

ATTACHMENT I

TEAMSTERS

WAGEFRINGE SUMMARY
2012-2015 AGREEMENT

WAGES (Includes \$.10 for NW Fair Contracting Fund) FRINGE PACKAGE (See below for breakdown)

EFFECTIVE	01/01/12	06/28/12	01/01/13	01/01/14	01/01/15	01/01/12	06/28/12	01/01/13	01/01/14	01/01/15
Class I	\$ 30.89	\$ 31.68	\$ 31.68	\$32.18		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69
Class II	\$ 30.05	\$ 30.84	\$ 30.84	\$31.34		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69
Class III	\$ 27.24	\$ 28.03	\$ 28.03	\$28.53		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69
Class IV	\$ 22.27	\$ 23.06	\$ 23.06	\$23.56		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69
Mechanic	\$ 30.44	\$ 31.23	\$ 31.23	\$31.73		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69
Mech. Helper	\$ 29.75	\$ 30.54	\$ 30.54	\$31.04		Plus	\$ 16.08	\$ 16.23	\$ 16.23	\$ 16.69

NOTE: Only the Zone "A" wage rates are shown above. Refer to the Master Agreement for Zone "B" and "C" rate adjustments and definitions of the above classes

FRINGE BREAKDOWN

EFFECTIVE	01/01/12	06/28/12	01/01/13	01/01/14	01/01/15
Health & Security (See Schedule A, Section 9.3. & 9.5 - Fringe Benefit Option)	\$ 8.78	\$ 8.78	\$ 8.78	\$ 8.78	\$9.04
Pension (Total)	\$ 7.05	\$ 7.15	\$ 7.15	\$ 7.15	\$7.30
Base	\$ 6.62	\$ 6.71	\$ 6.71	\$ 6.71	\$6.85
PEER/84	\$.43	\$.44	\$.44	\$.44	\$.45
Apprenticeship	\$.25	\$.30	\$.30	\$.30	\$.35
DEDUCTIONS (Deduct from Net Wages)					
NW Fair Contracting Committee	\$.10	\$.10	\$.10	\$.10	\$.10
Union Dues Deduction - Not to exceed \$0.25/hour.					

* Two percent (2%), based on Class I total package rates, will added to the total package on January 1, 2014 (equals 96¢ ph) and on January 1, 2015 (equals 98¢ ph) and upon the parties agreeing on the allotment to fringes as outlined in the agreement this table will be updated accordingly.