

**Memorandum of Agreement  
By and Between  
King County  
and the  
King County Police Officers Guild  
Regarding  
Assistant Training Officer at Aircraft Rescue Fire Fighting (ARFF) Unit**

---

**Introduction:**

The parties, the King County Police Officers Guild (KCPOG) represented by Steve Eggert, and King County represented by Deborah Bellam, have discussed the need for an Assistant Training Officer in the Aircraft Rescue Fire Fighting (ARFF) Unit of the King County Sheriff's Office (KCSO), and agree to the following.

**Agreement:**

The specialized training needs of the King County Sheriff's Office (KCSO) deputies in ARFF justify the assignment of a Master Police Officer (MPO) to perform the duties of an Assistant Training Officer in the Unit. Specific duties will be assigned by the KCSO.

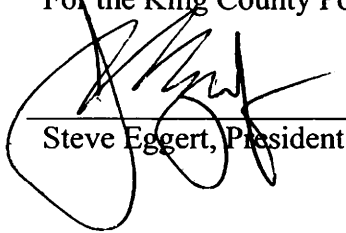
The deputy assigned to this MPO position in ARFF will be compensated as an MPO consistent with Article 7 of the 2008-2012 collective bargaining agreement, and will be covered by existing KCSO rules pertaining to MPOs.

The ARFF MPO assignment is a temporary assignment. The parties understand that the above-referenced premium will be funded by the King County Airport. If the King County Airport is unable or unwilling to continue funding this premium during the duration of the current collective bargaining agreement (2008 to 2012), the parties will meet to discuss the effects of that loss of funding. The parties understand that the KCSO may or may not be able to continue with this MPO assignment with attached premium, if this funding source is no longer available.

This Memorandum of Agreement is the full and final agreement – along with the applicable collective bargaining agreement and KCSO rules pertaining to MPOs - on the subject of the KCSO ARFF Unit MPO.

This Memorandum of Agreement is effective from January 1, 2008, through December 31, 2012.

For the King County Police Officers Guild:

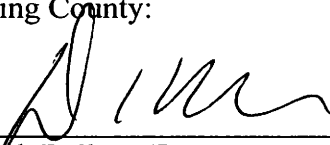


---

Steve Eggert, President

10/30/2008  
Date

For King County:



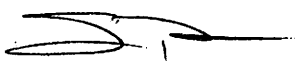
---

Deborah Bellam, Esq.  
Labor Negotiator  
Human Resources Division  
Department of Executive Services

10/30/08  
Date

I concur:

For King County Sheriff's Office:



---

Sue Rahr, King County Sheriff

10/30/08  
Date