



King County

Dow Constantine

King County Executive

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April 17, 2024

The Honorable Dave Upthegrove
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Upthegrove:

This letter transmits a proposed Ordinance that would, if enacted, ratify a memorandum of agreement (MOA) between King County and Teamsters Local 117 (Union), representing Security Screener and Lead Screener employees in the King County Sheriff's Office (KCSO) for a contractual period of April 4, 2024, through December 31, 2024. Adoption of this proposed Ordinance will enable King County to provide bargained for wages to employees who provide Security Screener & Security Screener Lead work supporting KCSO.

This MOA covers two non-supervisory job classifications, each part of the Court Protection Unit within the KCSO. The approximately 35 employees in these positions provide security screening services in all County District Court locations.

The County and the Union (the parties) entered contract negotiations in good faith and considered the rates of pay at comparable agencies. The parties completed this process in March 2024, and subsequently negotiated wage range increases for the 35 classifications in the bargaining unit, retroactively effective to the date of execution of this agreement.

A complete breakdown of the costs associated with this agreement can be found in the accompanying fiscal note, which has been reviewed by the Office of Performance, Strategy and Budget. Supplemental budget authority is not needed for this agreement.

Thank you for your consideration of this proposed Ordinance. This important legislation will ratify the negotiated MOA which provides the competitive wages necessary to recruit and retain highly qualified Security Screeners and Screener Leads in KCSO.

If your staff have questions, please contact Megan Pedersen, Director, Office of Labor Relations, at 206-263-2898.

The Honorable Dave Upthegrove

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Sincerely,



for

Dow Constantine

King County Executive

Enclosure

cc: King County Councilmembers
ATTN: Stephanie Cirkovich, Chief of Staff
Melani Hay, Clerk of the Council
Karan Gill, Chief of Staff, Office of the Executive
Penny Lipsou, Council Relations Director, Office of the Executive
Dwight Dively, Director, Office of Performance, Strategy and Budget
Megan Pedersen, Director, Office of Labor Relations