

14527

Attachment C

2002 546

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		1	35	7.4367	7.7756	7.9540	8.1361	8.3233	8.5146	8.7107	8.9126
	36	7.2301	7.5596	7.7331	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712
	37.5	6.9409	7.2572	7.4238	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083
	40	6.5071	6.8037	6.9598	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640
2	35	7.6064	7.9540	8.1361	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469
	36	7.3951	7.7331	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817
	37.5	7.0993	7.4238	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104
	40	6.6556	6.9598	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535
3	35	7.7802	8.1361	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696
	36	7.5641	7.9101	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982
	37.5	7.2615	7.5937	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183
	40	6.8077	7.1191	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484
4	35	7.9584	8.3233	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968
	36	7.7373	8.0921	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191
	37.5	7.4278	7.7684	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303
	40	6.9636	7.2828	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472
5	35	8.1404	8.5146	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306
	36	7.9142	8.2781	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464
	37.5	7.5977	7.9470	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486
	40	7.1228	7.4503	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518
6	35	8.3272	8.7107	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698
	36	8.0959	8.4687	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790
	37.5	7.7721	8.1300	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718
	40	7.2863	7.6218	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611
7	35	8.5195	8.9126	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149
	36	8.2828	8.6650	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173
	37.5	7.9515	8.3184	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006
	40	7.4545	7.7985	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756
8	35	8.7162	9.1191	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663
	36	8.4741	8.8658	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617
	37.5	8.1351	8.5111	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352
	40	7.6267	7.9792	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955
9	35	8.9169	9.3303	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245
	36	8.6692	9.0712	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127
	37.5	8.3225	8.7083	8.9104	9.1183	9.3303	9.5486	9.7718	10.0006	10.2352	10.4762
	40	7.8023	8.1640	8.3535	8.5484	8.7472	8.9518	9.1611	9.3756	9.5955	9.8214
	35	9.1240	9.5469	9.7696	9.9968	10.2306	10.4698	10.7149	10.9663	11.2245	11.4890
10	36	8.8705	9.2817	9.4982	9.7191	9.9464	10.1790	10.4173	10.6617	10.9127	11.1699

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10				
11	37.5	8,5157	8,9104	9,1183	9,3303	9,5486	9,7718	10,0006	10,2352	10,4762	10,7231	10,9723	11,2245	11,4890	11,7596
	40	7,9835	8,3535	8,5484	8,7472	8,9518	9,1611	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361
	35	9,3360	9,7696	9,9968	10,2306	10,4698	10,7149	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121
	36	9,0767	9,4982	9,7191	9,9464	10,1790	10,4173	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535
12	37.5	8,7136	9,1183	9,3303	9,5486	9,7718	10,0006	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513
	40	8,1690	8,5484	8,7472	8,9518	9,1611	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361	
	35	9,5523	9,9968	10,2306	10,4698	10,7149	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121	
	36	9,2869	9,7191	9,9464	10,1790	10,4173	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535	
13	37.5	8,9154	9,3303	9,5486	9,7718	10,0006	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374
	40	8,3582	8,7472	8,9518	9,1611	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361		
	35	9,7749	10,2306	10,4698	10,7149	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121		
	36	9,5033	9,9464	10,1790	10,4173	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535		
14	37.5	9,1232	9,5486	9,7718	10,0006	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286
	40	8,5530	8,9518	9,1611	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361			
	35	10,0023	10,4698	10,7149	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121			
	36	9,7245	10,1790	10,4173	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535			
15	37.5	9,3355	9,7718	10,0006	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286	12,9298
	40	8,7520	9,1611	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361				
	35	10,2363	10,7149	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121				
	36	9,9519	10,4173	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535				
16	37.5	9,5538	10,0006	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286	12,9298	13,2310
	40	8,9667	9,3756	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361					
	35	10,4760	10,9663	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121					
	36	10,1850	10,6617	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535					
17	37.5	9,7776	10,2352	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286	12,9298	13,2310	13,5322
	40	9,1665	9,5955	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361						
	35	10,7209	11,2245	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121						
	36	10,4231	10,9127	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535						
18	37.5	10,0062	10,4762	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286	12,9298	13,2310	13,5322	13,8334
	40	9,3808	9,8214	10,0529	10,2897	10,5327	10,7813	11,0361							
	35	10,9729	11,4890	11,7596	12,0373	12,3215	12,6127	12,9121							
	36	10,6681	11,1699	11,4329	11,7029	11,9792	12,2623	12,5535							
19	37.5	10,2414	10,7231	10,9756	11,2348	11,5001	11,7718	12,0513	12,3374	12,6286	12,9298	13,2310	13,5322	13,8334	14,1346
	40	9,6013	10,0529	10,2897	10,5327	10,7813	11,0361								
	35	11,2305	11,7596	12,0373	12,3215	12,6127	12,9121								
	36	10,9186	11,4329	11,7029	11,9792	12,2623	12,5535								

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Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	
		1	2	3	4	5	6	7	8	9	10					
20	35	11.4947	12.0373	12.3215	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224					
	36	11.1754	11.7029	11.9792	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190					
	37.5	10.7284	11.2348	11.5001	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542					
	40	10.0578	10.5327	10.7813	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071					
21	35	11.7661	12.3215	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693					
	36	11.4392	11.9792	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563					
	37.5	10.9817	11.5001	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780					
	40	10.2953	10.7813	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107					
22	35	12.0435	12.6127	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239					
	36	11.7090	12.2623	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010					
	37.5	11.2406	11.7718	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090					
	40	10.5381	11.0361	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209					
23	35	12.3282	12.9121	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883					
	36	11.9858	12.5535	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553					
	37.5	11.5063	12.0513	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490					
	40	10.7872	11.2981	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397					
24	35	12.6200	13.2186	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616					
	36	12.2695	12.8514	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182					
	37.5	11.7787	12.3374	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975					
	40	11.0425	11.5663	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664					
25	35	12.9193	13.5320	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445					
	36	12.5604	13.1562	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905					
	37.5	12.0580	12.6299	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549					
	40	11.3043	11.8405	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015					
26	35	13.2260	13.8543	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363					
	36	12.8586	13.4695	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714					
	37.5	12.3442	12.9307	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206					
	40	11.5727	12.1225	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443					
27	35	13.5400	14.1841	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385					
	36	13.1638	13.7901	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624					
	37.5	12.6373	13.2385	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959					
	40	11.8475	12.4111	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962					
28	35	13.8625	14.5224	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502					
	36	13.4774	14.1190	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627					
	37.5	12.9383	13.5542	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802					
	40	12.1297	12.7071	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564					
29	35	14.1919	14.8693	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726					
	36	13.7977	14.4563	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733					

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KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10				
30	37.5	13.2458	13.8780	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524
	40	12.4179	13.0107	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992
	35	14.5304	15.2239	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482
	36	14.1268	14.8010	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858
	37.5	13.5617	14.2090	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983
31	40	12.7141	13.3209	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172
	35	14.8778	15.5883	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.6496
	36	14.4645	15.1553	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622
	37.5	13.8859	14.5490	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557
	40	13.0180	13.6397	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460
32	35	15.2327	15.9616	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.6496	21.0504
	36	14.8096	15.5182	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496
	37.5	14.2172	14.8975	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236
	40	13.3287	13.9664	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847
	35	15.5970	16.3445	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547
33	36	15.1637	15.8905	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504
	37.5	14.5572	15.2549	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044
	40	13.6473	14.3015	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353
	35	15.9703	16.7363	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816
	36	15.5267	16.2714	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627
34	37.5	14.9056	15.6206	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962
	40	13.9740	14.6443	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964
	35	16.3542	17.1385	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816
	36	15.8999	16.6624	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1916
	37.5	15.2639	15.9959	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2916
35	40	14.3099	14.9962	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.964
	35	16.7459	17.5502	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364
	36	16.2808	17.0627	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1916	22.726
	37.5	15.6295	16.3802	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2916	21.796
	40	14.6527	15.3564	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.964	20.444
36	35	17.1479	17.9726	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916
	36	16.6715	17.4733	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1916	22.726	23.264
	37.5	16.0047	16.7744	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2916	21.796	22.304
	40	15.0044	15.7260	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.964	20.444	20.936
	35	17.5606	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916	24.476
37	36	17.0728	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1916	22.726	23.264	23.816
	37.5	16.3899	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2916	21.796	22.304	22.816
	40	15.3655	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.964	20.444	20.936	21.436
	35	18.0047	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916	24.476	25.044
	36	17.5606	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916	24.476
38	36	17.0728	17.8942	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1916	22.726	23.264	23.816
	37.5	16.3899	17.1785	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.2916	21.796	22.304	22.816
	40	15.3655	16.1048	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.964	20.444	20.936	21.436
	35	18.0047	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916	24.476	25.044
	36	17.5606	18.4055	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.816	23.364	23.916	24.476

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step									
		1	2	3	4	5	6	7	8	9	10
39	35	17.9836	18.8492	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227
	36	17.4841	18.3256	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887
	37.5	16.7847	17.5926	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012
40	40	15.7357	16.4931	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698
	35	18.4164	19.3040	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765
	36	17.9049	18.7678	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272
41	37.5	17.1887	18.0171	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181
	40	16.1144	16.8910	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545
	35	18.8600	19.7705	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447
42	36	18.3362	19.2213	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796
	37.5	17.6027	18.4524	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484
	40	16.5025	17.2992	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517
43	35	19.3154	20.2482	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268
	36	18.7788	19.6858	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455
	37.5	18.0277	18.8983	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917
44	40	16.9010	17.7172	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610
	35	19.7814	20.7382	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236
	36	19.2319	20.1622	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258
45	37.5	18.4626	19.3557	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487
	40	17.3087	18.1460	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832
	35	20.2600	21.2396	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351
46	36	19.6972	20.6496	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203
	37.5	18.9093	19.8236	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194
	40	17.7275	18.5847	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182
47	35	20.7501	21.7547	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616
	36	20.1737	21.1504	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294
	37.5	19.3668	20.3044	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042
48	40	18.1563	19.0353	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664
	35	21.2521	22.2816	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042
	36	20.6618	21.6627	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541
49	37.5	19.8353	20.7962	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039
	40	18.5956	19.4964	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287
	35	21.7667	22.8227	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632
50	36	21.1621	22.1887	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947
	37.5	20.3156	21.3012	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190
	40	19.0458	19.9698	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053
51	35	22.2945	23.3765	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387
	36	21.6753	22.7272	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515

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KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10			
48	37.5	20.8082	21.8181	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354
	40	19.5077	20.4545	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223
	35	22.8351	23.9447	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121
	36	22.2008	23.2796	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451
	37.5	21.3127	22.3484	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313
49	40	19.9807	20.9517	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523
	35	23.3905	24.5268	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023
	36	22.7408	23.8455	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881
	37.5	21.8311	22.8917	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446
	40	20.4667	21.4610	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093
50	35	23.9583	25.1236	25.7351	26.3616	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121
	36	23.2928	24.4258	25.0203	25.6294	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486
	37.5	22.3611	23.4487	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746
	40	20.9635	21.9832	22.5182	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637
	35	24.5413	25.7351	26.3616	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428
51	36	23.8596	25.0203	25.6294	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290
	37.5	22.9052	24.0194	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238
	40	21.4737	22.5182	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637	29.4388
	35	25.1380	26.3616	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887
	36	24.4397	25.6294	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288
52	37.5	23.4622	24.6042	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917
	40	21.9958	23.0664	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637	29.4388	30.2290
	35	25.7502	27.0042	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487
	36	25.0349	26.2541	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487
	37.5	24.0335	25.2039	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788
53	40	22.5314	23.6287	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637	29.4388	30.2290	31.0338
	35	26.3775	27.6632	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290
	36	25.6447	26.8947	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487	35.0917
	37.5	24.6190	25.8190	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840
	40	23.0803	24.2053	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637	29.4388	30.2290	31.0338	31.8486
54	35	27.0202	28.3387	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290	37.1313
	36	26.2696	27.5515	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487	35.0917	35.9487
	37.5	25.2188	26.4495	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138
	40	23.6427	24.7964	25.3938	26.0023	26.6223	27.2523	27.9093	28.6637	29.4388	30.2290	31.0338	31.8486	32.6840
	35	27.6794	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290	37.1313	38.0487
55	36	26.9105	28.2244	28.9137	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487	35.0917	35.9487	36.8290
	37.5	25.8341	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138	35.3688
	40	24.2195	25.4019	26.0223	26.6582	27.3106	27.9793	28.6637	29.3661	30.0665	30.7812	31.5112	32.2568	33.0180
	35	28.4275	29.8446	30.4665	31.1081	31.7746	32.4632	33.1738	33.9155	34.6884	35.4925	36.3280	37.1940	38.0915
	36	27.6949	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290	37.1313	38.0640
56	37.5	26.5188	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138	35.3688	36.2487
	40	24.9195	26.0223	26.6582	27.3106	27.9793	28.6637	29.3661	30.0665	30.7812	31.5112	32.2568	33.0180	33.8000
	35	29.0308	30.4665	31.1081	31.7746	32.4632	33.1738	33.9155	34.6884	35.4925	36.3280	37.1940	38.0915	39.0138
	36	28.2696	29.6203	30.3451	31.0881	31.8486	32.6290	33.4288	34.2487	35.0917	35.9487	36.8290	37.7440	38.6840
	37.5	27.0954	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138	35.3688	36.2487	37.1588
57	40	25.8341	27.0954	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138	35.3688
	35	29.8446	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290	37.1313	38.0640	39.0138	40.0000	41.0138
	36	29.0308	30.4665	31.1081	31.7746	32.4632	33.1738	33.9155	34.6884	35.4925	36.3280	37.1940	38.0915	39.0138
	37.5	27.7572	29.0308	29.7398	30.4665	31.2121	32.0023	32.8121	33.6428	34.4887	35.3487	36.2290	37.1313	38.0640
	40	26.5188	27.7572	28.4354	29.1313	29.8446	30.5746	31.3238	32.0917	32.8788	33.6840	34.5138	35.3688	36.2487

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10			
58	35	28,3548	29,7398	30,4665	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918			
	36	27,5672	28,9137	29,6203	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892			
	37.5	26,4645	27,7572	28,4354	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857			
	40	24,8105	26,0223	26,6582	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803			
59	35	29,0475	30,4665	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918				
	36	28,2406	29,6203	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892				
	37.5	27,1110	28,4354	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857				
	40	25,4166	26,6582	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803				
60	35	29,7574	31,2121	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769				
	36	28,9308	30,3451	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497				
	37.5	27,7735	29,1313	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118				
	40	26,0377	27,3106	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548				
61	35	30,4842	31,9763	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779				
	36	29,6374	31,0881	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258				
	37.5	28,4519	29,8446	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527				
	40	26,6737	27,9793	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432				
62	35	31,2297	32,7585	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396				
	36	30,3622	31,8486	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635				
	37.5	29,1477	30,5746	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569				
	40	27,3260	28,6637	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971				
63	35	31,9948	33,5612	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224				
	36	31,1060	32,6290	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218				
	37.5	29,8618	31,3238	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809				
	40	27,9954	29,3661	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696				
64	35	32,7783	34,3840	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268				
	36	31,8678	33,4288	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010				
	37.5	30,5931	32,0917	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250				
	40	28,6810	30,0860	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609				
65	35	33,5815	35,2273	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546				
	36	32,6487	34,2487	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031				
	37.5	31,3428	32,8788	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910				
	40	29,3838	30,8238	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728				
66	35	34,4045	36,0918	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044				
	36	33,4488	35,0892	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265				
	37.5	32,1109	33,6857	34,5118	35,3527	36,1569	36,9809	37,8250	38,6910	39,5775				
	40	30,1040	31,5803	32,3548	33,1432	33,8971	34,6696	35,4609	36,2728	37,1039				
67	35	35,2478	36,9769	37,8779	38,7396	39,6224	40,5268	41,4546	42,4044	43,3791				
	36	34,2687	35,9497	36,8258	37,6635	38,5218	39,4010	40,3031	41,2265	42,1741				

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
68	37.5	32.8980	34.5118	35.3527	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	41.4192	41.4192
	40	30.8418	32.3548	33.1432	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445
	35	36.1118	37.8779	38.7396	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263
	36	35.1087	36.8258	37.6635	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062
	37.5	33.7044	35.3527	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579
	40	31.5978	33.1432	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855
	35	36.9996	38.7396	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281
	36	35.9718	37.6635	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773
	37.5	34.5329	36.1569	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862
	40	32.3746	33.8971	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496
69	35	37.8990	39.6224	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583
	36	36.8463	38.5218	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628
	37.5	35.3724	36.9809	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411
	40	33.1617	34.6696	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385
	35	38.7604	40.5268	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164
	36	37.6837	39.4010	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583
	37.5	36.1764	37.8250	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263
	40	33.9153	35.4609	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518
	35	39.6438	41.4546	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033
	36	38.5426	40.3031	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583	50.9164
70	37.5	37.0009	38.6910	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281
	40	34.6883	36.2728	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904
	35	40.5487	42.4044	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	36	39.4223	41.2265	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583	50.9164	52.1033
	37.5	37.8454	39.5775	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583
	40	35.4801	37.1039	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550
	35	41.4766	43.3791	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672
	36	40.3245	42.1741	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583	50.9164	52.1033	53.3200
	37.5	38.7115	40.4871	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164
	40	36.2920	37.9567	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463
71	35	42.4284	44.3777	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	36	41.2499	43.1450	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583	50.9164	52.1033	53.3200	54.5672
	37.5	39.5999	41.4192	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033
	40	37.1249	38.8305	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388
	35	43.4031	45.4013	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653
	36	42.1974	44.1401	45.1605	46.2062	47.2773	48.4628	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
72	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
73	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
74	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550	47.7463	48.8388	49.9294
	35	44.2844	46.4508	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388	57.1653	58.5414
	36	43.1450	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200	54.5672	55.8388
	37.5	40.5095	42.3745	43.3541	44.3579	45.3862	46.4411	47.5263	48.6281	49.7583	50.9164	52.1033	53.3200
	40	37.9777	39.7261	40.6445	41.5855	42.5496	43.5385	44.5518	45.5904	46.6550			

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KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step																																																																																																																																																																																																																																																																																																																																																																																																																									
		1	2	3	4	5	6	7	8	9	10																																																																																																																																																																																																																																																																																																																																																																																																																																	
77	35	44,4020	46,4508	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	78	36	43,1686	45,1605	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	37.5	41,4418	43,3541	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40	38,8517	40,6445	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	45,4265	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	79	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40	39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756
	37.5	41,4418	43,3541	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225		40	38,8517	40,6445	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	45,4265	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	79	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40		39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	55,8841	57,2010	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	55,8841	57,2010	58,5504	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	37.5	47,5488	49,7653	50,9294	52,1225	53,3455		54,5990	55,8841	57,2010	58,5504	59,9344	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	37.5	48,6567	50,9294	52,1225	53,3455		54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	37.5	49,7925	52,1225	53,3455		54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756															
	40	38,8517	40,6445	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648		50,0114	35	45,4265	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	79	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942		55,5682	37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40	39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114		35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942		55,5682	56,8740	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463		48,8648	50,0114	51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942		55,5682	56,8740	58,2126	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550		47,7463	48,8648	50,0114	51,1866	52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942		55,5682	56,8740	58,2126	59,5844	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	40	42,5735	44,5518	45,5904		46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942		55,5682	56,8740	58,2126	59,5844	60,9900	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	40	43,5625		45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942		55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942		55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		59,9344	61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942		55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010		58,5504	59,9344	61,3525	62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																		
	35	45,4265	47,5263	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559		79	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682		37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225		40	39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989		80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682		56,8740	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294		52,1225	53,3455	54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672		55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682		56,8740	58,2126	37.5	44,3817	46,4411	47,5220	48,6298	49,7653		50,9294	52,1225	53,3455	54,5990	55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	35	48,6554	50,9164	52,1033		53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682		56,8740	58,2126	59,5844	37.5	45,4117	47,5220	48,6298		49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	35		49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682		56,8740	58,2126	59,5844	60,9900	37.5	46,4667		48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682		56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	40	44,5770	46,6550	47,7463	48,8648	50,0114		51,1866	52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682		56,8740	58,2126	59,5844	60,9900		62,4317	63,9088	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	40	45,6157	47,7463		48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682		56,8740	58,2126	59,5844		60,9900	62,4317	63,9088	65,4238	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																						
79	36	44,1646	46,2062	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	37.5		42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40	39,7482		41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35		46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	37.5		43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648		50,0114	51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	37.5		44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463		48,8648	50,0114	51,1866	52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	37.5		45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	57,2010	40	42,5735	44,5518	45,5904	46,6550		47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	37.5		46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	57,2010	58,5504	40	43,5625	45,5904		46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	37.5		47,5488	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	57,2010	58,5504	59,9344	40		44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	37.5		48,6567	50,9294	52,1225	53,3455	54,5990		55,8841	57,2010	58,5504	59,9344		61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	37.5		49,7925	52,1225	53,3455	54,5990		55,8841	57,2010	58,5504		59,9344	61,3525	62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																			
	37.5	42,3980	44,3579	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	40	39,7482		41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35	46,4763		48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740		37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	40		40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	40		41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	40		42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	40		43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	53,6259	54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	40		44,5770	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	53,6259	54,8910	56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	40		45,6157	47,7463	48,8648	50,0114	51,1866		52,3913	53,6259	54,8910	56,1885	57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069	40		46,6805	48,8648	50,0114	51,1866		52,3913	53,6259	54,8910	56,1885	57,5180	58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																															
	40	39,7482	41,5855	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	35		46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682		56,8740	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740		58,2126	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		59,5844	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		57,2010	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		60,9900	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		58,5504	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		62,4317	37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		59,9344	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		63,9088	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		65,4238	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																										
	35	46,4763	48,6281	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740		37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455		54,5990	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114		51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		55,8841	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		57,2010	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		58,5504	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		59,9344	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		61,3525	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		62,8069	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																						
80	36	45,1853	47,2773	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740		37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114		51,1866	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		52,3913	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		53,6259	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		54,8910	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		56,1885	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		57,5180	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		58,8815	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																		
	37.5	43,3778	45,3862	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990		40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																														
	40	40,6667	42,5496	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866		35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																										
	35	47,5518	49,7583	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																						
81	36	46,2309	48,3762	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126		37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																		
	37.5	44,3817	46,4411	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841		40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																														
	40	41,6078	43,5385	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913		35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																										
	35	48,6554	50,9164	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																						
82	36	47,3038	49,5021	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844		37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																		
	37.5	45,4117	47,5220	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010		40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																														
	40	42,5735	44,5518	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259		35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																										
	35	49,7858	52,1033	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																						
83	36	48,4028	50,6560	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900		37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																		
	37.5	46,4667	48,6298	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504		40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																														
	40	43,5625	45,5904	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910		35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																										
	35	50,9451	53,3200	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																						
84	36	49,5300	51,8388	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317		37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																		
	37.5	47,5488	49,7653	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344		40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																														
	40	44,5770	46,6550	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885		35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																										
	35	52,1322	54,5672	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																						
85	36	50,6841	53,0514	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088		37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																		
	37.5	48,6567	50,9294	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525		40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																														
	40	45,6157	47,7463	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180		35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																										
	35	53,3491	55,8455	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																						
86	36	51,8672	54,2942	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238		37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																																		
	37.5	49,7925	52,1225	53,3455	54,5990	55,8841	57,2010	58,5504	59,9344	61,3525	62,8069		40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																																														
	40	46,6805	48,8648	50,0114	51,1866	52,3913	53,6259	54,8910	56,1885	57,5180	58,8815		35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																																																										
	35	54,5976	57,1559	58,4989	59,8758	61,2868	62,7326	64,2154	65,7348	67,2931	68,8892	36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																																																																						
36	53,0810	55,5682	56,8740	58,2126	59,5844	60,9900	62,4317	63,9088	65,4238	66,9756																																																																																																																																																																																																																																																																																																																																																																																																																																		

KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step		
		1	2	3	4	5	6	7	8	9	10							
87	37.5	50.9578	53.3455	54.5990	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	
	40	47.7729	50.0114	51.1866	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	
	35	55.8765	58.4989	59.8758	61.2868	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	
	36	54.3244	56.8740	58.2126	59.5844	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738
	37.5	52.1514	54.5990	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389
88	40	48.8919	51.1866	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	
	35	57.1878	59.8758	61.2868	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	
	36	55.5992	58.2126	59.5844	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	
	37.5	53.3753	55.8841	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	
	40	50.0393	52.3913	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	
89	35	58.5320	61.2868	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	
	36	56.9062	59.5844	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	
	37.5	54.6299	57.2010	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	
	40	51.2155	53.6259	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	
	35	59.9090	62.7326	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	
90	36	58.2449	60.9900	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	
	37.5	55.9151	58.5504	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	
	40	52.4204	54.8910	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	76.2006	
	35	61.3209	64.2154	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	89.3008	
	36	59.6176	62.4317	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	86.8346	
91	37.5	57.2329	59.9344	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	
	40	53.6558	56.1885	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	76.2006	78.0515	
	35	62.7679	65.7348	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	89.3008	91.4307	
	36	61.0244	63.9088	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	86.8346	88.9205	
	37.5	58.5834	61.3525	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	
92	40	54.9219	57.5180	58.8892	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	76.2006	78.0515	79.9024	
	35	64.2514	67.2931	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	89.3008	91.4307	93.6006	
	36	62.4667	65.4238	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	86.8346	88.9205	91.0464	
	37.5	59.9680	62.8069	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	87.3125	
	40	56.2200	58.8815	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	76.2006	78.0515	79.9024	81.7533	
93	35	65.7721	68.8892	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	89.3008	91.4307	93.6006	95.8165	
	36	63.9451	66.9756	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	86.8346	88.9205	91.0464	93.2123	
	37.5	61.3873	64.2966	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	87.3125	89.3804	
	40	57.5506	60.2781	61.6995	63.1572	64.6467	66.1642	67.7067	69.2792	70.8865	72.5958	74.3507	76.2006	78.0515	79.9024	81.7533	83.6042	
	35	67.3307	70.5252	72.2025	73.9217	75.6844	77.4905	79.3418	81.2396	83.1845	85.1784	87.2169	89.3008	91.4307	93.6006	95.8165	98.0324	
94	36	65.4604	68.5662	70.1969	71.8683	73.5821	75.3379	77.1378	78.9829	80.8738	82.8123	84.7997	86.8346	88.9205	91.0464	93.2123	95.4282	
	37.5	62.8420	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	87.3125	89.3804	91.4483	
	40	58.9143	61.7095	63.1772	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5236	76.3007	78.1049	79.9908	81.9587	83.9926	86.0865	
	35	71.1845	74.3507	77.5958	80.9429	84.4811	88.1113	91.8326	95.6470	99.5554	103.5587	107.6580	111.8533	116.1456	120.5359	125.0252	129.6135	134.3008
	36	69.3007	72.5958	75.9909	79.5860	83.2811	87.0762	90.9713	94.9664	99.0615	103.2566	107.5517	111.9468	116.4419	121.0370	125.7321	130.5272	135.4223
95	37.5	62.8420	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	87.3125	89.3804	91.4483	
	40	58.9143	61.7095	63.1772	64.6815	66.2238	67.8042	69.4240	71.0847	72.7865	74.5236	76.3007	78.1049	79.9908	81.9587	83.9926	86.0865	
	35	71.1845	74.3507	77.5958	80.9429	84.4811	88.1113	91.8326	95.6470	99.5554	103.5587	107.6580	111.8533	116.1456	120.5359	125.0252	129.6135	134.3008
	36	69.3007	72.5958	75.9909	79.5860	83.2811	87.0762	90.9713	94.9664	99.0615	103.2566	107.5517	111.9468	116.4419	121.0370	125.7321	130.5272	135.4223
	37.5	62.8420	65.8235	67.3911	68.9936	70.6388	72.3244	74.0523	75.8236	77.6389	79.4998	81.4149	83.3807	85.3466	87.3125	89.3804	91.4483	93.6142

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KC Standard 2003 FLSA Non-Exempt Salary Schedule

Pay Range Number	Hours Per Week	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
		1	2	3	4	5	6	7	8	9	10		
96	35	68,9273	72,2025	73,9217	75,6844	77,4905	79,3418	81,2396	83,1845	85,1784	87,2215		
	36	67,0127	70,1969	71,8683	73,5821	75,3379	77,1378	78,9829	80,8738	82,8123	84,7987		
	37.5	64,3322	67,3890	68,9936	70,6388	72,3244	74,0523	75,8236	77,6389	79,4998	81,4068		
	40	60,3114	63,1772	64,6815	66,2238	67,8042	69,4240	71,0847	72,7865	74,5311	76,3188		
97	35	70,5653	73,9217	75,6844	77,4905	79,3418	81,2396	83,1845	85,1784	87,2215	89,3169		
	36	68,6051	71,8683	73,5821	75,3379	77,1378	78,9829	80,8738	82,8123	84,7987	86,8359		
	37.5	65,8609	68,9936	70,6388	72,3244	74,0523	75,8236	77,6389	79,4998	81,4068	83,3625		
	40	61,7446	64,6815	66,2238	67,8042	69,4240	71,0847	72,7865	74,5311	76,3188	78,1523		
98	35	72,2434	75,6844	77,4905	79,3418	81,2396	83,1845	85,1784	87,2215	89,3169	91,4639		
	36	70,2367	73,5821	75,3379	77,1378	78,9829	80,8738	82,8123	84,7987	86,8359	88,9232		
	37.5	67,4272	70,6388	72,3244	74,0523	75,8236	77,6389	79,4998	81,4068	83,3625	85,3663		
	40	63,2130	66,2238	67,8042	69,4240	71,0847	72,7865	74,5311	76,3188	78,1523	80,0309		
99	35	73,9638	77,4905	79,3418	81,2396	83,1845	85,1784	87,2215	89,3169	91,4639	93,6645		
	36	71,9092	75,3379	77,1378	78,9829	80,8738	82,8123	84,7987	86,8359	88,9232	91,0627		
	37.5	69,0329	72,3244	74,0523	75,8236	77,6389	79,4998	81,4068	83,3625	85,3663	87,4202		
	40	64,7183	67,8042	69,4240	71,0847	72,7865	74,5311	76,3188	78,1523	80,0309	81,9564		