



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

March 13, 2007

Motion 12482

Proposed No. 2007-0156.1

Sponsors Gossett

1 A MOTION to extend the interim appointment of James J.
2 Buck as the director of the records, elections and licensing
3 services division of the department of executive services
4 for a second sixty-day period.

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6

7 WHEREAS, on July 17, 2006, James J. Buck was appointed as the interim
8 director of the records, elections and licensing services division ("REALS") of the
9 department of executive services pursuant to K.C.C. 2.16.110 E.1, and

10 WHEREAS, an offer of employment for REALS director was offered to a
11 candidate in August 2006 and negotiations ensued into September, ultimately resulting in
12 nonacceptance by the candidate, and

13 WHEREAS, during the period from September through November 2006, King
14 County elections successfully prepared for, conducted and certified both a primary and
15 general election, and

16 WHEREAS, eligible elections officials throughout the nation were also engaged
17 in preparing and administering the November general election in the months of October
18 and November 2006, and

19 WHEREAS, the availability or ability of candidates with the requisite skills and
20 experience to be the REALS director during this time period was virtually nonexistent,
21 and

22 WHEREAS, the executive and the department of executive services hereby
23 certify that they are actively engaged in a competitive search process for the position, and

24 WHEREAS, King County has contracted with the Waldron Company to provide
25 recruitment services for the REALS director position, and

26 WHEREAS, the 2006 holiday season lengthened Waldron's recruitment efforts,
27 and

28 WHEREAS, the continuity of leadership in King County elections is a necessary
29 ingredient in preparing and administering successful elections, during the recruitment
30 period, and

31 WHEREAS, King County elections will conduct special elections on February 6
32 and March 13, 2007, and

33 WHEREAS, the initial appointment of James J. Buck as the interim director was
34 limited to one hundred fifty days pursuant to K.C.C. 2.16.110 E.1, and

35 WHEREAS, the one-hundred-fifty-day maximum initial appointment duration
36 expired on December 13, 2006, and

37 WHEREAS, pursuant to K.C.C. 2.16.110 E.1, on December 12, 2006, county
38 council Motion 12425 granted a sixty-day extension of the interim appointment, and

39 WHEREAS, the first sixty-day extension will expire after February 11, 2007, and

40 WHEREAS, Waldron's progress to date indicates their nationwide executive
41 search is going very well with several of the formal candidates rated as highly qualified,
42 and

43 WHEREAS, Waldron anticipates final interviews will be conducted near the mid-
44 March 2007 time frame with a final offer being extended during the term of this
45 extension, and

46 WHEREAS, a second sixty-day extension of the interim appointment will provide
47 continuity of leadership in King County elections until April 12, 2007, and

48 WHEREAS, it is in the best interest of the county and its citizens and is critical to
49 the effective running of the records, elections and licensing services division that Mr.
50 Buck continue serving in this interim capacity;

51 NOW, THEREFORE, BE IT MOVED by the Council of King County:

52 James J. Buck shall continue to serve as the interim director for the records,
53 elections and licensing services division of the department of executive services for a

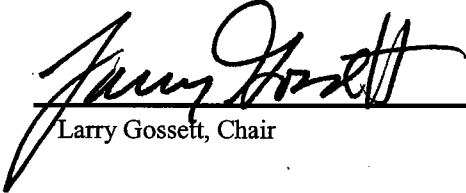
Motion 12482

54 second sixty-day period while the search for, and placement of, a new director is
55 completed.
56

Motion 12482 was introduced on 3/12/2007 and passed by the Metropolitan King County Council on 3/12/2007, by the following vote:

Yes: 8 - Mr. Gossett, Ms. Patterson, Ms. Lambert, Mr. von Reichbauer, Mr. Ferguson, Mr. Phillips, Ms. Hague and Mr. Constantine
No: 0
Excused: 1 - Mr. Dunn

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Larry Gossett, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None