



King County

Dow Constantine

King County Executive

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February 28, 2025

The Honorable Girmay Zahilay
Chair, King County Council
Room 1200
C O U R T H O U S E

Dear Councilmember Zahilay:

This letter transmits a proposed Ordinance that, if enacted, will make changes to nine chapters of Title 3 and will update Section 10 of the recently passed Ordinance 19738.

These proposed updates to the language of Title 3 reflect our current and best practices, and address sections that are no longer applicable or restate state or federal law. These proposed changes provide clarifying language to make it easier for the public to understand the personnel section of the Code and assist King County staff better meet organizational needs.

Please see the attached crosswalk of proposed changes to Title 3.

Thank you for your consideration of this proposed Ordinance. If your staff have questions regarding this matter, please contact Denise Pruitt, Chief of Policy & Legislation, Department of Human Resources, at 206-477-3230.

Sincerely,

for

Dow Constantine
King County Executive

The Honorable Zahilay

February 28, 2025

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cc: King County Councilmembers

ATTN: Stephanie Cirkovich, Chief of Staff, King County Council

Melani Hay, Clerk of the Council

Karan Gill, Chief of Staff, Office of the Executive

Penny Lipsou, Council Relations Director, Office of the Executive

Dwight Dively, Chief Operating Officer, Office of the Executive

Whitney Abrams, Chief People Officer, Office of the Executive

Jay Osborne, Director, Department of Human Resources

Denise Pruitt, Chief of Policy & Legislation, Department of Human Resources