

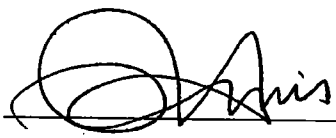
APPENDIX I  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
KING COUNTY  
AND  
IFPTE, LOCAL 17(A)

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**Subject: Family Medical Leave**

Employees shall be entitled to family medical leave, as provided by the King County Family Medical Leave Act, the federal Family Medical Leave Act, and any Washington state laws that provide for family medical leave.

APPROVED this 13 day of August, 2003

By:   
King County Executive

For the Union:  
