

KING COUNTY BOARDS AND COMMISSIONS APPLICATION FORM



King County

PLEASE NOTE: Information provided on this form will be a public record subject to free and open examination by any person under the Washington State Public Records Act (RCW 42.56.250). However, while we will disclose the applicant's name, the applicant's address, phone number and email address will be redacted.

Thank you for your interest in serving on a King County board or commission. Individuals selected to serve on a King County board or commission will also be required to complete a King County Ethics Program Financial Disclosure Form within two weeks of being nominated to serve on a King County board or commission. Individuals appointed to serve on a board or commission that is overseen by an agency independent of King County government are exempt from the financial disclosure filing requirement.

I'm Interested in serving on the (Board or Commission Name):

King County Children and Youth Advisory Board

Your name:

Angela Griffin

Preferred Contact Information:

Address	2100 24 th Ave S
City, State, Zip Code	Seattle, WA 98144
Home Phone	
Work Phone	206-267-5102
Cell Phone	253-269-2268
Email Address	angela@treehouseforkids.org

Physical Home Address (REQUIRED if different from preferred mailing address:

Home Address	29508 63 rd Ct. S
City, State, Zip Code	Auburn, WA 98001

Current Employer:

Job Title	Chief Program Officer
Date of Employment	12/3/12 - Present

Company Name	Treehouse
Street Address	2100 24 th Ave S
City, State, Zip Code	Seattle, WA 98144

King County Council District (Please type an "X" in the box to the right of your district)

1 2 3 4 5 6 7 8 9 Don't Know

Have you served on any other Board, Commission, or committees? Please list them below:

Board, Commission or Committee Names	Year Appointed	Term Expired
Federal Way School Board	2009	2014
Woodland Park Zoo Board	2019	present
YDEKC Advisory Board	2019	present
City of Seattle Our Best Advisory Council	2017	Present
University of Washington Communities in Action Board	2015	2018

Please explain why you feel you are the most qualified candidate for this appointment.

As a 15 year King County resident, parent of 4 children and executive for a non-profit that ensures youth in foster care have successful life outcomes, I have the experience, knowledge, and commitment to inform county leaders in their decision-making on policies, investments and outcomes related to children, families, youth and young adults. The work I oversee at Treehouse has a demonstrated outcomes that surpasses those of our local, county and state efforts by providing resources and services to our most vulnerable children and youth, with a long term plan of earning a living wage and having stable housing. I would bring a focus of ensuring the needs of our most vulnerable children, youth and young adults are exemplified, including those who identify as Native America/Alaska Native, Asian Pacific Islander, LGBTQ, and residing in rural areas of King County.

How did you learn of this opportunity?

I was recommended by Treehouse's CEO, who served on CYAB at its inception. Our organization received a direct recommendation from King County and CYAB affiliates to ensure the voice of Treehouse as a representation of youth in foster care was added back to the oversight and advising of this board.

In King County, equity is fundamental to the society we wish to build. Our end goal is for full and equal access to opportunities, power, and resources so that all people may achieve their full potential. The Children and Youth Advisory Board incorporates these values and has adopted its own equity statement. The CYAB works to build an inclusive board that includes the voices of underrepresented populations, people of color, immigrants and refugees, LGBTQ individuals, low-income households, youth, the elderly, rural residents, people living with disabilities and more.

Please describe your experience with and/or commitment to promoting equity. What opportunities do you see for the CYAB to incorporate the voice of all communities in King County?

At Treehouse, we have been recognized by others in the non-profit and public sectors as taking brave steps to address the inequities experienced by our youth in the child welfare and education systems. I have directly led the efforts of Treehouse to become an antiracist, multicultural organization through learning and practice opportunities from the board level to the youth we serve. I believe CYAB has the opportunity to deepen its efforts of identifying and addressing the inequities of children, youth and young adults in King County, by ensuring the decisions made by the King County Council, BSK grantors, and the Youth Action Plan consistently incorporate an equity and inclusion lens. One approach is to increase the outreach to community members to gather feedback and input. Another approach is having transparent and vulnerable conversations about the pervasive, systemic oppression that is at the root cause of the inequities our communities experience.

Do you hold any professional licenses, registrations or certificates in any field (Please type an "X" in the box)?

Yes No

If you hold any professional licenses, please list them here:

PERSONAL INFORMATION (OPTIONAL)

The King County Council and the King County Executive are committed to inclusiveness and outreach to all King County residents to ensure that King County boards and commissions are reflective of the community we serve. Providing information in the section below is voluntary but will assist in achieving this goal.

How do you identify?

Race/Ethnicity:	Black/African-American
Gender:	Female
Sexual Orientation:	
Preferred Pronoun: <i>(he/him; she/her; they/them, etc.)</i>	She/Her

Do you have a disability as defined by the Americans with Disabilities Act? (Please type an "X" in the boxes that apply to you)

Yes No

Generation Range (Please mark an X to the right of the age range that applies to you)

30 or younger 31-41 42-52 53-63 64-74 75 or older

Person to notify, in case of an emergency (OPTIONAL):

Name:	
Home Phone:	
Work Phone:	
Cell Phone:	

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete to the best of my knowledge.

Name (typed or signature)	Angela Griffin
Date	11/21/19

Please return completed form to: Kerry Wade, Best Starts for Kids Community Partnerships
kwade@kingcounty.gov

(You can either mail your completed form to us; scan your completed form then email it to us as a PDF attachment; or after filling out the form and typing your name on the signature line, save the completed form to your hard drive and then attach the completed form to an email.)

Rick Ybarra, Liaison for Boards and Commissions
King County Executive Office
401 Fifth Ave, Suite 800
Seattle, WA 98104
Direct Line: 206-263-9651
Email: Rick.Ybarra@kingcounty.gov

This material is available in alternate formats for persons with disabilities.
Please contact 206-263-9651, TTY Relay: 711, or
e-mail Rick.Ybarra@kingcounty.gov

ANGELA GRIFFIN

OBJECTIVE

To use my experience, knowledge, and information in aiding county leaders as they consider policies, investments and outcomes related to children, families, youth and young adults. To provide oversight and advice to the Best Starts for Kids (BSK) and the Youth Action Plan (YAP).

PROFESSIONAL EXPERIENCE


Chief Program Officer


Treehouse, Seattle, WA

April 2017 - Present

- Establish the annual strategic priorities and operation goals for 3 education programs and 4 resource programs serving over 8,000 youth statewide.
- Oversee the recruitment, hiring, development and supervision of 80% of the organization's staff including 5 directors, 12 program managers, 62 direct service staff, and 18 support staff, as well as ensure the effective engagement of over 2,000 volunteers, working directly with and on behalf of youth.
- Draft, negotiate and manage over \$4.5 million in contracts with Washington's child welfare and education agencies for statewide program implementation and resource distribution.
- Ensure sound fiscal and system management for 80% of the organization's \$17 million budget.
- Partner with the CEO and Development Team to identify and cultivate donor relationships and determine responses to fiscal requests for proposals or applications based on feasibility and alignment with mission.
- Collaborate with the Executive Team in organizational strategic planning, making timely decisions, communicating transparently to staff, and ensuring the agency achieves its goals.
- Develop and implement strategic growth plans and initiatives to scale Treehouse programs statewide in collaboration with the Executive Team, Board of Directors, and key stakeholders.
- Utilize a continuous quality improvement approach to analyze programs based on over 200 different data metrics to ensure programs targets are met, youth are receiving high quality services, and programs are refined to increase outcomes.
- Build a culture of racial equity, trauma informed practice and emotional intelligence, in partnership with the CEO, through a series of learning sessions with over 300 internal staff, board members and external partners.
- Partner with Board volunteers to engage staff and community in thought leadership of programmatic goals through a Program Committee of 19 active members.
- Engage with the Executive, Development and Annual Retreat Committees of the Board to provide updates on program outcomes, support recruitment of diverse candidates, and increase racial equity awareness.
- Expand our national presence through workshop facilitation at 2-4 conferences annually, participation in networking opportunities, and responding to inquiries from organizations outside Washington State regarding our service delivery and outcomes.
- Share the Treehouse story through blog posts, speaking at community conversations and fundraising events, leading program tours, responding to media requests, and being a social media ambassador.

 angelagriffin@yahoo.com

 (253)269-2268

 P.O. Box 4241, Federal Way, WA 98063

 <https://www.linkedin.com/in/angelagriffin71/>

PROFESSIONAL HIGHLIGHTS

Strategic leadership in a wide breadth of programs serving all age ranges across multiple social service and education sectors resulting in:

- 68% on-time and 77% extended graduation rate for youth experiencing foster care in Treehouse service areas.
- 10K+ youth developing their social, emotional, academic, physical, creative, and technological abilities.
- 5K+ children receiving high quality early learning and school age childcare services.
- 1K+ youth receiving behavioral redirection leading to decreased recidivism in the juvenile detention system.
- 200+ adult women transitioning successfully from welfare system into the workforce
- 22k+ students in K-12th grades receiving an equitable public education, with increased opportunities for parent engagement and implementation of a policy to expand access for students of color into college preparation programs.
- 25+ years of building strong community partnerships to achieve positive outcomes for children and youth.

EDUCATION

Doctorate in Educational Leadership (candidate), Seattle University, Seattle, WA

Master of Arts, Education, California State University, Dominguez Hills, CA

Bachelor of Arts, Human Services, California State University, Dominguez Hills, CA

Senior Manager of Education Programs

Treehouse, *Seattle, WA*

December 2012- March 2017

- Planned, implemented and administered the Educational Advocacy and Graduation Success program services to ensure consistency with organizational strategic goals, operation plans, and budget. Achieving the goal of Graduation Success serving over 700 youth and scaling across Washington State within 5 years.
- Facilitated the development of written annual operational plans for a department of 3 statewide regional teams, split into 5 localized geographic teams, identifying key indicators of success for performance-based outcomes.
- Provided the Board of Directors, Executive Team, state contractors and donors with quarterly and bi-annual progress reports of youth outcome data and success stories.
- Developed, implemented and managed the education programs budgets, with growth from \$5 to \$10 million in 5 years.
- Improved program policies and procedures to ensure clear expectations, fidelity to the model, and culturally responsive services based on trends in child welfare, K-12 education, and post-secondary education.
- Contributed to organizational decision-making, staff communication and learning activities to support achievement of overall agency strategic goals as a member of the combined executive and senior leadership team.

Regional Director of Early Learning

YMCA of Greater Seattle, *Seattle, WA*

August 2009-November 2012

- Directed, developed and oversaw early learning program operations across 2 sites serving over 300 children annually, as well as provided technical support and quality checks to programs across all 13 YMCA branches in the King County, WA region.
- Developed, managed and controlled a \$1.1 million budget.
- Oversaw the recruitment, hiring, development and supervision of over 50 staff and volunteers.
- Provided leadership to the annual fundraising campaign raising over \$25,000 annually.
- Trained over 1,000 staff on a local and national level, with courses in childcare administration, program supervision, implementation of high-quality childcare, various early learning curriculums and kindergarten readiness.
- Supported the organization's strategic plan to increase the quality and efficiency of early learning programs.

Associate Executive Director

YMCA of Greater Seattle, *Seattle, WA*

July 2007- July 2009

- Served as lead senior executive with full accountability over goals, compliance, fiduciary responsibility of a \$3.2 million budget, and management of the Federal Way and Auburn YMCA operations.
- Directed, developed and managed 12 youth and family programs, including the recruitment, hiring, development and supervision of over 160 staff and 500 volunteers to serve over 5,000 youth annually.
- Provided leadership to the annual fundraising campaign raising over \$100,000 annually.
- Supported the branch Board of Directors with 16 volunteers and 2 designated committees.
- Created and implemented strategic and operational plans related to providing over 25 branch-based and community services, including the development and implementation of a marketing plan to drive a 20% increase in membership annually.
- Developed effective external relationships with community leaders and groups, including schools, service groups, government officials, and other community-based organizations.

Senior Director – Child Care & Community Programs

YMCA of Greater Seattle, *Seattle, WA*

July 2005- June 2007

- Administered the development and operations of 11 highly subsidized pre-school, school-age childcare, summer enrichment, and community learning programs serving over 1,000 children and youth annually, including the hiring, training, evaluation and supervision of over 100 staff and volunteers.
- Developed and maintained relationships with DSHS, school district administration, parent groups and other partnership organizations.
- Developed and controlled department budgets totaling \$1.3 million.
- Managed the production of informational material for program promotion and community outreach leading to a 10% annual growth rate in enrollment.

Middle School Teacher

Miracle Baptist Christian School, *Los Angeles, CA*

June 2004 – June 2005

Substitute Paraeducator – Behavior Management

Los Angeles County Office of Education, *Los Angeles, CA*

January 2003 – September 2004

American Community Partnerships Liaison

Greater Long Beach Workforce Development System, *Long Beach, CA*

October 2000 – August 2002

- Led the regional contract administration of a Washington, D.C. based national non-profit organization, including development of plans, objectives, timelines, and resources for the implementation of a welfare-to-work program across the Greater Los Angeles County area.
- Provided case management for over 200 women transitioning into the workforce, as well as coaching in life skills, career-based soft skills, resume building, interview skills, and financial literacy.
- Established partnerships with the Department of Public Social Services, Housing Authority, State of California Licensing, community colleges and other public agencies to ensure access to temporary assistance benefits, low-income housing, driver's assistance, food handler's permits, food bank vouchers, child care subsidy and educational scholarships.
- Managed a contract budget of over \$600,000, providing financial stipends and tangible resources to participants for engagement in hospitality, construction, school office administration, and child care center training programs.

Area Director

Boys and Girls Clubs of Long Beach, *Long Beach, CA*

December 1995 - October 2000

- Served as senior leader with full accountability over strategic planning, a \$1.5 million budget and operational management over the organization's flagship youth development and childcare facility, a pilot site in an Urban Housing Development, a state-of-the-art teen center, and 5 school-based sites.
- Supervised approximately 40 staff, including Branch Directors, Program Directors, line-staff, as well as over 50 volunteers, providing services to over 2,000 children and youth annually.
- Conducted outreach and recruitment to increase membership, as well as the engagement of volunteers, community service workers, and interns.
- Collaborated with local schools, law enforcement, businesses, social groups, and other community-based organizations to provide comprehensive services and achieve targeted outcomes.

Operations Manager

Young Horizons Child Development/Juvenile Diversion Program, *Long Beach, CA* *January 1993 – December 1995*

- Developed and led Child Development, Family Preservation, Gang Intervention, and Juvenile Diversion programs for over 1,000 children and youth in the Greater Long Beach area.
- Managed the selection, training, work duties, personnel records and performance evaluations of approximately 50 clerical staff, counselors and child care staff.
- Acted as liaison on behalf of the Executive Director for engagement with the board of directors, government officials, community leaders, and funding agencies.
- Prepared grant proposals for state, federal and local funding, as well as monthly progress reports for the Department of Children's Services, Los Angeles County Probation, juvenile courts, Children's Home Society, and United Way.

Volunteerism/Public Service

- Youth Development Executives of King County Advisory Board *September 2019 - Present*
- Woodland Park Zoo Board *January 2019 – Present*
- Puget Sound Educational Service District's Transformation Team *May 2017 – Present*
- City of Seattle's Our Best Advisory Council *March 2017 – Present*
- University of Washington's Communities in Action Board *2015– Present*
- Black Education Strategy Roundtable *2007– Present*
- Federal Way Board of Education, Vice President *2009-2015*
- Excellent Schools Now Coalition *2011-2017*
- King County Early Learning Coalition *2011-2012*
- Rotary International *2007-2011*