

Memorandum of Agreement
By and Between
King County
and

16332

International Federation of Professional and Technical Engineers, Local 17
Transit Chiefs

Subject: Continuing dialogue on Light Rail

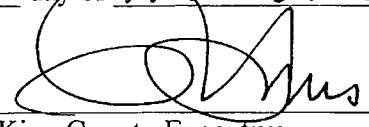
Background:

- 1. During negotiations for a successor collective bargaining agreement covering the term September 1, 2008, through August 31, 2011, the County and the Union discussed upcoming changes in the Transit Division relating to the opening of Link Light Rail.
- 2. Article 22, Section 2 of the collective bargaining agreement establishes that the parties agree to waive the right to oblige the other party to bargain with respect to any subject or matter not specifically referred to in that agreement.
- 3. The parties determined in the collective bargaining process that no changes were immediately necessary to the collective bargaining agreement to deal with Rail issues; however, as more Transit Chiefs are hired into the Rail Section or as issues arise, the parties acknowledged the possibility that they may need to reopen discussions or negotiations.
- 4. In order to maintain an open dialogue on issues that is not restricted by Article 22, Section 2, the parties agree as follows.

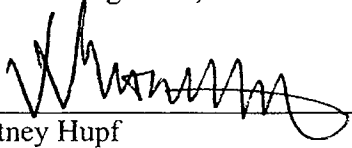
Agreement:

- 1. The County and the Union agree that the terms and conditions of employment that are set forth in the collective bargaining agreement shall apply to Rail Chiefs.
- 2. Notwithstanding Article 22, Section 2 of the collective bargaining agreement, the parties agree to maintain an open dialogue during the term of the agreement and negotiate changes, if either side deems it necessary, to the collective bargaining agreement that will establish additional or revised terms and conditions of employment for Rail Chiefs.

APPROVED this A day of NOVEMBER, 2008

By: 
King County Executive

For International Federation of Professional &
Technical Engineers, Local 17:


Whitney Hupf
Union Representative

10/20/08
Date