

ADDENDUM A, ADDENDUM B, ADDENDUM C, ADDENDUM D
Wage Addendum
International Brotherhood of Teamsters Local 117 - Wastewater Treatment, DNRP
Professional & Technical / Administrative Support

| cba Code: 156 | | ADDENDUM A | | Union Code: F6 |
|-----------------------|----------------------------|---|--|-----------------------|
| Job Class Code | PeopleSoft Job Code | Classification Title | | Wage Range* |
| 2810200 | 281306 | Administrator II | | 56 |
| 2131100 | 214106 | Business and Finance Officer I | | 53 |
| 2131200 | 214207 | Business and Finance Officer II | | 58 |
| 2131300 | 214302 | Business and Finance Officer III | | 62 |
| 2501100 | 252109 | Communications Specialist I | | 51 |
| 2501200 | 252215 | Communications Specialist II | | 54 |
| 2501300 | 252309 | Communications Specialist III | | 58 |
| 2501400 | 252402 | Communications Specialist IV | | 64 |
| 7112100 | 711103 | Engineer I | | 54 |
| 7112200 | 711202 | Engineer II | | 59 |
| 7112300 | 711302 | Engineer III | | 64 |
| 7112400 | 711402 | Engineer IV | | 69 |
| 2444500 | 244502 | Industrial Maintenance Program Specialist | | 63 |
| 7120400 | 713401 | Process Analyst - Chief | | 66 |

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Wage Addendum
International Brotherhood of Teamsters Local 117 - Wastewater Treatment, DNRP
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| cba Code: 156 | | | ADDENDUM B | Union Code: F6D |
|-----------------------|----------------------------|----------------------------------|--------------------|------------------------|
| Job Class Code | PeopleSoft Job Code | Classification Title | Wage Range* | |
| 2810200 | 281316 | Administrator II | 56 | |
| 2131100 | 214112 | Business and Finance Officer I | 53 | |
| 2131200 | 214217 | Business and Finance Officer II | 58 | |
| 2131300 | 214313 | Business and Finance Officer III | 62 | |
| 2131400 | 214412 | Business and Finance Officer IV | 67 | |
| 1041100 | 110005 | Financial Services Administrator | 71 | |
| 2216300 | 225906 | Grant Administrator | 65 | |
| 2120200 | 212203 | Internal Auditor | 64 | |
| 2703100 | 271801 | Utilities Economist | 69 | |

| cba Code: 156 | | | ADDENDUM C | Union Code: F6C |
|-----------------------|----------------------------|-------------------------------|--------------------|------------------------|
| Job Class Code | PeopleSoft Job Code | Classification Title | Wage Range* | |
| 2501100 | 252110 | Communications Specialist I | 51 | |
| 2501200 | 252213 | Communications Specialist II | 54 | |
| 2501300 | 252311 | Communications Specialist III | 58 | |
| 2501400 | 252409 | Communications Specialist IV | 64 | |

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Wage Addendum
International Brotherhood of Teamsters Local 117 - Wastewater Treatment, DNRP
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| cba Code: 156 | | | ADDENDUM D | | Union Code: F6A |
|-----------------------|----------------------------|-----------------------------|-------------------|--------------------|------------------------|
| Job Class Code | PeopleSoft Job Code | Classification Title | | Wage Range* | |
| 4101100 | 411113 | Fiscal Specialist I | | 38 | |
| 4101200 | 411216 | Fiscal Specialist II | | 34 | |
| 4101300 | 411318 | Fiscal Specialist III | | 42 | |
| 4101400 | 411408 | Fiscal Specialist IV | | 47 | |
| 2441100 | 243115 | Project/Program Manager I | | 53 | |
| 2441200 | 243222 | Project/Program Manager II | | 58 | |
| 2441300 | 243321 | Project/Program Manager III | | 63 | |

* For rates please refer to King County Squared Salary Table. The Union has agreed to reduce the wage rates under this contract by \$1.00 per hour pursuant to Article 14.4 of the collective bargaining agreement pertaining to participation in the Western Conference of Teamsters Pension Trust.