



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

November 14, 2011

Ordinance 17233

Proposed No. 2011-0106.2

Sponsors Gossett, Ferguson, Hague,
Patterson, Lambert and von Reichbauer

1 AN ORDINANCE establishing a process of consultation
2 and collaboration between the executive and the sheriff
3 regarding collective bargaining negotiations concerning
4 employees of the department of public safety; and
5 amending Ordinance 197, Section 1, and K.C.C. 3.16.010
6 and Ordinance 10631, Section 2, as amended, and K.C.C.
7 3.16.015.

8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. Findings:

10 A. In November of 2010 the voters of King County approved a charter
11 amendment, placed on the ballot by Ordinance 16900, designating the King County
12 sheriff as the county's bargaining agent on all department of public safety matters except
13 for compensation and benefits.

14 B. Ordinance 16900 provided that, if the charter amendment were approved by
15 the voters, the sheriff and the county executive were to submit to the council, within
16 ninety days after certification that the charter amendment had been approved, a joint
17 proposal for legislation establishing a process of consultation and collaboration between
18 the executive and the sheriff in advance of collective bargaining negotiations. Ordinance
19 16900 also set several requirement for the process to be established by the legislation.

20 C. In accordance with Ordinance 16900, the executive and the sheriff submitted
21 to the council a joint legislative proposal establishing a process of consultation and
22 collaboration between the executive and the sheriff in advance of collective bargaining
23 negotiations.

24 D. Having considered the joint proposal and the issues that it addresses, and
25 having consulted and reached agreement with the executive and the sheriff about certain
26 changes in the joint proposal, the council hereby approves and adopts the process of
27 consultation and collaboration between the executive and the sheriff that is set forth in
28 this ordinance.

29 SECTION 2. Ordinance 197, Section 1, and K.C.C. 3.16.010 are hereby amended
30 to read as follows:

31 ~~((There is established an ordinance for collective bargaining and, pursuant to the~~
32 ~~provisions of)) A. In accordance with Sections 890 and 898 of the King County Charter,
33 the King County executive is the designated bargaining agent for King County, except as
34 provided in subsection B. of this section.~~

35 B.1. The sheriff is the designated bargaining agent of the county on all
36 department of public safety matters except for compensation and benefits for employees
37 of the department of public safety. The county executive is the designated bargaining
38 agent on compensation and benefits for employees of the department of public safety.

39 2. The sheriff and the executive shall consult and collaborate with each other in
40 advance of collective bargaining negotiations with representatives of the employees of
41 the department of public safety. The sheriff and the executive shall identify respective
42 areas of bargaining authority, the positions to be taken on issues expected to arise during

43 collective bargaining and other matters that have the potential to affect collective
44 bargaining. The sheriff and the executive shall make a good faith effort, including
45 meeting if necessary, to resolve any disagreements between them concerning such
46 matters.

47 3. If the sheriff and the executive are unable to resolve any such disagreements,
48 the sheriff and the executive shall promptly submit to each councilmember a confidential,
49 detailed, joint written report describing the disagreement.

50 4. Neither the executive nor the sheriff may propose or agree to the inclusion of
51 language in any collective bargaining agreement, memorandum of agreement or
52 memorandum of understanding concerning employees of the department of public safety
53 without conferring with each other, except regarding compensation and benefits.

54 SECTION 3. Ordinance 10631, Section 2, as amended, and K.C.C. 3.16.015 are
55 each hereby amended to read as follows:

56 Unless the text clearly indicates otherwise, as used in this chapter, the following
57 words shall have the meanings set forth in this section:

58 A. "Corrections officer" means any full-time, fully compensated uniformed
59 correctional officer or sergeant who works for the department of adult detention (King
60 County jail).

61 B. "Bargaining representative" means any lawful organization which has as one
62 of its primary purposes the representation of employees in their employment relations
63 with King County.

64 C. "Bargaining agent" means the (~~King County executive~~) designated
65 bargaining agent as determined under K.C.C. 3.16.010.

66 D. "Public employer" means King County.

67 E. "Commission" means the Public Employment Relations Commission.

68 F. "Executive director" means the executive director of the Commission.

69 G. "911 operator" means any full-time, fully compensated communications
70 specialist or communications specialist supervisor who works for the department of
71 public safety.

72 H. "Labor policy committee" or "policy committee" means the King County
73 council committee designated by the council by motion as the committee responsible for
74 establishing labor policy.

75 I. "Labor implementation committee" or "implementation committee" means the
76 King County council committee designated by the council by motion as the committee
77 responsible for implementing labor policy.

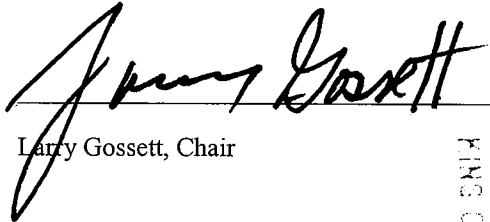
78 J. "Labor policy" or "policy" means those general principles which work to

79 implement the intent of this chapter and guide negotiations for wages, benefits,
80 working conditions and other terms of employment.
81

Ordinance 17233 was introduced on 3/7/2011 and passed by the Metropolitan King County Council on 11/14/2011, by the following vote:

Yes: 7 - Mr. Phillips, Mr. von Reichbauer, Mr. Gossett, Ms. Patterson,
Ms. Lambert, Mr. Ferguson and Mr. McDermott
No: 0
Excused: 2 - Ms. Hague and Mr. Dunn

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Gossett, Chair

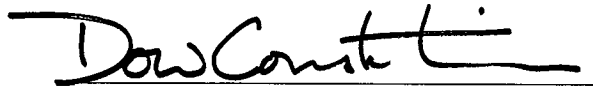
ATTEST:



Anne Noris, Clerk of the Council

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CLERK
KING COUNTY COUNCIL

APPROVED this 22 day of NOVEMBER, 2011.



Dow Constantine, County Executive

Attachments: None