

APPENDIX E

MEMORANDUM OF UNDERSTANDING

BETWEEN

KING COUNTY

AND

IFPTE, LOCAL 17 (A)

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9 **Subject: Health and Environmental Investigator Accretion Addendum**

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12 **PREAMBLE**

13 After a 100% showing of interest in joining IFPTE Local 17, King County hereby accretes the
14 Health and Environmental Investigator job classification series at the Department of Natural
15 Resources and Parks into the 17A bargaining unit.

16 With this addendum the included employees are adopting the Professional and Technical
17 Class/Comp settlement.

18 Wage and progression rates shall be as included in the 17A CBA and class/comp
19 implementation documents.

20 **HOURS OF WORK**

21 Hours of Work are as outlined in the Professional and Technical Class/Comp settlement. In
22 addition, prior to the adoption of this agreement by both parties, the included employees shall have
23 until December 13, 2002 to exercise a one-time option of maintaining a 35-hour workweek. Such
24 option shall be exercised by written notification to Pam Badger. Any included employees not
25 exercising this option will move to a 40-hour week.

26 **BARGAINING UNIT SENIORITY**

27 Bargaining unit seniority shall be calculated as time in the bargaining unit. Incumbents in the
28 included positions at the time this accretion is made effective shall enter the bargaining unit with the

*International Federation of Professional & Technical Engineers, Local 17 - Departments of: Development and
Environmental Services, Natural Resources & Parks, Transportation*

February 7, 2003 to May 1, 2005

040C0103


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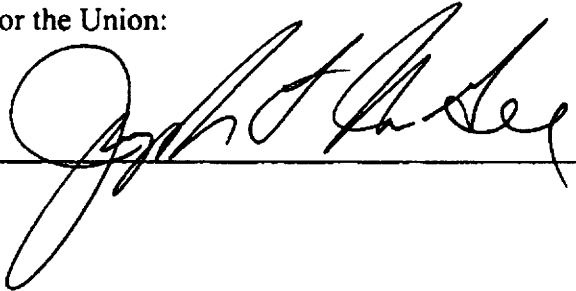
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1 identical seniority date. Thereafter, seniority shall be calculated according to the terms and conditions
2 of the 17A CBA.

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4 APPROVED this 13 day of August, 2003

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8 By: 
9 King County Executive

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11 For the Union:

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