

**King County****Department of Transportation**

Harold S. Taniguchi, *Director*
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October 25, 2016

Robert Gannon

RE: Appointment

Dear Rob:

Congratulations! This letter is to confirm my offer and your acceptance of the position of King County Metro Transit Division Director, effective October 25, 2016. Your appointment is subject to confirmation by the Metropolitan King County Council. I have set forth below some details of your appointment.

Your position is career service exempt, which means you are an at-will employee. Your work location will be in the offices of Metro Transit, located in the King Street Center. Your annual salary will be \$193,634.06, which is salary range 91, Step 10 on the 2016 King County Ten Step Annual/FLSA Exempt Squared Salary Schedule. You are eligible for continuation of all insured and leave benefits, as well as retirement. Further, you will be eligible for Executive leave, as your position is exempt from the overtime provisions of the Fair Labor Standards Act.

Your position is a critical one, vital to the success of Executive Constantine's key goals for his administration. His goals to increase mobility throughout the region, to improve outcomes for residents and employees by increasing opportunity and equity, to combat climate change, and to institute meaningful reforms to be the best run government, depend on Metro and you being successful in delivering the level of service proposed in the Executive's 2017-2018 budget.

In your role as interim General Manager/Director of Metro Transit, the Executive and I have been impressed by your demonstrated leadership and strategic thinking. We know you will continue to add incredible value to the work of the County as a whole, and Metro Transit specifically. I am very pleased that you have agreed to accept this position. You are a great asset to the County and the challenges we face. Again, congratulations.

Sincerely,

Harold S. Taniguchi, *Director*
Department of Transportation

cc: The Honorable Dow Constantine, King County Executive
Rhonda Berry, Deputy County Executive for Operations
Personnel File