

## 2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$26,646.96	\$27,862.80	\$28,501.44	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44
2	\$27,256.80	\$28,501.44	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36
3	\$27,879.36	\$29,154.00	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88
4	\$28,517.76	\$29,824.80	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68
5	\$29,168.64	\$30,510.96	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04
6	\$29,838.00	\$31,212.96	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56
7	\$30,528.24	\$31,936.08	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24
8	\$31,233.36	\$32,676.48	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44
9	\$31,951.68	\$33,433.44	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88
10	\$32,694.24	\$34,209.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16
11	\$33,453.36	\$35,006.88	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76
12	\$34,228.80	\$35,821.68	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80
13	\$35,026.32	\$36,659.04	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84
14	\$35,841.36	\$37,516.56	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64
15	\$36,678.96	\$38,394.24	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40
16	\$37,538.16	\$39,295.44	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68
17	\$38,415.36	\$40,220.88	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36
18	\$39,318.00	\$41,168.16	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76
19	\$40,242.48	\$42,137.76	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48
20	\$41,189.04	\$43,132.80	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24
21	\$42,161.04	\$44,151.84	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20
22	\$43,154.88	\$45,194.64	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48
23	\$44,175.36	\$46,268.40	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12
24	\$45,221.04	\$47,365.68	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64
25	\$46,293.36	\$48,489.36	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96
26	\$47,392.56	\$49,643.76	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96
27	\$48,516.96	\$50,826.48	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44
28	\$49,673.76	\$52,038.24	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68
29	\$50,853.84	\$53,281.20	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16
30	\$52,066.80	\$54,552.48	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28
31	\$53,310.96	\$55,857.12	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52
32	\$54,583.68	\$57,194.64	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36
33	\$55,888.32	\$58,566.96	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48
34	\$57,225.12	\$59,970.96	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12
35	\$58,602.00	\$61,411.44	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48

# 2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
36	\$60,006.72	\$62,887.68	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84
37	\$61,446.24	\$64,400.16	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20
38	\$62,924.40	\$65,951.28	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52
39	\$64,440.00	\$67,541.52	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00
40	\$65,991.84	\$69,171.36	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80
41	\$67,580.64	\$70,842.48	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72
42	\$69,212.64	\$72,555.12	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56
43	\$70,882.80	\$74,310.48	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20
44	\$72,596.88	\$76,107.84	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68
45	\$74,352.48	\$77,953.20	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88
46	\$76,152.24	\$79,841.52	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44
47	\$77,995.68	\$81,780.00	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08
48	\$79,887.84	\$83,764.80	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92
49	\$81,823.68	\$85,800.72	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88
50	\$83,814.48	\$87,886.56	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52
51	\$85,849.20	\$90,025.20	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76
52	\$87,937.92	\$92,215.68	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92
53	\$90,076.56	\$94,460.88	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60
54	\$92,270.40	\$96,763.44	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80
55	\$94,518.48	\$99,124.08	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92
56	\$96,820.80	\$101,545.92	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60
57	\$99,182.64	\$104,024.88	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96
58	\$101,603.04	\$106,565.52	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12
59	\$104,086.08	\$109,169.76	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00
60	\$106,628.64	\$111,841.92	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48
61	\$109,232.88	\$114,579.60	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28
62	\$111,905.04	\$117,382.80	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24
63	\$114,645.60	\$120,259.92	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00
64	\$117,454.56	\$123,207.60	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20
65	\$120,331.68	\$126,228.96	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64
66	\$123,280.56	\$129,327.12	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60
67	\$126,302.88	\$132,498.00	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48
68	\$129,398.88	\$135,726.48	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20
69	\$132,579.84	\$138,815.28	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24
70	\$135,802.08	\$141,978.24	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92

## 2027 King County Standardized Annual/FLSA Exempt Salary Schedule (3.75% General Wage Increase (GWI))

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
71	\$138,888.96	\$145,218.00	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20
72	\$142,054.80	\$148,543.20	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16
73	\$145,296.96	\$151,946.64	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76
74	\$148,622.16	\$155,439.60	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76
75	\$152,033.04	\$159,018.48	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68
76	\$155,524.80	\$162,685.20	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96
77	\$159,103.92	\$166,446.24	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60
78	\$162,774.96	\$170,299.92	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68
79	\$166,537.20	\$174,247.20	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20
80	\$170,391.84	\$178,298.16	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64
81	\$174,345.60	\$182,447.76	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20
82	\$178,396.56	\$186,701.76	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08
83	\$182,550.96	\$191,059.68	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92
84	\$186,803.76	\$195,528.96	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08
85	\$191,165.04	\$200,109.60	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44
86	\$195,638.64	\$204,805.68	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12
87	\$200,221.20	\$209,617.20	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12
88	\$204,919.44	\$214,550.64	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44
89	\$209,736.24	\$219,607.20	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00
90	\$214,670.16	\$224,788.08	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32
91	\$219,729.60	\$230,101.92	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96
92	\$224,914.80	\$235,546.08	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52
93	\$230,230.80	\$241,129.44	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20
94	\$235,680.24	\$246,849.12	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56
95	\$241,264.32	\$252,711.12	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84
96	\$246,986.16	\$258,721.44	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80
97	\$252,854.88	\$264,882.00	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20
98	\$258,867.84	\$271,198.32	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20	\$327,740.16
99	\$265,032.00	\$277,668.96	\$284,303.52	\$291,103.20	\$298,072.56	\$305,217.84	\$312,538.80	\$320,047.20	\$327,740.16	\$335,625.36