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89 should also identify appropriate dates for the provision of reports to the council on the  
90 progress of the implementation of identified recommendations.

91 C. It is the intent of the council that the sheriff's office take appropriate action to  
92 improve staff interactions with individuals who are in behavioral health crisis or from

93 disadvantaged communities. To ensure that this policy is fully implemented, the sheriff's  
94 office, in cooperation with the executive, <sup>and Office of Law Enforcement Oversight</sup> shall develop a report and an implementation  
95 plan that includes, but is not limited to:

96 1. A plan <sup>delivered by December 1, 2017,</sup> showing how the sheriff's office will ensure that all commissioned  
97 staff receive the state-certified forty-hour crisis intervention training class by the end of  
98 2018. The plan should include: the timelines and resources needed to fully train all  
99 commissioned staff; options for providing the training in an expedited manner, such as  
100 training done either at non-training commission academy locations or with non-academy  
101 training staff, or both; and an estimated schedule for ensuring that all commissioned staff  
102 receive the forty-hour crisis intervention training class;

103 2. An analysis of the benefits and costs of creating a position of crisis  
104 intervention training coordinator to aid the sheriff's office in developing policies and  
105 procedures for interactions with persons in behavioral health crisis, evaluating  
106 commissioned staff reports on behavioral health incidents and serving as a resource and  
107 advisor to sheriff's office staff on how best to interact with those who are in behavioral  
108 health crisis. In addition, the analysis should include the recommended job requirements,  
109 job description, timeline for hiring and an estimate of the resources needed for the  
110 position;

111 3. An evaluation of whether current crisis intervention training can be modified