



# FISCAL NOTE

<b>Ordinance/Motion No.</b>	Collective Bargaining Agreement	
<b>Title:</b>	King County Sheriff's Office Marshals' Guild	
<b>Effective Date:</b>	1/1/2021	
<b>Affected Agency and/or Agencies:</b>	King County Sheriff's Office	
<b>Note Prepared by:</b>	Andrew Bauck, Executive Analyst, Office of Labor Relations	<b>Phone:</b> 263-9771
<b>Department Sign Off:</b>	Jason King, Chief Financial Officer, KCSO	<b>Phone:</b> 263-2586
<b>Supplemental Required?</b> NO <input checked="" type="checkbox"/> YES <input type="checkbox"/>	<b>Note Reviewed by:</b> Andrew Cronholm, Executive Analyst, PSB	<b>Phone:</b> 263-8742

Fund Title	Fund Code	Department	2021	2022	
General	10	KCSO	\$ 13,685	\$ 55,126	
<b>TOTAL: Increase FM previous year</b>			<b>\$ 13,685</b>	<b>\$ 55,126</b>	
<b>TOTAL: Cumulative</b>				<b>\$ 55,126</b>	

Expense Type	2020 Base	2021	2022	
Salaries	\$ 2,170,874	\$ --	\$ 43,417	
OT	\$ 145,324	\$ --	\$ 2,906	
Retirement & Taxes	\$ 440,078	\$ 2,185	\$ 8,802	
Participation Premium		\$ 11,500		
<b>TOTAL</b>	<b>\$</b>	<b>\$ 13,685</b>	<b>\$ 55,126</b>	
<b>TOTAL: Increase FM previous year</b>		<b>\$ 13,685</b>	<b>\$ 55,126</b>	
<b>TOTAL: Cumulative</b>			<b>\$ 55,126</b>	

## ASSUMPTIONS:

### Assumptions used in estimating expenditure include:

- Contract Period(s):** 1/1/2021 to 12/31/2022
- Wage Adjustments & Effective Dates:**
  - GWI:** 2021 – 0%; 2022 – 2.0%
  - Other:**
  - Retro/Lump Sum Payment:** Settlement retroactive to 1/1/2021.  
Participation premium of \$500 each for employees represented by the Guild who were employed by the County on 1/1/2021
- Other Wage-Related Factors:**
  - Retirement & Taxes:** Calculated at 19%
- Other Cost Factors:** N/A