

2021 King County Standardized Annual/FLSA Exempt Salary Schedule (with 0.0% General Wage Increase (GWI) for 2021)

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
1	\$20,751.60	\$21,698.16	\$22,195.92	\$22,703.76	\$23,226.24	\$23,760.48	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40
2	\$21,226.32	\$22,195.92	\$22,703.76	\$23,226.24	\$23,760.48	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72
3	\$21,711.12	\$22,703.76	\$23,226.24	\$23,760.48	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84
4	\$22,208.16	\$23,226.24	\$23,760.48	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16
5	\$22,715.28	\$23,760.48	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72
6	\$23,236.56	\$24,307.20	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16
7	\$23,774.16	\$24,870.24	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92
8	\$24,323.04	\$25,447.20	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68
9	\$24,882.48	\$26,036.40	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16
10	\$25,460.64	\$26,640.72	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92
11	\$26,052.00	\$27,261.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20
12	\$26,655.84	\$27,896.16	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92
13	\$27,276.96	\$28,548.72	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60
14	\$27,911.52	\$29,216.16	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76
15	\$28,564.08	\$29,899.92	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92
16	\$29,233.20	\$30,601.68	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56
17	\$29,916.48	\$31,322.16	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12
18	\$30,619.20	\$32,059.92	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64
19	\$31,338.72	\$32,815.20	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04
20	\$32,076.24	\$33,589.92	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20
21	\$32,832.96	\$34,383.60	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12
22	\$33,607.20	\$35,195.76	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12
23	\$34,401.84	\$36,031.92	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04
24	\$35,216.16	\$36,886.56	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64
25	\$36,051.12	\$37,761.12	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36
26	\$36,907.44	\$38,660.64	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80
27	\$37,782.72	\$39,581.04	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56
28	\$38,683.68	\$40,525.20	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16
29	\$39,602.88	\$41,493.12	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84
30	\$40,547.28	\$42,483.12	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24
31	\$41,516.16	\$43,499.04	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40
32	\$42,507.36	\$44,540.64	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76
33	\$43,523.28	\$45,609.36	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04
34	\$44,564.40	\$46,702.80	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72
35	\$45,636.48	\$47,824.56	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76

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Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
36	\$46,730.64	\$48,974.16	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44
37	\$47,851.68	\$50,151.84	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32
38	\$49,002.72	\$51,360.24	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04
39	\$50,183.04	\$52,598.40	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64
40	\$51,391.44	\$53,867.76	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48
41	\$52,628.64	\$55,169.04	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68
42	\$53,899.68	\$56,502.72	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24
43	\$55,200.48	\$57,869.76	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60
44	\$56,535.36	\$59,269.44	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52
45	\$57,902.40	\$60,706.32	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92
46	\$59,303.76	\$62,177.04	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20
47	\$60,739.44	\$63,686.64	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60
48	\$62,213.28	\$65,232.48	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52
49	\$63,720.72	\$66,817.68	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32
50	\$65,270.88	\$68,442.24	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64
51	\$66,855.60	\$70,107.60	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64
52	\$68,482.08	\$71,813.52	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44
53	\$70,147.44	\$73,561.92	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60
54	\$71,856.24	\$75,355.20	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64
55	\$73,607.04	\$77,193.60	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04
56	\$75,399.84	\$79,079.52	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88
57	\$77,239.20	\$81,010.32	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84
58	\$79,123.68	\$82,988.64	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08
59	\$81,057.36	\$85,016.64	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68
60	\$83,037.60	\$87,097.44	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68
61	\$85,065.84	\$89,229.60	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20
62	\$87,146.64	\$91,412.64	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56
63	\$89,280.72	\$93,653.04	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44
64	\$91,468.32	\$95,948.88	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04
65	\$93,709.20	\$98,301.84	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12
66	\$96,005.76	\$100,714.08	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28
67	\$98,358.96	\$103,183.68	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40
68	\$100,770.24	\$105,697.68	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16
69	\$103,247.28	\$108,103.20	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12
70	\$105,756.72	\$110,566.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84

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Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
71	\$108,160.56	\$113,089.44	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00
72	\$110,625.60	\$115,679.04	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56
73	\$113,150.88	\$118,329.12	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16
74	\$115,740.48	\$121,049.28	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12
75	\$118,396.56	\$123,836.40	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96
76	\$121,116.00	\$126,692.16	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20
77	\$123,903.36	\$129,621.12	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56
78	\$126,762.00	\$132,621.84	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92
79	\$129,691.92	\$135,696.00	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56
80	\$132,693.60	\$138,850.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72
81	\$135,772.56	\$142,082.16	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40
82	\$138,927.36	\$145,395.12	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04
83	\$142,162.56	\$148,788.96	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12
84	\$145,474.56	\$152,269.20	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72
85	\$148,871.04	\$155,836.56	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04
86	\$152,354.64	\$159,493.92	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44
87	\$155,923.44	\$163,240.56	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48
88	\$159,582.24	\$167,082.72	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96
89	\$163,333.44	\$171,020.40	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56
90	\$167,175.60	\$175,055.04	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36
91	\$171,115.68	\$179,193.12	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40
92	\$175,153.68	\$183,432.72	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88
93	\$179,293.68	\$187,781.04	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48
94	\$183,537.60	\$192,235.44	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84
95	\$187,885.92	\$196,800.48	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84	\$237,690.00
96	\$192,341.76	\$201,480.96	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84	\$237,690.00	\$243,391.44
97	\$196,912.32	\$206,278.56	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84	\$237,690.00	\$243,391.44	\$249,238.32
98	\$201,594.96	\$211,197.36	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84	\$237,690.00	\$243,391.44	\$249,238.32	\$255,229.68
99	\$206,395.20	\$216,236.40	\$221,402.88	\$226,698.48	\$232,125.84	\$237,690.00	\$243,391.44	\$249,238.32	\$255,229.68	\$261,370.32