

**2025 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(with 5.5% General Wage Increase (GWI))**

<i>Range</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 11	\$30,913.17	\$32,412.43	\$33,190.35	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50
S 12	\$31,655.10	\$33,190.35	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86
S 13	\$32,414.93	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90
S 14	\$33,192.85	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90	\$42,074.03
S 15	\$33,989.49	\$35,637.89	\$36,493.18	\$37,369.07	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66
S 16	\$34,805.26	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90	\$42,074.03	\$43,083.87	\$44,117.84
S 17	\$35,640.59	\$37,369.07	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35
S 18	\$36,495.89	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66
S 19	\$37,371.78	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96
S 20	\$38,268.67	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89
S 21	\$39,187.20	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06
S 22	\$40,127.78	\$42,074.03	\$43,083.87	\$44,117.84	\$45,176.77	\$46,261.07	\$47,371.38	\$48,508.30	\$49,672.48	\$50,864.53
S 23	\$41,090.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06	\$50,864.11	\$52,084.86
S 24	\$42,076.94	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06	\$50,864.11	\$52,084.86	\$53,334.94
S 25	\$43,086.78	\$45,176.56	\$46,260.86	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18
S 26	\$44,120.96	\$46,260.86	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00
S 27	\$45,179.89	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22
S 28	\$46,264.19	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22	\$58,642.69
S 29	\$47,374.50	\$49,672.06	\$50,864.11	\$52,084.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81
S 30	\$48,511.42	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22	\$58,642.69	\$60,050.02	\$61,491.25
S 31	\$49,675.60	\$52,084.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80
S 32	\$50,867.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80	\$64,477.92
S 33	\$52,088.61	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80	\$64,477.92	\$66,025.44
S 34	\$53,338.69	\$55,925.58	\$57,267.81	\$58,642.27	\$60,049.60	\$61,490.83	\$62,966.59	\$64,477.71	\$66,025.23	\$67,609.78
S 35	\$54,618.72	\$57,267.81	\$58,642.27	\$60,049.60	\$61,490.83	\$62,966.59	\$64,477.71	\$66,025.23	\$67,609.78	\$69,232.38
S 36	\$55,929.54	\$58,642.06	\$60,049.39	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68
S 37	\$57,271.76	\$60,049.39	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12
S 38	\$58,646.22	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33
S 39	\$60,053.76	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34
S 40	\$61,494.99	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21
S 41	\$62,970.96	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21	\$79,818.96
S 42	\$64,482.29	\$67,609.78	\$69,232.38	\$70,893.89	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85
S 43	\$66,029.81	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21	\$79,818.96	\$81,734.64	\$83,696.29

**2025 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE  
(with 5.5% General Wage Increase (GWI))**

<i>Range</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 44	\$67,614.56	\$70,893.89	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85	\$83,696.50	\$85,705.15
S 45	\$69,237.38	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85	\$83,696.50	\$85,705.15	\$87,762.06
S 46	\$70,899.09	\$74,337.74	\$76,121.76	\$77,948.62	\$79,819.38	\$81,735.06	\$83,696.70	\$85,705.36	\$87,762.27	\$89,868.48
S 47	\$72,600.74	\$76,121.97	\$77,948.83	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44
S 48	\$74,343.15	\$77,948.83	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98
S 49	\$76,127.38	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57
S 50	\$77,954.45	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57	\$98,811.44
S 51	\$79,825.41	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57	\$98,811.44	\$101,182.85
S 52	\$81,741.30	\$85,705.78	\$87,762.69	\$89,868.90	\$92,025.65	\$94,234.19	\$96,495.78	\$98,811.65	\$101,183.06	\$103,611.46
S 53	\$83,703.15	\$87,762.69	\$89,868.90	\$92,025.65	\$94,234.19	\$96,495.78	\$98,811.65	\$101,183.06	\$103,611.46	\$106,098.10
S 54	\$85,712.02	\$89,869.10	\$92,026.06	\$94,234.61	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85
S 55	\$87,769.14	\$92,025.86	\$94,234.40	\$96,495.98	\$98,811.86	\$101,183.26	\$103,611.66	\$106,098.30	\$108,644.64	\$111,252.13
S 56	\$89,875.55	\$94,234.61	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43
S 57	\$92,032.51	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59
S 58	\$94,241.26	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27
S 59	\$96,503.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14
S 60	\$98,819.14	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85
S 61	\$101,190.75	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07
S 62	\$103,619.36	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47
S 63	\$106,106.21	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71
S 64	\$108,652.75	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71	\$137,723.66
S 65	\$111,260.45	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71	\$137,723.66	\$141,028.99
S 66	\$113,930.75	\$119,456.48	\$122,323.34	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98
S 67	\$116,665.12	\$122,323.34	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89
S 68	\$119,465.01	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89	\$151,428.99
S 69	\$122,332.08	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89	\$151,428.99	\$155,063.38
S 70	\$125,268.00	\$131,343.47	\$134,495.71	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70
S 71	\$128,274.43	\$134,495.71	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47
S 72	\$131,353.04	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76
S 73	\$134,505.49	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65
S 74	\$137,733.65	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42
S 75	\$141,039.18	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42	\$178,775.38
S 76	\$144,424.18	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42	\$178,775.38	\$183,066.00

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(with 5.5% General Wage Increase (GWI))**

<i>Range</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
S 77	\$147,890.29	\$155,062.96	\$158,784.50	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38
S 78	\$151,439.60	\$158,784.50	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42
S 79	\$155,074.19	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42	\$196,565.41
S 80	\$158,795.94	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42	\$196,565.41	\$201,283.06
S 81	\$162,607.12	\$170,493.65	\$174,585.42	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06
S 82	\$166,509.62	\$174,585.42	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72
S 83	\$170,505.92	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72	\$216,126.14
S 84	\$174,598.11	\$183,066.21	\$187,459.79	\$191,958.83	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46
S 85	\$178,788.48	\$187,459.79	\$191,958.83	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94
S 86	\$183,079.31	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72	\$216,126.14	\$221,313.25	\$226,624.74	\$232,063.73
S 87	\$187,473.31	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55
S 88	\$191,972.77	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70
S 89	\$196,580.18	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72
S 90	\$201,298.03	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93
S 91	\$206,129.25	\$216,126.56	\$221,313.66	\$226,625.15	\$232,064.14	\$237,633.76	\$243,336.91	\$249,176.93	\$255,157.14	\$261,280.86
S 92	\$211,076.32	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44
S 93	\$216,142.16	\$226,625.15	\$232,064.14	\$237,633.76	\$243,336.91	\$249,176.93	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82
S 94	\$221,329.47	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90
S 95	\$226,641.38	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07
S 96	\$232,080.78	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86
S 97	\$237,650.82	\$249,176.93	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21
S 98	\$243,354.38	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87
S 99	\$249,194.82	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01
S 100	\$255,175.44	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57
S 101	\$261,299.58	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57	\$331,212.34
S 102	\$267,570.78	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57	\$331,212.34	\$339,161.47
S 103	\$273,992.58	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55
S 104	\$280,568.50	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74
S 105	\$287,302.08	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02
S 106	\$294,197.28	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02	\$372,912.18
S 107	\$301,258.05	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02	\$372,912.18	\$381,862.00
S 108	\$308,488.34	\$323,449.98	\$331,212.75	\$339,161.89	\$347,301.76	\$355,636.94	\$364,172.22	\$372,912.38	\$381,862.21	\$391,026.90
S 109	\$315,892.10	\$331,212.96	\$339,162.10	\$347,301.97	\$355,637.15	\$364,172.43	\$372,912.59	\$381,862.42	\$391,027.10	\$400,411.86