



Staff Report

<p>September 2, 2020</p>	<p><u>FCD Resolution 2020-20</u> A MOTION relating to the King County Flood Control Zone District's Executive Director and Deputy Director, authorizing the Chair and Vice Chair to implement Resolution FCD2019-16 pertaining to the direct employment of the District's Executive Director and Deputy Director.</p>	<p><u>Materials</u> 1. FCD Resolution 2020-20 2. FCD Resolution 2019-16 (to be amended)</p>
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By Resolutions Nos. 2019-16 and 2019-17, the Board of Supervisors for the King County Flood Control Zone District previously authorized the Chair to take steps to effectuate the direct hiring of the District's Executive Director and Deputy Executive Director by the District, including the execution of employment contracts (that would retain the employees' at will status). The Board directed staff to ensure the employees retained the salary and benefits provided to them pursuant to the District's Interlocal Agreement with King County as a result of the transition. Virtually all benefits were able to be matched, but some elements of the medical and dental benefits were not able to be replicated, creating a delta of lost benefits. By this Resolution the Board would set the salary for these employees to address the delta and ensure those employees continue to receive the compensation (in salary and benefits)

Attachments

- FCD Resolution FCD2020-20
- FCD Resolution 2019-16 (to be amended)