



King County

**PUBLIC SAFETY
ADVISORY COMMITTEE**

KING COUNTY COUNCIL

Law & Justice Committee

October 5, 2021

Overview



- Introductions
- Public Safety Advisory Committee
- Process
- Report Overview
- Highlights



Who We Are

BDS PLANNING

BRIAN DOUGLAS SCOTT, PH.D.

ISHMAEL NUÑEZ, M.U.P.



CARDINAL GROUP II

SHERIFF JERRY CLAYTON

Washtenaw County, MI



Public Safety Advisory Committee

DeVitta Briscoe

*Law Enforcement Reform
Not This Time*

Pat Butschli

*Puget Sound Police
Managers Association*

Livio De La Cruz

*Law Enforcement Reform
Black Lives Matter*

Bailey de longh

Rural Unincorporated

Melodie Reece Garcia

*Community Advisory Committee
for Law Enforcement Oversight*

Frank Gittens

Overpoliced

Veasna Hoy

Rural Unincorporated

Rob Karlinsey

Contract Cities

Mike Mansanarez

King County Police Officers Guild

Paul Patu

Urban Unincorporated

Sili Savusa

Urban Unincorporated

Brian Wilson

Contract Cities



Committee Charge

King County Ordinance:

- *Engage with and receive input from community stakeholders*
- *Provide guidance to the council and the executive on ...*

Public Safety Advisory Committee:

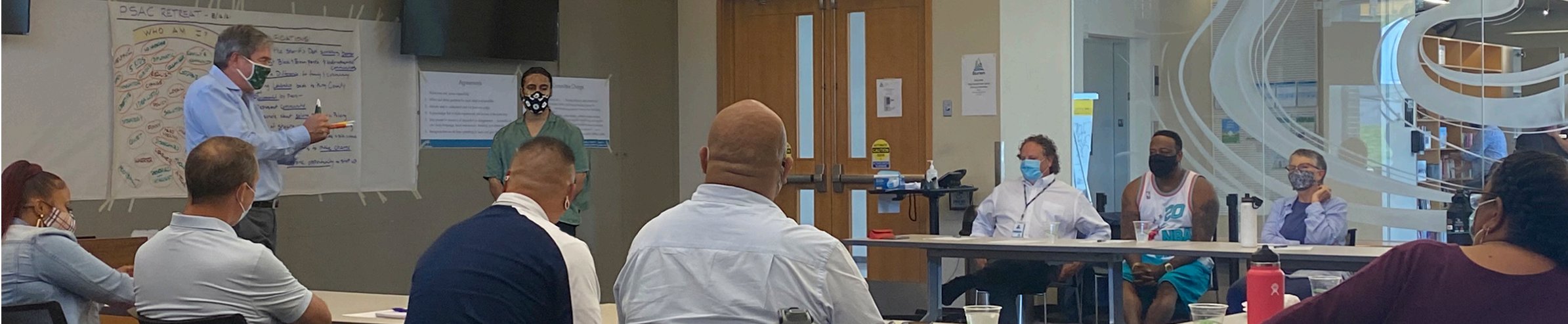
1. Selection, appointment and confirmation process for appointment of the chief officer
2. How law enforcement services should be provided and ways the county could improve the delivery of law enforcement services to preserve and enhance public safety



Committee Process



- 21 Meetings**
- 18 Zooms
 - 3 In-person Retreats
 - Invited Speakers
 - Focus Groups
 - Communities Feedback



Recommendations Overview



- Context & Acknowledgement
- Agency Name
- Racial Equity Focus
- Core Values of Sheriff & Sheriff's Office
- Priority Outcomes for Public Safety
- Recruitment Process Recommendations
 - Candidates
 - Criteria
 - Public Engagement
- Future of Public Safety Advisory Committee



HIGHLIGHTS



A Safer, more Connected
Community for Everyone



A Safer, more Connected Community for Everyone

The future King County Sheriff's Office should approach public safety as a **partnership grounded in community relationships**. Sheriff's Deputies should be seen — and see themselves — as **integral members of the communities they serve**. In this way, everyone can recognize that we are all working together to make sure that **each one of us is cared for** in our community and that **we all get home safely**.



The Committee worked hard on each statement in the report and reached **consensus throughout**. The group feels **especially strongly** about the following:



Racism embedded within the county as a whole has perpetuated a systemic failure to the community, to law enforcement and others.



The title of “Sheriff” and agency name of “King County Sheriff’s Office” should remain. This acknowledges that public safety is a countywide responsibility that goes beyond one person or agency. It is also consistent with the past and avoids distraction over semantics.



The County must improve public safety by providing for people's basic needs and must approach this work with a focus on **race and social equity.**



While the Sheriff's Office must take responsibility for its own actions and inactions, King County as a whole must also work with the community to heal the wounds it has caused.



Core values of and priority outcomes for the new Sheriff and Sheriff's Office should be led by shared leadership, racial equity, healing, equitable outcomes, and collaboration.



The new sheriff should have both a law enforcement background and a track record of making decisions with the community as a focus. They should exhibit strong leadership and commitment to lasting change and have a history of collaboration and partnerships.



PSAC & OLEO should have an active role in reviewing candidates and selecting finalists.

BIPOC communities and contract agencies should interview finalists.

The public must have meaningful input into the selection process.



The PSAC should evolve into a deliberate and ongoing partnership to advise and monitor progress toward this vision and communicate that progress.



Summary

