



King County

Department of Human Resources

King Street Center
201 South Jackson Street
Suite 801
Seattle, WA 98104
206-477-3404 TTY Relay: 711
www.kingcounty.gov

June 29, 2023

The Honorable Pete von Reichbauer
Chair, Government Accountability and Oversight Committee
Room 1200
C O U R T H O U S E

Dear Councilmember von Reichbauer:

Pursuant to King County Code (KCC) 3.15.040, this letter submits an updated recommendation to adjust the pay range of existing classifications. KCC 3.15.040 states that pay grade adjustments for job classifications exceeding grade 54 “shall be filed with the clerk for distribution to the chair of the labor, operations, and technology committee, or its successor committee, and confirmed by the committee before implementation.”

King County’s Department of Human Resources conducted an internal equity analysis of career service-exempt classifications within the Department of Adult and Juvenile Services (DAJD) and the Department of Executive Services to determine whether leadership positions of similar scope and responsibility are internally equitable, and whether the salary differential between successive job classifications are equitable.

The analysis identified the need to increase the pay ranges of the following:

Job Classification	Current Pay Range	Proposed Pay Range
Facility Commander	83	85
Division Director, DAJD Administrative Services	81	83
Deputy Division Director, Juvenile Detention	78	80
Corrections Major	78	80
Deputy Division Director, Community Corrections	75	78
Deputy Division Director, DAJD Administrative Services	75	78
Deputy Division Director, Records and Licensing Services	79	80
Deputy Director of the King County International Airport	79	80

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Page 2

Thank you for your consideration of these recommended pay increases. If your staff have questions, please contact me at 206-477-3628, or Jason Cossette, Compensation and Classification Services Manager, Department of Human Resources, at 206-477-3157.

Sincerely,



Jay Osborne
Director, Department of Human Resources

Enclosure

cc: King County Government Accountability and Oversight Committee Council Members
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Pedroza, Clerk of the Council
Dow Constantine, King County Executive
Shannon Braddock, Chief of Staff, Office of the Executive
Karan Gill, Deputy Chief of Staff, Office of the Executive
Mina Hashemi, Council Relations Director, Office of the Executive
Dwight Dively, Chief Operating Officer, Office of the Executive
Whitney Abrams, Chief People Officer, Office of the Executive
Caroline Whalen, Chief Administrative Officer, Department of Executive Services
Allen Nance, Director, Department of Adult and Juvenile Detention
Jay Osborne, Director, Department of Human Resources (DHR)
Jason Cossette, Compensation and Classification Services Manager, DHR