



King County

**CONFIRMATION PACKET FOR WILLIAM SCOTT KEHOE
CHIEF INFORMATION OFFICER
KING COUNTY OFFICE OF INFORMATION
AND RESOURCE MANAGEMENT**

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SECTION A

- Press Release on Appointment
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News Release

Date: July 28, 2010

Contact: Frank Abe, 206-263-9609
Natasha Jones, 206-263-9623

Information technology innovator is named Chief Information Officer for King County

State Department of Licensing Director Bill Kehoe appointed to lead county's Office of Information Resource Management

King County Executive Dow Constantine today appointed William (Bill) Kehoe as the county's new Chief Information Officer (CIO) and director of the county's Office of Information Resource Management. Kehoe comes from the Washington State Department of Licensing (DOL) where he has served as the department's first CIO since 2002.

"Bill's experience running a large, forward-looking organization will help as he begins his work leading King County's IT office and staff," said Executive Constantine. "He has demonstrated an ability to work collaboratively with staff, external stakeholders, legislative committees and different levels of government to complete complex technology projects – all of which will help as he starts evaluating ways to increase efficiencies and institute reforms in the county's IT services."

"I am looking forward to working with the Executive and his IT staff to develop ways of using technology in a more efficient and cost-effective manner," said Kehoe. "Ultimately, I want to use my experience to further OIRM's business vision for the benefit of the people of King County."

At the state DOL, Kehoe was responsible for 155 IT staff, a \$50 million operating budget and a \$10 million project budget. He provided oversight of the department's e-commerce expansion, including designing and managing DOL's first Internet project that led to more than 60 new online services and 10 million transactions since 2001.

He also oversaw a process improvement effort at the department that led to best practices for IT software development throughout the organization, and developed the first Enhanced Drivers License (EDL) in partnership with the U.S. Department of Homeland Security and the government of British Columbia to meet requirements for the federal Western Hemisphere Travel Initiative. As CIO, Kehoe also served as the agency's IT legislative liaison to the state House and Senate Transportation Committees on technology initiatives.

King County's Office of Information Resource Management has a budget of \$42.9 million and a staff of 181 who provide a number of services to residents, regional partners, and local government agencies. OIRM services include cable communications, applications development, implementation and support, printing and graphics services, radio communication services, system and network engineering and communications, telecommunications, data center operations, and an Institutional Network (I-Net), which is a fiber optic network for data, voice, and video communications that connects approximately 300 public facilities in King County.

Kehoe has a bachelor's degree in Electrical Engineering from Gonzaga University and a Project Management Certificate from the University of Washington Extension Program.

Kehoe starts work at King County on August 16. Interim CIO and OIRM Director Roger Kirouac will resume his previous duties as deputy director of OIRM. Kehoe's appointment must be confirmed by the King County Council.

Learn more about the King County Office of Information Resource Management at:

www.kingcounty.gov/business/oirm

This release is available online at:

<http://www.kingcounty.gov/exec/news/release/2010/July/28OIRMDirector.aspx>

#

King County provides regional services to 1.9 million residents including more than 340,000 people living in unincorporated areas. Services include Metro transit, public health, wastewater treatment, courts, jails, prosecutors, public defenders, community and social services, the King County International Airport, and local services such as police protection, roads service, and solid waste transfer station and landfill services. King County is the 14th largest county in the nation, covering 2,134 square miles, 39 cities, 760 lakes and reservoirs, and six major river systems with 3,000 miles of streams.

Teresa E. Berntsen
4506 Green Cove Court Northwest
Olympia, Washington 98502
360-250-1721

August 23, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson:

I am pleased to support the confirmation of Bill Kehoe as the new Chief Information Officer (CIO) and Director of the Office of Information Resource Management.

I worked with Bill for five years when I staffed the Washington State House of Representative Transportation Committee and Bill was the CIO for the Department of Licensing. Bill's combination of expertise, proven track record, and straight-forward communication brought the trust and credibility needed to receive support for several major information service initiatives. Bill lead the on-time and on-budget move to a more common, efficient computing platform that put the Department in a better position to respond to legislative and business mandates. With Bill's leadership, the Department significantly expanded on-line services to the public and developed the state's first Enhanced Drivers License.

Bill has a collaborative leadership style that leads to creative solutions to complex issues. King County will be well served to have Bill as CIO.

Sincerely,



Teresa Berntsen



Rob McKenna
ATTORNEY GENERAL OF WASHINGTON

Information Services Division
PO Box 40119 • Olympia, WA 98504-0119 • (360) 586-1201

August 25, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson:

I am writing to you to support the confirmation of Bill Kehoe as the new Chief Information Officer for King County.

I have gotten to know Bill well over the last 5 years as a fellow CIO for a State Agency. He is highly regarded by me and our peers as a thoughtful leader who inspired others. His leadership was often called upon to assist the State in large enterprise efforts. I was fortunate enough to work closely with him over the last year on the development of a Shared Service using voice over IP technology. We worked closely with the central service agency to define and implement the service and educate other state agencies of the new service. His commitment to respectfully develop expectations around the service and hold the service provider accountable has been integral to the implementation of the service. He brought to the project wisdom, maturity and common sense that greatly improved the end product for all of us.

I will miss his partnership and commitment to do the right thing while honoring the people in the process during the final stages of this project. King County is fortunate to have such a strong leader like Bill as the Chief Information Officer.

Sincerely,

Andy Hill
Information Services Director

Cc: The Honorable Dow Constantine, King County Executive
Bill Kehoe, King County Chief Information Officer



STATE OF WASHINGTON
DEPARTMENT OF HEALTH
Olympia, Washington 98504

August 25, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue Ste. 800
Seattle, WA 98104

Dear Councilmember Ferguson:

I am writing to you to offer my wholehearted support of Bill Kehoe as the new Chief Information Officer for King County.

As the Chief Information Officer for the Washington State Department of Health, I have had the opportunity to work with Bill on many important issues regarding information technology in government systems. I served as a co-chair with Bill on the Enterprise Architecture Committee that has statewide authority to develop standards for information technology used by the state agencies. Our most intense work was the development of statewide standard for Service Oriented Architecture, and gaining approval of the standard by the Information Services Board. He and I have also partnered with the CIO from the Department of Social and Health Services to begin development of a shared service to allow access to vital statistics information. In addition I have seen him work as a thought leader in reforming the practice of Information Technology as state agencies prepare for their move to a single Data Center.

Through these experiences I have seen Bill demonstrate exceptional leadership. He has the intuitive knack for meta-leadership (ability to lead the leaders) and I have seen him address controversial issues in a way that is neutral and leaves open the possibility for negotiation and compromise. Couple this with Bill's solid technical knowledge and you have powerful and effective Chief Information Officer.

I am certain Bill has the technical background, the leadership skills, and the interpersonal skills to be very successful in the position of CIO for King County. It is with this knowledge that I fully support his confirmation.

Sincerely,

Frank Westrum
Chief Information Officer
Washington State Department of Health

cc: The Honorable Dow Constantine, King County Executive



STATE OF WASHINGTON
DEPARTMENT OF LICENSING
1600 North Ring Road, Suite 100
Seattle, WA 98107

August 26, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson:

I am pleased to support the appointment of Bill Kehoe as the County's new Chief Information Officer for the Office of Information Resource Management.

I have known Bill for five years since my appointment as the Director of the Department of Licensing and have been fortunate to have him as a member of the Executive Leadership Team. Bill is well respected by his colleagues, employees and external stakeholders for his leadership, strategic-thinking, and innovative approach in transforming the agency's information technology operation, managing complex processes that carry broad impacts and overall management of one of the most critical and intensive computer networks in all of state government. He was extremely successful in overseeing development of the nation's first Enhanced Driver License in partnership with the United States Department of Homeland Security and the British Columbia's government and has been the impetus in moving the agency into the 21st Century with online services.

Bill has also been a leader in the American Association of Motor Vehicle Administrators sharing information freely and given his expertise to assist other states to improve service delivery.

I believe that Bill will serve you and the citizens of King County well as the County Chief Information Officer.

Sincerely,

A handwritten signature in cursive script that reads "Liz Luce".

Liz Luce
Director

cc: The Honorable Dow Constantine, King County Executive
William Kehoe, County Chief Information Officer, OIRM



STATE OF WASHINGTON
DEPARTMENT OF LICENSING
1900 2nd Avenue, Suite 1000, Seattle, WA 98101

August 25, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson:

I am writing to you to support the confirmation of William "Bill" Kehoe as the new County Chief Information Officer for the Office of Information Resource Management (OIRM).

I have known Bill for eight years and have had the opportunity to work closely with him on the Executive Leadership Team at the Department of Licensing (DOL). Bill's forward-thinking leadership guided the Information Services Division into the 21st century with online services, functional organizational structure and many process improvements. He worked well with other leaders, peers, employees, and a broad range of partners, including legislators and other external stakeholders. Bill was a key player in the development of the nation's first Enhanced Driver License, working closely with the U.S. Department of Homeland Security and British Columbia's government. The project required over 33,000 programming hours for DOL while maintaining the development of other key legislative and business initiatives.

When asked whether a technological project was possible, Bill always found a way to say yes. More importantly, he always followed through and delivered.

DOL is able to continue on a clear path for success in our efforts to maximize and improve customer service within budget constraints, in large part due to the groundwork laid by Bill's strategic leadership and vision. King County will be well served to have Bill Kehoe as the County Chief Information Officer.

Sincerely,

A handwritten signature in blue ink, appearing to read "Alan Haight".

Alan Haight
Deputy Director

cc: The Honorable Dow Constantine, King County Executive
William Kehoe, County Chief Information Officer, OIRM



STATE OF WASHINGTON
DEPARTMENT OF LICENSING
PO Box 9020 - Olympia, Washington 98507-9020

August 27, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson:

I am writing to you in support of the confirmation of Bill Kehoe as the new Chief Information Officer of King County.

I have personally worked directly for Bill for 12 years and have had numerous opportunities to work closely with him on various projects and efforts, as well as witness Bill's leadership abilities. Bill established the first Project Office Unit within Department of Licensing (DOL), establishing project methodologies and project planning that led to the successful design and management of the first Internet project for DOL. This Internet project established a foundation for growth with over 60 services and 10 million transactions since 2001 and excelled the state of Washington to one of the leader's in e-government.

In 2002, Bill was appointed the first CIO of DOL. He demonstrated success in managing and re-aligning the Information Technology organization producing a clear vision that supported the agency's and business' objectives. His leadership internally, externally, and with stakeholders led to the development of the first Enhanced Drivers License in partnership with the United States Department of Homeland Security. Bill initiated process improvement efforts that led to the standardization of software development best practices that were implemented within the agency and the successful migration from the Unisys Mainframe and the HP 3000 Mainframe environments to a server environment.

Bill has the leadership and management abilities, combined with the technical skills that contribute to all his successes. Bill was always willing to work with and mentor staff. He is a dedicated, strategic person with the utmost integrity. He sets a standard of excellence in all he accomplishes and will serve the citizens of King County well.

Sincerely,

A handwritten signature in cursive script that reads "Randa McDade".

Randa McDade, Information Services

cc: The Honorable Dow Constantine, King County Executive
Bill Kehoe, Chief Information Office, King County



STATE OF WASHINGTON
DEPARTMENT OF LICENSING

PO Box 9020 • Olympia, Washington 98507-9020

August 27, 2010

The Honorable Dow Constantine
King County Executive
King County Chinook Building
401 Fifth Avenue Ste. 800
Seattle, WA 98104


Dear. Mr. Constantine:

While being pleased to hear of Bill Kehoe's appointment as Chief Information Officer for King County, I am also dismayed for our Department at the loss of a consummate professional and long-term colleague. Bill has suggested my reference was important in his getting the position with King County to which I have responded *untrue*. Simply stated, Bill's unequivocal qualifications are what got him the job.

It has been my professional and personal privilege to work with Bill Kehoe for over ten years. He was (is) to me (despite my advanced years and being his elder) a colleague, mentor, friend, leader, helper, inspirational visionary and just 'flat out' a person one wants to spend time with. During our working relationship I observed Bill as the "point person" for a least three major transformational projects. These were CAP (now titled VFS field system), migration of our backbone operations from Main Frame to the Server environment and finally a transition (forced by company support ending) from HP3000 to the server world. Note also that these major transformational projects were, in addition to enumerable other 'smaller' activities, what allowed the Department to maintain operations as a leading edge example in State Government.

I also have personally observed Bill's capabilities in various situations. He is equally at home: attending 'barn dance', coaching youth sports, testify before regulatory or legislative bodies, interfacing with major vendors, dealing with staff opportunities, leading innovative operations, and envisioning and planning the path for *future world* operations! As opined during the verbal reference check - - this is a situation in which King County has the gain and without doubt is a DOL's loss.

Sincerely,


Thomas W. Dotson
Chief Audit Executive
Department of Licensing
360.902.0108





STATE OF WASHINGTON
DEPARTMENT OF LICENSING
PO Box 9020 • Olympia, Washington 98507-9020

August 26, 2010

The Honorable Dow Constantine
King County Executive
King County Chinook Building
401 Fifth Avenue Ste. 800
Seattle, WA 98104

Dear Councilmember Constantine:

I am writing you to support the confirmation of William (Bill) Kehoe for the position of King County Chief Information Officer. My position is the Director of Policy and Legislative Affairs.

I worked with Bill since October 2005. My respect for him as a colleague, mentor and friend increased every year I knew him. Bill has the grace and humility to lead a team of people, and always worked to discover the best in each member of his team and then positioned them to be successful – creating a win for the employee and for the organization.

Bill has the unique ability to understand the political, technical and business components of each project under his direction. He is highly respected in the state Legislature, both by staff and legislative members. Bill's personal and professional integrity always helped our agency earn a high level of trust with the Legislature and other state agencies.

Bill is a person that will move mountains to do what is asked of him. He is thoughtful, deliberative and collaborative. The citizens of King County will be well served by hiring Bill Kehoe.

Sincerely,

Barbara Sandahl
Legislative Director
Policy and Legislative Affairs

Skip a trip – go online www.dol.wa.gov

The Department of Licensing has a policy of providing equal access to its services. If you need special accommodation, please call (360) 902-3606 or TTY (360) 661-8885.

August 24, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse, Room 1200
516 Third Avenue
Seattle, WA 98104

Dear Councilmember Ferguson,

I am writing to support the confirmation of Bill Kehoe as the new Director of the Office of Information Resource Management and Chief Information Officer for King County.

As a former Director of Department of Information Services and Chief Information Officer for the State of Washington I worked directly with Mr. Kehoe on a broad range of issues in Olympia. Closer to home, I am a long standing and active member of the King County Strategic Advisory Council and have a firsthand knowledge of the history and challenges facing King County Government. In addition, as a National Technology Officer for Microsoft I am exposed to government technology leadership at all levels, across the country and around the world. As such, I believe I am qualified to speak to Mr. Kehoe's qualifications.

Over many years Bill has demonstrated a unique competence and skill in developing strategic initiatives and producing solid results. He has impressed me with his ability to navigate change while delivering large complex projects beyond the expectations of his organization and peers. He has demonstrated success in modernizing an aging infrastructure and been publically recognized for the impact of his work.

The citizens of King County will be well served by Mr. Kehoe's appointment.

Sincerely,



Stuart McKee
National Technology Officer
Microsoft Corporation

cc: The Honorable Dow Constantine, King County Executive
Bill Kehoe, Director, King County Office of Information Resource Management; King
County Chief Information Officer

Region IV, Inc.
American Association of Motor Vehicle Administrators



SHEILA PRIOR, Director
AAMVA Region IV Operations
10800 North 101st Street
Scottsdale, AZ 85260
Tel: 480.275.4584
email: sprior@aamva.org

MICHAEL TOOLEY, President, Region IV, Inc.
Colonel, Montana Highway Patrol
P.O. Box 201419
Helena, MT 59560-1419
Tel: 405-44-3780
email: mitooley@mt.gov

August 24, 2010

The Honorable Bob Ferguson, Chair
Metropolitan King County Council
King County Courthouse
516 Third Avenue, Room 1200
Seattle, WA 98104

Dear Councilmember Ferguson:

I am writing to support the confirmation of William Kehoe as the Chief Information Officer and Director of the Office of Information Resource Management for King County.

I have known Bill for more than five (5) years and I have every confidence that he will quickly exceed your expectations for the position. As CIO for the Department of Licensing, Bill's successful track record in addressing the agencies IT needs is confirmation of his first-rate abilities. He approached each project with fresh eyes and new ideas, and believes in keeping key players informed. He is a strong leader who ensures that his staff has the tools they need to grow, and to be successful.

As a volunteer leader in the AAMVA community, Bill never hesitated to take on new responsibilities in addition to his "real" job. He served on numerous Committees and Working Groups over the years, and because he always delivered, we continued to seek his expertise and assistance. As Chair / Vice-Chair of the IT Committee for Region IV, he consistently delivered innovative and interesting, and as a result well-attended, conference sessions.

He is one of the most organized individuals with whom I've ever had the pleasure of working. He leaves no stone unturned in the planning and execution process. His out of the box thinking and pioneering spirit are tremendous assets and I have no doubt that King County's IT needs are in good hands with Bill at the helm.

Sincerely,

Sheila Prior
Director, Regions III & IV



STATE OF WASHINGTON
DEPARTMENT OF LICENSING

PO Box 9020 • Olympia, Washington 98507-9020

August 30, 2010

Dear Council Members:

I am writing to you to support the confirmation of William (Bill) Kehoe as the new Chief Information Officer (CIO).

I have known Bill for the past five years and have collaborated with him on a number of significant projects and on day to day operational issues. He and I worked closely on development and implementation of the Enhanced Driver License (EDL). That successful project has led to the EDL serving as a model for other states and Canadian Provinces and as a model for the successful collaboration of international, federal, state and local jurisdictions. Bill was a critical negotiator in the early stages and provided the vision that moved a concept to implementation and international recognition. I have been a manager for thirty years and can state without equivocation that Bill is the best of an elite group of CIO's I have worked with in my career. He is a visionary and superb strategic thinker.

Your gain is our loss and your organization will be well served to have a leader, communicator and strategist of Bill's stature.

Sincerely Yours,

A handwritten signature in cursive script, appearing to read "Doron N. Maniece".

Doron N. Maniece
Assistant Director, Programs and Services Division
Department of Licensing



SECTION B

- Letter from Executive Dow Constantine appointing William Scott Kehoe to the position of Chief Information Officer of the King County Office of Information and Resource Management
- Letter from William Scott Kehoe to King County Chair Bob Ferguson to acknowledge willingness to comply with County Code Provisions
- Resume

August 19, 2010

The Honorable Bob Ferguson
Chair, King County Council
Room 1200
COURTHOUSE

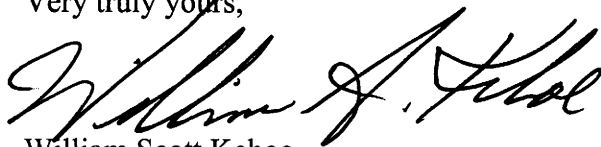
RE: Acknowledgement to Comply with County Code Provisions

Dear Councilmember Ferguson:

I am pleased to accept the King County Executive's appointment to the position of Chief Information Officer of the King County Office of Information and Resource Management. Pursuant to King County Code Section 2.16.110(E) (5), please accept this letter as my acknowledgement that the Council's confirmation process may require the submittal of information relating to my background and expertise.

I look forward to receiving the Council's consideration for confirmation.

Very truly yours,

A handwritten signature in black ink, appearing to read "William S. Kehoe". The signature is fluid and cursive, written over the typed name.

William Scott Kehoe
Chief Information Officer Designee

cc: King County Councilmembers



King County

Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800

Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

July 27, 2010

William Scott Kehoe
740 89th Avenue S.W.
Olympia, WA 98512

Dear Mr. Kehoe:

Congratulations! This letter is to confirm my offer and your acceptance of the position of Chief Information Officer for the King County Office of Information Resource Management effective Monday, August, 16, 2010. Your appointment is subject to future confirmation by the King County Council. Your work location will be in the 6th floor offices of the Chinook Building. You will report to me although you will receive guidance on a day-to-day basis from Rhonda Berry, Assistant Deputy County Executive, and Fred Jarrett, Deputy County Executive. Your annual salary will be \$191,620, which is salary range 97 step 8. You are eligible for continuation of all insured and leave benefits.

This position is career service exempt, which means it is not covered by King County's career service system. The position is not represented by a union. As a career service exempt employee, you are an at-will employee and serve at the pleasure of the appointing authority. You may be terminated from employment at any time without cause.

The position has a standard 40-hour work week and is exempt from the overtime provisions of the Fair Labor Standard Act (FLSA). All FLSA overtime exempt employees are expected to work the hours necessary to satisfactorily perform their jobs. FLSA overtime exempt employees are paid on a salary basis and are not eligible for overtime pay or compensatory time accrual.

If you have any questions about this appointment or the position, please feel free to contact Ms. Berry or Mr. Jarrett. Also, please understand that the provisions of this letter do not constitute an express or implied employment contract, but are simply statements of information that are important for you to know.

William Scott Kehoe

July 27, 2010

Page 2

Once again, congratulations on your appointment! I am very pleased that you have agreed to accept this position. I know that in the role of Chief Information Officer, you will be a great asset to the county and the challenges that we face.

Sincerely,



for Dow Constantine
King County Executive

cc: Fred Jarrett, Deputy County Executive
Rhonda Berry, Assistant Deputy County Executive
Anita Whitfield, Human Resources Division Director
Personnel File

WILLIAM S. KEHOE

740 89th Ave SW • Olympia, WA 98512
w_kehoe@msn.com • (360) 664-6540 (Office) • (360) 791-9861 (Cell)

CHIEF INFORMATION OFFICER

Executive Profile

Served as the first Chief Information Officer (CIO) for the Department of Licensing since February 2002. During my tenure as CIO, I have successfully led the organization in the following initiatives:

- Development and communication of an Information Technology (IT) vision that supports the near and long term agency and business objectives, with yearly updates to legislative staff
- Initiation of the Capability Maturity Model (CMM) process improvement effort in April 2002 that has resulted in standardization of IT software development best practices throughout the organization
- Implementation of Service Level Agreement (SLA) between the IT organization and business divisions that includes a governance committee consisting of members of the Executive Leadership Team
- Re-organized the IT applications support staff from a divisional model to a functional central model that included budget centralization
- Developed the first Enhanced Drivers License (EDL) in partnership with Drivers Services Business Division, Homeland Security, and British Columbia to meet Federal Western Hemisphere Travel Initiative requirements
- Successful migration from the Unisys Mainframe and HP 3000 Mainframe environments to a server environment on time and within budget
- Established a disaster recovery site for agency emergency management and business service resumption purposes
- Designed and managed the first Internet project at Department of Licensing that established a foundation for growth with over 60 services and 10 million transactions since 2001

PROFESSIONAL EXPERIENCE

Department of Licensing

Chief Information Officer, Information Services

February 2002-Present

- Responsible for 155 IT staff, \$50 million operating budget and \$10 million project budget
- Agency IT legislative liaison to the House and Senate Transportation Committees on technology initiatives
- Established a technology vision that was communicated and approved by agency executives, external stakeholders, and legislative committees
- Technology consultant / liaison to four agency business divisions
- Centralized IT staff and IT budgets from divisional alignment
- Oversight and development of technology architecture principles and governance structure
- Establish and facilitate the Governor's directive for Shared Services partnering with state agencies on Vital Statistics and Voice Over Internet Protocol (VOIP)
- Developed IT Service Level Agreement (SLA) and governance structure
- Oversight of agency e-commerce expansion and analysis
- Project sponsor of successful legacy mainframe replacements from mission critical Unisys 2200 and HP 3000 platforms to agency server environment
- Implemented the first server based disaster recovery center in the State of Washington
- Developed an agency data management unit focused on Business Intelligence
- Transition to Microsoft .NET / SQL application development environment
- Defined and implemented best practices in contracts management, staff hiring policies, and software development using Software Engineering Institute (SEI) Capability Maturity Model (CMM)

**Department of Licensing
Vehicle Renewal Internet Payment Option Project Manager**

June 2000-June 2001

- Project Manager for a \$2.4 million e-commerce project
- Coordinated all project activities and participated in the system design and architecture
- Project was implemented on time and within budget and is operating successfully in production with over 8 million customers served
- Quality assurance contractor stated in their final report that the project "has been one of the best-organized, scheduled and managed projects in which CAI has been involved."

**Department of Licensing
Information Technology Manager, Vehicle Systems**

June 1997-February 2002

- Managed a staff of 21 and a biennium budget of \$3.5 million
- Developed SQL data warehouse for all mainframe databases
- Responsible for the maintenance/enhancement of 50 software applications
- Moved the culture from mainframe to Internet/Intranet development
- Implemented divisional Project and Planning office

KEY MEMBERSHIPS / ACKNOWLEDGEMENTS

- 2005 – 2008: Member / 2006 – 2008: Co-Chair: State Of Washington Enterprise Architecture Committee setting direction in state enterprise network standards, data integration architecture, Voice over IP, and enterprise architecture governance
- 2004 – Present: American Association of Motor Vehicle Administrators (AAMVA) IT Committee Chair and Technical Advisory Committee board member
- 2002 – Present: Member of the DOL Executive Management Team
- 2000 - Received the Governor's Distinguished Management Award
- 2007 and 2008: Nominated for Governor's Distinguished Management Award
- 1993 Department of Licensing Customer Service Award
- Department of Licensing Employee Recognition Ceremony Co-Chair 1997

EDUCATION

- | | | |
|------------|---|-------------|
| 1979 –1984 | Gonzaga University | Spokane, WA |
| | ▪ Bachelor of Science, Electrical Engineering | |
| | ▪ 4-Year Lettermen in Cross Country | |
| 1997-1998 | University of Washington Extension Program | Seattle, WA |
| | ▪ Project Management Certificate | |

SECTION C

- Background Check Authorization
- Sheriff's Law Enforcement Background Investigation Report and Financial Credit Check Report
- Financial Public Disclosure Form

King County

Background Check Authorization Form

TO WHOM IT MAY CONCERN:

As an applicant for appointment by the King County Executive for the position of King County Chief Information Officer, I understand that full disclosure of all relevant information regarding my fitness for this position is essential to the efficient and orderly governmental process, and I voluntarily consent to such full disclosure as a condition of my being considered further for this position.

In addition, I authorize the King County Executive Office to perform any law enforcement and financial credit checks that are necessary to complete the confirmation process.

In executing this disclosure authorization, I hereby waive, release and forever relinquish any or all claims arising from the authorized disclosure of whatsoever kind or nature I might hereafter have asserted against King County, its officers, employees, or agents and against any agency, firm, person, or other entity releasing to King County the information disclosure of which is authorized by my execution of this form.

JUNE 18, 2010
Date

William A. Schaefer
Name

Signed this 18 day of JUNE, 2010



Karen L. Main
Notary Public in and for the state of
Washington. My commission expires

12-4-2010



King County

Dow Constantine

King County Executive

401 Fifth Avenue, Suite 800
Seattle, WA 98104-1818

206-263-9600 Fax 206-296-0194

TTY Relay: 711

www.kingcounty.gov

MEMORANDUM

DATE: August 4, 2010

TO: The Honorable Dow Constantine, King County Executive

FR: Rhonda Berry, Assistant Deputy County Executive

RE: **William Scott Kehoe—Background Check**

I have received the financial credit report and law enforcement background check conducted on William Scott Kehoe, Chief Information Officer of the King County Office of Information and Resource Management, by the King County Sheriff's Office.

The reports contain no adverse information nor reveal any prior criminal record.

Thank you.

Statement of Financial and Other Interests



Department of Executive Services
Board of Ethics
 CNK-ES-0131
 401 Fifth Avenue, Suite 131
 Seattle, WA 98104-1818
 206-296-1566 Fax 206-205-0725
 TTY Relay: 711
 board.ethics@kingcounty.gov

King County
Employees

03-23-10 P01:38 IN

**Read all instructions carefully, then fully complete each section.
 Incomplete forms will be returned.**

08-30-10 P12:54 IN

For Board of Ethics use only

Date Received 8/23/10
 Audit Date 8/30/10
 Date Closed 8/30/10

Person reporting WILLIAM S KOHOE
 Position / Title CIO DESIGNEE
 Department DES Division OIRM
 Mail stop CNK-EX-0600 Work phone (206) 263-7887

I am filing within 10 days of employment or appointment, reporting on the preceding 12 calendar months ending
(enter month, day and year) AVGUST 19, 2010

I am filing an annual statement, reporting on calendar year 2009 (see Board of Ethics website page 3.)

Financial and Other Interests to Report

Note: Underlined terms are defined on page 4 and in the Code of Ethics.

If you need more space to provide the required information, please attach additional pages.

A. Compensation, Gifts and Things of Value

During the reporting period, did you, or a member of your immediate family, receive compensation, gifts or things of value from any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes - If yes, please provide the following information.

Name of each <u>person</u> engaged in any <u>transaction with King County</u> from whom the <u>compensation, gift, or thing of value</u> was received	Name of individual who received the <u>compensation, gift, or thing of value</u> and their relationship to you

B. Financial Interests

During the reporting period, did you, or a member of your immediate family, possess a financial interest in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes - If yes, please provide the following information.

Name of each <u>person</u> engaged in any <u>transaction with King County</u> in whom a financial interest was possessed	Name of individual who possessed the financial interest and their relationship to you

C. Positions

During the reporting period, did you, or a member of your immediate family, hold a position in any person engaged in any transaction with King County in which you participated or for which you had responsibility as a county employee?

No Yes – If yes, please provide the following information.

Name of each <u>person</u> engaged in any <u>transaction with King County</u> with whom the position was held	Name of individual who held the position and their relationship to you	Title of the position held

D. Real Property

During the reporting period, did you, or a member of your immediate family, possess a financial interest in any real property that was either involved in or the subject of a King County action? Property for which the only King County action was valuation or revaluation for tax purposes does not have to be reported, except that employees of the Department of Assessments and Board of Appeals who are required to file this statement shall report property for which valuation or revaluation actions were taken by King County during the reporting period.

No Yes – If yes, please provide the following information.

Street address, assessor parcel number or legal description of real property involved in or the subject of a <u>King County action</u>	Name of individual who possessed the financial interest and their relationship to you	Name of the King County department involved in the <u>King County action</u>

E. Declaration

I have completed the Statement of Financial and Other Interests and acknowledge that I have received the following information to assist me in the completion of the form: Important Filing Information, Definitions, and Who Is Required to File a Statement of Financial and Other Interests. I understand that the purpose of this program is to ensure the public's trust in government by disclosing any conflicts between personal and financial interests and our service to King County residents, and to educate county employees on situations of potential conflict.

I, WILLIAM S. KEHOE, declare under penalty of perjury under the laws of the State of Washington that the foregoing is true, complete and correct.

William S. Kehoe CIO DESIGNEE
 (Signature) (Job Title)

Signed this 19 day of AUGUST, 20 10
 (Month) (Year)

at SEATTLE, WA
 (City) (State)

SECTION D

- Department Organizational Chart
- Position Description

King County IT Central (OIRM)
County Chief Information Officer
Bill Kehoe

Confidential Secretary
Maureen Weisser

IT Governance
Jim Keller
Director

IT Oversight
Zlata Kauzlaric
IT Oversight Manager
Gary Tripp
Ashley Hillman*

Strategic Technology Planning
John Klein
IT Planning Manager

Performance Measurement
Ann Moses
Projects
Don McCleery*

Communications
Terra Strouhal
Marilyn Pritchard
David Parker*

IT Business Finance
Christine Chou
Acting CFO

Budget & Fiscal
Paul Mudrovich
Manager
Jeff Cawling*
Michele Hobbs
Ana Ma-Lee
BFO II
Kieu Ton
Becky Williams

Payroll
Dory Isp

Budget & Asset Management
Juniko Keesacker
Mania Masunaga

Contract Services
Maria Feller*
Bryan Johnson
Marilyn Pritchard
David Parker*

IT Human Resources
Chris Ynzunza
Acting HR Service Delivery Manager

Human Resources
Molly Cherkin*

IT Enterprise Business Solutions
Gay Lemenager, Director

Government Relations Officer
Marlin Blizinsky*

Enterprise Application Services (ADSS)
Ken Dutcher
Manager

Web, Internet & Integration Group
Glenn Evans
Manager
Andrey Balcharev
Albert Boss
Lincoln Box
Brian Chapman
Dennis Fong
Dennis Matthews
Peggy Tagliarini
Steve Bennett
Nataasha Fichtenholtz
Eric Leaf
Hiem Pham
Michael Vammenweiser*

Law, Safety & Justice (LSJ)
John Kirchoessner
Manager
Cindy Baker
Constantin Bucur
Tong Chen
Kathy Daly
Dan Floyd
Joshua Gerdes
Herbert Ip
Todd Lessia
Roy Lazelle
David Lippert
Eden Rogland Peak

IT Enterprise Business Solutions
Roger Kirouac
Deputy Chief Information Officer

Confidential Secretary
Rita Howard

PMO and eGov
Trever Esko
Deputy Director
IT Enterprise Business Solutions

eGovernment Group
Tom Braham
Sabra Schneider
Project Management Office (PMO)
Leslie Arai*
Cheryl Boudreau
Donna Frisk
Sharon Gleim*
Wendy Nash*
Sonya Rowland
Kassie Tadsen*

Enterprise Services
Bob Neddio
Manager
Jon Grissom
Dan Johnson
Bill Kopta
Bill Kunide
Ken Kwong
Anna Ngyuyen
Jerome Stroschein*
Morgan Wallace
Mike McCann
Jeffrey Vasquez

IT Operations
John Heath, Acting Manager

KCIT Customer Services
Darryl Hunt, Acting Manager

Central Help Desk
Barbara Ivery
Manager

Help Desk
Jamie Jackson
Barbara Ivery
Sonya Baran
Kareesa Monroe*
Denise Pollitt
Kevin Harmon *

DCS
Roger Wolf
Nic Muresan
Joseph Schwahn

Security & Privacy
Ralph Johnson
CISPO
Elise McConnell

IT Operations
John Heath, Acting Manager

KC Data Center Mgmt
Mark Van Horn
Manager

Mainframe Operations
Larry Hudcok
Acting Supervisor
Steve Clabaugh
Barry Kearns
Mike Oh
Azizem Underwood
Roger DeWitt
Ira Packer

SQL
Bill Bowers

IT Operations
John Heath, Acting Manager

KC Communications
Frank Gramann
Manager

Voice Communications
Grachea Prindle
Fish Brown
Deborah Glabson
Dorothy Plaski
Mark Reilly

Data Communications
Lori Dickelle
Supervisor
Jeffrey Barnett
Ron Smith
Mick Hills
Roger Kaiser
Mike McVey
Bill Tuaua
Kevin Stewart
Adam Fula
Paul Scholten
Phillip Kinsey*

Platform Services
Shannon Root
Acting Supervisor
Dan DeLong
Carla Fleming
Larry Mendoza
Fatma Wu
Roger Berlin
Dale Brandenstein
Collin Pedersen
Reid Swick
Herschel Tabando
Tim Smith*
Jeff Hazen*
Ron Slater *

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Reid Swick
Herschel Tabando
Tim Smith*
Jeff Hazen*
Ron Slater *



King County

Job Description

Chief Information Officer King County Office of Information and Resource Management

The chief information officer ("CIO") reports to the county executive and advises all branches of county government on technology issues, planning, and project implementation. The CIO provides vision and coordination in technology management and investment across the county and is accountable for information technology provided to and by all departments within the Executive Branch. The CIO attends regular executive cabinet meetings as a nonvoting member and advisor on technology implications of policy decisions. The CIO meets regularly with business managers for the assessor, council, prosecutor, superior court, district court and sheriff to advise on technology implications of policy decisions.

The duties of the CIO also include the following:

- Oversee the design, development, operation, maintenance and enhancement of computer information systems and geographic information systems for the county and other contracting agencies; negotiate and administer the cable television and communications franchises; oversee the county's radio communications and data system with the exclusion of the system operated and maintained by the department of transportation.
- Provide oversight of centralized and decentralized information technology services within the Executive Branch and ensure that information technology needs are met for each department; hire or designate, or both, the department information technology service delivery manager in consultation with the department director to manage the day-to-day information technology operations within each executive branch department; ensure that executive department information technology needs are aligned with the countywide strategic technology plan and the technology business plan.
- Oversee the information technology strategic planning office and production of a county information technology strategic plan and updates to the plan; recommend business and technical information technology projects for funding as part of the county's strategic planning process; recommend technical standards for the purchase, implementation and operation of computer hardware, software and networks as part of the county's strategic planning process; recommend countywide policies and standards for privacy, security and protection of data integrity in technology infrastructure, electronic commerce and technology vendor relationships as part of the county's strategic planning process; recommend strategic information technology service delivery models to be implemented by county departments.
- Oversee the central information technology office of project oversight and monitoring of approved technology projects; establish a standard methodology for information technology project management, including requirements for project initiation and review, parameters for agency contracts with information technology vendors, and reporting requirements to facilitate monitoring of project implementation; establish criteria for determining which information technology projects will be monitored centrally.

- Serve as chair of the Project Review board; monitor project implementation when projects meet the established criteria; release the funding for each phase of those projects subject to central oversight based on successful reporting and completion of milestones; recommend budgetary changes in the funding of information technology projects to the executive and council, as appropriate; direct the suspension or general shutdown of projects having difficulties in resolving issues related to scope, schedule or budget; conduct post-implementation information technology project review.
- Identify and establish short-range, mid-range and long-range objectives for information technology investments in the county; manage the internal service fund and capital project fund of the office of information resource management.
- Serve as a member of the Strategic Advisory Council.
- Serve as chair of the Business Management Council.
- Serve as a member of the Technology Management Board.

The titles of the position that report directly to the incumbent include:

1. IT Governance Director
2. IT Enterprise Business Solutions Director
3. Deputy Chief Information Officer
4. Chief Financial Officer
5. Human Resources Service Delivery Manager II