



## King County

### **Dow Constantine**

King County Executive

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November 15, 2023

The Honorable Dave Upthegrove  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) negotiated by and between King County and the Professional and Technical Employees, Local 17, representing employees in the Department of King County Information Technology (KCIT) and the Department of Executive Services (DES). The parties negotiated the MOA to go into effect on the first day of the first full pay period following the date that the proposed Ordinance is enacted and remain in effect through and including January 1, 2025. Adoption of this proposed Ordinance will enable King County to provide bargained for wages to employees who provide information technology services internally to King County staff and operations, and externally in our community.

This MOA covers 36 unique staff level job classifications specifically designed and bargained for with the Professional and Technical Employees, Local 17. They serve in KCIT and the Business Resource Center (BRC) of DES. The 296 employees in this bargaining unit provide information technology services at a level under Information Technology Managers. These managers are at a level under the Department Director in KCIT and the Division Director in the BRC of DES.

In 2018, the parties agreed to establish new information technology classification specifications to be followed by wage negotiations. The parties completed this process in October 2023, and subsequently negotiated the terms of implementation for the wage ranges of all 36 classifications in the bargaining unit. The agreement provides the competitive wages necessary to continue to recruit and retain highly qualified information technology staff in KCIT and the BRC.

A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget. Supplemental budget authority is not needed for this agreement.

The Honorable Dave Upthegrove


November 15, 2023

Page 2

Thank you for your consideration of this proposed Ordinance. If adopted, this important legislation will ratify the negotiated MOA which concludes the Career Progression Classification Project to implement 36 new information technology job classifications in KCIT and the BRC.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

Sincerely,

 for

Dow Constantine  
King County Executive

Enclosure

cc: King County Councilmembers  
ATTN: Stephanie Cirkovich, Chief of Staff  
Melani Hay, Clerk of the Council  
Karan Gill, Chief of Staff, Office of the Executive  
Penny Lipsou, Council Relations Director, Office of the Executive  
Dwight Dively, Director, Office of Performance, Strategy and Budget  
Megan Pedersen, Director, Office of Labor Relations