2004. The parties further agreed that the survey would be conducted in accordance with Council Motion 10262.

The parties have met the terms of the Memorandum of Agreement referenced herein and have reached an agreement for a new wage range for the classification of Security Screener. The terms and conditions of the agreement are set forth below:

- The current wage Range of 26 for Security Screeners will be changed to Range 30 on the County's Squared Pay Schedule effective January 1, 2005.
- Employees in the classification of Security Screener will be placed on the new Range 30 at a step that provides no loss in their hourly wage rate, based on the rate of pay for Range 26 as of December 31, 2004 adjusted by the 2005 cost-of-living as provided in the County's 2005 Squared Pay Schedule.
- Step increases thereafter, beginning with January 1, 2005, will be on the employee's historical step anniversary date.
- At the time this agreement is fully executed by the parties, regular employees who are employed with the County on the date this agreement is executed will be eligible for any retro wages to January 1, 2005 to be paid as if this agreement had been in effect as of January 1, 2005.

APPROVED this _____ day of _____, 2005

By:

King County Executive

For International Brotherhood of Teamsters, Local No. 117

John A. Williams
Secretary-Treasurer