



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

February 13, 2012

Ordinance 17262

Proposed No. 2011-0494.1

Sponsors Gossett and Dunn

1 AN ORDINANCE relating to the adoption, amendment and
2 repeal of labor policies and the maintenance of adopted
3 labor policies; and amending Ordinance 12014, Section 55,
4 as amended, and K.C.C. 3.16.050.

5 STATEMENT OF FACTS:

- 6 1. There currently is no explicit procedure for the adoption, amendment
7 and repeal of labor policies or for the maintenance of adopted labor
8 policies.
9 2. It would be helpful to adopt such a procedure.

10 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

11 SECTION 1. Ordinance 12014, Section 55, as amended, and K.C.C. 3.16.050 are
12 each hereby amended to read as follows:

13 A. The labor policy committee shall meet as it deems necessary to obtain the
14 testimony of members of the public, the bargaining agent, bargaining representatives or
15 their designees, county department management and others in order to consider such
16 testimony in policy decisions before the committee (~~((but))~~). The labor policy committee
17 shall not engage in bargaining with bargaining representatives or represented employees.

18 B. The labor policy committee shall provide an opportunity for bargaining
19 representatives or their designees to address the (~~((policy))~~) committee (~~((prior to))~~) before

20 the adoption of overall policy. Overall policy, and all amendments to adopted policies,
21 shall be established only upon an affirmative vote by a majority of the members of the
22 labor policy committee.

23 C. The bargaining agent shall recommend to the labor policy committee overall
24 changes to adopted policies that would be required to implement the changes proposed in
25 K.C.C. 3.16.055.D, and an overall estimate of the monetary value, if any, of these
26 changes, including both costs and benefits.

27 D. The bargaining agent may seek further clarification of adopted policies from
28 the labor policy committee at any time during the negotiations.

29 E. By June 30 of each year, the executive shall report to the labor policy
30 committee regarding employment policies applicable to nonrepresented employees.

31 F. By June 30 of each year, the prosecuting attorney shall, in conjunction with the
32 executive, report to the labor policy committee on all pending litigation involving
33 nonrepresented employees.

34 G. For the purpose of maintaining an effective collective bargaining process, the
35 strategies and related information presented by the bargaining agent shall be maintained
36 as confidential. In addition, proposed or adopted policies designated as confidential shall
37 be considered policy formulation documents and be maintained as confidential and
38 exempt from public disclosure as provided in RCW 42.56.280. The labor policy
39 committee shall develop guidelines to assist in accomplishing such confidentiality.

40 H. Any councilmember may propose the adoption, amendment or repeal of any
41 labor policy by filing with the clerk of the council a memorandum that includes the
42 proposed policy. Any proposed amendment shall set forth the existing policy and show

43 proposed changes as in the form required for ordinances by K.C.C. 1.24.075. The clerk
44 shall provide a copy of the proposal to the executive, each councilmember and the lead
45 staff for the labor policy committee. The proposal shall be designated by the
46 councilmember either as public or as confidential pending action by the committee on the
47 policy. Adopted policies may be designated as confidential by an affirmative vote of a
48 majority of the members of the policy committee.

49 I. The clerk of the council shall maintain a compilation of adopted policies. The


50 clerk shall make publicly available all public policies, and shall maintain as confidential
51 all labor policies designated as confidential policy formulation documents.

52

Ordinance 17262 was introduced on 12/5/2011 and passed by the Metropolitan King County Council on 2/13/2012, by the following vote:

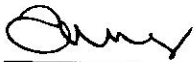
Yes: 6 - Mr. von Reichbauer, Mr. Gossett, Ms. Hague, Ms. Lambert, Mr. Ferguson and Mr. Dunn
No: 0
Excused: 3 - Mr. Phillips, Ms. Patterson and Mr. McDermott

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Gossett, Chair

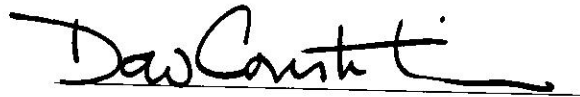
ATTEST:



Anne Noris, Clerk of the Council

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CLERK
KING COUNTY COUNCIL

APPROVED this 23 day of FEBRUARY 2012.



Dow Constantine, County Executive

Attachments: None