



**King County**

**Office of Labor Relations Staff Report  
Memorandum of Agreement  
Between  
King County  
and  
Service Employees International Union, Local 925  
March 19, 2024 – December 31, 2024**

**SUBJECT: Workforce Augmentation and Wage Range Adjustments**

<b>MOA Description:</b>	Agreement on workforce augmentation and wage range adjustments for the Involuntary Commitment Specialist job classification (People Soft job code #311101).
<b>County Lead Negotiator:</b>	James Crowe
<b>Union Lead Negotiator:</b>	Rion Peoples

**UNIT OVERVIEW:**

Involuntary Commitment Specialist job classification in the Behavioral Health and Recovery Division of the Department of Community and Human Services.

**BARGAINING HISTORY:**

The parties began the process in December 2023 with a market survey of comparable positions, followed by wage negotiations that were informed by the results of the market survey. The bargaining process began on January 17, 2023 and concluded on March 5, 2024 with a tentative agreement.

**SUMMARY OF TERMS:**

Salary range increase from range 60 to range 63 for the Involuntary Commitment Specialist job classification that is represented by the Union. The range increase will be prospective beginning the first full pay period following the Agreement being enacted by Ordinance. This Agreement also acknowledges the County may engage in short-term, temporary contracting out of Bargaining Unit work assigned to the Involuntary Commitment Specialist job classification.

**FISCAL IMPACT:**

The fiscal impact of the Agreement is detailed in the Executive's Fiscal Note for the proposed ordinance.

**INVITED:**

- James Crowe, Labor Negotiator
- Rion Peoples, Service Employees International Union, Local 925
- Susan McLaughlin, Behavioral Health & Recovery Division Director