

Base Hourly Wage Rate Summary

Classification	2014	2015	2015 COLA	Market-based increase for 2015 (without COLA)	Total increase for 2015 (incl. COLA)	2016	2016 COLA
Cable Splicer	\$ 43.64	\$ 46.31	2.0%	4.1%	6.1%	\$ 47.35	2.25%
Cable Splicer - Lead (112.5%) *	\$ 46.82	\$ 49.69	2.0%	4.1%	6.1%	\$ 50.81	2.25%
Cable Splicer Chief (118.5%) *	\$ 49.32	\$ 52.33	2.0%	4.1%	6.1%	\$ 53.51	2.25%
Electrician Constructor	\$ 41.62	\$ 43.73	2.0%	3.1%	5.1%	\$ 44.71	2.24%
Electrician Constructor - Lead	\$ 44.74	\$ 47.00	2.0%	3.1%	5.1%	\$ 48.06	2.26%
Electrician Constructor Crew Chief (113%) *	\$ 47.03	\$ 49.41	2.0%	3.1%	5.1%	\$ 50.52	2.25%
Electrician Constructor Crew Temporary Chief (113%) *	\$ 47.03	\$ 49.41	2.0%	3.1%	5.1%	\$ 50.52	2.25%
Fire Detection Specialist	\$ 41.62	\$ 43.73	2.0%	3.1%	5.1%	\$ 44.71	2.24%
Line Crew Chief (113%) *	\$ 47.03	\$ 49.89	2.0%	4.1%	6.1%	\$ 51.01	2.24%
Line Crew Temporary Chief (113%) *	\$ 47.03	\$ 49.89	2.0%	4.1%	6.1%	\$ 51.01	2.24%
Line Material Worker I	\$ 33.32	\$ 34.67	2.0%	2.1%	4.1%	\$ 35.45	2.25%
Line Material Worker II	\$ 37.45	\$ 38.96	2.0%	2.0%	4.0%	\$ 39.84	2.26%
Pole Hauler	\$ 36.39	\$ 37.86	2.0%	2.0%	4.0%	\$ 38.71	2.25%
Rail Electrical Worker	\$ 41.62	\$ 44.15	2.0%	4.1%	6.1%	\$ 45.14	2.24%
Rail Electrical Worker - Lead (107.5%) *	\$ 44.74	\$ 47.46	2.0%	4.1%	6.1%	\$ 48.53	2.25%
Transit Facilities Electrician	\$ 36.43	\$ 43.73	2.0%	18.0%	20.0%	\$ 44.71	2.24%
Transit Facilities Electrician - Lead (NEW in 2015)		\$ 47.00				\$ 48.06	2.26%
Utility Line Worker	\$ 41.62	\$ 44.15	2.0%	4.1%	6.1%	\$ 45.14	2.24%
Utility Line Worker - Helper	\$ 31.20	\$ 32.46	2.0%	2.0%	4.0%	\$ 33.19	2.25%
Utility Line Worker - Lead (107.5%) *	\$ 44.74	\$ 47.46	2.0%	4.1%	6.1%	\$ 48.53	2.25%
Standby Pay	\$ 5.30	\$ 5.63	2.0%	4.1%	6.1%	\$5.76	2.31%
Shift Differential	\$ 3.00	\$ 3.25	2.0%	6.3%	8.3%	\$3.25	0.00%

The relatively large increase in the base wage rate for Transit Facilities Electrician reflects a substantial change in the scope of work assigned to that position.