2025 Second Omnibus Proposed Financial Plan

Employee Deferred Compensation Administration / 000001330

Category	2023-2024 Actuals	2025 Adopted	2025 Current Budget	2025 Annual-to-Date Actuals (YTD July 2025)	2025 Estimated	2026-2027 Projected	2028-2029 Projected
Beginning Fund Balance	**$ 460,569**	**$ 625,987**	**$ 583,638**	**$ 583,638**	**$ 583,638**	**$ 710,334**	**$ 1,180,710**
Revenues							
Deferred Comp Administrative Fee Revenue	986,114	572,850	572,850	181,544	742,850	1,684,350	1,990,250
Interest	29,988	24,413	24,413	10,023	14,876	61,136	83,948
Total Revenues	**$ 1,016,102**	**$ 597,263**	**$ 597,263**	**$ 191,568**	**$ 757,726**	**$ 1,745,486**	**$ 2,074,198**
Expenditures							
Deferred Compensation Labor Expenses	515,178	324,456	324,456	205,776	324,456	666,064	709,025
Other Administrative Expenses & Overhead	386,007	229,574	229,574	119,875	229,574	609,046	690,354
2025 Second Omnibus Request					77,000		
Total Expenditures	**$ 901,185**	**$ 554,030**	**$ 554,030**	**$ 325,651**	**$ 631,030**	**$ 1,275,110**	**$ 1,399,379**
Estimated Underexpenditures							
Other Fund Transactions							
Accounting Adjustment	8,151						
Total Other Fund Transactions	**$ 8,151**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**
Ending Fund Balance	**$ 583,638**	**$ 669,220**	**$ 626,871**	**$ 449,555**	**$ 710,334**	**$ 1,180,710**	**$ 1,855,530**
Reserves							
Rainy Day Reserve	75,099	92,338	92,338	54,275	105,172	106,259	116,615
Total Reserves	**$ 75,099**	**$ 92,338**	**$ 92,338**	**$ 54,275**	**$ 105,172**	**$ 106,259**	**$ 116,615**
Reserve Shortfall	-	-	-	-	-	-	-
Ending Undesignated Fund Balance	**$ 508,539**	**$ 576,881**	**$ 534,532**	**$ 395,279**	**$ 605,162**	**$ 1,074,451**	**$ 1,738,915**

Financial Plan Notes

- All financial plans have the following assumptions, unless otherwise noted in below rows:
- 2025 Adopted Budget ties to PBCS.
- Outyear projections columns: revenue and expenditure inflation assumptions are consistent with figures provided by PSB's BFPA guidance and the agency's internal assumptions and methodology.

Revenue Notes:

[1.] T.Rowe Price projects enrollment for active King County employees to increase 2.3% per quarter and enrollment for termed employees to increase by 1.5% based on an average quarterly growth rate for period beginning 4/1/23 and ending 03/31/24.
[2.] The recent expansion of the auto-enrollment in the deferred compensation program is a factor that will contribute to increased enrollment growth.
[3.] This financial plan assumes collection of $50 per participant from 2025-2029 for King County deferred compensation administration.
[4.] The Deferred Comp Board is reviewing whether to lower the current administrative fee in the future, given increases in projected enrollment and undesignated fund balance.
[5.] Interest revenue projections for 2026-27 are based on proposed amounts 2028-2029 are based on Q3 2025 BFPA assumptions.

Expenditure Notes:

[6.] Projected Expenditures for 2025 are based on actual Q1 expenditures and analysis by Deferred Compensation board administrator.
[7.] Expenditures for 2026-2027 are based on Executive Proposed amounts with no new adds or adjustments for 2026-2027.
[8.] Projected Expenditures for 2026-2031 are inflated based on Q3 2025 BFPA inflation assumptions issued by PSB.
[9.] 2025 Second Omnibus Request: the Deferred Compensation Board is requesting an adjustment by $30K to their labor budget and $47K to their professional services budget. The increase is to account for higher than anticipated costs in 2025 due to position reclassification, unexpected legal expenses and services occuring later than initially expected (2025 vs 2024) due to procurement delays.

Reserve Notes:

[10.] Reserves include a 60 day Rainy Day Reserve as determined by the Deferred Comp Board.

Last updated 5/23/2025 by Renee Richards and 09/04/2025 by Andres Fuerte using data from PBCS, BFPA, and T.Rowe Price assumptions.