



King County

**Office of Labor Relations Staff Report
Memorandum of Agreement
Between
King County
and
Professional and Technical Employees, Local 17
Ordinance Effective Date – December 31, 2024**

SUBJECT: Wage Range Adjustments

MOA Description:	Agreement on wage range adjustments for the Involuntary Commitment Supervisor job classification (People Soft job code #311201).
County Lead Negotiator:	James Crowe
Union Lead Negotiator:	Youssef El Hamawi

UNIT OVERVIEW:

Involuntary Commitment Supervisor job classification in the Behavioral Health and Recovery Division of the Department of Community and Human Services.

BARGAINING HISTORY:

The parties began the process in June 2024 with a review of 2023 analysis with a market survey of comparable positions, followed by wage negotiations that were informed by the results of the market survey. The bargaining process began on June 28, 2024 and concluded on July 12, 2024 with a tentative agreement. The parties agreed to a three-range wage increase to mitigate the impact of wage compression brought on by a similar wage increase for Involuntary Commitments Specialists which became effective May 17, 2024.

SUMMARY OF TERMS:

Salary range increase from range 65 to range 68 for the Involuntary Commitment Supervisor job classification that is represented by the Union, PROTEC17. The Range increase will be prospective beginning the first full pay period following the Agreement being enacted by Ordinance.

FISCAL IMPACT:

The fiscal impact of the Agreement is detailed in the Executive's Fiscal Note for the proposed ordinance.

INVITED:

- James Crowe, Labor Negotiator
- Youssef El Hamawi, Union Representative, Professional and Technical Employees, Local 17
- Susan McLaughlin, Behavioral Health & Recovery Division Director