



King County

**KING COUNTY**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**Signature Report**

**November 14, 2007**

**Ordinance 15956**

**Proposed No.** 2007-0555.2

**Sponsors** Ferguson

1 AN ORDINANCE relating to the 2008 King County 10  
 2 Step Hourly Squared Schedule, 2008 King County 10 Step  
 3 Annual/FLSA Exempt Squared Schedule, 2008 King  
 4 County Standardized Hourly Salary Schedule and 2008  
 5 King County Standardized Annual/FLSA Exempt Salary  
 6 Schedule and the annual cost-of-living increase for  
 7 nonrepresented King County employees as stipulated in  
 8 K.C.C. 3.12.130 and 3.12.140.

9

10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. The attached 2008 King County 10 Step Hourly Squared Schedule,  
 12 2008 King County 10 Step Annual/FLSA Exempt Squared Schedule, 2008 King County  
 13 Standardized Hourly Salary Schedule and 2008 King County Standardized Annual/FLSA  
 14 Exempt Salary Schedule are approved and adopted.

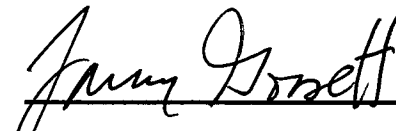
15 SECTION 2. The salary tables listed in Section 1, above, have been increased by  
 16 2.49 percent thereby granting a cost-of-living increase for nonrepresented employees of  
 17 the King County executive branch, King County council, prosecuting attorney's office,

18 district courts and superior courts, to be effective January 1, 2008. Represented  
19 employees' cost-of-living increases shall be governed by the employees' respective  
20 collective bargaining agreements. Any nonrepresented executive branch, county council,  
21 prosecuting attorney's office, district court or superior court employee, not paid from any  
22 salary table listed in section 1 of this ordinance, shall have their wages increased by 2.49  
23 percent. This increase shall not apply to elected officials, superior court commissioners,  
24 district court chief administrative officer or judges pro tem.  
25

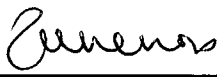
Ordinance 15956 was introduced on 10/22/2007 and passed by the Metropolitan King  
County Council on 11/13/2007, by the following vote:


Yes: 8 - Mr. Gossett, Ms. Lambert, Mr. von Reichbauer, Mr. Dunn, Mr.  
Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine  
No: 0  
Excused: 1 - Ms. Patterson

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

  
Larry Gossett, Chair

ATTEST:

  
Anne Noris, Clerk of the Council  
APPROVED this 26 day of NOVEMBER, 2007.

  
Ron Sims, County Executive

RECEIVED  
2007 NOV 26 PM 12:52  
CLERK OF THE  
KING COUNTY COUNCIL

**Attachments** A. 2008 King County 10 Step Hourly Squared Schedule dated 11-7-2007, B. 2008  
King County 10 Step Annual FLSA Exempt Squared Schedule dated 11-7-2007, C.  
2008 King County Standardized Annual FLSA Exempt Salary Schedule dated 11-7-  
2007, D. 2008 King County Standardized Hourly Schedule dated 11-7-2007

**2008 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$9.2661	\$9.7155	\$9.9487	\$10.1875	\$10.4320	\$10.6824	\$10.9388	\$11.2013	\$11.4701	\$11.7454
H 12	\$9.4885	\$9.9487	\$10.1875	\$10.4320	\$10.6824	\$10.9387	\$11.2013	\$11.4701	\$11.7454	\$12.0273
H 13	\$9.7162	\$10.1874	\$10.4319	\$10.6823	\$10.9387	\$11.2012	\$11.4700	\$11.7453	\$12.0272	\$12.3159
H 14	\$9.9494	\$10.4319	\$10.6823	\$10.9387	\$11.2012	\$11.4700	\$11.7453	\$12.0272	\$12.3159	\$12.6115
H 15	\$10.1882	\$10.6823	\$10.9387	\$11.2012	\$11.4700	\$11.7453	\$12.0272	\$12.3159	\$12.6115	\$12.9142
H 16	\$10.4327	\$10.9387	\$11.2012	\$11.4700	\$11.7453	\$12.0272	\$12.3159	\$12.6115	\$12.9142	\$13.2241
H 17	\$10.6831	\$11.2012	\$11.4700	\$11.7453	\$12.0272	\$12.3159	\$12.6115	\$12.9142	\$13.2241	\$13.5415
H 18	\$10.9395	\$11.4701	\$11.7454	\$12.0273	\$12.3160	\$12.6116	\$12.9143	\$13.2242	\$13.5416	\$13.8666
H 19	\$11.2020	\$11.7453	\$12.0272	\$12.3159	\$12.6115	\$12.9142	\$13.2241	\$13.5415	\$13.8665	\$14.1993
H 20	\$11.4708	\$12.0271	\$12.3158	\$12.6114	\$12.9141	\$13.2240	\$13.5414	\$13.8664	\$14.1992	\$14.5400
H 21	\$11.7461	\$12.3158	\$12.6114	\$12.9141	\$13.2240	\$13.5414	\$13.8664	\$14.1992	\$14.5400	\$14.8890
H 22	\$12.0280	\$12.6114	\$12.9141	\$13.2240	\$13.5414	\$13.8664	\$14.1992	\$14.5400	\$14.8890	\$15.2463
H 23	\$12.3167	\$12.9141	\$13.2240	\$13.5414	\$13.8664	\$14.1992	\$14.5400	\$14.8890	\$15.2463	\$15.6122
H 24	\$12.6123	\$13.2240	\$13.5414	\$13.8664	\$14.1992	\$14.5400	\$14.8890	\$15.2463	\$15.6122	\$15.9869
H 25	\$12.9150	\$13.5414	\$13.8664	\$14.1992	\$14.5400	\$14.8890	\$15.2463	\$15.6122	\$15.9869	\$16.3706
H 26	\$13.2250	\$13.8664	\$14.1992	\$14.5400	\$14.8890	\$15.2463	\$15.6122	\$15.9869	\$16.3706	\$16.7635
H 27	\$13.5424	\$14.1992	\$14.5400	\$14.8890	\$15.2463	\$15.6122	\$15.9869	\$16.3706	\$16.7635	\$17.1658
H 28	\$13.8674	\$14.5400	\$14.8890	\$15.2463	\$15.6122	\$15.9869	\$16.3706	\$16.7635	\$17.1658	\$17.5778
H 29	\$14.2002	\$14.8889	\$15.2462	\$15.6121	\$15.9868	\$16.3705	\$16.7634	\$17.1657	\$17.5777	\$17.9996
H 30	\$14.5410	\$15.2462	\$15.6121	\$15.9868	\$16.3705	\$16.7634	\$17.1657	\$17.5777	\$17.9996	\$18.4316
H 31	\$14.8900	\$15.6122	\$15.9869	\$16.3706	\$16.7635	\$17.1658	\$17.5778	\$17.9997	\$18.4317	\$18.8741
H 32	\$15.2474	\$15.9869	\$16.3706	\$16.7635	\$17.1658	\$17.5778	\$17.9997	\$18.4317	\$18.8741	\$19.3271
H 33	\$15.6133	\$16.3705	\$16.7634	\$17.1657	\$17.5777	\$17.9996	\$18.4316	\$18.8740	\$19.3270	\$19.7908
H 34	\$15.9880	\$16.7634	\$17.1657	\$17.5777	\$17.9996	\$18.4316	\$18.8740	\$19.3270	\$19.7908	\$20.2658
H 35	\$16.3717	\$17.1657	\$17.5777	\$17.9996	\$18.4316	\$18.8740	\$19.3270	\$19.7908	\$20.2658	\$20.7522
H 36	\$16.7646	\$17.5777	\$17.9996	\$18.4316	\$18.8740	\$19.3270	\$19.7908	\$20.2658	\$20.7522	\$21.2503
H 37	\$17.1670	\$17.9996	\$18.4316	\$18.8740	\$19.3270	\$19.7908	\$20.2658	\$20.7522	\$21.2503	\$21.7603
H 38	\$17.5790	\$18.4316	\$18.8740	\$19.3270	\$19.7908	\$20.2658	\$20.7522	\$21.2503	\$21.7603	\$22.2825
H 39	\$18.0009	\$18.8739	\$19.3269	\$19.7907	\$20.2657	\$20.7521	\$21.2502	\$21.7602	\$22.2824	\$22.8172
H 40	\$18.4329	\$19.3269	\$19.7907	\$20.2657	\$20.7521	\$21.2502	\$21.7602	\$22.2824	\$22.8172	\$23.3648
H 41	\$18.8753	\$19.7908	\$20.2658	\$20.7522	\$21.2503	\$21.7603	\$22.2825	\$22.8173	\$23.3649	\$23.9257
H 42	\$19.3283	\$20.2657	\$20.7521	\$21.2502	\$21.7602	\$22.2824	\$22.8172	\$23.3648	\$23.9256	\$24.4998
H 43	\$19.7922	\$20.7521	\$21.2502	\$21.7602	\$22.2824	\$22.8172	\$23.3648	\$23.9256	\$24.4998	\$25.0878

**2008 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$20.2672	\$21.2502	\$21.7602	\$22.2824	\$22.8172	\$23.3648	\$23.9256	\$24.4998	\$25.0878	\$25.6899
H 45	\$20.7536	\$21.7601	\$22.2823	\$22.8171	\$23.3647	\$23.9255	\$24.4997	\$25.0877	\$25.6898	\$26.3064
H 46	\$21.2517	\$22.2824	\$22.8172	\$23.3648	\$23.9256	\$24.4998	\$25.0878	\$25.6899	\$26.3065	\$26.9379
H 47	\$21.7617	\$22.8171	\$23.3647	\$23.9255	\$24.4997	\$25.0877	\$25.6898	\$26.3064	\$26.9378	\$27.5843
H 48	\$22.2840	\$23.3648	\$23.9256	\$24.4998	\$25.0878	\$25.6899	\$26.3065	\$26.9379	\$27.5844	\$28.2464
H 49	\$22.8188	\$23.9255	\$24.4997	\$25.0877	\$25.6898	\$26.3064	\$26.9378	\$27.5843	\$28.2463	\$28.9242
H 50	\$23.3665	\$24.4998	\$25.0878	\$25.6899	\$26.3065	\$26.9379	\$27.5844	\$28.2464	\$28.9243	\$29.6185
H 51	\$23.9273	\$25.0878	\$25.6899	\$26.3065	\$26.9379	\$27.5844	\$28.2464	\$28.9243	\$29.6185	\$30.3293
H 52	\$24.5016	\$25.6899	\$26.3065	\$26.9379	\$27.5844	\$28.2464	\$28.9243	\$29.6185	\$30.3293	\$31.0572
H 53	\$25.0896	\$26.3064	\$26.9378	\$27.5843	\$28.2463	\$28.9242	\$29.6184	\$30.3292	\$31.0571	\$31.8025
H 54	\$25.6918	\$26.9379	\$27.5844	\$28.2464	\$28.9243	\$29.6185	\$30.3293	\$31.0572	\$31.8026	\$32.5659
H 55	\$26.3084	\$27.5844	\$28.2464	\$28.9243	\$29.6185	\$30.3293	\$31.0572	\$31.8026	\$32.5659	\$33.3475
H 56	\$26.9398	\$28.2464	\$28.9243	\$29.6185	\$30.3293	\$31.0572	\$31.8026	\$32.5659	\$33.3475	\$34.1478
H 57	\$27.5864	\$28.9243	\$29.6185	\$30.3293	\$31.0572	\$31.8026	\$32.5659	\$33.3475	\$34.1478	\$34.9673
H 58	\$28.2485	\$29.6186	\$30.3294	\$31.0573	\$31.8027	\$32.5660	\$33.3476	\$34.1479	\$34.9674	\$35.8066
H 59	\$28.9265	\$30.3294	\$31.0573	\$31.8027	\$32.5660	\$33.3476	\$34.1479	\$34.9674	\$35.8066	\$36.6660
H 60	\$29.6207	\$31.0573	\$31.8027	\$32.5660	\$33.3476	\$34.1479	\$34.9674	\$35.8066	\$36.6660	\$37.5460
H 61	\$30.3316	\$31.8027	\$32.5660	\$33.3476	\$34.1479	\$34.9674	\$35.8066	\$36.6660	\$37.5460	\$38.4471
H 62	\$31.0596	\$32.5660	\$33.3476	\$34.1479	\$34.9674	\$35.8066	\$36.6660	\$37.5460	\$38.4471	\$39.3698
H 63	\$31.8050	\$33.3475	\$34.1478	\$34.9673	\$35.8065	\$36.6659	\$37.5459	\$38.4470	\$39.3697	\$40.3146
H 64	\$32.5683	\$34.1479	\$34.9674	\$35.8066	\$36.6660	\$37.5460	\$38.4471	\$39.3698	\$40.3147	\$41.2823
H 65	\$33.3499	\$34.9674	\$35.8066	\$36.6660	\$37.5460	\$38.4471	\$39.3698	\$40.3147	\$41.2823	\$42.2731
H 66	\$34.1503	\$35.8066	\$36.6660	\$37.5460	\$38.4471	\$39.3698	\$40.3147	\$41.2823	\$42.2731	\$43.2877
H 67	\$34.9699	\$36.6659	\$37.5459	\$38.4470	\$39.3697	\$40.3146	\$41.2822	\$42.2730	\$43.2876	\$44.3265
H 68	\$35.8092	\$37.5459	\$38.4470	\$39.3697	\$40.3146	\$41.2822	\$42.2730	\$43.2876	\$44.3265	\$45.3903
H 69	\$36.6686	\$38.4470	\$39.3697	\$40.3146	\$41.2822	\$42.2730	\$43.2876	\$44.3265	\$45.3903	\$46.4797
H 70	\$37.5486	\$39.3697	\$40.3146	\$41.2822	\$42.2730	\$43.2876	\$44.3265	\$45.3903	\$46.4797	\$47.5952
H 71	\$38.4498	\$40.3146	\$41.2822	\$42.2730	\$43.2876	\$44.3265	\$45.3903	\$46.4797	\$47.5952	\$48.7375
H 72	\$39.3726	\$41.2822	\$42.2730	\$43.2876	\$44.3265	\$45.3903	\$46.4797	\$47.5952	\$48.7375	\$49.9072
H 73	\$40.3175	\$42.2729	\$43.2874	\$44.3263	\$45.3901	\$46.4795	\$47.5950	\$48.7373	\$49.9070	\$51.1048
H 74	\$41.2851	\$43.2874	\$44.3263	\$45.3901	\$46.4795	\$47.5950	\$48.7373	\$49.9070	\$51.1048	\$52.3313
H 75	\$42.2759	\$44.3263	\$45.3901	\$46.4795	\$47.5950	\$48.7373	\$49.9070	\$51.1048	\$52.3313	\$53.5873
H 76	\$43.2905	\$45.3901	\$46.4795	\$47.5950	\$48.7373	\$49.9070	\$51.1048	\$52.3313	\$53.5873	\$54.8734

**2008 KING COUNTY 10 STEP HOURLY SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$44.3295	\$46.4795	\$47.5950	\$48.7373	\$49.9070	\$51.1048	\$52.3313	\$53.5873	\$54.8734	\$56.1904
H 78	\$45.3934	\$47.5950	\$48.7373	\$49.9070	\$51.1048	\$52.3313	\$53.5873	\$54.8734	\$56.1904	\$57.5390
H 79	\$46.4828	\$48.7372	\$49.9069	\$51.1047	\$52.3312	\$53.5871	\$54.8732	\$56.1902	\$57.5388	\$58.9197
H 80	\$47.5984	\$49.9069	\$51.1047	\$52.3312	\$53.5871	\$54.8732	\$56.1902	\$57.5388	\$58.9197	\$60.3338
H 81	\$48.7408	\$51.1047	\$52.3312	\$53.5871	\$54.8732	\$56.1904	\$57.5390	\$58.9199	\$60.3338	\$61.7818
H 82	\$49.9106	\$52.3313	\$53.5873	\$54.8734	\$56.1904	\$57.5390	\$58.9199	\$60.3340	\$61.7820	\$63.2648
H 83	\$51.1085	\$53.5873	\$54.8734	\$56.1904	\$57.5390	\$58.9199	\$60.3340	\$61.7820	\$63.2648	\$64.7832
H 84	\$52.3351	\$54.8734	\$56.1904	\$57.5390	\$58.9198	\$60.3339	\$61.7819	\$63.2647	\$64.7831	\$66.3379
H 85	\$53.5911	\$56.1903	\$57.5388	\$58.9198	\$60.3338	\$61.7818	\$63.2646	\$64.7830	\$66.3378	\$67.9300
H 86	\$54.8773	\$57.5388	\$58.9197	\$60.3338	\$61.7818	\$63.2646	\$64.7830	\$66.3378	\$67.9299	\$69.5602
H 87	\$56.1944	\$58.9198	\$60.3339	\$61.7819	\$63.2647	\$64.7831	\$66.3379	\$67.9300	\$69.5603	\$71.2297
H 88	\$57.5431	\$60.3339	\$61.7819	\$63.2647	\$64.7831	\$66.3379	\$67.9300	\$69.5603	\$71.2297	\$72.9392
H 89	\$58.9241	\$61.7819	\$63.2647	\$64.7831	\$66.3379	\$67.9300	\$69.5603	\$71.2297	\$72.9392	\$74.6897
H 90	\$60.3383	\$63.2647	\$64.7831	\$66.3379	\$67.9300	\$69.5603	\$71.2297	\$72.9392	\$74.6897	\$76.4823
H 91	\$61.7864	\$64.7830	\$66.3378	\$67.9299	\$69.5602	\$71.2296	\$72.9391	\$74.6896	\$76.4822	\$78.3178
H 92	\$63.2693	\$66.3379	\$67.9300	\$69.5603	\$71.2297	\$72.9392	\$74.6897	\$76.4823	\$78.3179	\$80.1975
H 93	\$64.7878	\$67.9300	\$69.5603	\$71.2297	\$72.9392	\$74.6897	\$76.4823	\$78.3179	\$80.1975	\$82.1222
H 94	\$66.3427	\$69.5603	\$71.2297	\$72.9392	\$74.6897	\$76.4823	\$78.3179	\$80.1975	\$82.1222	\$84.0931
H 95	\$67.9349	\$71.2297	\$72.9392	\$74.6897	\$76.4823	\$78.3179	\$80.1975	\$82.1222	\$84.0931	\$86.1113
H 96	\$69.5653	\$72.9392	\$74.6897	\$76.4823	\$78.3179	\$80.1975	\$82.1222	\$84.0931	\$86.1113	\$88.1780
H 97	\$71.2349	\$74.6898	\$76.4824	\$78.3180	\$80.1976	\$82.1223	\$84.0932	\$86.1114	\$88.1781	\$90.2944
H 98	\$72.9445	\$76.4823	\$78.3179	\$80.1975	\$82.1222	\$84.0931	\$86.1113	\$88.1780	\$90.2943	\$92.4614
H 99	\$74.6952	\$78.3179	\$80.1975	\$82.1222	\$84.0931	\$86.1113	\$88.1780	\$90.2943	\$92.4614	\$94.6805
H 100	\$76.4879	\$80.1976	\$82.1223	\$84.0932	\$86.1114	\$88.1781	\$90.2944	\$92.4615	\$94.6806	\$96.9529
H 101	\$78.3236	\$82.1223	\$84.0932	\$86.1114	\$88.1781	\$90.2944	\$92.4615	\$94.6806	\$96.9529	\$99.2798
H 102	\$80.2034	\$84.0933	\$86.1115	\$88.1782	\$90.2945	\$92.4616	\$94.6807	\$96.9530	\$99.2799	\$101.6626
H 103	\$82.1283	\$86.1115	\$88.1782	\$90.2945	\$92.4616	\$94.6807	\$96.9530	\$99.2799	\$101.6626	\$104.1025
H 104	\$84.0994	\$88.1782	\$90.2945	\$92.4616	\$94.6807	\$96.9530	\$99.2799	\$101.6626	\$104.1025	\$106.6010
H 105	\$86.1178	\$90.2945	\$92.4616	\$94.6807	\$96.9530	\$99.2799	\$101.6626	\$104.1025	\$106.6010	\$109.1594
H 106	\$88.1846	\$92.4616	\$94.6807	\$96.9530	\$99.2799	\$101.6626	\$104.1025	\$106.6010	\$109.1594	\$111.7792
H 107	\$90.3010	\$94.6806	\$96.9529	\$99.2798	\$101.6625	\$104.1024	\$106.6009	\$109.1593	\$111.7791	\$114.4618
H 108	\$92.4682	\$96.9529	\$99.2798	\$101.6625	\$104.1024	\$106.6009	\$109.1593	\$111.7791	\$114.4618	\$117.2089
H 109	\$94.6874	\$99.2797	\$101.6624	\$104.1023	\$106.6008	\$109.1592	\$111.7790	\$114.4617	\$117.2088	\$120.0218

**2008 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
S 11	\$19,273.49	\$20,208.24	\$20,693.30	\$21,190.00	\$21,698.56	\$22,219.39	\$22,752.70	\$23,298.70	\$23,857.81	\$24,430.43
S 12	\$19,736.08	\$20,693.30	\$21,190.00	\$21,698.56	\$22,219.39	\$22,752.70	\$23,298.70	\$23,857.81	\$24,430.43	\$25,016.78
S 13	\$20,209.70	\$21,189.79	\$21,698.35	\$22,219.18	\$22,752.50	\$23,298.50	\$23,857.60	\$24,430.22	\$25,016.58	\$25,617.07
S 14	\$20,694.75	\$21,698.35	\$22,219.18	\$22,752.50	\$23,298.50	\$23,857.60	\$24,430.22	\$25,016.58	\$25,617.07	\$26,231.92
S 15	\$21,191.46	\$22,219.18	\$22,752.50	\$23,298.50	\$23,857.60	\$24,430.22	\$25,016.58	\$25,617.07	\$26,231.92	\$26,861.54
S 16	\$21,700.02	\$22,752.50	\$23,298.50	\$23,857.60	\$24,430.22	\$25,016.58	\$25,617.07	\$26,231.92	\$26,861.54	\$27,506.13
S 17	\$22,220.85	\$23,298.50	\$23,857.60	\$24,430.22	\$25,016.58	\$25,617.07	\$26,231.92	\$26,861.54	\$27,506.13	\$28,166.32
S 18	\$22,754.16	\$23,857.81	\$24,430.43	\$25,016.78	\$25,617.28	\$26,232.13	\$26,861.74	\$27,506.34	\$28,166.53	\$28,842.53
S 19	\$23,300.16	\$24,430.22	\$25,016.58	\$25,617.07	\$26,231.92	\$26,861.54	\$27,506.13	\$28,166.32	\$28,842.32	\$29,534.54
S 20	\$23,859.26	\$25,016.37	\$25,616.86	\$26,231.71	\$26,861.33	\$27,505.92	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20
S 21	\$24,431.89	\$25,616.86	\$26,231.71	\$26,861.33	\$27,505.92	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12
S 22	\$25,018.24	\$26,231.71	\$26,861.33	\$27,505.92	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30
S 23	\$25,618.74	\$26,861.33	\$27,505.92	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38
S 24	\$26,233.58	\$27,505.92	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38	\$33,252.75
S 25	\$26,863.20	\$28,166.11	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38	\$33,252.75	\$34,050.85
S 26	\$27,508.00	\$28,842.11	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38	\$33,252.75	\$34,050.85	\$34,868.08
S 27	\$28,168.19	\$29,534.34	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38	\$33,252.75	\$34,050.85	\$34,868.08	\$35,704.86
S 28	\$28,844.19	\$30,243.20	\$30,969.12	\$31,712.30	\$32,473.38	\$33,252.75	\$34,050.85	\$34,868.08	\$35,704.86	\$36,561.82
S 29	\$29,536.42	\$30,968.91	\$31,712.10	\$32,473.17	\$33,252.54	\$34,050.64	\$34,867.87	\$35,704.66	\$36,561.62	\$37,439.17
S 30	\$30,245.28	\$31,712.10	\$32,473.38	\$33,252.75	\$34,050.85	\$34,868.08	\$35,704.86	\$36,561.82	\$37,439.17	\$38,337.73
S 31	\$30,971.20	\$32,473.38	\$33,252.75	\$34,050.85	\$34,868.08	\$35,704.86	\$36,561.82	\$37,439.38	\$38,337.94	\$39,258.13
S 32	\$31,714.59	\$33,252.75	\$34,050.85	\$34,868.08	\$35,704.86	\$36,561.82	\$37,439.38	\$38,337.94	\$39,258.13	\$40,200.37
S 33	\$32,475.66	\$34,050.64	\$34,867.87	\$35,704.66	\$36,561.62	\$37,439.17	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86
S 34	\$33,255.04	\$34,867.87	\$35,704.66	\$36,561.62	\$37,439.17	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86	\$42,152.86
S 35	\$34,053.14	\$35,704.66	\$36,561.62	\$37,439.17	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86	\$42,152.86	\$43,164.58
S 36	\$34,870.37	\$36,561.62	\$37,439.17	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86	\$42,152.86	\$43,164.58	\$44,200.62
S 37	\$35,707.36	\$37,439.17	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86	\$42,152.86	\$43,164.58	\$44,200.62	\$45,261.42
S 38	\$36,564.32	\$38,337.73	\$39,257.92	\$40,200.16	\$41,164.86	\$42,152.86	\$43,164.58	\$44,200.62	\$45,261.42	\$46,347.60
S 39	\$37,441.87	\$39,257.71	\$40,199.95	\$41,164.66	\$42,152.66	\$43,164.37	\$44,200.42	\$45,261.22	\$46,347.39	\$47,459.78
S 40	\$38,340.43	\$40,199.95	\$41,164.66	\$42,152.66	\$43,164.37	\$44,200.42	\$45,261.22	\$46,347.39	\$47,459.78	\$48,598.78
S 41	\$39,260.62	\$41,164.86	\$42,152.86	\$43,164.58	\$44,200.62	\$45,261.42	\$46,347.60	\$47,459.98	\$48,598.99	\$49,765.46
S 42	\$40,202.86	\$42,152.66	\$43,164.37	\$44,200.42	\$45,261.22	\$46,347.39	\$47,459.78	\$48,598.78	\$49,765.25	\$50,959.58
S 43	\$41,167.78	\$43,164.37	\$44,200.42	\$45,261.22	\$46,347.39	\$47,459.78	\$48,598.78	\$49,765.25	\$50,959.58	\$52,182.62

**2008 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
S 44	\$42,155.78	\$44,200.42	\$45,261.22	\$46,347.39	\$47,459.78	\$48,598.78	\$49,765.25	\$50,959.58	\$52,182.62	\$53,434.99
S 45	\$43,167.49	\$45,261.01	\$46,347.18	\$47,459.57	\$48,598.58	\$49,765.04	\$50,959.38	\$52,182.42	\$53,434.78	\$54,717.31
S 46	\$44,203.54	\$46,347.39	\$47,459.78	\$48,598.78	\$49,765.25	\$50,959.58	\$52,182.62	\$53,434.99	\$54,717.31	\$56,030.83
S 47	\$45,264.34	\$47,459.57	\$48,598.58	\$49,765.04	\$50,959.38	\$52,182.42	\$53,434.78	\$54,717.31	\$56,030.62	\$57,375.34
S 48	\$46,350.72	\$48,598.78	\$49,765.25	\$50,959.58	\$52,182.62	\$53,434.99	\$54,717.52	\$56,030.83	\$57,375.55	\$58,752.51
S 49	\$47,463.10	\$49,765.04	\$50,959.38	\$52,182.42	\$53,434.78	\$54,717.31	\$56,030.62	\$57,375.34	\$58,752.30	\$60,162.34
S 50	\$48,602.32	\$50,959.58	\$52,182.62	\$53,434.99	\$54,717.52	\$56,030.83	\$57,375.55	\$58,752.51	\$60,162.54	\$61,606.48
S 51	\$49,768.78	\$52,182.62	\$53,434.99	\$54,717.52	\$56,030.83	\$57,375.55	\$58,752.51	\$60,162.54	\$61,606.48	\$63,084.94
S 52	\$50,963.33	\$53,434.99	\$54,717.52	\$56,030.83	\$57,375.55	\$58,752.51	\$60,162.54	\$61,606.48	\$63,084.94	\$64,598.98
S 53	\$52,186.37	\$54,717.31	\$56,030.62	\$57,375.34	\$58,752.30	\$60,162.34	\$61,606.27	\$63,084.74	\$64,598.77	\$66,149.20
S 54	\$53,438.94	\$56,030.83	\$57,375.55	\$58,752.51	\$60,162.54	\$61,606.48	\$63,084.94	\$64,598.98	\$66,149.41	\$67,737.07
S 55	\$54,721.47	\$57,375.55	\$58,752.51	\$60,162.54	\$61,606.48	\$63,084.94	\$64,598.98	\$66,149.41	\$67,737.07	\$69,362.80
S 56	\$56,034.78	\$58,752.51	\$60,162.54	\$61,606.48	\$63,084.94	\$64,598.98	\$66,149.41	\$67,737.07	\$69,362.80	\$71,027.42
S 57	\$57,379.71	\$60,162.54	\$61,606.48	\$63,084.94	\$64,598.98	\$66,149.41	\$67,737.07	\$69,362.80	\$71,027.42	\$72,731.98
S 58	\$58,756.88	\$61,606.69	\$63,085.15	\$64,599.18	\$66,149.62	\$67,737.28	\$69,363.01	\$71,027.63	\$72,732.19	\$74,477.73
S 59	\$60,167.12	\$63,085.15	\$64,599.18	\$66,149.62	\$67,737.28	\$69,363.01	\$71,027.63	\$72,732.19	\$74,477.73	\$76,265.28
S 60	\$61,611.06	\$64,599.18	\$66,149.62	\$67,737.28	\$69,363.01	\$71,027.63	\$72,732.19	\$74,477.73	\$76,265.28	\$78,095.68
S 61	\$63,089.73	\$66,149.62	\$67,737.28	\$69,363.01	\$71,027.63	\$72,732.19	\$74,477.73	\$76,265.28	\$78,095.68	\$79,969.97
S 62	\$64,603.97	\$67,737.28	\$69,363.01	\$71,027.63	\$72,732.19	\$74,477.73	\$76,265.28	\$78,095.68	\$79,969.97	\$81,889.18
S 63	\$66,154.40	\$69,362.80	\$71,027.42	\$72,731.98	\$74,477.52	\$76,265.07	\$78,095.47	\$79,969.76	\$81,888.98	\$83,854.37
S 64	\$67,742.06	\$71,027.63	\$72,732.19	\$74,477.73	\$76,265.28	\$78,095.68	\$79,969.97	\$81,889.18	\$83,854.58	\$85,867.18
S 65	\$69,367.79	\$72,732.19	\$74,477.73	\$76,265.28	\$78,095.68	\$79,969.97	\$81,889.18	\$83,854.58	\$85,867.18	\$87,928.05
S 66	\$71,032.62	\$74,477.73	\$76,265.28	\$78,095.68	\$79,969.97	\$81,889.18	\$83,854.58	\$85,867.18	\$87,928.05	\$90,038.42
S 67	\$72,737.39	\$76,265.07	\$78,095.47	\$79,969.76	\$81,888.98	\$83,854.37	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12
S 68	\$74,483.14	\$78,095.47	\$79,969.76	\$81,888.98	\$83,854.37	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12	\$94,411.82
S 69	\$76,270.69	\$79,969.76	\$81,888.98	\$83,854.37	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12	\$94,411.82	\$96,677.78
S 70	\$78,101.09	\$81,888.98	\$83,854.37	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12	\$94,411.82	\$96,677.78	\$98,998.02
S 71	\$79,975.58	\$83,854.37	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12	\$94,411.82	\$96,677.78	\$98,998.02	\$101,374.00
S 72	\$81,895.01	\$85,866.98	\$87,927.84	\$90,038.21	\$92,199.12	\$94,411.82	\$96,677.78	\$98,998.02	\$101,374.00	\$103,806.98
S 73	\$83,860.40	\$87,927.63	\$90,037.79	\$92,198.70	\$94,411.41	\$96,677.36	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98
S 74	\$85,873.01	\$90,037.79	\$92,198.70	\$94,411.41	\$96,677.36	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98	\$108,849.10
S 75	\$87,933.87	\$92,198.70	\$94,411.41	\$96,677.36	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98	\$108,849.10	\$111,461.58
S 76	\$90,044.24	\$94,411.41	\$96,677.36	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98	\$108,849.10	\$111,461.58	\$114,136.67

**2008 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(WITH 2.49% COLA FOR 2008) (11-7-2007)**

Range	1	2	3	4	5	6	7	8	9	10
S 77	\$92,205.36	\$96,677.36	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98	\$108,849.10	\$111,461.58	\$114,136.67	\$116,876.03
S 78	\$94,418.27	\$98,997.60	\$101,373.58	\$103,806.56	\$106,297.98	\$108,849.10	\$111,461.58	\$114,136.67	\$116,876.03	\$119,681.12
S 79	\$96,684.22	\$101,373.38	\$103,806.35	\$106,297.78	\$108,848.90	\$111,461.17	\$114,136.26	\$116,875.62	\$119,680.70	\$122,552.98
S 80	\$99,004.67	\$103,806.35	\$106,297.78	\$108,848.90	\$111,461.17	\$114,136.26	\$116,875.62	\$119,680.70	\$122,552.98	\$125,494.30
S 81	\$101,380.86	\$106,297.78	\$108,848.90	\$111,461.17	\$114,136.26	\$116,875.62	\$119,680.70	\$122,552.98	\$125,494.30	\$128,506.14
S 82	\$103,814.05	\$108,849.10	\$111,461.58	\$114,136.67	\$116,876.03	\$119,681.12	\$122,553.39	\$125,494.72	\$128,506.56	\$131,590.78
S 83	\$106,305.68	\$111,461.58	\$114,136.67	\$116,876.03	\$119,681.12	\$122,553.39	\$125,494.72	\$128,506.56	\$131,590.78	\$134,749.06
S 84	\$108,857.01	\$114,136.67	\$116,876.03	\$119,681.12	\$122,553.39	\$125,494.72	\$128,506.56	\$131,590.78	\$134,749.06	\$137,983.04
S 85	\$111,469.49	\$116,875.82	\$119,680.91	\$122,553.18	\$125,494.51	\$128,506.35	\$131,590.58	\$134,748.85	\$137,982.83	\$141,294.40
S 86	\$114,144.78	\$119,680.70	\$122,552.98	\$125,494.30	\$128,506.14	\$131,590.37	\$134,748.64	\$137,982.62	\$141,294.19	\$144,685.22
S 87	\$116,884.35	\$122,553.18	\$125,494.51	\$128,506.35	\$131,590.58	\$134,748.85	\$137,982.83	\$141,294.40	\$144,685.42	\$148,157.78
S 88	\$119,689.65	\$125,494.51	\$128,506.35	\$131,590.58	\$134,748.85	\$137,982.83	\$141,294.40	\$144,685.42	\$148,157.78	\$151,713.54
S 89	\$122,562.13	\$128,506.35	\$131,590.58	\$134,748.85	\$137,982.83	\$141,294.40	\$144,685.42	\$148,157.78	\$151,713.54	\$155,354.58
S 90	\$125,503.66	\$131,590.58	\$134,748.85	\$137,982.83	\$141,294.40	\$144,685.42	\$148,157.78	\$151,713.54	\$155,354.58	\$159,083.18
S 91	\$128,515.71	\$134,748.64	\$137,982.62	\$141,294.19	\$144,685.22	\$148,157.57	\$151,713.33	\$155,354.37	\$159,082.98	\$162,901.02
S 92	\$131,600.14	\$137,982.83	\$141,294.40	\$144,685.42	\$148,157.78	\$151,713.54	\$155,354.58	\$159,083.18	\$162,901.23	\$166,810.80
S 93	\$134,758.62	\$141,294.40	\$144,685.42	\$148,157.78	\$151,713.54	\$155,354.58	\$159,083.18	\$162,901.23	\$166,810.80	\$170,814.18
S 94	\$137,992.82	\$144,685.42	\$148,157.78	\$151,713.54	\$155,354.58	\$159,083.18	\$162,901.23	\$166,810.80	\$170,814.18	\$174,913.65
S 95	\$141,304.59	\$148,157.78	\$151,713.54	\$155,354.58	\$159,083.18	\$162,901.23	\$166,810.80	\$170,814.18	\$174,913.65	\$179,111.50
S 96	\$144,695.82	\$151,713.54	\$155,354.58	\$159,083.18	\$162,901.23	\$166,810.80	\$170,814.18	\$174,913.65	\$179,111.50	\$183,410.24
S 97	\$148,168.59	\$155,354.78	\$159,083.39	\$162,901.44	\$166,811.01	\$170,814.18	\$174,913.65	\$179,111.71	\$183,410.45	\$187,812.35
S 98	\$151,724.56	\$159,083.18	\$162,901.23	\$166,810.80	\$170,814.18	\$174,913.65	\$179,111.50	\$183,410.24	\$187,812.14	\$192,319.71
S 99	\$155,366.02	\$162,901.23	\$166,810.80	\$170,814.18	\$174,913.65	\$179,111.50	\$183,410.24	\$187,812.14	\$192,319.71	\$196,935.44
S 100	\$159,094.83	\$166,811.01	\$170,814.38	\$174,913.86	\$179,111.71	\$183,410.45	\$187,812.35	\$192,319.92	\$196,935.65	\$201,662.03
S 101	\$162,913.09	\$170,814.38	\$174,913.86	\$179,111.71	\$183,410.45	\$187,812.35	\$192,319.92	\$196,935.65	\$201,662.03	\$206,501.98
S 102	\$166,823.07	\$174,914.06	\$179,111.92	\$183,410.66	\$187,812.56	\$192,320.13	\$196,935.86	\$201,662.24	\$206,502.19	\$211,458.21
S 103	\$170,826.86	\$179,111.92	\$183,410.66	\$187,812.56	\$192,320.13	\$196,935.86	\$201,662.24	\$206,502.19	\$211,458.21	\$216,533.20
S 104	\$174,926.75	\$183,410.66	\$187,812.56	\$192,320.13	\$196,935.86	\$201,662.24	\$206,502.19	\$211,458.21	\$216,533.20	\$221,730.08
S 105	\$179,125.02	\$187,812.56	\$192,320.13	\$196,935.86	\$201,662.24	\$206,502.19	\$211,458.21	\$216,533.20	\$221,730.08	\$227,051.55
S 106	\$183,423.97	\$192,320.13	\$196,935.86	\$201,662.03	\$206,501.98	\$211,458.00	\$216,532.99	\$221,729.87	\$227,051.55	\$232,500.74
S 107	\$187,826.08	\$196,935.65	\$201,662.03	\$206,501.98	\$211,458.00	\$216,532.99	\$221,729.87	\$227,051.34	\$232,500.53	\$238,080.54
S 108	\$192,333.86	\$201,662.03	\$206,501.98	\$211,458.00	\$216,532.99	\$221,729.87	\$227,051.34	\$232,500.53	\$238,080.54	\$243,794.51
S 109	\$196,949.79	\$206,501.78	\$211,457.79	\$216,532.78	\$221,729.66	\$227,051.14	\$232,500.32	\$238,080.34	\$243,794.30	\$249,645.34



2008 King County Standardized Annual/FLSA Exempt Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10		
1	16,785.60	16,785.60	16,785.60	16,892.40	17,280.72	17,678.16	18,085.20	18,504.24	18,933.12	19,371.60		
2	16,785.60	16,785.60	16,892.40	17,280.72	17,678.16	18,085.20	18,504.24	18,933.12	19,371.60	19,821.60		
3	16,785.60	16,892.40	17,280.72	17,678.16	18,085.20	18,504.24	18,933.12	19,371.60	19,821.60	20,283.60		
4	16,785.60	17,280.72	17,678.16	18,085.20	18,504.24	18,933.12	19,371.60	19,821.60	20,283.60	20,755.44		
5	16,900.80	17,678.16	18,085.20	18,504.24	18,933.12	19,371.60	19,821.60	20,283.60	20,755.44	21,240.96		
6	17,288.88	18,085.20	18,504.24	18,933.12	19,371.60	19,821.60	20,283.60	20,755.44	21,240.96	21,737.52		
7	17,688.48	18,504.24	18,933.12	19,371.60	19,821.60	20,283.60	20,755.44	21,240.96	21,737.52	22,246.32		
8	18,096.96	18,933.12	19,371.60	19,821.60	20,283.60	20,755.44	21,240.96	21,737.52	22,246.32	22,768.32		
9	18,513.36	19,371.60	19,821.60	20,283.60	20,755.44	21,240.96	21,737.52	22,246.32	22,768.32	23,304.48		
10	18,943.44	19,821.60	20,283.60	20,755.44	21,240.96	21,737.52	22,246.32	22,768.32	23,304.48	23,853.60		
11	19,383.36	20,283.60	20,755.44	21,240.96	21,737.52	22,246.32	22,768.32	23,304.48	23,853.60	24,415.44		
12	19,832.64	20,755.44	21,240.96	21,737.52	22,246.32	22,768.32	23,304.48	23,853.60	24,415.44	24,991.92		
13	20,294.64	21,240.96	21,737.52	22,246.32	22,768.32	23,304.48	23,853.60	24,415.44	24,991.92	25,582.08		
14	20,766.72	21,737.52	22,246.32	22,768.32	23,304.48	23,853.60	24,415.44	24,991.92	25,582.08	26,186.40		
15	21,252.72	22,246.32	22,768.32	23,304.48	23,853.60	24,415.44	24,991.92	25,582.08	26,186.40	26,808.48		
16	21,750.48	22,768.32	23,304.48	23,853.60	24,415.44	24,991.92	25,582.08	26,186.40	26,808.48	27,444.48		
17	22,258.56	23,304.48	23,853.60	24,415.44	24,991.92	25,582.08	26,186.40	26,808.48	27,444.48	28,095.36		
18	22,781.76	23,853.60	24,415.44	24,991.92	25,582.08	26,186.40	26,808.48	27,444.48	28,095.36	28,764.72		
19	23,316.96	24,415.44	24,991.92	25,582.08	26,186.40	26,808.48	27,444.48	28,095.36	28,764.72	29,449.20		
20	23,865.36	24,991.92	25,582.08	26,186.40	26,808.48	27,444.48	28,095.36	28,764.72	29,449.20	30,151.68		
21	24,428.64	25,582.08	26,186.40	26,808.48	27,444.48	28,095.36	28,764.72	29,449.20	30,151.68	30,871.92		
22	25,004.64	26,186.40	26,808.48	27,444.48	28,095.36	28,764.72	29,449.20	30,151.68	30,871.92	31,608.24		
23	25,595.76	26,808.48	27,444.48	28,095.36	28,764.72	29,449.20	30,151.68	30,871.92	31,608.24	32,364.48		
24	26,201.76	27,444.48	28,095.36	28,764.72	29,449.20	30,151.68	30,871.92	31,608.24	32,364.48	33,139.68		
25	26,822.88	28,095.36	28,764.72	29,449.20	30,151.68	30,871.92	31,608.24	32,364.48	33,139.68	33,934.56		
26	27,459.84	28,764.72	29,449.20	30,151.68	30,871.92	31,608.24	32,364.48	33,139.68	33,934.56	34,748.16		
27	28,111.68	29,449.20	30,151.68	30,871.92	31,608.24	32,364.48	33,139.68	33,934.56	34,748.16	35,582.88		
28	28,781.52	30,151.68	30,871.92	31,608.24	32,364.48	33,139.68	33,934.56	34,748.16	35,582.88	36,438.00		
29	29,465.52	30,871.92	31,608.24	32,364.48	33,139.68	33,934.56	34,748.16	35,582.88	36,438.00	37,314.72		
30	30,168.24	31,608.24	32,364.48	33,139.68	33,934.56	34,748.16	35,582.88	36,438.00	37,314.72	38,213.52		
31	30,889.20	32,364.48	33,139.68	33,934.56	34,748.16	35,582.88	36,438.00	37,314.72	38,213.52	39,135.12		
32	31,626.48	33,139.68	33,934.56	34,748.16	35,582.88	36,438.00	37,314.72	38,213.52	39,135.12	40,079.28		
33	32,382.48	33,934.56	34,748.16	35,582.88	36,438.00	37,314.72	38,213.52	39,135.12	40,079.28	41,047.20		

### 2008 King County Standardized Annual/FLSA Exempt Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
34	33,157.20	34,748.16	35,582.88	36,438.00	37,314.72	38,213.52	39,135.12	40,079.28	41,047.20	42,039.60
35	33,954.72	35,582.88	36,438.00	37,314.72	38,213.52	39,135.12	40,079.28	41,047.20	42,039.60	43,056.72
36	34,768.32	36,438.00	37,314.72	38,213.52	39,135.12	40,079.28	41,047.20	42,039.60	43,056.72	44,097.84
37	35,602.56	37,314.72	38,213.52	39,135.12	40,079.28	41,047.20	42,039.60	43,056.72	44,097.84	45,167.04
38	36,459.36	38,213.52	39,135.12	40,079.28	41,047.20	42,039.60	43,056.72	44,097.84	45,167.04	46,261.44
39	37,337.52	39,135.12	40,079.28	41,047.20	42,039.60	43,056.72	44,097.84	45,167.04	46,261.44	47,384.40
40	38,236.56	40,079.28	41,047.20	42,039.60	43,056.72	44,097.84	45,167.04	46,261.44	47,384.40	48,534.48
41	39,157.20	41,047.20	42,039.60	43,056.72	44,097.84	45,167.04	46,261.44	47,384.40	48,534.48	49,714.08
42	40,102.80	42,039.60	43,056.72	44,097.84	45,167.04	46,261.44	47,384.40	48,534.48	49,714.08	50,922.72
43	41,070.48	43,056.72	44,097.84	45,167.04	46,261.44	47,384.40	48,534.48	49,714.08	50,922.72	52,161.84
44	42,063.84	44,097.84	45,167.04	46,261.44	47,384.40	48,534.48	49,714.08	50,922.72	52,161.84	53,431.44
45	43,081.20	45,167.04	46,261.44	47,384.40	48,534.48	49,714.08	50,922.72	52,161.84	53,431.44	54,732.00
46	44,123.76	46,261.44	47,384.40	48,534.48	49,714.08	50,922.72	52,161.84	53,431.44	54,732.00	56,066.40
47	45,192.00	47,384.40	48,534.48	49,714.08	50,922.72	52,161.84	53,431.44	54,732.00	56,066.40	57,434.40
48	46,288.32	48,534.48	49,714.08	50,922.72	52,161.84	53,431.44	54,732.00	56,066.40	57,434.40	58,837.20
49	47,410.08	49,714.08	50,922.72	52,161.84	53,431.44	54,732.00	56,066.40	57,434.40	58,837.20	60,273.60
50	48,563.28	50,922.72	52,161.84	53,431.44	54,732.00	56,066.40	57,434.40	58,837.20	60,273.60	61,745.76
51	49,742.40	52,161.84	53,431.44	54,732.00	56,066.40	57,434.40	58,837.20	60,273.60	61,745.76	63,254.40
52	50,952.72	53,431.44	54,732.00	56,066.40	57,434.40	58,837.20	60,273.60	61,745.76	63,254.40	64,802.88
53	52,191.60	54,732.00	56,066.40	57,434.40	58,837.20	60,273.60	61,745.76	63,254.40	64,802.88	66,389.28
54	53,462.64	56,066.40	57,434.40	58,837.20	60,273.60	61,745.76	63,254.40	64,802.88	66,389.28	68,013.60
55	54,765.36	57,434.40	58,837.20	60,273.60	61,745.76	63,254.40	64,802.88	66,389.28	68,013.60	69,680.16
56	56,099.52	58,837.20	60,273.60	61,745.76	63,254.40	64,802.88	66,389.28	68,013.60	69,680.16	71,388.24
57	57,468.00	60,273.60	61,745.76	63,254.40	64,802.88	66,389.28	68,013.60	69,680.16	71,388.24	73,139.04
58	58,870.32	61,745.76	63,254.40	64,802.88	66,389.28	68,013.60	69,680.16	71,388.24	73,139.04	74,934.00
59	60,308.64	63,254.40	64,802.88	66,389.28	68,013.60	69,680.16	71,388.24	73,139.04	74,934.00	76,771.68
60	61,782.24	64,802.88	66,389.28	68,013.60	69,680.16	71,388.24	73,139.04	74,934.00	76,771.68	78,642.24
61	63,291.36	66,389.28	68,013.60	69,680.16	71,388.24	73,139.04	74,934.00	76,771.68	78,642.24	80,431.44
62	64,839.60	68,013.60	69,680.16	71,388.24	73,139.04	74,934.00	76,771.68	78,642.24	80,431.44	82,264.56
63	66,427.44	69,680.16	71,388.24	73,139.04	74,934.00	76,771.68	78,642.24	80,431.44	82,264.56	84,141.84
64	68,054.40	71,388.24	73,139.04	74,934.00	76,771.68	78,642.24	80,431.44	82,264.56	84,141.84	86,068.32
65	69,722.16	73,139.04	74,934.00	76,771.68	78,642.24	80,431.44	82,264.56	84,141.84	86,068.32	88,040.16
66	71,430.72	74,934.00	76,771.68	78,642.24	80,431.44	82,264.56	84,141.84	86,068.32	88,040.16	90,063.60

**2008 King County Standardized Annual/FLSA Exempt Salary Schedule (2.49% COLA) (11-7-2007)**

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
67	73,181.76	76,771.68	78,642.24	80,431.44	82,264.56	84,141.84	86,068.32	88,040.16	90,063.60	92,137.44
68	74,975.76	78,642.24	80,431.44	82,264.56	84,141.84	86,068.32	88,040.16	90,063.60	92,137.44	94,262.16
69	76,818.72	80,431.44	82,264.56	84,141.84	86,068.32	88,040.16	90,063.60	92,137.44	94,262.16	96,441.60
70	78,685.92	82,264.56	84,141.84	86,068.32	88,040.16	90,063.60	92,137.44	94,262.16	96,441.60	98,674.32
71	80,474.40	84,141.84	86,068.32	88,040.16	90,063.60	92,137.44	94,262.16	96,441.60	98,674.32	100,961.76
72	82,308.48	86,068.32	88,040.16	90,063.60	92,137.44	94,262.16	96,441.60	98,674.32	100,961.76	103,308.48
73	84,187.20	88,040.16	90,063.60	92,137.44	94,262.16	96,441.60	98,674.32	100,961.76	103,308.48	105,712.80
74	86,113.92	90,063.60	92,137.44	94,262.16	96,441.60	98,674.32	100,961.76	103,308.48	105,712.80	108,177.36
75	88,090.08	92,137.44	94,262.16	96,441.60	98,674.32	100,961.76	103,308.48	105,712.80	108,177.36	110,703.12
76	90,113.76	94,262.16	96,441.60	98,674.32	100,961.76	103,308.48	105,712.80	108,177.36	110,703.12	113,292.48
77	92,187.60	96,441.60	98,674.32	100,961.76	103,308.48	105,712.80	108,177.36	110,703.12	113,292.48	115,946.64
78	94,314.48	98,674.32	100,961.76	103,308.48	105,712.80	108,177.36	110,703.12	113,292.48	115,946.64	118,667.52
79	96,494.16	100,961.76	103,308.48	105,712.80	108,177.36	110,703.12	113,292.48	115,946.64	118,667.52	121,455.60
80	98,727.12	103,308.48	105,712.80	108,177.36	110,703.12	113,292.48	115,946.64	118,667.52	121,455.60	124,314.24
81	101,018.40	105,712.80	108,177.36	110,703.12	113,292.48	115,946.64	118,667.52	121,455.60	124,314.24	127,243.92
82	103,365.60	108,177.36	110,703.12	113,292.48	115,946.64	118,667.52	121,455.60	124,314.24	127,243.92	130,245.60
83	105,772.56	110,703.12	113,292.48	115,946.64	118,667.52	121,455.60	124,314.24	127,243.92	130,245.60	133,324.08
84	108,237.12	113,292.48	115,946.64	118,667.52	121,455.60	124,314.24	127,243.92	130,245.60	133,324.08	136,478.88
85	110,763.84	115,946.64	118,667.52	121,455.60	124,314.24	127,243.92	130,245.60	133,324.08	136,478.88	139,714.08
86	113,355.84	118,667.52	121,455.60	124,314.24	127,243.92	130,245.60	133,324.08	136,478.88	139,714.08	143,028.00
87	116,011.20	121,455.60	124,314.24	127,243.92	130,245.60	133,324.08	136,478.88	139,714.08	143,028.00	146,424.48
88	118,733.52	124,314.24	127,243.92	130,245.60	133,324.08	136,478.88	139,714.08	143,028.00	146,424.48	149,907.12
89	121,524.48	127,243.92	130,245.60	133,324.08	136,478.88	139,714.08	143,028.00	146,424.48	149,907.12	153,476.64
90	124,383.12	130,245.60	133,324.08	136,478.88	139,714.08	143,028.00	146,424.48	149,907.12	153,476.64	157,136.16
91	127,314.96	133,324.08	136,478.88	139,714.08	143,028.00	146,424.48	149,907.12	153,476.64	157,136.16	160,885.92
92	130,319.04	136,478.88	139,714.08	143,028.00	146,424.48	149,907.12	153,476.64	157,136.16	160,885.92	164,729.52
93	133,399.20	139,714.08	143,028.00	146,424.48	149,907.12	153,476.64	157,136.16	160,885.92	164,729.52	168,669.84
94	136,556.64	143,028.00	146,424.48	149,907.12	153,476.64	157,136.16	160,885.92	164,729.52	168,669.84	172,708.08
95	139,792.08	146,424.48	149,907.12	153,476.64	157,136.16	160,885.92	164,729.52	168,669.84	172,708.08	176,847.60
96	143,107.20	149,907.12	153,476.64	157,136.16	160,885.92	164,729.52	168,669.84	172,708.08	176,847.60	181,089.60
97	146,508.00	153,476.64	157,136.16	160,885.92	164,729.52	168,669.84	172,708.08	176,847.60	181,089.60	185,440.08
98	149,992.08	157,136.16	160,885.92	164,729.52	168,669.84	172,708.08	176,847.60	181,089.60	185,440.08	189,897.60
99	153,563.76	160,885.92	164,729.52	168,669.84	172,708.08	176,847.60	181,089.60	185,440.08	189,897.60	194,466.72

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	8.4836	8.8702	9.0737	9.2815	9.4949	9.7133	9.9369	10.1672	10.4028	10.6437
	36	8.2479	8.6238	8.8217	9.0237	9.2312	9.4435	9.6609	9.8847	10.1138	10.3481
	37.5	8.0700	8.2789	8.4688	8.6628	8.8619	9.0657	9.2745	9.4894	9.7093	9.9342
	40	8.0700	8.0700	8.0700	8.1213	8.3080	8.4991	8.6948	8.8963	9.1025	9.3133
2	35	8.6773	9.0737	9.2815	9.4949	9.7133	9.9369	10.1672	10.4028	10.6437	10.8910
	36	8.4363	8.8217	9.0237	9.2312	9.4435	9.6609	9.8847	10.1138	10.3481	10.5885
	37.5	8.0988	8.4688	8.6628	8.8619	9.0657	9.2745	9.4894	9.7093	9.9342	10.1649
	40	8.0700	8.0700	8.1213	8.3080	8.4991	8.6948	8.8963	9.1025	9.3133	9.5296
3	35	8.8755	9.2815	9.4949	9.7133	9.9369	10.1672	10.4028	10.6437	10.8910	11.1448
	36	8.6290	9.0237	9.2312	9.4435	9.6609	9.8847	10.1138	10.3481	10.5885	10.8353
	37.5	8.2838	8.6628	8.8619	9.0657	9.2745	9.4894	9.7093	9.9342	10.1649	10.4018
	40	8.0700	8.1213	8.3080	8.4991	8.6948	8.8963	9.1025	9.3133	9.5296	9.7517
4	35	9.0787	9.4949	9.7133	9.9369	10.1672	10.4028	10.6437	10.8910	11.1448	11.4041
	36	8.8265	9.2312	9.4435	9.6609	9.8847	10.1138	10.3481	10.5885	10.8353	11.0873
	37.5	8.4735	8.8619	9.0657	9.2745	9.4894	9.7093	9.9342	10.1649	10.4018	10.6438
	40	8.0700	8.3080	8.4991	8.6948	8.8963	9.1025	9.3133	9.5296	9.7517	9.9786
5	35	9.2862	9.7133	9.9369	10.1672	10.4028	10.6437	10.8910	11.1448	11.4041	11.6709
	36	9.0282	9.4435	9.6609	9.8847	10.1138	10.3481	10.5885	10.8353	11.0873	11.3467
	37.5	8.6671	9.0657	9.2745	9.4894	9.7093	9.9342	10.1649	10.4018	10.6438	10.8928
	40	8.1254	8.4991	8.6948	8.8963	9.1025	9.3133	9.5296	9.7517	9.9786	10.2120
6	35	9.4994	9.9369	10.1672	10.4028	10.6437	10.8910	11.1448	11.4041	11.6709	11.9437
	36	9.2355	9.6609	9.8847	10.1138	10.3481	10.5885	10.8353	11.0873	11.3467	11.6119
	37.5	8.8661	9.2745	9.4894	9.7093	9.9342	10.1649	10.4018	10.6438	10.8928	11.1474
	40	8.3120	8.6948	8.8963	9.1025	9.3133	9.5296	9.7517	9.9786	10.2120	10.4507
7	35	9.7189	10.1672	10.4028	10.6437	10.8910	11.1448	11.4041	11.6709	11.9437	12.2233
	36	9.4490	9.8847	10.1138	10.3481	10.5885	10.8353	11.0873	11.3467	11.6119	11.8837
	37.5	9.0710	9.4894	9.7093	9.9342	10.1649	10.4018	10.6438	10.8928	11.1474	11.4084
	40	8.5041	8.8963	9.1025	9.3133	9.5296	9.7517	9.9786	10.2120	10.4507	10.6953
8	35	9.9434	10.4028	10.6437	10.8910	11.1448	11.4041	11.6709	11.9437	12.2233	12.5101
	36	9.6672	10.1138	10.3481	10.5885	10.8353	11.0873	11.3467	11.6119	11.8837	12.1626
	37.5	9.2805	9.7093	9.9342	10.1649	10.4018	10.6438	10.8928	11.1474	11.4084	11.6761
	40	8.7005	9.1025	9.3133	9.5296	9.7517	9.9786	10.2120	10.4507	10.6953	10.9463
9	35	10.1722	10.6437	10.8910	11.1448	11.4041	11.6709	11.9437	12.2233	12.5101	12.8047
	36	9.8896	10.3481	10.5885	10.8353	11.0873	11.3467	11.6119	11.8837	12.1626	12.4490
	37.5	9.4940	9.9342	10.1649	10.4018	10.6438	10.8928	11.1474	11.4084	11.6761	11.9510
	40	8.9007	9.3133	9.5296	9.7517	9.9786	10.2120	10.4507	10.6953	10.9463	11.2041
10	35	10.4085	10.8910	11.1448	11.4041	11.6709	11.9437	12.2233	12.5101	12.8047	13.1064
	36	10.1194	10.5885	10.8353	11.0873	11.3467	11.6119	11.8837	12.1626	12.4490	12.7423
	37.5	9.7146	10.1649	10.4018	10.6438	10.8928	11.1474	11.4084	11.6761	11.9510	12.2326
	40	9.1074	9.5296	9.7517	9.9786	10.2120	10.4507	10.6953	10.9463	11.2041	11.4681

**2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
11	35	10.6502	11.1448	11.4041	11.6709	11.9437	12.2233	12.5101	12.8047	13.1064	13.4151
	36	10.3544	10.8353	11.0873	11.3467	11.6119	11.8837	12.1626	12.4490	12.7423	13.0424
	37.5	9.9402	10.4018	10.6438	10.8928	11.1474	11.4084	11.6761	11.9510	12.2326	12.5207
	40	9.3189	9.7517	9.9786	10.2120	10.4507	10.6953	10.9463	11.2041	11.4681	11.7382
12	35	10.8971	11.4041	11.6709	11.9437	12.2233	12.5101	12.8047	13.1064	13.4151	13.7318
	36	10.5944	11.0873	11.3467	11.6119	11.8837	12.1626	12.4490	12.7423	13.0424	13.3504
	37.5	10.1706	10.6438	10.8928	11.1474	11.4084	11.6761	11.9510	12.2326	12.5207	12.8164
	40	9.5349	9.9786	10.2120	10.4507	10.6953	10.9463	11.2041	11.4681	11.7382	12.0153
13	35	11.1509	11.6709	11.9437	12.2233	12.5101	12.8047	13.1064	13.4151	13.7318	14.0561
	36	10.8412	11.3467	11.6119	11.8837	12.1626	12.4490	12.7423	13.0424	13.3504	13.6656
	37.5	10.4075	10.8928	11.1474	11.4084	11.6761	11.9510	12.2326	12.5207	12.8164	13.1190
	40	9.7570	10.2120	10.4507	10.6953	10.9463	11.2041	11.4681	11.7382	12.0153	12.2991
14	35	11.4103	11.9437	12.2233	12.5101	12.8047	13.1064	13.4151	13.7318	14.0561	14.3881
	36	11.0933	11.6119	11.8837	12.1626	12.4490	12.7423	13.0424	13.3504	13.6656	13.9885
	37.5	10.6496	11.1474	11.4084	11.6761	11.9510	12.2326	12.5207	12.8164	13.1190	13.4289
	40	9.9840	10.4507	10.6953	10.9463	11.2041	11.4681	11.7382	12.0153	12.2991	12.5896
15	35	11.6773	12.2233	12.5101	12.8047	13.1064	13.4151	13.7318	14.0561	14.3881	14.7299
	36	11.3529	11.8837	12.1626	12.4490	12.7423	13.0424	13.3504	13.6656	13.9885	14.3208
	37.5	10.8988	11.4084	11.6761	11.9510	12.2326	12.5207	12.8164	13.1190	13.4289	13.7479
	40	10.2177	10.6953	10.9463	11.2041	11.4681	11.7382	12.0153	12.2991	12.5896	12.8887
16	35	11.9508	12.5101	12.8047	13.1064	13.4151	13.7318	14.0561	14.3881	14.7299	15.0794
	36	11.6188	12.1626	12.4490	12.7423	13.0424	13.3504	13.6656	13.9885	14.3208	14.6605
	37.5	11.1541	11.6761	11.9510	12.2326	12.5207	12.8164	13.1190	13.4289	13.7479	14.0741
	40	10.4570	10.9463	11.2041	11.4681	11.7382	12.0153	12.2991	12.5896	12.8887	13.1945
17	35	12.2300	12.8047	13.1064	13.4151	13.7318	14.0561	14.3881	14.7299	15.0794	15.4370
	36	11.8903	12.4490	12.7423	13.0424	13.3504	13.6656	13.9885	14.3208	14.6605	15.0082
	37.5	11.4146	11.9510	12.2326	12.5207	12.8164	13.1190	13.4289	13.7479	14.0741	14.4079
	40	10.7012	11.2041	11.4681	11.7382	12.0153	12.2991	12.5896	12.8887	13.1945	13.5074
18	35	12.5175	13.1064	13.4151	13.7318	14.0561	14.3881	14.7299	15.0794	15.4370	15.8048
	36	12.1697	12.7423	13.0424	13.3504	13.6656	13.9885	14.3208	14.6605	15.0082	15.3658
	37.5	11.6830	12.2326	12.5207	12.8164	13.1190	13.4289	13.7479	14.0741	14.4079	14.7511
	40	10.9528	11.4681	11.7382	12.0153	12.2991	12.5896	12.8887	13.1945	13.5074	13.8292
19	35	12.8115	13.4151	13.7318	14.0561	14.3881	14.7299	15.0794	15.4370	15.8048	16.1809
	36	12.4556	13.0424	13.3504	13.6656	13.9885	14.3208	14.6605	15.0082	15.3658	15.7314
	37.5	11.9574	12.5207	12.8164	13.1190	13.4289	13.7479	14.0741	14.4079	14.7511	15.1022
	40	11.2101	11.7382	12.0153	12.2991	12.5896	12.8887	13.1945	13.5074	13.8292	14.1583
20	35	13.1128	13.7318	14.0561	14.3881	14.7299	15.0794	15.4370	15.8048	16.1809	16.5669
	36	12.7486	13.3504	13.6656	13.9885	14.3208	14.6605	15.0082	15.3658	15.7314	16.1067
	37.5	12.2386	12.8164	13.1190	13.4289	13.7479	14.0741	14.4079	14.7511	15.1022	15.4624
	40	11.4737	12.0153	12.2991	12.5896	12.8887	13.1945	13.5074	13.8292	14.1583	14.4960

**2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
21	35	13.4223	14.0561	14.3881	14.7299	15.0794	15.4370	15.8048	16.1809	16.5669	16.9626
	36	13.0495	13.6656	13.9885	14.3208	14.6605	15.0082	15.3658	15.7314	16.1067	16.4914
	37.5	12.5275	13.1190	13.4289	13.7479	14.0741	14.4079	14.7511	15.1022	15.4624	15.8318
	40	11.7445	12.2991	12.5896	12.8887	13.1945	13.5074	13.8292	14.1583	14.4960	14.8423
22	35	13.7388	14.3881	14.7299	15.0794	15.4370	15.8048	16.1809	16.5669	16.9626	17.3672
	36	13.3572	13.9885	14.3208	14.6605	15.0082	15.3658	15.7314	16.1067	16.4914	16.8847
	37.5	12.8229	13.4289	13.7479	14.0741	14.4079	14.7511	15.1022	15.4624	15.8318	16.2094
	40	12.0215	12.5896	12.8887	13.1945	13.5074	13.8292	14.1583	14.4960	14.8423	15.1963
23	35	14.0636	14.7299	15.0794	15.4370	15.8048	16.1809	16.5669	16.9626	17.3672	17.7827
	36	13.6729	14.3208	14.6605	15.0082	15.3658	15.7314	16.1067	16.4914	16.8847	17.2887
	37.5	13.1260	13.7479	14.0741	14.4079	14.7511	15.1022	15.4624	15.8318	16.2094	16.5972
	40	12.3057	12.8887	13.1945	13.5074	13.8292	14.1583	14.4960	14.8423	15.1963	15.5598
24	35	14.3966	15.0794	15.4370	15.8048	16.1809	16.5669	16.9626	17.3672	17.7827	18.2086
	36	13.9967	14.6605	15.0082	15.3658	15.7314	16.1067	16.4914	16.8847	17.2887	17.7028
	37.5	13.4368	14.0741	14.4079	14.7511	15.1022	15.4624	15.8318	16.2094	16.5972	16.9947
	40	12.5970	13.1945	13.5074	13.8292	14.1583	14.4960	14.8423	15.1963	15.5598	15.9325
25	35	14.7378	15.4370	15.8048	16.1809	16.5669	16.9626	17.3672	17.7827	18.2086	18.6454
	36	14.3285	15.0082	15.3658	15.7314	16.1067	16.4914	16.8847	17.2887	17.7028	18.1274
	37.5	13.7553	14.4079	14.7511	15.1022	15.4624	15.8318	16.2094	16.5972	16.9947	17.4023
	40	12.8956	13.5074	13.8292	14.1583	14.4960	14.8423	15.1963	15.5598	15.9325	16.3147
26	35	15.0878	15.8048	16.1809	16.5669	16.9626	17.3672	17.7827	18.2086	18.6454	19.0924
	36	14.6687	15.3658	15.7314	16.1067	16.4914	16.8847	17.2887	17.7028	18.1274	18.5621
	37.5	14.0820	14.7511	15.1022	15.4624	15.8318	16.2094	16.5972	16.9947	17.4023	17.8196
	40	13.2018	13.8292	14.1583	14.4960	14.8423	15.1963	15.5598	15.9325	16.3147	16.7058
27	35	15.4460	16.1809	16.5669	16.9626	17.3672	17.7827	18.2086	18.6454	19.0924	19.5510
	36	15.0169	15.7314	16.1067	16.4914	16.8847	17.2887	17.7028	18.1274	18.5621	19.0079
	37.5	14.4162	15.1022	15.4624	15.8318	16.2094	16.5972	16.9947	17.4023	17.8196	18.2476
	40	13.5152	14.1583	14.4960	14.8423	15.1963	15.5598	15.9325	16.3147	16.7058	17.1072
28	35	15.8140	16.5669	16.9626	17.3672	17.7827	18.2086	18.6454	19.0924	19.5510	20.0209
	36	15.3747	16.1067	16.4914	16.8847	17.2887	17.7028	18.1274	18.5621	19.0079	19.4647
	37.5	14.7598	15.4624	15.8318	16.2094	16.5972	16.9947	17.4023	17.8196	18.2476	18.6862
	40	13.8373	14.4960	14.8423	15.1963	15.5598	15.9325	16.3147	16.7058	17.1072	17.5183
29	35	16.1898	16.9626	17.3672	17.7827	18.2086	18.6454	19.0924	19.5510	20.0209	20.5026
	36	15.7401	16.4914	16.8847	17.2887	17.7028	18.1274	18.5621	19.0079	19.4647	19.9331
	37.5	15.1105	15.8318	16.2094	16.5972	16.9947	17.4023	17.8196	18.2476	18.6862	19.1358
	40	14.1661	14.8423	15.1963	15.5598	15.9325	16.3147	16.7058	17.1072	17.5183	17.9398
30	35	16.5760	17.3672	17.7827	18.2086	18.6454	19.0924	19.5510	20.0209	20.5026	20.9964
	36	16.1155	16.8847	17.2887	17.7028	18.1274	18.5621	19.0079	19.4647	19.9331	20.4132
	37.5	15.4709	16.2094	16.5972	16.9947	17.4023	17.8196	18.2476	18.6862	19.1358	19.5967
	40	14.5040	15.1963	15.5598	15.9325	16.3147	16.7058	17.1072	17.5183	17.9398	18.3719

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
31	35	16.9721	17.7827	18.2086	18.6454	19.0924	19.5510	20.0209	20.5026	20.9964	21.5028
	36	16.5006	17.2887	17.7028	18.1274	18.5621	19.0079	19.4647	19.9331	20.4132	20.9055
	37.5	15.8406	16.5972	16.9947	17.4023	17.8196	18.2476	18.6862	19.1358	19.5967	20.0693
	40	14.8506	15.5598	15.9325	16.3147	16.7058	17.1072	17.5183	17.9398	18.3719	18.8150
32	35	17.3772	18.2086	18.6454	19.0924	19.5510	20.0209	20.5026	20.9964	21.5028	22.0216
	36	16.8945	17.7028	18.1274	18.5621	19.0079	19.4647	19.9331	20.4132	20.9055	21.4099
	37.5	16.2187	16.9947	17.4023	17.8196	18.2476	18.6862	19.1358	19.5967	20.0693	20.5535
	40	15.2050	15.9325	16.3147	16.7058	17.1072	17.5183	17.9398	18.3719	18.8150	19.2689
33	35	17.7926	18.6454	19.0924	19.5510	20.0209	20.5026	20.9964	21.5028	22.0216	22.5534
	36	17.2983	18.1274	18.5621	19.0079	19.4647	19.9331	20.4132	20.9055	21.4099	21.9269
	37.5	16.6064	17.4023	17.8196	18.2476	18.6862	19.1358	19.5967	20.0693	20.5535	21.0498
	40	15.5685	16.3147	16.7058	17.1072	17.5183	17.9398	18.3719	18.8150	19.2689	19.7342
34	35	18.2182	19.0924	19.5510	20.0209	20.5026	20.9964	21.5028	22.0216	22.5534	23.0987
	36	17.7122	18.5621	19.0079	19.4647	19.9331	20.4132	20.9055	21.4099	21.9269	22.4571
	37.5	17.0037	17.8196	18.2476	18.6862	19.1358	19.5967	20.0693	20.5535	21.0498	21.5588
	40	15.9410	16.7058	17.1072	17.5183	17.9398	18.3719	18.8150	19.2689	19.7342	20.2113
35	35	18.6564	19.5510	20.0209	20.5026	20.9964	21.5028	22.0216	22.5534	23.0987	23.6575
	36	18.1382	19.0079	19.4647	19.9331	20.4132	20.9055	21.4099	21.9269	22.4571	23.0004
	37.5	17.4127	18.2476	18.6862	19.1358	19.5967	20.0693	20.5535	21.0498	21.5588	22.0804
	40	16.3244	17.1072	17.5183	17.9398	18.3719	18.8150	19.2689	19.7342	20.2113	20.7003
36	35	19.1035	20.0209	20.5026	20.9964	21.5028	22.0216	22.5534	23.0987	23.6575	24.2296
	36	18.5728	19.4647	19.9331	20.4132	20.9055	21.4099	21.9269	22.4571	23.0004	23.5565
	37.5	17.8299	18.6862	19.1358	19.5967	20.0693	20.5535	21.0498	21.5588	22.0804	22.6143
	40	16.7155	17.5183	17.9398	18.3719	18.8150	19.2689	19.7342	20.2113	20.7003	21.2009
37	35	19.5618	20.5026	20.9964	21.5028	22.0216	22.5534	23.0987	23.6575	24.2296	24.8171
	36	19.0185	19.9331	20.4132	20.9055	21.4099	21.9269	22.4571	23.0004	23.5565	24.1277
	37.5	18.2577	19.1358	19.5967	20.0693	20.5535	21.0498	21.5588	22.0804	22.6143	23.1626
	40	17.1166	17.9398	18.3719	18.8150	19.2689	19.7342	20.2113	20.7003	21.2009	21.7149
38	35	20.0326	20.9964	21.5028	22.0216	22.5534	23.0987	23.6575	24.2296	24.8171	25.4184
	36	19.4762	20.4132	20.9055	21.4099	21.9269	22.4571	23.0004	23.5565	24.1277	24.7123
	37.5	18.6971	19.5967	20.0693	20.5535	21.0498	21.5588	22.0804	22.6143	23.1626	23.7238
	40	17.5285	18.3719	18.8150	19.2689	19.7342	20.2113	20.7003	21.2009	21.7149	22.2411
39	35	20.5151	21.5028	22.0216	22.5534	23.0987	23.6575	24.2296	24.8171	25.4184	26.0354
	36	19.9453	20.9055	21.4099	21.9269	22.4571	23.0004	23.5565	24.1277	24.7123	25.3122
	37.5	19.1474	20.0693	20.5535	21.0498	21.5588	22.0804	22.6143	23.1626	23.7238	24.2997
	40	17.9507	18.8150	19.2689	19.7342	20.2113	20.7003	21.2009	21.7149	22.2411	22.7810
40	35	21.0091	22.0216	22.5534	23.0987	23.6575	24.2296	24.8171	25.4184	26.0354	26.6673
	36	20.4255	21.4099	21.9269	22.4571	23.0004	23.5565	24.1277	24.7123	25.3122	25.9265
	37.5	19.6085	20.5535	21.0498	21.5588	22.0804	22.6143	23.1626	23.7238	24.2997	24.8895
	40	18.3830	19.2689	19.7342	20.2113	20.7003	21.2009	21.7149	22.2411	22.7810	23.3339

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
41	35	21.5149	22.5534	23.0987	23.6575	24.2296	24.8171	25.4184	26.0354	26.6673	27.3154
	36	20.9173	21.9269	22.4571	23.0004	23.5565	24.1277	24.7123	25.3122	25.9265	26.5567
	37.5	20.0806	21.0498	21.5588	22.0804	22.6143	23.1626	23.7238	24.2997	24.8895	25.4944
	40	18.8256	19.7342	20.2113	20.7003	21.2009	21.7149	22.2411	22.7810	23.3339	23.9010
42	35	22.0345	23.0987	23.6575	24.2296	24.8171	25.4184	26.0354	26.6673	27.3154	27.9795
	36	21.4224	22.4571	23.0004	23.5565	24.1277	24.7123	25.3122	25.9265	26.5567	27.2023
	37.5	20.5655	21.5588	22.0804	22.6143	23.1626	23.7238	24.2997	24.8895	25.4944	26.1142
	40	19.2802	20.2113	20.7003	21.2009	21.7149	22.2411	22.7810	23.3339	23.9010	24.4821
43	35	22.5662	23.6575	24.2296	24.8171	25.4184	26.0354	26.6673	27.3154	27.9795	28.6604
	36	21.9394	23.0004	23.5565	24.1277	24.7123	25.3122	25.9265	26.5567	27.2023	27.8642
	37.5	21.0618	22.0804	22.6143	23.1626	23.7238	24.2997	24.8895	25.4944	26.1142	26.7497
	40	19.7454	20.7003	21.2009	21.7149	22.2411	22.7810	23.3339	23.9010	24.4821	25.0778
44	35	23.1120	24.2296	24.8171	25.4184	26.0354	26.6673	27.3154	27.9795	28.6604	29.3579
	36	22.4700	23.5565	24.1277	24.7123	25.3122	25.9265	26.5567	27.2023	27.8642	28.5424
	37.5	21.5712	22.6143	23.1626	23.7238	24.2997	24.8895	25.4944	26.1142	26.7497	27.4007
	40	20.2230	21.2009	21.7149	22.2411	22.7810	23.3339	23.9010	24.4821	25.0778	25.6882
45	35	23.6710	24.8171	25.4184	26.0354	26.6673	27.3154	27.9795	28.6604	29.3579	30.0725
	36	23.0135	24.1277	24.7123	25.3122	25.9265	26.5567	27.2023	27.8642	28.5424	29.2372
	37.5	22.0929	23.1626	23.7238	24.2997	24.8895	25.4944	26.1142	26.7497	27.4007	28.0677
	40	20.7121	21.7149	22.2411	22.7810	23.3339	23.9010	24.4821	25.0778	25.6882	26.3135
46	35	24.2438	25.4184	26.0354	26.6673	27.3154	27.9795	28.6604	29.3579	30.0725	30.8057
	36	23.5704	24.7123	25.3122	25.9265	26.5567	27.2023	27.8642	28.5424	29.2372	29.9500
	37.5	22.6276	23.7238	24.2997	24.8895	25.4944	26.1142	26.7497	27.4007	28.0677	28.7520
	40	21.2133	22.2411	22.7810	23.3339	23.9010	24.4821	25.0778	25.6882	26.3135	26.9550
47	35	24.8308	26.0354	26.6673	27.3154	27.9795	28.6604	29.3579	30.0725	30.8057	31.5574
	36	24.1410	25.3122	25.9265	26.5567	27.2023	27.8642	28.5424	29.2372	29.9500	30.6808
	37.5	23.1754	24.2997	24.8895	25.4944	26.1142	26.7497	27.4007	28.0677	28.7520	29.4535
	40	21.7269	22.7810	23.3339	23.9010	24.4821	25.0778	25.6882	26.3135	26.9550	27.6127
48	35	25.4331	26.6673	27.3154	27.9795	28.6604	29.3579	30.0725	30.8057	31.5574	32.3281
	36	24.7267	25.9265	26.5567	27.2023	27.8642	28.5424	29.2372	29.9500	30.6808	31.4301
	37.5	23.7376	24.8895	25.4944	26.1142	26.7497	27.4007	28.0677	28.7520	29.4535	30.1729
	40	22.2540	23.3339	23.9010	24.4821	25.0778	25.6882	26.3135	26.9550	27.6127	28.2871
49	35	26.0495	27.3154	27.9795	28.6604	29.3579	30.0725	30.8057	31.5574	32.3281	33.1174
	36	25.3259	26.5567	27.2023	27.8642	28.5424	29.2372	29.9500	30.6808	31.4301	32.1974
	37.5	24.3129	25.4944	26.1142	26.7497	27.4007	28.0677	28.7520	29.4535	30.1729	30.9095
	40	22.7933	23.9010	24.4821	25.0778	25.6882	26.3135	26.9550	27.6127	28.2871	28.9777
50	35	26.6831	27.9795	28.6604	29.3579	30.0725	30.8057	31.5574	32.3281	33.1174	33.9262
	36	25.9419	27.2023	27.8642	28.5424	29.2372	29.9500	30.6808	31.4301	32.1974	32.9838
	37.5	24.9042	26.1142	26.7497	27.4007	28.0677	28.7520	29.4535	30.1729	30.9095	31.6645
	40	23.3477	24.4821	25.0778	25.6882	26.3135	26.9550	27.6127	28.2871	28.9777	29.6855



**2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
51	35	27.3310	28.6604	29.3579	30.0725	30.8057	31.5574	32.3281	33.1174	33.9262	34.7552
	36	26.5718	27.8642	28.5424	29.2372	29.9500	30.6808	31.4301	32.1974	32.9838	33.7897
	37.5	25.5089	26.7497	27.4007	28.0677	28.7520	29.4535	30.1729	30.9095	31.6645	32.4382
	40	23.9146	25.0778	25.6882	26.3135	26.9550	27.6127	28.2871	28.9777	29.6855	30.4108
52	35	27.9960	29.3579	30.0725	30.8057	31.5574	32.3281	33.1174	33.9262	34.7552	35.6060
	36	27.2183	28.5424	29.2372	29.9500	30.6808	31.4301	32.1974	32.9838	33.7897	34.6169
	37.5	26.1296	27.4007	28.0677	28.7520	29.4535	30.1729	30.9095	31.6645	32.4382	33.2322
	40	24.4965	25.6882	26.3135	26.9550	27.6127	28.2871	28.9777	29.6855	30.4108	31.1552
53	35	28.6767	30.0725	30.8057	31.5574	32.3281	33.1174	33.9262	34.7552	35.6060	36.4776
	36	27.8801	29.2372	29.9500	30.6808	31.4301	32.1974	32.9838	33.7897	34.6169	35.4644
	37.5	26.7649	28.0677	28.7520	29.4535	30.1729	30.9095	31.6645	32.4382	33.2322	34.0458
	40	25.0921	26.3135	26.9550	27.6127	28.2871	28.9777	29.6855	30.4108	31.1552	31.9179
54	35	29.3751	30.8057	31.5574	32.3281	33.1174	33.9262	34.7552	35.6060	36.4776	37.3701
	36	28.5591	29.9500	30.6808	31.4301	32.1974	32.9838	33.7897	34.6169	35.4644	36.3321
	37.5	27.4167	28.7520	29.4535	30.1729	30.9095	31.6645	32.4382	33.2322	34.0458	34.8788
	40	25.7032	26.9550	27.6127	28.2871	28.9777	29.6855	30.4108	31.1552	31.9179	32.6988
55	35	30.0909	31.5574	32.3281	33.1174	33.9262	34.7552	35.6060	36.4776	37.3701	38.2858
	36	29.2550	30.6808	31.4301	32.1974	32.9838	33.7897	34.6169	35.4644	36.3321	37.2223
	37.5	28.0848	29.4535	30.1729	30.9095	31.6645	32.4382	33.2322	34.0458	34.8788	35.7334
	40	26.3295	27.6127	28.2871	28.9777	29.6855	30.4108	31.1552	31.9179	32.6988	33.5001
56	35	30.8239	32.3281	33.1174	33.9262	34.7552	35.6060	36.4776	37.3701	38.2858	39.2243
	36	29.9677	31.4301	32.1974	32.9838	33.7897	34.6169	35.4644	36.3321	37.2223	38.1347
	37.5	28.7690	30.1729	30.9095	31.6645	32.4382	33.2322	34.0458	34.8788	35.7334	36.6094
	40	26.9709	28.2871	28.9777	29.6855	30.4108	31.1552	31.9179	32.6988	33.5001	34.3213
57	35	31.5758	33.1174	33.9262	34.7552	35.6060	36.4776	37.3701	38.2858	39.2243	40.1863
	36	30.6987	32.1974	32.9838	33.7897	34.6169	35.4644	36.3321	37.2223	38.1347	39.0700
	37.5	29.4708	30.9095	31.6645	32.4382	33.2322	34.0458	34.8788	35.7334	36.6094	37.5072
	40	27.6288	28.9777	29.6855	30.4108	31.1552	31.9179	32.6988	33.5001	34.3213	35.1630
58	35	32.3463	33.9262	34.7552	35.6060	36.4776	37.3701	38.2858	39.2243	40.1863	41.1725
	36	31.4478	32.9838	33.7897	34.6169	35.4644	36.3321	37.2223	38.1347	39.0700	40.0288
	37.5	30.1899	31.6645	32.4382	33.2322	34.0458	34.8788	35.7334	36.6094	37.5072	38.4277
	40	28.3030	29.6855	30.4108	31.1552	31.9179	32.6988	33.5001	34.3213	35.1630	36.0260
59	35	33.1366	34.7552	35.6060	36.4776	37.3701	38.2858	39.2243	40.1863	41.1725	42.1822
	36	32.2162	33.7897	34.6169	35.4644	36.3321	37.2223	38.1347	39.0700	40.0288	41.0105
	37.5	30.9275	32.4382	33.2322	34.0458	34.8788	35.7334	36.6094	37.5072	38.4277	39.3701
	40	28.9945	30.4108	31.1552	31.9179	32.6988	33.5001	34.3213	35.1630	36.0260	36.9095
60	35	33.9463	35.6060	36.4776	37.3701	38.2858	39.2243	40.1863	41.1725	42.1822	43.2100
	36	33.0033	34.6169	35.4644	36.3321	37.2223	38.1347	39.0700	40.0288	41.0105	42.0097
	37.5	31.6832	33.2322	34.0458	34.8788	35.7334	36.6094	37.5072	38.4277	39.3701	40.3294
	40	29.7030	31.1552	31.9179	32.6988	33.5001	34.3213	35.1630	36.0260	36.9095	37.8088

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
61	35	34.7755	36.4776	37.3701	38.2858	39.2243	40.1863	41.1725	42.1822	43.2100	44.1931
	36	33.8095	35.4644	36.3321	37.2223	38.1347	39.0700	40.0288	41.0105	42.0097	42.9655
	37.5	32.4571	34.0458	34.8788	35.7334	36.6094	37.5072	38.4277	39.3701	40.3294	41.2469
	40	30.4285	31.9179	32.6988	33.5001	34.3213	35.1630	36.0260	36.9095	37.8088	38.6690
62	35	35.6262	37.3701	38.2858	39.2243	40.1863	41.1725	42.1822	43.2100	44.1931	45.2003
	36	34.6365	36.3321	37.2223	38.1347	39.0700	40.0288	41.0105	42.0097	42.9655	43.9447
	37.5	33.2511	34.8788	35.7334	36.6094	37.5072	38.4277	39.3701	40.3294	41.2469	42.1870
	40	31.1729	32.6988	33.5001	34.3213	35.1630	36.0260	36.9095	37.8088	38.6690	39.5503
63	35	36.4986	38.2858	39.2243	40.1863	41.1725	42.1822	43.2100	44.1931	45.2003	46.2318
	36	35.4847	37.2223	38.1347	39.0700	40.0288	41.0105	42.0097	42.9655	43.9447	44.9476
	37.5	34.0654	35.7334	36.6094	37.5072	38.4277	39.3701	40.3294	41.2469	42.1870	43.1497
	40	31.9363	33.5001	34.3213	35.1630	36.0260	36.9095	37.8088	38.6690	39.5503	40.4528
64	35	37.3925	39.2243	40.1863	41.1725	42.1822	43.2100	44.1931	45.2003	46.2318	47.2903
	36	36.3538	38.1347	39.0700	40.0288	41.0105	42.0097	42.9655	43.9447	44.9476	45.9767
	37.5	34.8997	36.6094	37.5072	38.4277	39.3701	40.3294	41.2469	42.1870	43.1497	44.1376
	40	32.7185	34.3213	35.1630	36.0260	36.9095	37.8088	38.6690	39.5503	40.4528	41.3790
65	35	38.3089	40.1863	41.1725	42.1822	43.2100	44.1931	45.2003	46.2318	47.2903	48.3737
	36	37.2447	39.0700	40.0288	41.0105	42.0097	42.9655	43.9447	44.9476	45.9767	47.0300
	37.5	35.7550	37.5072	38.4277	39.3701	40.3294	41.2469	42.1870	43.1497	44.1376	45.1488
	40	33.5203	35.1630	36.0260	36.9095	37.8088	38.6690	39.5503	40.4528	41.3790	42.3270
66	35	39.2476	41.1725	42.1822	43.2100	44.1931	45.2003	46.2318	47.2903	48.3737	49.4855
	36	38.1574	40.0288	41.0105	42.0097	42.9655	43.9447	44.9476	45.9767	47.0300	48.1109
	37.5	36.6311	38.4277	39.3701	40.3294	41.2469	42.1870	43.1497	44.1376	45.1488	46.1865
	40	34.3417	36.0260	36.9095	37.8088	38.6690	39.5503	40.4528	41.3790	42.3270	43.2998
67	35	40.2098	42.1822	43.2100	44.1931	45.2003	46.2318	47.2903	48.3737	49.4855	50.6250
	36	39.0928	41.0105	42.0097	42.9655	43.9447	44.9476	45.9767	47.0300	48.1109	49.2187
	37.5	37.5291	39.3701	40.3294	41.2469	42.1870	43.1497	44.1376	45.1488	46.1865	47.2500
	40	35.1835	36.9095	37.8088	38.6690	39.5503	40.4528	41.3790	42.3270	43.2998	44.2968
68	35	41.1955	43.2100	44.1931	45.2003	46.2318	47.2903	48.3737	49.4855	50.6250	51.7924
	36	40.0512	42.0097	42.9655	43.9447	44.9476	45.9767	47.0300	48.1109	49.2187	50.3537
	37.5	38.4491	40.3294	41.2469	42.1870	43.1497	44.1376	45.1488	46.1865	47.2500	48.3396
	40	36.0460	37.8088	38.6690	39.5503	40.4528	41.3790	42.3270	43.2998	44.2968	45.3183
69	35	42.2081	44.1931	45.2003	46.2318	47.2903	48.3737	49.4855	50.6250	51.7924	52.9899
	36	41.0356	42.9655	43.9447	44.9476	45.9767	47.0300	48.1109	49.2187	50.3537	51.5179
	37.5	39.3942	41.2469	42.1870	43.1497	44.1376	45.1488	46.1865	47.2500	48.3396	49.4572
	40	36.9321	38.6690	39.5503	40.4528	41.3790	42.3270	43.2998	44.2968	45.3183	46.3662
70	35	43.2340	45.2003	46.2318	47.2903	48.3737	49.4855	50.6250	51.7924	52.9899	54.2167
	36	42.0331	43.9447	44.9476	45.9767	47.0300	48.1109	49.2187	50.3537	51.5179	52.7106
	37.5	40.3518	42.1870	43.1497	44.1376	45.1488	46.1865	47.2500	48.3396	49.4572	50.6022
	40	37.8298	39.5503	40.4528	41.3790	42.3270	43.2998	44.2968	45.3183	46.3662	47.4396

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	35	44.2167	46.2318	47.2903	48.3737	49.4855	50.6250	51.7924	52.9899	54.2167	55.4735
	36	42.9885	44.9476	45.9767	47.0300	48.1109	49.2187	50.3537	51.5179	52.7106	53.9326
	37.5	41.2689	43.1497	44.1376	45.1488	46.1865	47.2500	48.3396	49.4572	50.6022	51.7753
	40	38.6896	40.4528	41.3790	42.3270	43.2998	44.2968	45.3183	46.3662	47.4396	48.5393
72	35	45.2244	47.2903	48.3737	49.4855	50.6250	51.7924	52.9899	54.2167	55.4735	56.7629
	36	43.9682	45.9767	47.0300	48.1109	49.2187	50.3537	51.5179	52.7106	53.9326	55.1862
	37.5	42.2095	44.1376	45.1488	46.1865	47.2500	48.3396	49.4572	50.6022	51.7753	52.9787
	40	39.5714	41.3790	42.3270	43.2998	44.2968	45.3183	46.3662	47.4396	48.5393	49.6675
73	35	46.2567	48.3737	49.4855	50.6250	51.7924	52.9899	54.2167	55.4735	56.7629	58.0840
	36	44.9718	47.0300	48.1109	49.2187	50.3537	51.5179	52.7106	53.9326	55.1862	56.4705
	37.5	43.1729	45.1488	46.1865	47.2500	48.3396	49.4572	50.6022	51.7753	52.9787	54.2117
	40	40.4746	42.3270	43.2998	44.2968	45.3183	46.3662	47.4396	48.5393	49.6675	50.8235
74	35	47.3153	49.4855	50.6250	51.7924	52.9899	54.2167	55.4735	56.7629	58.0840	59.4381
	36	46.0010	48.1109	49.2187	50.3537	51.5179	52.7106	53.9326	55.1862	56.4705	57.7871
	37.5	44.1610	46.1865	47.2500	48.3396	49.4572	50.6022	51.7753	52.9787	54.2117	55.4756
	40	41.4009	43.2998	44.2968	45.3183	46.3662	47.4396	48.5393	49.6675	50.8235	52.0083
75	35	48.4011	50.6250	51.7924	52.9899	54.2167	55.4735	56.7629	58.0840	59.4381	60.8259
	36	47.0567	49.2187	50.3537	51.5179	52.7106	53.9326	55.1862	56.4705	57.7871	59.1363
	37.5	45.1744	47.2500	48.3396	49.4572	50.6022	51.7753	52.9787	54.2117	55.4756	56.7708
	40	42.3510	44.2968	45.3183	46.3662	47.4396	48.5393	49.6675	50.8235	52.0083	53.2227
76	35	49.5131	51.7924	52.9899	54.2167	55.4735	56.7629	58.0840	59.4381	60.8259	62.2486
	36	48.1377	50.3537	51.5179	52.7106	53.9326	55.1862	56.4705	57.7871	59.1363	60.5195
	37.5	46.2122	48.3396	49.4572	50.6022	51.7753	52.9787	54.2117	55.4756	56.7708	58.0987
	40	43.3239	45.3183	46.3662	47.4396	48.5393	49.6675	50.8235	52.0083	53.2227	54.4675
77	35	50.6525	52.9899	54.2167	55.4735	56.7629	58.0840	59.4381	60.8259	62.2486	63.7069
	36	49.2455	51.5179	52.7106	53.9326	55.1862	56.4705	57.7871	59.1363	60.5195	61.9373
	37.5	47.2757	49.4572	50.6022	51.7753	52.9787	54.2117	55.4756	56.7708	58.0987	59.4598
	40	44.3210	46.3662	47.4396	48.5393	49.6675	50.8235	52.0083	53.2227	54.4675	55.7436
78	35	51.8211	54.2167	55.4735	56.7629	58.0840	59.4381	60.8259	62.2486	63.7069	65.2019
	36	50.3817	52.7106	53.9326	55.1862	56.4705	57.7871	59.1363	60.5195	61.9373	63.3908
	37.5	48.3664	50.6022	51.7753	52.9787	54.2117	55.4756	56.7708	58.0987	59.4598	60.8551
	40	45.3435	47.4396	48.5393	49.6675	50.8235	52.0083	53.2227	54.4675	55.7436	57.0517
79	35	53.0188	55.4735	56.7629	58.0840	59.4381	60.8259	62.2486	63.7069	65.2019	66.7338
	36	51.5460	53.9326	55.1862	56.4705	57.7871	59.1363	60.5195	61.9373	63.3908	64.8801
	37.5	49.4842	51.7753	52.9787	54.2117	55.4756	56.7708	58.0987	59.4598	60.8551	62.2849
	40	46.3914	48.5393	49.6675	50.8235	52.0083	53.2227	54.4675	55.7436	57.0517	58.3921
80	35	54.2457	56.7629	58.0840	59.4381	60.8259	62.2486	63.7069	65.2019	66.7338	68.3045
	36	52.7388	55.1862	56.4705	57.7871	59.1363	60.5195	61.9373	63.3908	64.8801	66.4072
	37.5	50.6293	52.9787	54.2117	55.4756	56.7708	58.0987	59.4598	60.8551	62.2849	63.7509
	40	47.4650	49.6675	50.8235	52.0083	53.2227	54.4675	55.7436	57.0517	58.3921	59.7665

**2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
81	35	55.5046	58.0840	59.4381	60.8259	62.2486	63.7069	65.2019	66.7338	68.3045	69.9142
	36	53.9628	56.4705	57.7871	59.1363	60.5195	61.9373	63.3908	64.8801	66.4072	67.9722
	37.5	51.8043	54.2117	55.4756	56.7708	58.0987	59.4598	60.8551	62.2849	63.7509	65.2533
	40	48.5665	50.8235	52.0083	53.2227	54.4675	55.7436	57.0517	58.3921	59.7665	61.1750
82	35	56.7943	59.4381	60.8259	62.2486	63.7069	65.2019	66.7338	68.3045	69.9142	71.5635
	36	55.2167	57.7871	59.1363	60.5195	61.9373	63.3908	64.8801	66.4072	67.9722	69.5756
	37.5	53.0080	55.4756	56.7708	58.0987	59.4598	60.8551	62.2849	63.7509	65.2533	66.7926
	40	49.6950	52.0083	53.2227	54.4675	55.7436	57.0517	58.3921	59.7665	61.1750	62.6181
83	35	58.1168	60.8259	62.2486	63.7069	65.2019	66.7338	68.3045	69.9142	71.5635	73.2550
	36	56.5024	59.1363	60.5195	61.9373	63.3908	64.8801	66.4072	67.9722	69.5756	71.2201
	37.5	54.2423	56.7708	58.0987	59.4598	60.8551	62.2849	63.7509	65.2533	66.7926	68.3713
	40	50.8522	53.2227	54.4675	55.7436	57.0517	58.3921	59.7665	61.1750	62.6181	64.0981
84	35	59.4709	62.2486	63.7069	65.2019	66.7338	68.3045	69.9142	71.5635	73.2550	74.9884
	36	57.8190	60.5195	61.9373	63.3908	64.8801	66.4072	67.9722	69.5756	71.2201	72.9054
	37.5	55.5062	58.0987	59.4598	60.8551	62.2849	63.7509	65.2533	66.7926	68.3713	69.9892
	40	52.0371	54.4675	55.7436	57.0517	58.3921	59.7665	61.1750	62.6181	64.0981	65.6148
85	35	60.8593	63.7069	65.2019	66.7338	68.3045	69.9142	71.5635	73.2550	74.9884	76.7660
	36	59.1687	61.9373	63.3908	64.8801	66.4072	67.9722	69.5756	71.2201	72.9054	74.6336
	37.5	56.8020	59.4598	60.8551	62.2849	63.7509	65.2533	66.7926	68.3713	69.9892	71.6482
	40	53.2518	55.7436	57.0517	58.3921	59.7665	61.1750	62.6181	64.0981	65.6148	67.1702
86	35	62.2834	65.2019	66.7338	68.3045	69.9142	71.5635	73.2550	74.9884	76.7660	78.5868
	36	60.5533	63.3908	64.8801	66.4072	67.9722	69.5756	71.2201	72.9054	74.6336	76.4038
	37.5	58.1312	60.8551	62.2849	63.7509	65.2533	66.7926	68.3713	69.9892	71.6482	73.3477
	40	54.4980	57.0517	58.3921	59.7665	61.1750	62.6181	64.0981	65.6148	67.1702	68.7635
87	35	63.7424	66.7338	68.3045	69.9142	71.5635	73.2550	74.9884	76.7660	78.5868	80.4530
	36	61.9718	64.8801	66.4072	67.9722	69.5756	71.2201	72.9054	74.6336	76.4038	78.2182
	37.5	59.4929	62.2849	63.7509	65.2533	66.7926	68.3713	69.9892	71.6482	73.3477	75.0895
	40	55.7746	58.3921	59.7665	61.1750	62.6181	64.0981	65.6148	67.1702	68.7635	70.3964
88	35	65.2382	68.3045	69.9142	71.5635	73.2550	74.9884	76.7660	78.5868	80.4530	82.3665
	36	63.4260	66.4072	67.9722	69.5756	71.2201	72.9054	74.6336	76.4038	78.2182	80.0786
	37.5	60.8890	63.7509	65.2533	66.7926	68.3713	69.9892	71.6482	73.3477	75.0895	76.8754
	40	57.0834	59.7665	61.1750	62.6181	64.0981	65.6148	67.1702	68.7635	70.3964	72.0707
89	35	66.7717	69.9142	71.5635	73.2550	74.9884	76.7660	78.5868	80.4530	82.3665	84.3278
	36	64.9169	67.9722	69.5756	71.2201	72.9054	74.6336	76.4038	78.2182	80.0786	81.9854
	37.5	62.3202	65.2533	66.7926	68.3713	69.9892	71.6482	73.3477	75.0895	76.8754	78.7060
	40	58.4252	61.1750	62.6181	64.0981	65.6148	67.1702	68.7635	70.3964	72.0707	73.7868
90	35	68.3424	71.5635	73.2550	74.9884	76.7660	78.5868	80.4530	82.3665	84.3278	86.3385
	36	66.4440	69.5756	71.2201	72.9054	74.6336	76.4038	78.2182	80.0786	81.9854	83.9403
	37.5	63.7862	66.7926	68.3713	69.9892	71.6482	73.3477	75.0895	76.8754	78.7060	80.5826
	40	59.7996	62.6181	64.0981	65.6148	67.1702	68.7635	70.3964	72.0707	73.7868	75.5462

2008 King County Standardized Hourly Salary Schedule (2.49% COLA) (11-7-2007)

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	69.9533	73.2550	74.9884	76.7660	78.5868	80.4530	82.3665	84.3278	86.3385	88.3989
	36	68.0101	71.2201	72.9054	74.6336	76.4038	78.2182	80.0786	81.9854	83.9403	85.9433
	37.5	65.2897	68.3713	69.9892	71.6482	73.3477	75.0895	76.8754	78.7060	80.5826	82.5056
	40	61.2091	64.0981	65.6148	67.1702	68.7635	70.3964	72.0707	73.7868	75.5462	77.3490
92	35	71.6039	74.9884	76.7660	78.5868	80.4530	82.3665	84.3278	86.3385	88.3989	90.5107
	36	69.6149	72.9054	74.6336	76.4038	78.2182	80.0786	81.9854	83.9403	85.9433	87.9965
	37.5	66.8303	69.9892	71.6482	73.3477	75.0895	76.8754	78.7060	80.5826	82.5056	84.4767
	40	62.6534	65.6148	67.1702	68.7635	70.3964	72.0707	73.7868	75.5462	77.3490	79.1969
93	35	73.2963	76.7660	78.5868	80.4530	82.3665	84.3278	86.3385	88.3989	90.5107	92.6757
	36	71.2603	74.6336	76.4038	78.2182	80.0786	81.9854	83.9403	85.9433	87.9965	90.1014
	37.5	68.4098	71.6482	73.3477	75.0895	76.8754	78.7060	80.5826	82.5056	84.4767	86.4974
	40	64.1342	67.1702	68.7635	70.3964	72.0707	73.7868	75.5462	77.3490	79.1969	81.0913
94	35	75.0311	78.5868	80.4530	82.3665	84.3278	86.3385	88.3989	90.5107	92.6757	94.8945
	36	72.9469	76.4038	78.2182	80.0786	81.9854	83.9403	85.9433	87.9965	90.1014	92.2586
	37.5	70.0290	73.3477	75.0895	76.8754	78.7060	80.5826	82.5056	84.4767	86.4974	88.5682
	40	65.6522	68.7635	70.3964	72.0707	73.7868	75.5462	77.3490	79.1969	81.0913	83.0327
95	35	76.8088	80.4530	82.3665	84.3278	86.3385	88.3989	90.5107	92.6757	94.8945	97.1690
	36	74.6753	78.2182	80.0786	81.9854	83.9403	85.9433	87.9965	90.1014	92.2586	94.4699
	37.5	71.6882	75.0895	76.8754	78.7060	80.5826	82.5056	84.4767	86.4974	88.5682	90.6911
	40	67.2077	70.3964	72.0707	73.7868	75.5462	77.3490	79.1969	81.0913	83.0327	85.0229
96	35	78.6303	82.3665	84.3278	86.3385	88.3989	90.5107	92.6757	94.8945	97.1690	99.4998
	36	76.4462	80.0786	81.9854	83.9403	85.9433	87.9965	90.1014	92.2586	94.4699	96.7359
	37.5	73.3883	76.8754	78.7060	80.5826	82.5056	84.4767	86.4974	88.5682	90.6911	92.8665
	40	68.8015	72.0707	73.7868	75.5462	77.3490	79.1969	81.0913	83.0327	85.0229	87.0623
97	35	80.4989	84.3278	86.3385	88.3989	90.5107	92.6757	94.8945	97.1690	99.4998	101.8902
	36	78.2628	81.9854	83.9403	85.9433	87.9965	90.1014	92.2586	94.4699	96.7359	99.0599
	37.5	75.1323	78.7060	80.5826	82.5056	84.4767	86.4974	88.5682	90.6911	92.8665	95.0975
	40	70.4365	73.7868	75.5462	77.3490	79.1969	81.0913	83.0327	85.0229	87.0623	89.1539
98	35	82.4132	86.3385	88.3989	90.5107	92.6757	94.8945	97.1690	99.4998	101.8902	104.3393
	36	80.1240	83.9403	85.9433	87.9965	90.1014	92.2586	94.4699	96.7359	99.0599	101.4410
	37.5	76.9190	80.5826	82.5056	84.4767	86.4974	88.5682	90.6911	92.8665	95.0975	97.3834
	40	72.1116	75.5462	77.3490	79.1969	81.0913	83.0327	85.0229	87.0623	89.1539	91.2969
99	35	84.3757	88.3989	90.5107	92.6757	94.8945	97.1690	99.4998	101.8902	104.3393	106.8498
	36	82.0319	85.9433	87.9965	90.1014	92.2586	94.4699	96.7359	99.0599	101.4410	103.8818
	37.5	78.7506	82.5056	84.4767	86.4974	88.5682	90.6911	92.8665	95.0975	97.3834	99.7265
	40	73.8287	77.3490	79.1969	81.0913	83.0327	85.0229	87.0623	89.1539	91.2969	93.4936