



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19003

Proposed No. 2019-0382.1

Sponsors Kohl-Welles

1 AN ORDINANCE approving and adopting the
2 memorandum of agreement regarding Master Social Work
3 Premium negotiated by and between King County and
4 Public Safety Employees Union (Non-Commissioned -
5 Department of Community and Human Services)
6 representing employees in the department of community
7 and human services; and establishing the effective date of
8 the agreement.

9 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

10 SECTION 1. The memorandum of agreement negotiated by and between King
11 County and Public Safety Employees Union (Non-Commissioned - Department of
12 Community and Human Services) representing employees in the department of
13 community and human services, which is Attachment A to this ordinance, is hereby
14 approved and adopted by this reference made a part hereof.

15 SECTION 2. Terms and conditions of the agreement shall be effective from
16 January 1, 2019, through and including December 31, 2020.
17

Ordinance 19003 was introduced on 9/18/2019 and passed by the Metropolitan King County Council on 10/30/2019, by the following vote:

Yes: 9 - Mr. von Reichbauer, Mr. Gossett, Ms. Lambert, Mr. Dunn, Mr. McDermott, Mr. Dembowski, Mr. Upthegrove, Ms. Kohl-Welles and Ms. Balducci



KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Rod Dembowski, Chair

ATTEST:

Melani Pedroza, Clerk of the Council

APPROVED this 7 day of NOVEMBER, 2019.

Dow Constantine, County Executive

RECEIVED
2019 NOV 12 PM 4:17
CLERK
KING COUNTY COUNCIL

Attachments: A. Memorandum of Agreement

Ordinance 19003

**Memorandum of Agreement
By and Between
King County
and
Public Safety Employees Union - Non-Commissioned
Department of Community and Human Services**

Subject: Social Worker/Social Worker - Senior & Social Services Professional/Social Services Professional - Senior

This Memorandum of Agreement (the Agreement) by and between King County (the County) and the Public Safety Employees Union (the Union) has been reached per a reopener agreement in "Supplemental V" of the Total Compensation Coalition Small Table Agreement [192TCMLAU0118].

Agreement:

- 1. SOCIAL WORKER RECLASSIFICATION.** All employees in the Department of Community and Human Services classified as Social Worker [Job Class Code 3116100] (SW) shall be reclassified to Social Services Professional [Job Class Code 3118100] (SSP) upon execution of this Agreement. The list below is intended to provide a current list of all employees classified as Social Worker that will be reclassified to Social Services Professional.

NAME	PEOPLESOFT NUMBER
Corey, Candice	000069870
Dagnew, Belyou	000100990
Frenzel-Brock, Mary	000070822
Gipson, Adrina	000070511
Juarez, Benito	000069779
Kao, Pratna	000067600
Kenna, Emily	000068436
Lopez, Andrea	000068303
Mix, Cynthia	000087747
Nand, Vandana	000064555
Nowak, Fran	000064488
Shelander, Lisa	000083339
Sutton, Kristen	000086001
Tran, Anh	000071825

- 2. SENIORITY FOR SSP AND SW.** Subsequent to the SW reclassification above, where the collective bargaining agreement references seniority within a classification, all seniority accrued by employees that were in the Social Worker classification shall count as if the seniority was accrued in the SSP classification.

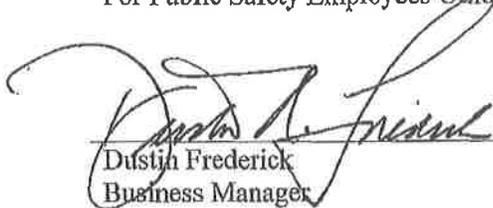
3. SOCIAL SERVICES PROFESSIONAL CLASSIFICATION RANGE ADJUSTMENT AND WAGE ADDENDUM UPDATE. The pay range for the SSP classification shall be increased from Range 52 to Range 53 on the King County Squared Table, and all incumbents shall be placed step-to-step on the new wage range. Upon execution of this Agreement, the parties' agree to incorporate this change into Addendum A of the Master Labor Agreement, Appendix 40, and shall delete the Social Worker and Social Worker - Senior classifications from the Addendum.

The effective date for the SSP classification range adjustment shall be January 1, 2019, for retroactive pay purposes, and will include both existing SSPs, and those newly reclassified in this Agreement from Social Workers to Social Services Professionals.

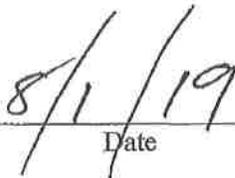
4. EXPIRATION OF APPENDIX C. Upon execution of this Agreement, the Appendix C Memorandum of Agreement regarding "Use of professional title "Social Worker" per RCW 18.320.010 and creation of King County "Social Service Professional" title shall expire, and shall no longer be an Appendix to Master Labor Agreement Appendix 40.

5. ENTIRE AGREEMENT. This Agreement provides the complete and final understanding of the parties, and is intended to supersede and replace any prior understandings, whether in writing or verbal, concerning Social Worker and Social Services Professional classifications. Furthermore, the parties affirm that this Agreement fully satisfies and concludes the reopener bargaining obligation concerning employees classified as Social Workers and Social Services Professionals.

For Public Safety Employees Union:



Dustin Frederick
Business Manager

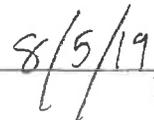


Date

For King County:



Andre Chevalier
Labor Relations Negotiator
Office of Labor Relations
King County Executive Office



Date