

**Memorandum of Agreement
By and Between
King County
and
International Brotherhood of Teamsters, Local 117
Wastewater Treatment Division Managers and Assistant Managers -- Department of
Natural Resources and Parks [159]**

Subject: Wage adjustments

Background:

1. As part of the 2021-2024 Coalition Labor Agreement and “small table” negotiations, King County and Teamsters Local 117 agreed to embark on a joint wage study for the Wastewater Treatment Division Managers bargaining unit, potentially to adjust the wage rates for the job classifications.
2. This agreement to study and potentially adjust wages was memorialized in Addendum C of the parties’ Appendix. The agreement established that wage changes could be retroactive to January 1, 2023.
3. The parties engaged in a joint salary study, followed by negotiations over wages.
4. The parties have concluded negotiations. Their agreement follows:


Agreement:

1. Retroactive to January 1, 2023, the wage ranges in Addendum A of the parties’ collective bargaining Appendix shall be adjusted as follows:

cba Code: 159		ADDENDUM A		Union Code: F9
Job Class Code	PeopleSoft Job Code	Classification Title	Wage Range	
7111501	715701	Environmental Programs Section Manager	76 <u>81</u>	
2142100	220101	Financial Services Manager - WTD	80 <u>81</u>	
7151100	719101	Wastewater Project Planning and Delivery Section Manager	85 <u>87</u>	
7151200	719201	Wastewater Project Resources Unit Manager	79 <u>82</u>	
7111400	712701	Wastewater Operations Manager	85 <u>87</u>	
7111450	712712	Wastewater Treatment Plant Manager	79 <u>82</u>	

2. This represents a full and final agreement of the parties on wages through the January 1, 2021 – December 31, 2024, Coalition Labor Agreement term. Any Coalition agreements that are reached on the subsequent collective bargaining term shall be applicable to this bargaining unit.
3. The Memorandum of Agreement in Addendum C of the parties' Appendix is fully discharged upon implementation of the new wage rates.

For International Brotherhood of Teamsters, Local 117:


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Paul Dascher
Secretary-Treasurer

9/26/2023

Date

For King County:

DocuSigned by:

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David Levin
Sr. Labor Negotiator
Office of Labor Relations
King County Executive Office

9/26/2023

Date