

## 2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$15.4196	\$16.1675	\$16.5555	\$16.9528	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453
H 12	\$15.7897	\$16.5555	\$16.9528	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453	\$20.0144
H 13	\$16.1687	\$16.9529	\$17.3598	\$17.7764	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948
H 14	\$16.5567	\$17.3597	\$17.7763	\$18.2029	\$18.6398	\$19.0872	\$19.5453	\$20.0144	\$20.4947	\$20.9866
H 15	\$16.9541	\$17.7764	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904
H 16	\$17.3610	\$18.2030	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062
H 17	\$17.7777	\$18.6399	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343
H 18	\$18.2044	\$19.0873	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751
H 19	\$18.6413	\$19.5454	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289
H 20	\$19.0887	\$20.0145	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960
H 21	\$19.5468	\$20.4948	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767
H 22	\$20.0159	\$20.9867	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713
H 23	\$20.4963	\$21.4904	\$22.0062	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802
H 24	\$20.9882	\$22.0061	\$22.5342	\$23.0750	\$23.6288	\$24.1959	\$24.7766	\$25.3712	\$25.9801	\$26.6036
H 25	\$21.4919	\$22.5343	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422
H 26	\$22.0077	\$23.0751	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960
H 27	\$22.5359	\$23.6289	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655
H 28	\$23.0768	\$24.1960	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511
H 29	\$23.6306	\$24.7767	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531
H 30	\$24.1977	\$25.3713	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720
H 31	\$24.7784	\$25.9802	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081
H 32	\$25.3731	\$26.6037	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619
H 33	\$25.9821	\$27.2422	\$27.8960	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619	\$32.9338
H 34	\$26.6057	\$27.8961	\$28.5656	\$29.2512	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243
H 35	\$27.2442	\$28.5655	\$29.2511	\$29.9531	\$30.6720	\$31.4081	\$32.1619	\$32.9338	\$33.7242	\$34.5336
H 36	\$27.8981	\$29.2512	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625
H 37	\$28.5677	\$29.9532	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112
H 38	\$29.2533	\$30.6721	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803
H 39	\$29.9554	\$31.4082	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702
H 40	\$30.6743	\$32.1620	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815
H 41	\$31.4105	\$32.9339	\$33.7243	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147
H 42	\$32.1644	\$33.7244	\$34.5338	\$35.3626	\$36.2113	\$37.0804	\$37.9703	\$38.8816	\$39.8148	\$40.7704
H 43	\$32.9363	\$34.5337	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488

## 2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$33.7268	\$35.3625	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508
H 45	\$34.5362	\$36.2112	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768
H 46	\$35.3651	\$37.0803	\$37.9702	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274
H 47	\$36.2139	\$37.9703	\$38.8816	\$39.8148	\$40.7704	\$41.7489	\$42.7509	\$43.7769	\$44.8275	\$45.9034
H 48	\$37.0830	\$38.8815	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050
H 49	\$37.9730	\$39.8147	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331
H 50	\$38.8844	\$40.7703	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883
H 51	\$39.8176	\$41.7488	\$42.7508	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712
H 52	\$40.7732	\$42.7507	\$43.7767	\$44.8273	\$45.9032	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824
H 53	\$41.7518	\$43.7768	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712	\$51.6825	\$52.9229
H 54	\$42.7538	\$44.8274	\$45.9033	\$47.0050	\$48.1331	\$49.2883	\$50.4712	\$51.6825	\$52.9229	\$54.1930
H 55	\$43.7799	\$45.9032	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935
H 56	\$44.8306	\$47.0049	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253
H 57	\$45.9065	\$48.1330	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891
H 58	\$47.0083	\$49.2882	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856
H 59	\$48.1365	\$50.4711	\$51.6824	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856	\$61.0157
H 60	\$49.2918	\$51.6825	\$52.9229	\$54.1930	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802
H 61	\$50.4748	\$52.9228	\$54.1929	\$55.4935	\$56.8253	\$58.1891	\$59.5856	\$61.0157	\$62.4801	\$63.9796
H 62	\$51.6862	\$54.1930	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152
H 63	\$52.9267	\$55.4936	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876
H 64	\$54.1969	\$56.8254	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977
H 65	\$55.4976	\$58.1892	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464
H 66	\$56.8295	\$59.5857	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347
H 67	\$58.1934	\$61.0158	\$62.4802	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635
H 68	\$59.5900	\$62.4801	\$63.9796	\$65.5151	\$67.0875	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337
H 69	\$61.0202	\$63.9797	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466
H 70	\$62.4847	\$65.5152	\$67.0876	\$68.6977	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029
H 71	\$63.9843	\$67.0875	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337	\$77.3465	\$79.2028	\$81.1037
H 72	\$65.5199	\$68.6976	\$70.3463	\$72.0346	\$73.7634	\$75.5337	\$77.3465	\$79.2028	\$81.1037	\$83.0502
H 73	\$67.0924	\$70.3464	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435
H 74	\$68.7026	\$72.0347	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845
H 75	\$70.3515	\$73.7635	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845	\$89.1745
H 76	\$72.0399	\$75.5338	\$77.3466	\$79.2029	\$81.1038	\$83.0503	\$85.0435	\$87.0845	\$89.1745	\$91.3147

## 2026 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 3.75% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$73.7689	\$77.3467	\$79.2030	\$81.1039	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064
H 78	\$75.5394	\$79.2031	\$81.1040	\$83.0505	\$85.0437	\$87.0847	\$89.1747	\$91.3149	\$93.5065	\$95.7507
H 79	\$77.3523	\$81.1039	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486
H 80	\$79.2088	\$83.0504	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018
H 81	\$81.1098	\$85.0436	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018	\$102.8114
H 82	\$83.0564	\$87.0846	\$89.1746	\$91.3148	\$93.5064	\$95.7506	\$98.0486	\$100.4018	\$102.8114	\$105.2789
H 83	\$85.0498	\$89.1747	\$91.3149	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057
H 84	\$87.0910	\$91.3149	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057	\$110.3930
H 85	\$89.1812	\$93.5065	\$95.7507	\$98.0487	\$100.4019	\$102.8115	\$105.2790	\$107.8057	\$110.3930	\$113.0424
H 86	\$91.3215	\$95.7506	\$98.0486	\$100.4018	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553
H 87	\$93.5132	\$98.0486	\$100.4018	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553	\$118.5334
H 88	\$95.7575	\$100.4017	\$102.8113	\$105.2788	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781
H 89	\$98.0557	\$102.8114	\$105.2789	\$107.8056	\$110.3929	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913
H 90	\$100.4090	\$105.2788	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781	\$124.2912	\$127.2742
H 91	\$102.8188	\$107.8055	\$110.3928	\$113.0422	\$115.7552	\$118.5333	\$121.3781	\$124.2912	\$127.2742	\$130.3288
H 92	\$105.2865	\$110.3929	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568
H 93	\$107.8134	\$113.0423	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598
H 94	\$110.4009	\$115.7553	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396
H 95	\$113.0505	\$118.5334	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982
H 96	\$115.7637	\$121.3782	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374
H 97	\$118.5420	\$124.2913	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591
H 98	\$121.3870	\$127.2743	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591	\$153.8653
H 99	\$124.3003	\$130.3289	\$133.4568	\$136.6598	\$139.9396	\$143.2982	\$146.7374	\$150.2591	\$153.8653	\$157.5581
H 100	\$127.2835	\$133.4567	\$136.6597	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393
H 101	\$130.3383	\$136.6597	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393	\$165.2114
H 102	\$133.4664	\$139.9395	\$143.2980	\$146.7372	\$150.2589	\$153.8651	\$157.5579	\$161.3393	\$165.2114	\$169.1765
H 103	\$136.6696	\$143.2981	\$146.7373	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368
H 104	\$139.9497	\$146.7373	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945
H 105	\$143.3085	\$150.2590	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945	\$181.6520
H 106	\$146.7479	\$153.8652	\$157.5580	\$161.3394	\$165.2115	\$169.1766	\$173.2368	\$177.3945	\$181.6520	\$186.0116
H 107	\$150.2698	\$157.5579	\$161.3393	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758
H 108	\$153.8763	\$161.3393	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758	\$195.0472
H 109	\$157.5693	\$165.2114	\$169.1765	\$173.2367	\$177.3944	\$181.6519	\$186.0115	\$190.4758	\$195.0472	\$199.7283