

**FISCAL NOTE****2003-456**

Ordinance/Motion No.	2 Collective Bargaining Agreements		
Title:	International Federation of Professional & Technical Engineers, Local 17 (Court Reporters - Superior Court)		
Effective Date:	1/1/2003-12/31/2003 and 1/1/2004 - 12/31/2006		
Affected Agency and Agencies:	Superior Court		
Note Prepared by:	John McCoy, Labor Analyst, DES	Phone: 205-5398	
Department Sign Off:	Claudia Olney, Deputy Chief Administrative Officer, King County Superior Court	Phone: 296-9315	
Note Reviewed by:	Jill Fairlee, Budget Analyst II	Phone: 296-3475	

EXPENDITURES FROM:

Fund Title	Fund Code	Department	2003	2004	2005
CX	10	Superior Court	\$ 75,508	\$ 111,193	\$ 116,196
TOTAL			\$ 75,508	\$ 111,193	\$ 116,196

EXPENDITURE BY CATEGORIES:

Expense Type	Dept Code	Department	2002 Base	2003	2004	2005
Salaries		Superior Court	\$ 2,199,673	\$ 68,644	\$ 101,084	\$ 105,633
OT			\$ 0	\$ 0	\$ 0	\$ 0
PERS & FICA			\$ 219,967	\$ 6,864	\$ 10,108	\$ 10,563
TOTAL			\$ 2,419,641	\$ 75,508	\$ 111,193	\$ 116,196

ASSUMPTIONS:**Assumptions used in estimating expenditure include:**

- Contract Period (s):** 1 year from 1/1/2003 - 12/31/2003; 3 year contract from 1/1/04 to 12/31/06.
- Wage Adjustments & Effective Dates:**
 - COLA:** Cola of 2% for 1/1/2003; 2.0% assumed for 2004 and 2005.
 - Other:** Movement to squared table results in an extra 2.05%. Real time premium of up to 5% available for real time certified court reporters.
 - Retro/Lump Sum Payment:** Retro cola back to 1/1/2003 and squared table placement back to July 24, 2003.
- Other Wage-Related Factors:**
 - Step Increase Movement:** 3 2.4% steps available for the following three years (2004-2006)
 - PERS/FICA:** Payroll taxes estimated to be 10%.
 - Overtime:** Assumed to be the same as 2002.
- Other Cost Factors:**
 - An official court reporter who provides CART (translation services) will receive a premium of \$200 per day; \$100 for a half-day. Currently, an outside CART reporter costs \$800 per day.
 - The savings generated from turnover are assumed to fund the costs of the real time premium. (Beginning in 2003, new hires come in 15% below the what they used to make)