

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
TECHNICAL EMPLOYEES ASSOCIATION
(WASTEWATER TREATMENT DIVISION, DEPARTMENT OF NATURAL
RESOURCES AND PARKS, SUPERVISORS)

Subject: Regarding 2009 Emergency Budget Furlough

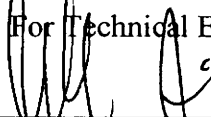
King County and the Technical Employees Association, representing supervisors in the Wastewater Treatment Division, Department of Natural Resources and Parks, having bargained in good faith regarding the 2009 Emergency Budget Furlough, hereby agree as follows:

1. The Technical Employees Association agrees to the terms of the Memorandum of Agreement by and Between King County and Members of the King County Coalition of Unions Addressing the 2009 Budget Crisis ("Memorandum of Agreement", attached hereto as Attachment 1) with the following modifications: Paragraphs 15 and 21 shall not apply.

2. In accordance with Paragraph 18, members of this bargaining unit will receive one half the time in 2011 and one half the time in 2012.

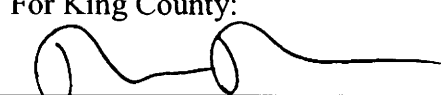
3. TEA agrees to waive it rights to remedies potentially available to Wastewater staff members as a result of the pending ULP.

For Technical Employees Association:


Ade Franklin
President

4.19.11
Date

For King County:


Jim Johnson
Labor Negotiator
Office of Labor Relations

4/20/11
Date