APPENDIX B4

Road Services Business Reset

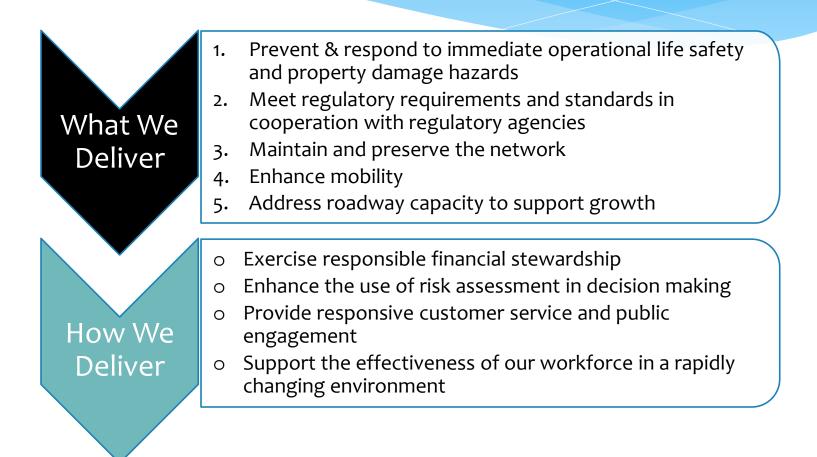
What has been done to respond to the funding crisis?

Bridges and Roads Task Force September 16, 2015

2010 - 2015

- Focused on core services
- Reduced and reorganized staff
- Consolidated facilities
- * Decreased overhead
- * Leveraged technology
- * Implemented process improvements
- * Formed partnerships
- * Reducing road inventory

Focus On Core Services



Focus on Core Services



* Reduced contract work

 * Eliminated less essential services

* County Roads

Staff Reduction and Reorganization





- * Reduced workforce 45%
- * Downsized 7 sections to 3
- * Realigned teams
- Adjusted classifications
- * Worked with unions
- * Adjusted schedules
- Providing critical training

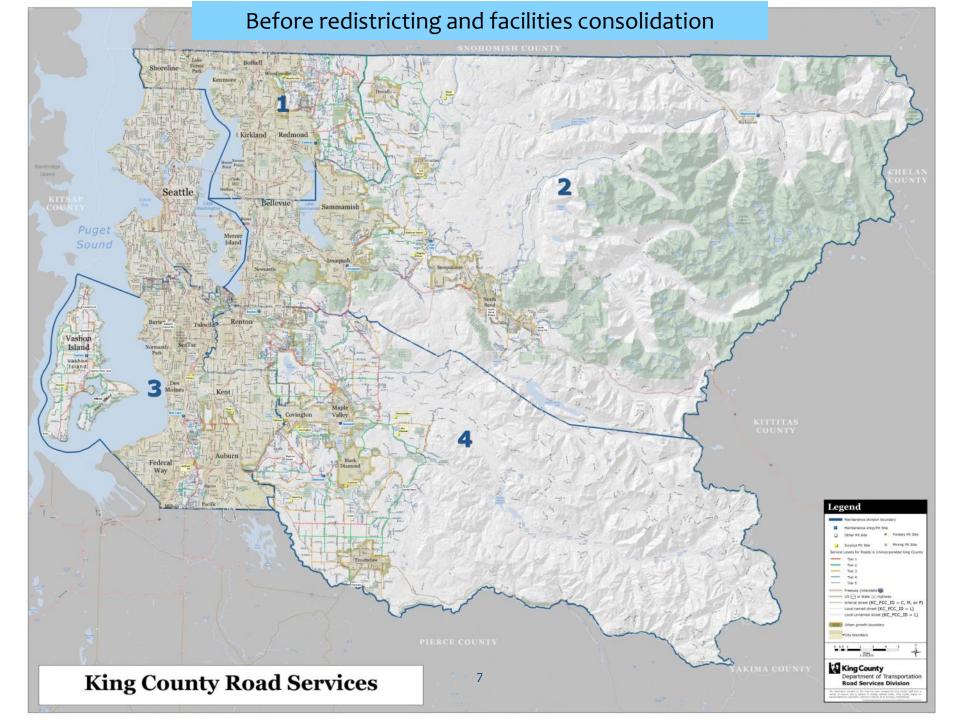
Maintenance Facility Consolidation

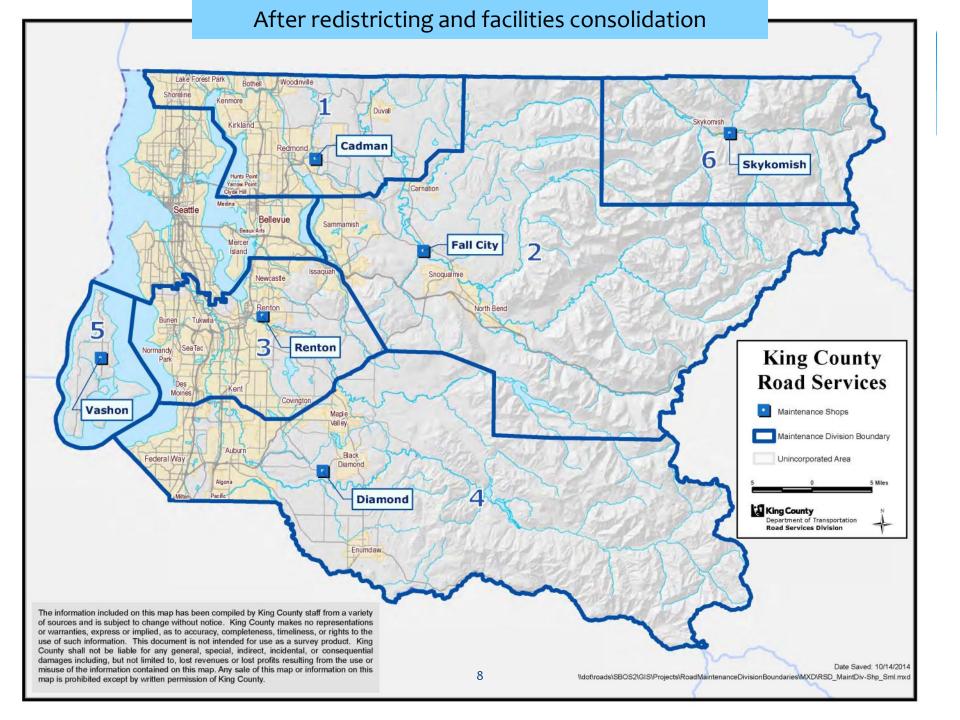
- * Facility Master Plan
- * New service boundaries
- Closed 3 facilities
- * Reduced energy consumption
- * Improving facilities to better deliver service











Decreased Overhead

- * Consolidated office space
- * Reduced fleet by 20%
- Reduced computers, phones, etc.
- Converting street lighting to LED
- * Selling surplus properties



Leveraged Technology



- * Asset management
 * Automated vehicle location
- * Standardized software

Process Improvements



- * Data collection
- Permit consolidation
- * Traffic counts
- * Road closures alerts

Partnerships

Street waste Snow and ice Sl

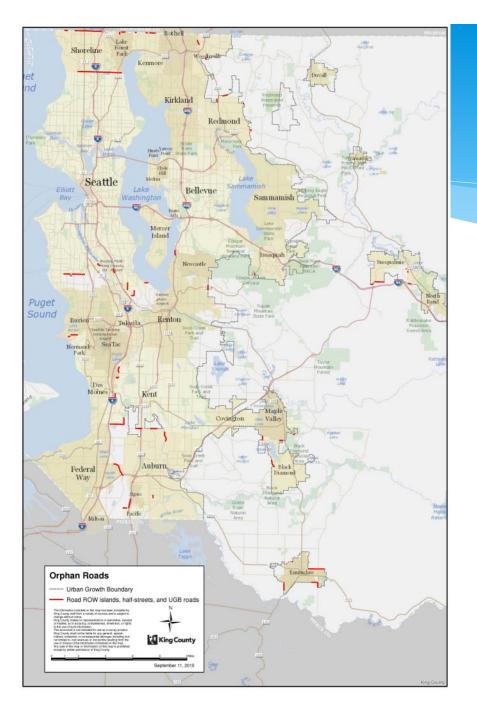
* Regional drainage* Shared facilities



Reducing Road Inventory

- Transfer orphaned road segments
- * Vacating rights of way
- * Limiting new roads

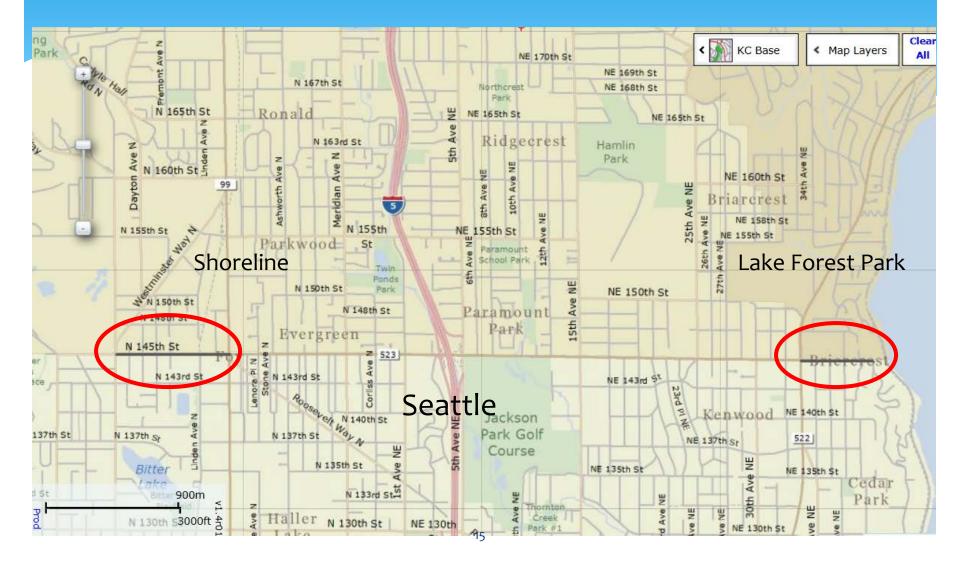




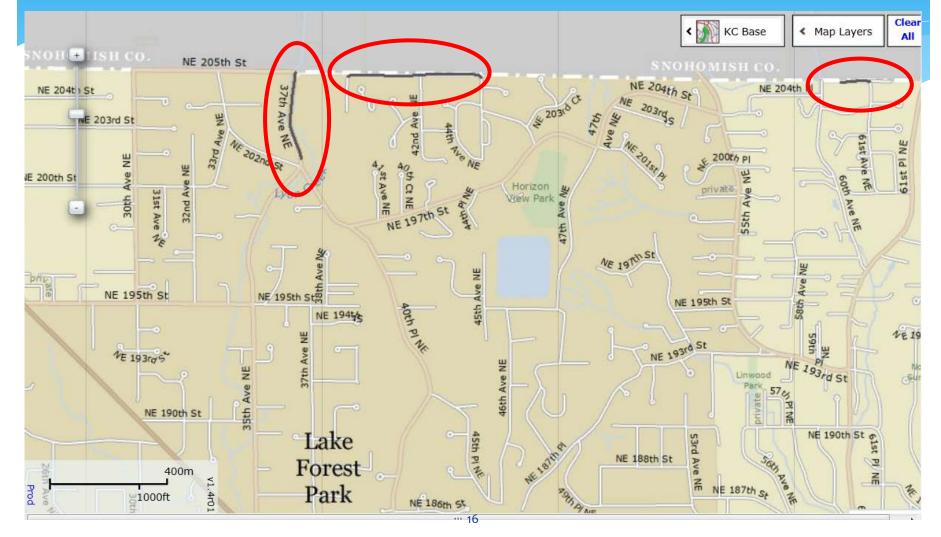
Orphan Roads

- Over 65 segments
- 21 cities

Seattle - N 145th St. Half Street Segments



Lake Forest Park - Orphaned Road & County Line Half Streets



Next Steps

- * Create cross training opportunities with labor
- * Increase use of Lean
- Increase productivity through mobile technology
- * Facility projects that create more efficient services