

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	12	Female	5	41.67	32.31		-0.69
		Minority	6	50.00	21.15		-2.45
		Black	5	41.67	2.74		-8.26
		Asian	1	8.33	9.65		0.15
		Native American	0	0.00	0.38	Yes	0.21
		Hispanic	0	0.00	4.92	Yes	0.79
		Pacific Islander	0	0.00	0.29	Yes	0.19
		Two or more races	0	0.00	3.16	Yes	0.63
2 - Professionals	113	Female	62	54.87	52.36		-0.53
		Minority	64	56.64	26.50		-7.26
		Black	38	33.63	5.55		-13.04
		Asian	10	8.85	10.26		0.49
		Native American	1	0.88	0.39		-0.83
		Hispanic	9	7.96	6.20		-0.78
		Pacific Islander	0	0.00	0.38	Yes	0.65
		Two or more races	6	5.31	3.72		-0.89
3 - Technicians	18	Female	14	77.78	38.39		-3.44
		Minority	9	50.00	38.76		-0.98
		Black	4	22.22	12.73		-1.21
		Asian	0	0.00	9.40	Yes	1.37
		Native American	0	0.00	0.66	Yes	0.35
		Hispanic	4	22.22	9.78		-1.78
		Pacific Islander	0	0.00	1.14	Yes	0.46
		Two or more races	1	5.56	5.05		-0.10
4 - Protective Service	554	Female	113	20.40	22.95		1.43
		Minority	381	68.77	32.45		-18.26
		Black	195	35.20	17.98		-10.56
		Asian	86	15.52	6.84		-8.10
		Native American	7	1.26	0.37		-3.46
		Hispanic	56	10.11	2.25		-12.45

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	554	Pacific Islander	12	2.17	1.30		-1.81
		Two or more races	25	4.51	3.71		-1.00
6 - Administrative Support	71	Female	48	67.61	75.99		1.65
		Minority	36	50.70	29.91		-3.83
		Black	14	19.72	6.00		-4.87
		Asian	14	19.72	9.66		-2.87
		Native American	0	0.00	0.83	Yes	0.77
		Hispanic	6	8.45	7.70		-0.24
		Pacific Islander	1	1.41	1.19		-0.17
		Two or more races	1	1.41	4.53	Yes	1.26
8 - Service Maintenance	30	Female	9	30.00	40.39	Yes	1.16
		Minority	23	76.67	45.55		-3.42
		Black	4	13.33	5.55		-1.86
		Asian	12	40.00	14.47		-3.97
		Native American	0	0.00	0.28	Yes	0.29
		Hispanic	4	13.33	16.85	Yes	0.51
		Pacific Islander	3	10.00	0.74		-5.90
Two or more races	0	0.00	7.66	Yes	1.58		

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0101 - Administrative Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	4	Female	2	50.00	40.51		-0.39
		Minority	1	25.00	20.78		-0.21
		Black	1	25.00	3.75		-2.24
		Asian	0	0.00	6.64	Yes	0.53
		Native American	0	0.00	0.57	Yes	0.15
		Hispanic	0	0.00	5.39	Yes	0.48
		Pacific Islander	0	0.00	0.50	Yes	0.14
		Two or more races	0	0.00	3.94	Yes	0.40
2 - Professionals	24	Female	15	62.50	54.23		-0.81
		Minority	12	50.00	30.46		-2.08
		Black	5	20.83	4.93		-3.60
		Asian	2	8.33	15.26	Yes	0.94
		Native American	0	0.00	0.26	Yes	0.25
		Hispanic	3	12.50	5.55		-1.49
		Pacific Islander	0	0.00	0.32	Yes	0.28
		Two or more races	2	8.33	4.15		-1.03
6 - Administrative Support	21	Female	11	52.38	85.36	Yes	4.27
		Minority	11	52.38	25.53		-2.82
		Black	3	14.29	4.53		-2.15
		Asian	7	33.33	9.95		-3.58
		Native American	0	0.00	1.19	Yes	0.50
		Hispanic	0	0.00	5.37	Yes	1.09
		Pacific Islander	0	0.00	0.59	Yes	0.35
		Two or more races	1	4.76	3.90		-0.20

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0102 - Juvenile

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	4	Female	2	50.00	37.62		-0.51
		Minority	1	25.00	26.82		0.08
		Black	1	25.00	2.98		-2.59
		Asian	0	0.00	14.23	Yes	0.81
		Native American	0	0.00	0.38	Yes	0.12
		Hispanic	0	0.00	5.28	Yes	0.47
		Pacific Islander	0	0.00	0.24	Yes	0.10
		Two or more races	0	0.00	3.70	Yes	0.39
2 - Professionals	23	Female	14	60.87	67.25		0.65
		Minority	14	60.87	29.95		-3.24
		Black	12	52.17	6.26		-9.09
		Asian	0	0.00	12.87	Yes	1.84
		Native American	0	0.00	0.42	Yes	0.31
		Hispanic	2	8.70	6.15		-0.51
		Pacific Islander	0	0.00	0.36	Yes	0.29
		Two or more races	0	0.00	3.90	Yes	0.97
3 - Technicians	5	Female	4	80.00	85.75		0.37
		Minority	4	80.00	37.58		-1.96
		Black	3	60.00	7.10		-4.61
		Asian	0	0.00	13.60	Yes	0.89
		Native American	0	0.00	0.51	Yes	0.16
		Hispanic	1	20.00	10.25		-0.72
		Pacific Islander	0	0.00	0.92	Yes	0.21
		Two or more races	0	0.00	5.20	Yes	0.52
4 - Protective Service	102	Female	36	35.29	22.41		-3.12
		Minority	79	77.45	31.81		-9.90
		Black	47	46.08	17.56		-7.57
		Asian	13	12.75	6.73		-2.43
		Native American	1	0.98	0.36		-1.04
		Hispanic	7	6.86	2.27		-3.12

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0102 - Juvenile

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	102	Pacific Islander	3	2.94	1.27		-1.51
		Two or more races	8	7.84	3.62		-2.28
6 - Administrative Support	5	Female	3	60.00	69.07		0.44
		Minority	2	40.00	26.32		-0.69
		Black	1	20.00	5.35		-1.46
		Asian	0	0.00	8.01	Yes	0.66
		Native American	0	0.00	0.96	Yes	0.22
		Hispanic	1	20.00	6.29		-1.26
		Pacific Islander	0	0.00	0.70	Yes	0.19
		Two or more races	0	0.00	5.01	Yes	0.51
8 - Service Maintenance	6	Female	1	16.67	36.42	Yes	1.01
		Minority	5	83.33	45.51		-1.86
		Black	1	16.67	5.67		-1.16
		Asian	4	66.67	13.19		-3.87
		Native American	0	0.00	0.24	Yes	0.12
		Hispanic	0	0.00	18.57	Yes	1.17
		Pacific Islander	0	0.00	0.98	Yes	0.24
		Two or more races	0	0.00	6.86	Yes	0.66

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0103 - Community Corrections

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	37.62	Yes	1.10
		Minority	2	100.00	26.82		-2.34
		Black	2	100.00	2.98		-8.07
		Asian	0	0.00	14.23	Yes	0.58
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	3.70	Yes	0.28
2 - Professionals	25	Female	12	48.00	56.51		0.86
		Minority	16	64.00	27.44		-4.10
		Black	8	32.00	6.71		-5.06
		Asian	4	16.00	8.43		-1.36
		Native American	0	0.00	0.51	Yes	0.36
		Hispanic	3	12.00	7.10		-0.95
		Pacific Islander	0	0.00	0.48	Yes	0.35
		Two or more races	1	4.00	4.20		0.05
3 - Technicians	13	Female	10	76.92	20.18		-5.10
		Minority	5	38.46	39.21		0.06
		Black	1	7.69	14.89	Yes	0.73
		Asian	0	0.00	7.78	Yes	1.05
		Native American	0	0.00	0.72	Yes	0.31
		Hispanic	3	23.08	9.60		-1.65
		Pacific Islander	0	0.00	1.23	Yes	0.40
		Two or more races	1	7.69	4.99		-0.45
6 - Administrative Support	9	Female	6	66.67	91.97	Yes	2.79
		Minority	7	77.78	25.04		-3.65
		Black	3	33.33	4.48		-4.18
		Asian	1	11.11	7.88		-0.36
		Native American	0	0.00	0.89	Yes	0.28
		Hispanic	2	22.22	6.91		-1.81

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0103 - Community Corrections

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	9	Pacific Islander	1	11.11	0.53		-4.38
		Two or more races	0	0.00	4.35	Yes	0.64

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0104 - KCCF

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	0.00		0.00
		Minority	2	100.00	4.85		-6.26
		Black	1	50.00	0.00		0.00
		Asian	1	50.00	1.94		-4.93
		Native American	0	0.00	0.00		0.00
		Hispanic	0	0.00	2.91	Yes	0.24
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	0.00		0.00
2 - Professionals	28	Female	15	53.57	41.17		-1.33
		Minority	16	57.14	22.39		-4.41
		Black	9	32.14	4.89		-6.69
		Asian	3	10.71	7.38		-0.68
		Native American	1	3.57	0.41		-2.62
		Hispanic	0	0.00	6.20	Yes	1.36
		Pacific Islander	0	0.00	0.36	Yes	0.32
		Two or more races	3	10.71	3.15		-2.29
4 - Protective Service	313	Female	54	17.25	23.12	Yes	2.46
		Minority	210	67.09	32.65		-12.99
		Black	103	32.91	18.11		-6.80
		Asian	49	15.65	6.88		-6.14
		Native American	5	1.60	0.37		-3.55
		Hispanic	34	10.86	2.25		-10.28
		Pacific Islander	5	1.60	1.31		-0.45
		Two or more races	14	4.47	3.73		-0.69
6 - Administrative Support	20	Female	17	85.00	67.16		-1.70
		Minority	7	35.00	34.38		-0.06
		Black	3	15.00	7.37		-1.31
		Asian	2	10.00	10.28		0.04
		Native American	0	0.00	0.60	Yes	0.35
		Hispanic	2	10.00	9.46		-0.08

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0104 - KCCF

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	20	Pacific Islander	0	0.00	1.79	Yes	0.60
		Two or more races	0	0.00	4.89	Yes	1.01
8 - Service Maintenance	13	Female	4	30.77	41.38	Yes	0.78
		Minority	12	92.31	45.56		-3.38
		Black	2	15.38	5.52		-1.56
		Asian	5	38.46	14.79		-2.40
		Native American	0	0.00	0.29	Yes	0.19
		Hispanic	2	15.38	16.41		0.10
		Pacific Islander	3	23.08	0.69		-9.79
		Two or more races	0	0.00	7.86	Yes	1.05

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0105 - MRJC

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	13	Female	6	46.15	38.69		-0.55
		Minority	6	46.15	20.12		-2.34
		Black	4	30.77	4.62		-4.49
		Asian	1	7.69	6.13		-0.23
		Native American	0	0.00	0.35	Yes	0.21
		Hispanic	1	7.69	5.79		-0.29
		Pacific Islander	0	0.00	0.33	Yes	0.21
		Two or more races	0	0.00	2.88	Yes	0.62
4 - Protective Service	139	Female	23	16.55	22.95		1.80
		Minority	92	66.19	32.46		-8.49
		Black	45	32.37	17.98		-4.42
		Asian	24	17.27	6.84		-4.87
		Native American	1	0.72	0.37		-0.68
		Hispanic	15	10.79	2.25		-6.78
		Pacific Islander	4	2.88	1.30		-1.65
		Two or more races	3	2.16	3.71	Yes	0.97
6 - Administrative Support	16	Female	11	68.75	67.88		-0.07
		Minority	9	56.25	33.94		-1.88
		Black	4	25.00	7.26		-2.73
		Asian	4	25.00	10.02		-2.00
		Native American	0	0.00	0.59	Yes	0.31
		Hispanic	1	6.25	9.45	Yes	0.44
		Pacific Islander	0	0.00	1.77	Yes	0.54
		Two or more races	0	0.00	4.85	Yes	0.90
8 - Service Maintenance	11	Female	4	36.36	41.38		0.34
		Minority	6	54.55	45.56		-0.60
		Black	1	9.09	5.52		-0.52
		Asian	3	27.27	14.79		-1.17
		Native American	0	0.00	0.29	Yes	0.18
		Hispanic	2	18.18	16.41		-0.16

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0100 - DAJD-Adult & Juvnile Detention, 0105 - MRJC

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
8 - Service Maintenance	11	Pacific Islander	0	0.00	0.69	Yes	0.28
		Two or more races	0	0.00	7.86	Yes	0.97

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	10	Female	5	50.00	37.75		-0.80
		Minority	3	30.00	26.28		-0.27
		Black	0	0.00	2.95	Yes	0.55
		Asian	2	20.00	14.01		-0.55
		Native American	0	0.00	0.44	Yes	0.21
		Hispanic	1	10.00	4.98		-0.73
		Pacific Islander	0	0.00	0.31	Yes	0.18
		Two or more races	0	0.00	3.59	Yes	0.61
2 - Professionals	144	Female	67	46.53	57.95	Yes	2.78
		Minority	45	31.25	34.08		0.72
		Black	10	6.94	5.50		-0.76
		Asian	25	17.36	14.57		-0.95
		Native American	1	0.69	0.02		-5.12
		Hispanic	5	3.47	8.23	Yes	2.08
		Pacific Islander	0	0.00	0.02	Yes	0.17
		Two or more races	4	2.78	5.74	Yes	1.53
3 - Technicians	6	Female	3	50.00	58.67		0.43
		Minority	2	33.33	27.14		-0.34
		Black	0	0.00	3.69	Yes	0.48
		Asian	0	0.00	10.95	Yes	0.86
		Native American	0	0.00	0.59	Yes	0.19
		Hispanic	0	0.00	7.89	Yes	0.72
		Pacific Islander	0	0.00	0.13	Yes	0.09
		Two or more races	2	33.33	3.89		-3.73
6 - Administrative Support	31	Female	22	70.97	90.12	Yes	3.57
		Minority	18	58.06	26.18		-4.04
		Black	6	19.35	4.77		-3.81
		Asian	6	19.35	8.55		-2.15
		Native American	0	0.00	0.92	Yes	0.54
		Hispanic	2	6.45	6.92		0.10

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	31	Pacific Islander	0	0.00	0.58	Yes	0.42
		Two or more races	4	12.90	4.45		-2.28

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0701 - Accounting Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	53.10		-0.94
		Minority	0	0.00	26.58	Yes	0.60
		Black	0	0.00	2.60	Yes	0.16
		Asian	0	0.00	15.69	Yes	0.43
		Native American	0	0.00	1.02	Yes	0.10
		Hispanic	0	0.00	4.19	Yes	0.21
		Pacific Islander	0	0.00	0.64	Yes	0.08
		Two or more races	0	0.00	2.45	Yes	0.16
2 - Professionals	11	Female	9	81.82	42.57		-2.63
		Minority	6	54.55	26.54		-2.10
		Black	0	0.00	2.63	Yes	0.55
		Asian	6	54.55	14.77		-3.72
		Native American	0	0.00	0.01	Yes	0.03
		Hispanic	0	0.00	4.12	Yes	0.69
		Pacific Islander	0	0.00	0.09	Yes	0.10
		Two or more races	0	0.00	4.92	Yes	0.75
3 - Technicians	4	Female	3	75.00	75.96		0.05
		Minority	0	0.00	23.52	Yes	1.11
		Black	0	0.00	3.16	Yes	0.36
		Asian	0	0.00	7.72	Yes	0.58
		Native American	0	0.00	0.75	Yes	0.17
		Hispanic	0	0.00	8.98	Yes	0.63
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	2.91	Yes	0.35
6 - Administrative Support	21	Female	16	76.19	91.29		2.45
		Minority	13	61.90	25.46		-3.83
		Black	6	28.57	4.59		-5.25
		Asian	4	19.05	8.13		-1.83
		Native American	0	0.00	0.90	Yes	0.44
		Hispanic	0	0.00	6.91	Yes	1.25

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0701 - Accounting Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	21	Pacific Islander	0	0.00	0.55	Yes	0.34
		Two or more races	3	14.29	4.39		-2.21

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Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0702 - Administrative Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	5	Female	2	40.00	36.48		-0.16
		Minority	0	0.00	25.57	Yes	1.31
		Black	0	0.00	3.16	Yes	0.40
		Asian	0	0.00	12.52	Yes	0.85
		Native American	0	0.00	0.45	Yes	0.15
		Hispanic	0	0.00	5.36	Yes	0.53
		Pacific Islander	0	0.00	0.30	Yes	0.12
		Two or more races	0	0.00	3.77	Yes	0.44
2 - Professionals	2	Female	1	50.00	45.07		-0.14
		Minority	1	50.00	30.60		-0.60
		Black	1	50.00	3.16		-3.79
		Asian	0	0.00	18.70	Yes	0.68
		Native American	0	0.00	0.09	Yes	0.04
		Hispanic	0	0.00	4.68	Yes	0.31
		Pacific Islander	0	0.00	0.32	Yes	0.08
		Two or more races	0	0.00	3.65	Yes	0.28
6 - Administrative Support	4	Female	2	50.00	91.97	Yes	3.09
		Minority	2	50.00	25.04		-1.15
		Black	0	0.00	4.48	Yes	0.43
		Asian	0	0.00	7.88	Yes	0.58
		Native American	0	0.00	0.89	Yes	0.19
		Hispanic	1	25.00	6.91		-1.43
		Pacific Islander	0	0.00	0.53	Yes	0.15
		Two or more races	1	25.00	4.35		-2.02

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0703 - Commercial Property Appraisal

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	37.62		-1.29
		Minority	1	100.00	26.82		-1.65
		Black	0	0.00	2.98	Yes	0.18
		Asian	0	0.00	14.23	Yes	0.41
		Native American	0	0.00	0.38	Yes	0.06
		Hispanic	1	100.00	5.28		-4.23
		Pacific Islander	0	0.00	0.24	Yes	0.05
		Two or more races	0	0.00	3.70	Yes	0.20
		2 - Professionals	45	Female	18	40.00	62.47
Minority	16			35.56	34.08		-0.21
Black	4			8.89	6.10		-0.78
Asian	8			17.78	12.96		-0.96
Native American	1			2.22	0.02		-11.27
Hispanic	2			4.44	8.99	Yes	1.07
Pacific Islander	0			0.00	0.00	Yes	0.02
Two or more races	1			2.22	6.00	Yes	1.07
6 - Administrative Support	4			Female	3	75.00	88.39
		Minority	3	75.00	27.26		-2.14
		Black	0	0.00	5.04	Yes	0.46
		Asian	2	50.00	9.18		-2.83
		Native American	0	0.00	0.94	Yes	0.20
		Hispanic	1	25.00	6.93		-1.42
		Pacific Islander	0	0.00	0.63	Yes	0.16
		Two or more races	0	0.00	4.54	Yes	0.44

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0704 - Information Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	33.39		-0.50
		Minority	2	100.00	27.36		-2.30
		Black	0	0.00	2.58	Yes	0.23
		Asian	2	100.00	16.68		-3.16
		Native American	0	0.00	0.19	Yes	0.06
		Hispanic	0	0.00	4.09	Yes	0.29
		Pacific Islander	0	0.00	0.21	Yes	0.07
		Two or more races	0	0.00	3.61	Yes	0.27
2 - Professionals	11	Female	2	18.18	22.36		0.33
		Minority	2	18.18	42.76	Yes	1.65
		Black	0	0.00	1.82	Yes	0.45
		Asian	2	18.18	32.78	Yes	1.03
		Native American	0	0.00	0.23	Yes	0.16
		Hispanic	0	0.00	3.97	Yes	0.67
		Pacific Islander	0	0.00	0.10	Yes	0.11
		Two or more races	0	0.00	3.85	Yes	0.66
3 - Technicians	2	Female	0	0.00	24.08	Yes	0.80
		Minority	2	100.00	34.38		-1.95
		Black	0	0.00	4.74	Yes	0.32
		Asian	0	0.00	17.42	Yes	0.65
		Native American	0	0.00	0.29	Yes	0.08
		Hispanic	0	0.00	5.69	Yes	0.35
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	2	100.00	5.84		-5.68

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0700 - DOA - Assessor's Office, 0705 - Residential Appraisal

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	37.62	Yes	0.78
		Minority	0	0.00	26.82	Yes	0.61
		Black	0	0.00	2.98	Yes	0.18
		Asian	0	0.00	14.23	Yes	0.41
		Native American	0	0.00	0.38	Yes	0.06
		Hispanic	0	0.00	5.28	Yes	0.24
		Pacific Islander	0	0.00	0.24	Yes	0.05
		Two or more races	0	0.00	3.70	Yes	0.20
2 - Professionals	75	Female	37	49.33	63.05	Yes	2.46
		Minority	20	26.67	34.00		1.34
		Black	5	6.67	6.16		-0.18
		Asian	9	12.00	12.72		0.19
		Native American	0	0.00	0.00		0.00
		Hispanic	3	4.00	9.10	Yes	1.54
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	3	4.00	6.02	Yes	0.74
6 - Administrative Support	2	Female	1	50.00	77.62	Yes	0.94
		Minority	0	0.00	33.92	Yes	1.01
		Black	0	0.00	6.72	Yes	0.38
		Asian	0	0.00	13.07	Yes	0.55
		Native American	0	0.00	1.10	Yes	0.15
		Hispanic	0	0.00	7.02	Yes	0.39
		Pacific Islander	0	0.00	0.92	Yes	0.14
		Two or more races	0	0.00	5.09	Yes	0.33

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	16	Female	15	93.75	51.05		-3.42
		Minority	8	50.00	22.71		-2.61
		Black	1	6.25	3.93		-0.48
		Asian	4	25.00	8.53		-2.36
		Native American	0	0.00	0.46	Yes	0.27
		Hispanic	0	0.00	5.47	Yes	0.96
		Pacific Islander	0	0.00	0.52	Yes	0.29
		Two or more races	3	18.75	3.81		-3.12
2 - Professionals	587	Female	406	69.17	51.63		-8.50
		Minority	298	50.77	30.70		-10.54
		Black	105	17.89	5.03		-14.26
		Asian	83	14.14	14.96		0.56
		Native American	7	1.19	0.30		-3.90
		Hispanic	53	9.03	6.11		-2.96
		Pacific Islander	3	0.51	0.38		-0.52
		Two or more races	47	8.01	3.92		-5.11
6 - Administrative Support	27	Female	16	59.26	80.38	Yes	2.76
		Minority	17	62.96	29.61		-3.80
		Black	5	18.52	6.39		-2.58
		Asian	6	22.22	9.26		-2.32
		Native American	0	0.00	0.80	Yes	0.47
		Hispanic	3	11.11	7.62		-0.68
		Pacific Islander	1	3.70	0.77		-1.75
		Two or more races	2	7.41	4.77		-0.64

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs, 0220 - Comm & Human Svcs Admin

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	6	Female	6	100.00	31.85		-3.58
		Minority	2	33.33	21.15		-0.73
		Black	0	0.00	2.08	Yes	0.36
		Asian	1	16.67	10.76		-0.47
		Native American	0	0.00	0.36	Yes	0.15
		Hispanic	0	0.00	3.85	Yes	0.49
		Pacific Islander	0	0.00	0.22	Yes	0.12
		Two or more races	1	16.67	3.87		-1.62
2 - Professionals	153	Female	110	71.90	43.76		-7.02
		Minority	79	51.63	28.33		-6.40
		Black	17	11.11	3.14		-5.65
		Asian	37	24.18	16.56		-2.54
		Native American	1	0.65	0.19		-1.34
		Hispanic	14	9.15	4.53		-2.75
		Pacific Islander	3	1.96	0.27		-4.03
		Two or more races	7	4.58	3.65		-0.61
6 - Administrative Support	13	Female	11	84.62	89.25		0.54
		Minority	8	61.54	26.14		-2.90
		Black	1	7.69	4.75		-0.50
		Asian	1	7.69	8.81		0.14
		Native American	0	0.00	0.96	Yes	0.36
		Hispanic	3	23.08	6.67		-2.37
		Pacific Islander	1	7.69	0.58		-3.36
		Two or more races	2	15.38	4.36		-1.95

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs, 0221 - Behavioral Health and Recovery

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	69.24		-0.94
		Minority	1	50.00	23.72		-0.87
		Black	0	0.00	5.64	Yes	0.35
		Asian	1	50.00	6.18		-2.57
		Native American	0	0.00	0.46	Yes	0.10
		Hispanic	0	0.00	7.03	Yes	0.39
		Pacific Islander	0	0.00	0.70	Yes	0.12
		Two or more races	0	0.00	3.71	Yes	0.28
2 - Professionals	196	Female	133	67.86	57.63		-2.90
		Minority	77	39.29	32.01		-2.18
		Black	34	17.35	6.19		-6.48
		Asian	13	6.63	13.78	Yes	2.90
		Native American	4	2.04	0.41		-3.56
		Hispanic	10	5.10	6.91		1.00
		Pacific Islander	0	0.00	0.45	Yes	0.94
		Two or more races	16	8.16	4.27		-2.69
6 - Administrative Support	9	Female	0	0.00	71.85	Yes	4.79
		Minority	4	44.44	33.20		-0.72
		Black	3	33.33	8.58		-2.65
		Asian	1	11.11	9.73		-0.14
		Native American	0	0.00	0.66	Yes	0.24
		Hispanic	0	0.00	8.26	Yes	0.90
		Pacific Islander	0	0.00	0.62	Yes	0.24
		Two or more races	0	0.00	5.36	Yes	0.71

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs, 0222 - Adult Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	50.58		0.02
		Minority	2	100.00	22.14		-2.65
		Black	1	50.00	4.75		-3.01
		Asian	0	0.00	5.94	Yes	0.36
		Native American	0	0.00	0.60	Yes	0.11
		Hispanic	0	0.00	6.36	Yes	0.37
		Pacific Islander	0	0.00	0.62	Yes	0.11
		Two or more races	1	50.00	3.87		-3.38
2 - Professionals	67	Female	47	70.15	56.06		-2.32
		Minority	36	53.73	31.73		-3.87
		Black	20	29.85	5.95		-8.27
		Asian	7	10.45	14.05	Yes	0.85
		Native American	1	1.49	0.36		-1.55
		Hispanic	4	5.97	6.84		0.28
		Pacific Islander	0	0.00	0.44	Yes	0.54
		Two or more races	4	5.97	4.08		-0.78
6 - Administrative Support	2	Female	2	100.00	59.85		-1.16
		Minority	2	100.00	36.90		-1.85
		Black	1	50.00	8.19		-2.16
		Asian	1	50.00	10.73		-1.79
		Native American	0	0.00	0.49	Yes	0.10
		Hispanic	0	0.00	10.30	Yes	0.48
		Pacific Islander	0	0.00	2.18	Yes	0.21
		Two or more races	0	0.00	5.02	Yes	0.33

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs, 0223 - Children & Youth Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	69.24		-0.94
		Minority	1	50.00	23.72		-0.87
		Black	0	0.00	5.64	Yes	0.35
		Asian	1	50.00	6.18		-2.57
		Native American	0	0.00	0.46	Yes	0.10
		Hispanic	0	0.00	7.03	Yes	0.39
		Pacific Islander	0	0.00	0.70	Yes	0.12
		Two or more races	0	0.00	3.71	Yes	0.28
2 - Professionals	67	Female	46	68.66	57.56		-1.84
		Minority	55	82.09	31.04		-9.03
		Black	18	26.87	6.13		-7.07
		Asian	11	16.42	13.10		-0.81
		Native American	0	0.00	0.37	Yes	0.50
		Hispanic	16	23.88	6.76		-5.58
		Pacific Islander	0	0.00	0.44	Yes	0.54
		Two or more races	10	14.93	4.25		-4.33
6 - Administrative Support	2	Female	2	100.00	91.97		-0.42
		Minority	2	100.00	25.04		-2.45
		Black	0	0.00	4.48	Yes	0.31
		Asian	2	100.00	7.88		-4.84
		Native American	0	0.00	0.89	Yes	0.13
		Hispanic	0	0.00	6.91	Yes	0.39
		Pacific Islander	0	0.00	0.53	Yes	0.10
		Two or more races	0	0.00	4.35	Yes	0.30

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Svcs, 0224 - Housing Homeless & Comm Dev

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	69.24		-0.94
		Minority	1	50.00	23.72		-0.87
		Black	0	0.00	5.64	Yes	0.35
		Asian	0	0.00	6.18	Yes	0.36
		Native American	0	0.00	0.46	Yes	0.10
		Hispanic	0	0.00	7.03	Yes	0.39
		Pacific Islander	0	0.00	0.70	Yes	0.12
		Two or more races	1	50.00	3.71		-3.46
2 - Professionals	68	Female	41	60.29	43.92		-2.72
		Minority	27	39.71	30.78		-1.59
		Black	11	16.18	4.18		-4.95
		Asian	8	11.76	16.77		1.10
		Native American	0	0.00	0.21	Yes	0.38
		Hispanic	3	4.41	5.98	Yes	0.55
		Pacific Islander	0	0.00	0.33	Yes	0.47
		Two or more races	5	7.35	3.31		-1.87

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0200 - DCHS - Community & Human Srvc, 0225 - Dev Dis & Early Child Suppts

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	54.56		-1.29
		Minority	1	50.00	24.91		-0.82
		Black	0	0.00	3.48	Yes	0.27
		Asian	1	50.00	11.46		-1.71
		Native American	0	0.00	0.58	Yes	0.11
		Hispanic	0	0.00	4.73	Yes	0.31
		Pacific Islander	0	0.00	0.82	Yes	0.13
		Two or more races	0	0.00	3.84	Yes	0.28
		2 - Professionals	36	Female	29	80.56	47.73
Minority	24			66.67	30.86		-4.65
Black	5			13.89	4.55		-2.69
Asian	7			19.44	16.35		-0.50
Native American	1			2.78	0.17		-3.74
Hispanic	6			16.67	6.12		-2.64
Pacific Islander	0			0.00	0.35	Yes	0.36
Two or more races	5			13.89	3.32		-3.54
6 - Administrative Support	1			Female	1	100.00	59.85
		Minority	1	100.00	36.90		-1.31
		Black	0	0.00	8.19	Yes	0.30
		Asian	1	100.00	10.73		-2.88
		Native American	0	0.00	0.49	Yes	0.07
		Hispanic	0	0.00	10.30	Yes	0.34
		Pacific Islander	0	0.00	2.18	Yes	0.15
		Two or more races	0	0.00	5.02	Yes	0.23

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	25	Female	13	52.00	35.72		-1.70
		Minority	8	32.00	25.17		-0.79
		Black	3	12.00	3.42		-2.36
		Asian	1	4.00	12.13	Yes	1.25
		Native American	1	4.00	0.43		-2.73
		Hispanic	3	12.00	4.85		-1.66
		Pacific Islander	0	0.00	0.35	Yes	0.30
		Two or more races	0	0.00	3.99	Yes	1.02
2 - Professionals	459	Female	263	57.30	41.43		-6.90
		Minority	216	47.06	27.84		-9.19
		Black	37	8.06	3.43		-5.46
		Asian	114	24.84	15.27		-5.70
		Native American	0	0.00	0.32	Yes	1.21
		Hispanic	29	6.32	5.05		-1.24
		Pacific Islander	4	0.87	0.24		-2.78
		Two or more races	32	6.97	3.53		-3.99
3 - Technicians	7	Female	3	42.86	44.57		0.09
		Minority	0	0.00	27.23	Yes	1.62
		Black	0	0.00	4.79	Yes	0.59
		Asian	0	0.00	8.87	Yes	0.83
		Native American	0	0.00	0.69	Yes	0.22
		Hispanic	0	0.00	7.44	Yes	0.75
		Pacific Islander	0	0.00	0.62	Yes	0.21
		Two or more races	0	0.00	4.81	Yes	0.59
4 - Protective Service	50	Female	11	22.00	27.45		0.86
		Minority	27	54.00	36.11		-2.63
		Black	12	24.00	12.46		-2.47
		Asian	5	10.00	6.59		-0.97
		Native American	0	0.00	1.95	Yes	1.00
		Hispanic	3	6.00	9.09	Yes	0.76

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	50	Pacific Islander	2	4.00	1.26		-1.74
		Two or more races	5	10.00	4.76		-1.74
6 - Administrative Support	128	Female	86	67.19	72.92		1.46
		Minority	81	63.28	29.09		-8.52
		Black	26	20.31	5.75		-7.08
		Asian	27	21.09	9.85		-4.27
		Native American	3	2.34	0.81		-1.94
		Hispanic	13	10.16	7.10		-1.35
		Pacific Islander	3	2.34	1.21		-1.17
		Two or more races	9	7.03	4.37		-1.47
7 - Skilled Crafts	117	Female	6	5.13	4.66		-0.24
		Minority	51	43.59	29.15		-3.44
		Black	9	7.69	4.42		-1.72
		Asian	22	18.80	6.23		-5.63
		Native American	2	1.71	0.54		-1.72
		Hispanic	11	9.40	13.07		1.18
		Pacific Islander	1	0.85	0.83		-0.02
		Two or more races	6	5.13	4.06		-0.59
8 - Service Maintenance	126	Female	47	37.30	12.75		-8.26
		Minority	105	83.33	47.83		-7.98
		Black	48	38.10	4.01		-19.50
		Asian	27	21.43	5.37		-8.00
		Native American	0	0.00	1.47	Yes	1.37
		Hispanic	20	15.87	33.07	Yes	4.10
		Pacific Islander	8	6.35	0.73		-7.40
		Two or more races	2	1.59	3.17	Yes	1.02

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0401 - Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	2	66.67	28.96		-1.44
		Minority	2	66.67	18.31		-2.17
		Black	1	33.33	1.63		-4.33
		Asian	0	0.00	9.02	Yes	0.55
		Native American	0	0.00	0.36	Yes	0.10
		Hispanic	1	33.33	3.14		-3.00
		Pacific Islander	0	0.00	0.21	Yes	0.08
		Two or more races	0	0.00	3.96	Yes	0.35
2 - Professionals	20	Female	13	65.00	55.97		-0.81
		Minority	10	50.00	26.30		-2.41
		Black	4	20.00	4.98		-3.09
		Asian	4	20.00	11.39		-1.21
		Native American	0	0.00	0.30	Yes	0.24
		Hispanic	1	5.00	5.44		0.09
		Pacific Islander	0	0.00	0.27	Yes	0.23
		Two or more races	1	5.00	3.92		-0.25
6 - Administrative Support	2	Female	2	100.00	82.61		-0.65
		Minority	1	50.00	27.56		-0.71
		Black	0	0.00	6.05	Yes	0.36
		Asian	1	50.00	8.80		-2.06
		Native American	0	0.00	0.64	Yes	0.11
		Hispanic	0	0.00	6.68	Yes	0.38
		Pacific Islander	0	0.00	0.49	Yes	0.10
		Two or more races	0	0.00	4.90	Yes	0.32

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0403 - FBOD-Finance & Business Ops

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	5	Female	1	20.00	43.81	Yes	1.07
		Minority	0	0.00	26.72	Yes	1.35
		Black	0	0.00	2.83	Yes	0.38
		Asian	0	0.00	14.81	Yes	0.93
		Native American	0	0.00	0.64	Yes	0.18
		Hispanic	0	0.00	4.85	Yes	0.50
		Pacific Islander	0	0.00	0.40	Yes	0.14
		Two or more races	0	0.00	3.20	Yes	0.41
2 - Professionals	145	Female	111	76.55	42.63		-8.26
		Minority	74	51.03	23.42		-7.85
		Black	14	9.66	2.84		-4.94
		Asian	42	28.97	13.47		-5.47
		Native American	0	0.00	0.28	Yes	0.64
		Hispanic	9	6.21	3.67		-1.62
		Pacific Islander	1	0.69	0.23		-1.14
		Two or more races	8	5.52	2.93		-1.85
6 - Administrative Support	35	Female	30	85.71	78.76		-1.01
		Minority	24	68.57	22.87		-6.44
		Black	6	17.14	4.03		-3.94
		Asian	9	25.71	9.08		-3.42
		Native American	2	5.71	1.16		-2.52
		Hispanic	6	17.14	4.65		-3.51
		Pacific Islander	0	0.00	0.69	Yes	0.49
		Two or more races	1	2.86	3.26		0.13

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0404 - FMD - Facilities Mgmt

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	4	Female	2	50.00	35.46		-0.61
		Minority	1	25.00	24.69		-0.01
		Black	0	0.00	2.64	Yes	0.33
		Asian	0	0.00	12.93	Yes	0.77
		Native American	0	0.00	0.38	Yes	0.12
		Hispanic	1	25.00	4.75		-1.91
		Pacific Islander	0	0.00	0.23	Yes	0.10
		Two or more races	0	0.00	3.76	Yes	0.40
2 - Professionals	78	Female	38	48.72	42.73		-1.07
		Minority	37	47.44	27.19		-4.02
		Black	7	8.97	4.04		-2.21
		Asian	18	23.08	11.99		-3.01
		Native American	0	0.00	0.34	Yes	0.52
		Hispanic	5	6.41	6.50		0.03
		Pacific Islander	1	1.28	0.23		-1.93
		Two or more races	6	7.69	4.08		-1.61
3 - Technicians	3	Female	0	0.00	7.74	Yes	0.50
		Minority	0	0.00	29.91	Yes	1.13
		Black	0	0.00	6.48	Yes	0.46
		Asian	0	0.00	8.38	Yes	0.52
		Native American	0	0.00	0.88	Yes	0.16
		Hispanic	0	0.00	9.09	Yes	0.55
		Pacific Islander	0	0.00	0.84	Yes	0.16
		Two or more races	0	0.00	4.24	Yes	0.36
4 - Protective Service	43	Female	7	16.28	23.11	Yes	1.06
		Minority	26	60.47	37.96		-3.04
		Black	12	27.91	13.34		-2.81
		Asian	5	11.63	7.12		-1.15
		Native American	0	0.00	1.88	Yes	0.91
		Hispanic	3	6.98	9.70	Yes	0.60

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0404 - FMD - Facilities Mgmt

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	43	Pacific Islander	2	4.65	1.15		-2.15
		Two or more races	4	9.30	4.77		-1.39
6 - Administrative Support	16	Female	6	37.50	72.39	Yes	3.12
		Minority	11	68.75	30.25		-3.35
		Black	7	43.75	5.97		-6.38
		Asian	2	12.50	10.55		-0.25
		Native American	0	0.00	0.77	Yes	0.35
		Hispanic	0	0.00	6.91	Yes	1.09
		Pacific Islander	0	0.00	1.16	Yes	0.43
		Two or more races	2	12.50	4.88		-1.42
7 - Skilled Crafts	72	Female	4	5.56	4.92		-0.25
		Minority	36	50.00	28.87		-3.96
		Black	7	9.72	4.79		-1.96
		Asian	17	23.61	4.65		-7.64
		Native American	1	1.39	0.55		-0.97
		Hispanic	8	11.11	14.13	Yes	0.73
		Pacific Islander	0	0.00	0.45	Yes	0.57
		Two or more races	3	4.17	4.30		0.06
8 - Service Maintenance	104	Female	36	34.62	9.25		-8.93
		Minority	92	88.46	50.74		-7.70
		Black	44	42.31	3.42		-21.82
		Asian	26	25.00	5.56		-8.65
		Native American	0	0.00	1.42	Yes	1.22
		Hispanic	15	14.42	36.68	Yes	4.71
		Pacific Islander	6	5.77	0.55		-7.19
Two or more races	1	0.96	3.11	Yes	1.26		

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0406 - Harborview Construction & Infr

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	28.96		-1.57
		Minority	1	100.00	18.31		-2.11
		Black	0	0.00	1.63	Yes	0.13
		Asian	0	0.00	9.02	Yes	0.31
		Native American	0	0.00	0.36	Yes	0.06
		Hispanic	1	100.00	3.14		-5.56
		Pacific Islander	0	0.00	0.21	Yes	0.05
		Two or more races	0	0.00	3.96	Yes	0.20
		2 - Professionals	12	Female	3	25.00	47.81
Minority	5			41.67	29.01		-0.97
Black	0			0.00	3.89	Yes	0.70
Asian	1			8.33	15.85	Yes	0.71
Native American	0			0.00	0.16	Yes	0.14
Hispanic	1			8.33	5.56		-0.42
Pacific Islander	1			8.33	0.29		-5.21
Two or more races	2			16.67	3.27		-2.61

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0407 - OEM - Office of Emergency Mgmt

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	54.56		0.13
		Minority	0	0.00	24.91	Yes	0.81
		Black	0	0.00	3.48	Yes	0.27
		Asian	0	0.00	11.46	Yes	0.51
		Native American	0	0.00	0.58	Yes	0.11
		Hispanic	0	0.00	4.73	Yes	0.31
		Pacific Islander	0	0.00	0.82	Yes	0.13
		Two or more races	0	0.00	3.84	Yes	0.28
2 - Professionals	23	Female	14	60.87	45.00		-1.53
		Minority	6	26.09	29.31		0.34
		Black	2	8.70	3.91		-1.19
		Asian	3	13.04	15.77		0.36
		Native American	0	0.00	0.22	Yes	0.23
		Hispanic	0	0.00	5.69	Yes	1.18
		Pacific Islander	0	0.00	0.30	Yes	0.26
		Two or more races	1	4.35	3.42		-0.24

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0408 - RALS - Records & Licensing Svc

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	37.62		-0.36
		Minority	1	50.00	26.82		-0.74
		Black	0	0.00	2.98	Yes	0.25
		Asian	1	50.00	14.23		-1.45
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	3.70	Yes	0.28
2 - Professionals	27	Female	17	62.96	42.24		-2.18
		Minority	11	40.74	28.02		-1.47
		Black	3	11.11	3.30		-2.27
		Asian	2	7.41	14.96	Yes	1.10
		Native American	0	0.00	0.40	Yes	0.33
		Hispanic	3	11.11	5.68		-1.22
		Pacific Islander	0	0.00	0.25	Yes	0.26
		Two or more races	3	11.11	3.42		-2.20
3 - Technicians	4	Female	3	75.00	72.20		-0.13
		Minority	0	0.00	25.22	Yes	1.16
		Black	0	0.00	3.53	Yes	0.38
		Asian	0	0.00	9.24	Yes	0.64
		Native American	0	0.00	0.55	Yes	0.15
		Hispanic	0	0.00	6.21	Yes	0.51
		Pacific Islander	0	0.00	0.46	Yes	0.14
		Two or more races	0	0.00	5.25	Yes	0.47
4 - Protective Service	7	Female	4	57.14	54.11		-0.16
		Minority	1	14.29	24.80	Yes	0.64
		Black	0	0.00	7.09	Yes	0.73
		Asian	0	0.00	3.38	Yes	0.49
		Native American	0	0.00	2.42	Yes	0.42
		Hispanic	0	0.00	5.31	Yes	0.63

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0408 - RALS - Records & Licensing Svc

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	7	Pacific Islander	0	0.00	1.93	Yes	0.37
		Two or more races	1	14.29	4.67		-1.21
6 - Administrative Support	62	Female	41	66.13	68.17		0.35
		Minority	37	59.68	33.34		-4.40
		Black	9	14.52	7.03		-2.31
		Asian	13	20.97	10.24		-2.78
		Native American	1	1.61	0.63		-0.98
		Hispanic	6	9.68	9.02		-0.18
		Pacific Islander	3	4.84	1.66		-1.96
		Two or more races	5	8.06	4.75		-1.23
8 - Service Maintenance	11	Female	10	90.91	54.11		-2.45
		Minority	4	36.36	24.80		-0.89
		Black	1	9.09	7.09		-0.26
		Asian	0	0.00	3.38	Yes	0.62
		Native American	0	0.00	2.42	Yes	0.52
		Hispanic	2	18.18	5.31		-1.90
		Pacific Islander	0	0.00	1.93	Yes	0.47
		Two or more races	1	9.09	4.67		-0.69

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0409 - Risk Mgmt

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	33.29		-2.00
		Minority	1	50.00	22.57		-0.93
		Black	1	50.00	2.31		-4.49
		Asian	0	0.00	11.62	Yes	0.51
		Native American	0	0.00	0.37	Yes	0.09
		Hispanic	0	0.00	4.21	Yes	0.30
		Pacific Islander	0	0.00	0.23	Yes	0.07
		Two or more races	0	0.00	3.83	Yes	0.28
2 - Professionals	24	Female	13	54.17	52.02		-0.21
		Minority	12	50.00	30.78		-2.04
		Black	3	12.50	4.59		-1.85
		Asian	4	16.67	15.21		-0.20
		Native American	0	0.00	0.14	Yes	0.18
		Hispanic	1	4.17	6.60	Yes	0.48
		Pacific Islander	1	4.17	0.25		-3.83
		Two or more races	3	12.50	3.99		-2.13
6 - Administrative Support	3	Female	3	100.00	89.73		-0.59
		Minority	2	66.67	23.90		-1.74
		Black	2	66.67	4.15		-5.43
		Asian	0	0.00	8.46	Yes	0.53
		Native American	0	0.00	1.06	Yes	0.18
		Hispanic	0	0.00	5.81	Yes	0.43
		Pacific Islander	0	0.00	0.51	Yes	0.12
		Two or more races	0	0.00	3.91	Yes	0.35

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0412 - Business Resource Center

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	34.77		-1.94
		Minority	1	50.00	23.69		-0.88
		Black	1	50.00	3.42		-3.63
		Asian	0	0.00	9.96	Yes	0.47
		Native American	0	0.00	0.56	Yes	0.11
		Hispanic	0	0.00	5.49	Yes	0.34
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	0	0.00	3.87	Yes	0.28
2 - Professionals	68	Female	33	48.53	31.80		-2.96
		Minority	37	54.41	36.84		-3.00
		Black	2	2.94	2.82		-0.06
		Asian	30	44.12	25.11		-3.61
		Native American	0	0.00	0.36	Yes	0.50
		Hispanic	2	2.94	4.05	Yes	0.46
		Pacific Islander	0	0.00	0.15	Yes	0.32
		Two or more races	3	4.41	4.34		-0.03
6 - Administrative Support	1	Female	0	0.00	91.97	Yes	3.38
		Minority	1	100.00	25.04		-1.73
		Black	0	0.00	4.48	Yes	0.22
		Asian	0	0.00	7.88	Yes	0.29
		Native American	0	0.00	0.89	Yes	0.09
		Hispanic	1	100.00	6.91		-3.67
		Pacific Islander	0	0.00	0.53	Yes	0.07
		Two or more races	0	0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0801 - Airport

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	23.93	Yes	0.79
		Minority	1	50.00	31.94		-0.55
		Black	0	0.00	7.49	Yes	0.40
		Asian	0	0.00	11.71	Yes	0.51
		Native American	1	50.00	0.22		-15.10
		Hispanic	0	0.00	6.53	Yes	0.37
		Pacific Islander	0	0.00	0.41	Yes	0.09
		Two or more races	0	0.00	5.58	Yes	0.34
2 - Professionals	38	Female	11	28.95	32.65		0.49
		Minority	11	28.95	26.31		-0.37
		Black	0	0.00	3.24	Yes	1.13
		Asian	4	10.53	13.13		0.48
		Native American	0	0.00	0.49	Yes	0.43
		Hispanic	5	13.16	6.12		-1.81
		Pacific Islander	0	0.00	0.27	Yes	0.32
		Two or more races	2	5.26	3.07		-0.79
6 - Administrative Support	2	Female	2	100.00	88.61		-0.51
		Minority	1	50.00	23.33		-0.89
		Black	0	0.00	3.98	Yes	0.29
		Asian	0	0.00	8.75	Yes	0.44
		Native American	0	0.00	1.15	Yes	0.15
		Hispanic	0	0.00	5.26	Yes	0.33
		Pacific Islander	0	0.00	0.50	Yes	0.10
		Two or more races	1	50.00	3.69		-3.47
7 - Skilled Crafts	9	Female	1	11.11	3.55		-1.23
		Minority	2	22.22	31.22	Yes	0.58
		Black	1	11.11	5.83		-0.68
		Asian	0	0.00	3.95	Yes	0.61
		Native American	0	0.00	0.79	Yes	0.27
		Hispanic	0	0.00	16.08	Yes	1.31

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0801 - Airport

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	9	Pacific Islander	1	11.11	0.52		-4.40
		Two or more races	0	0.00	4.05	Yes	0.62
8 - Service Maintenance	9	Female	1	11.11	2.96		-1.44
		Minority	8	88.89	42.91		-2.79
		Black	3	33.33	3.49		-4.88
		Asian	0	0.00	3.78	Yes	0.59
		Native American	0	0.00	1.21	Yes	0.33
		Hispanic	3	33.33	30.71		-0.17
		Pacific Islander	2	22.22	1.34		-5.45
		Two or more races	0	0.00	2.38	Yes	0.47

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0802 - Fleet

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	23.93		-0.86
		Minority	0	0.00	31.94	Yes	0.97
		Black	0	0.00	7.49	Yes	0.40
		Asian	0	0.00	11.71	Yes	0.51
		Native American	0	0.00	0.22	Yes	0.07
		Hispanic	0	0.00	6.53	Yes	0.37
		Pacific Islander	0	0.00	0.41	Yes	0.09
		Two or more races	0	0.00	5.58	Yes	0.34
2 - Professionals	24	Female	10	41.67	40.91		-0.08
		Minority	13	54.17	29.68		-2.63
		Black	2	8.33	4.01		-1.08
		Asian	6	25.00	15.16		-1.34
		Native American	0	0.00	0.39	Yes	0.31
		Hispanic	2	8.33	6.32		-0.41
		Pacific Islander	0	0.00	0.34	Yes	0.29
		Two or more races	3	12.50	3.47		-2.42
6 - Administrative Support	7	Female	2	28.57	69.84	Yes	2.38
		Minority	4	57.14	24.79		-1.98
		Black	2	28.57	3.77		-3.44
		Asian	2	28.57	10.06		-1.63
		Native American	0	0.00	0.58	Yes	0.20
		Hispanic	0	0.00	3.99	Yes	0.54
		Pacific Islander	0	0.00	0.79	Yes	0.24
		Two or more races	0	0.00	5.59	Yes	0.64
7 - Skilled Crafts	36	Female	1	2.78	4.41	Yes	0.48
		Minority	13	36.11	29.20		-0.91
		Black	1	2.78	3.33		0.19
		Asian	5	13.89	9.94		-0.79
		Native American	1	2.78	0.47		-2.03
		Hispanic	3	8.33	10.20		0.37

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0400 - DES - Executive Services, 0802 - Fleet

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	36	Pacific Islander	0	0.00	1.68	Yes	0.78
		Two or more races	3	8.33	3.57		-1.54
8 - Service Maintenance	2	Female	0	0.00	11.10	Yes	0.50
		Minority	1	50.00	45.30		-0.13
		Black	0	0.00	20.07	Yes	0.71
		Asian	1	50.00	13.35		-1.52
		Native American	0	0.00	0.22	Yes	0.07
		Hispanic	0	0.00	8.89	Yes	0.44
		Pacific Islander	0	0.00	0.83	Yes	0.13
		Two or more races	0	0.00	1.94	Yes	0.20

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1600 - DHR - Dept. of Human Resources

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	12	Female	7	58.33	39.94		-1.30
		Minority	6	50.00	23.51		-2.16
		Black	1	8.33	3.39		-0.95
		Asian	2	16.67	11.21		-0.60
		Native American	1	8.33	0.35		-4.66
		Hispanic	2	16.67	4.61		-1.99
		Pacific Islander	0	0.00	0.22	Yes	0.16
		Two or more races	0	0.00	3.72	Yes	0.68
2 - Professionals	140	Female	98	70.00	54.34		-3.72
		Minority	73	52.14	30.53		-5.55
		Black	24	17.14	5.11		-6.46
		Asian	21	15.00	14.82		-0.06
		Native American	2	1.43	0.26		-2.69
		Hispanic	12	8.57	5.84		-1.38
		Pacific Islander	2	1.43	0.25		-2.77
		Two or more races	12	8.57	4.24		-2.55
6 - Administrative Support	24	Female	20	83.33	79.58		-0.46
		Minority	9	37.50	27.51		-1.10
		Black	6	25.00	5.17		-4.39
		Asian	1	4.17	10.35	Yes	0.99
		Native American	0	0.00	0.84	Yes	0.45
		Hispanic	1	4.17	6.23	Yes	0.42
		Pacific Islander	1	4.17	0.44		-2.76
		Two or more races	0	0.00	4.49	Yes	1.06

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1600 - DHR - Dept. of Human Resources, 1601 - HR Director's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	6	Female	3	50.00	40.54		-0.47
		Minority	2	33.33	22.38		-0.64
		Black	1	16.67	3.10		-1.92
		Asian	0	0.00	11.24	Yes	0.87
		Native American	0	0.00	0.26	Yes	0.13
		Hispanic	1	16.67	3.94		-1.60
		Pacific Islander	0	0.00	0.15	Yes	0.09
		Two or more races	0	0.00	3.70	Yes	0.48
2 - Professionals	27	Female	19	70.37	48.65		-2.26
		Minority	14	51.85	28.99		-2.62
		Black	5	18.52	3.88		-3.94
		Asian	3	11.11	16.15	Yes	0.71
		Native American	0	0.00	0.26	Yes	0.27
		Hispanic	3	11.11	4.87		-1.51
		Pacific Islander	0	0.00	0.16	Yes	0.21
		Two or more races	3	11.11	3.68		-2.05
6 - Administrative Support	4	Female	3	75.00	83.71		0.47
		Minority	2	50.00	28.52		-0.95
		Black	1	25.00	5.82		-1.64
		Asian	0	0.00	9.64	Yes	0.65
		Native American	0	0.00	0.81	Yes	0.18
		Hispanic	0	0.00	6.82	Yes	0.54
		Pacific Islander	1	25.00	0.61		-6.28
		Two or more races	0	0.00	4.81	Yes	0.45

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1600 - DHR - Dept. of Human Resources, 1602 - Career and Culture

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	34.77		-1.94
		Minority	2	100.00	23.69		-2.54
		Black	0	0.00	3.42	Yes	0.27
		Asian	1	50.00	9.96		-1.89
		Native American	1	50.00	0.56		-9.38
		Hispanic	0	0.00	5.49	Yes	0.34
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	0	0.00	3.87	Yes	0.28
2 - Professionals	20	Female	17	85.00	58.66		-2.39
		Minority	10	50.00	31.88		-1.74
		Black	4	20.00	5.44		-2.87
		Asian	5	25.00	14.70		-1.30
		Native American	0	0.00	0.28	Yes	0.24
		Hispanic	1	5.00	6.95	Yes	0.34
		Pacific Islander	0	0.00	0.47	Yes	0.31
		Two or more races	0	0.00	4.04	Yes	0.92
6 - Administrative Support	1	Female	1	100.00	91.97		-0.30
		Minority	0	0.00	25.04	Yes	0.58
		Black	0	0.00	4.48	Yes	0.22
		Asian	0	0.00	7.88	Yes	0.29
		Native American	0	0.00	0.89	Yes	0.09
		Hispanic	0	0.00	6.91	Yes	0.27
		Pacific Islander	0	0.00	0.53	Yes	0.07
		Two or more races	0	0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1600 - DHR - Dept. of Human Resources, 1603 - Human Resources Svc Delvry

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	48.49		-0.04
		Minority	1	50.00	26.54		-0.75
		Black	0	0.00	4.17	Yes	0.30
		Asian	0	0.00	13.65	Yes	0.56
		Native American	0	0.00	0.22	Yes	0.07
		Hispanic	1	50.00	4.88		-2.96
		Pacific Islander	0	0.00	0.12	Yes	0.05
		Two or more races	0	0.00	3.50	Yes	0.27
2 - Professionals	28	Female	19	67.86	64.82		-0.34
		Minority	15	53.57	27.76		-3.05
		Black	4	14.29	6.25		-1.76
		Asian	3	10.71	11.76		0.17
		Native American	0	0.00	0.18	Yes	0.23
		Hispanic	4	14.29	5.25		-2.14
		Pacific Islander	0	0.00	0.18	Yes	0.22
		Two or more races	4	14.29	4.15		-2.69
6 - Administrative Support	1	Female	1	100.00	91.97		-0.30
		Minority	0	0.00	25.04	Yes	0.58
		Black	0	0.00	4.48	Yes	0.22
		Asian	0	0.00	7.88	Yes	0.29
		Native American	0	0.00	0.89	Yes	0.09
		Hispanic	0	0.00	6.91	Yes	0.27
		Pacific Islander	0	0.00	0.53	Yes	0.07
		Two or more races	0	0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1600 - DHR - Dept. of Human Resources, 1604 - Central Employee Svcs Div

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	34.77		-0.45
		Minority	1	50.00	23.69		-0.88
		Black	0	0.00	3.42	Yes	0.27
		Asian	1	50.00	9.96		-1.89
		Native American	0	0.00	0.56	Yes	0.11
		Hispanic	0	0.00	5.49	Yes	0.34
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	0	0.00	3.87	Yes	0.28
2 - Professionals	65	Female	43	66.15	50.86		-2.47
		Minority	34	52.31	31.95		-3.52
		Black	11	16.92	5.03		-4.38
		Asian	10	15.38	15.64		0.06
		Native American	2	3.08	0.29		-4.15
		Hispanic	4	6.15	6.16		0.00
		Pacific Islander	2	3.08	0.26		-4.49
		Two or more races	5	7.69	4.57		-1.21
6 - Administrative Support	18	Female	15	83.33	77.28		-0.61
		Minority	7	38.89	27.56		-1.08
		Black	5	27.78	5.09		-4.38
		Asian	1	5.56	10.78	Yes	0.71
		Native American	0	0.00	0.84	Yes	0.39
		Hispanic	1	5.56	6.02		0.08
		Pacific Islander	0	0.00	0.39	Yes	0.27
		Two or more races	0	0.00	4.43	Yes	0.91

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	1	33.33	30.94		-0.09
		Minority	1	33.33	19.80		-0.59
		Black	0	0.00	3.11	Yes	0.31
		Asian	1	33.33	6.80		-1.83
		Native American	0	0.00	0.61	Yes	0.14
		Hispanic	0	0.00	4.84	Yes	0.39
		Pacific Islander	0	0.00	0.44	Yes	0.11
		Two or more races	0	0.00	4.01	Yes	0.35
2 - Professionals	48	Female	30	62.50	39.34		-3.28
		Minority	21	43.75	29.60		-2.15
		Black	3	6.25	3.56		-1.01
		Asian	15	31.25	17.19		-2.58
		Native American	0	0.00	0.29	Yes	0.38
		Hispanic	1	2.08	4.65	Yes	0.84
		Pacific Islander	0	0.00	0.21	Yes	0.32
		Two or more races	2	4.17	3.70		-0.17
3 - Technicians	4	Female	1	25.00	16.88		-0.43
		Minority	2	50.00	44.79		-0.21
		Black	0	0.00	1.20	Yes	0.22
		Asian	2	50.00	36.16		-0.58
		Native American	0	0.00	0.02	Yes	0.03
		Hispanic	0	0.00	3.90	Yes	0.40
		Pacific Islander	0	0.00	0.13	Yes	0.07
		Two or more races	0	0.00	3.37	Yes	0.37
6 - Administrative Support	148	Female	101	68.24	76.14	Yes	2.26
		Minority	82	55.41	25.18		-8.47
		Black	19	12.84	3.84		-5.69
		Asian	30	20.27	8.25		-5.32
		Native American	3	2.03	0.78		-1.73
		Hispanic	17	11.49	8.70		-1.20

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	148	Pacific Islander	4	2.70	0.29		-5.43
		Two or more races	9	6.08	3.32		-1.87

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0501 - Office of the Director

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	28.96		-1.57
		Minority	0	0.00	18.31	Yes	0.47
		Black	0	0.00	1.63	Yes	0.13
		Asian	0	0.00	9.02	Yes	0.31
		Native American	0	0.00	0.36	Yes	0.06
		Hispanic	0	0.00	3.14	Yes	0.18
		Pacific Islander	0	0.00	0.21	Yes	0.05
		Two or more races	0	0.00	3.96	Yes	0.20
2 - Professionals	18	Female	12	66.67	46.05		-1.75
		Minority	7	38.89	31.92		-0.63
		Black	1	5.56	4.60		-0.19
		Asian	5	27.78	17.15		-1.20
		Native American	0	0.00	0.27	Yes	0.22
		Hispanic	0	0.00	5.54	Yes	1.03
		Pacific Islander	0	0.00	0.33	Yes	0.24
		Two or more races	1	5.56	4.03		-0.33
6 - Administrative Support	3	Female	3	100.00	91.97		-0.51
		Minority	0	0.00	25.04	Yes	1.00
		Black	0	0.00	4.48	Yes	0.38
		Asian	0	0.00	7.88	Yes	0.51
		Native American	0	0.00	0.89	Yes	0.16
		Hispanic	0	0.00	6.91	Yes	0.47
		Pacific Islander	0	0.00	0.53	Yes	0.13
		Two or more races	0	0.00	4.35	Yes	0.37

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0502 - Technology Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	31.93	Yes	0.68
		Minority	1	100.00	20.55		-1.97
		Black	0	0.00	3.85	Yes	0.20
		Asian	1	100.00	5.69		-4.07
		Native American	0	0.00	0.73	Yes	0.09
		Hispanic	0	0.00	5.69	Yes	0.25
		Pacific Islander	0	0.00	0.55	Yes	0.07
		Two or more races	0	0.00	4.04	Yes	0.21
2 - Professionals	10	Female	3	30.00	23.28		-0.50
		Minority	7	70.00	39.22		-1.99
		Black	0	0.00	2.58	Yes	0.51
		Asian	7	70.00	28.22		-2.94
		Native American	0	0.00	0.16	Yes	0.13
		Hispanic	0	0.00	3.89	Yes	0.64
		Pacific Islander	0	0.00	0.21	Yes	0.14
		Two or more races	0	0.00	4.17	Yes	0.66
3 - Technicians	4	Female	1	25.00	16.88		-0.43
		Minority	2	50.00	44.79		-0.21
		Black	0	0.00	1.20	Yes	0.22
		Asian	2	50.00	36.16		-0.58
		Native American	0	0.00	0.02	Yes	0.03
		Hispanic	0	0.00	3.90	Yes	0.40
		Pacific Islander	0	0.00	0.13	Yes	0.07
		Two or more races	0	0.00	3.37	Yes	0.37

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0503 - NMRJC Customer Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	3	Female	2	66.67	40.10		-0.94
		Minority	1	33.33	20.99		-0.53
		Black	1	33.33	2.84		-3.18
		Asian	0	0.00	10.55	Yes	0.59
		Native American	0	0.00	0.39	Yes	0.11
		Hispanic	0	0.00	4.04	Yes	0.36
		Pacific Islander	0	0.00	0.08	Yes	0.05
		Two or more races	0	0.00	3.08	Yes	0.31
6 - Administrative Support	35	Female	25	71.43	74.84		0.47
		Minority	18	51.43	25.46		-3.53
		Black	5	14.29	3.96		-3.13
		Asian	7	20.00	8.21		-2.54
		Native American	1	2.86	0.74		-1.47
		Hispanic	3	8.57	8.90		0.07
		Pacific Islander	0	0.00	0.35	Yes	0.35
		Two or more races	2	5.71	3.30		-0.80

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0504 - Juvenile

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	1	Female	1	100.00	37.62		-1.29
		Minority	0	0.00	26.82	Yes	0.61
		Black	0	0.00	2.98	Yes	0.18
		Asian	0	0.00	14.23	Yes	0.41
		Native American	0	0.00	0.38	Yes	0.06
		Hispanic	0	0.00	5.28	Yes	0.24
		Pacific Islander	0	0.00	0.24	Yes	0.05
		Two or more races	0	0.00	3.70	Yes	0.20
6 - Administrative Support	12	Female	9	75.00	77.30		0.19
		Minority	10	83.33	23.65		-4.87
		Black	6	50.00	3.27		-9.10
		Asian	2	16.67	7.73		-1.16
		Native American	0	0.00	0.76	Yes	0.30
		Hispanic	1	8.33	8.81		0.06
		Pacific Islander	1	8.33	0.04		-13.70
		Two or more races	0	0.00	3.03	Yes	0.61

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0505 - Court Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	5	Female	4	80.00	41.88		-1.73
		Minority	2	40.00	22.38		-0.95
		Black	0	0.00	3.17	Yes	0.40
		Asian	0	0.00	11.34	Yes	0.80
		Native American	0	0.00	0.35	Yes	0.13
		Hispanic	1	20.00	4.33		-1.72
		Pacific Islander	0	0.00	0.12	Yes	0.08
		Two or more races	1	20.00	3.07		-2.20
6 - Administrative Support	23	Female	14	60.87	74.67		1.52
		Minority	12	52.17	28.44		-2.52
		Black	3	13.04	4.82		-1.84
		Asian	4	17.39	9.15		-1.37
		Native American	1	4.35	0.81		-1.90
		Hispanic	2	8.70	8.94		0.04
		Pacific Islander	0	0.00	0.66	Yes	0.39
		Two or more races	2	8.70	4.05		-1.13

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0506 - Financial Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	31.93	Yes	0.68
		Minority	0	0.00	20.55	Yes	0.51
		Black	0	0.00	3.85	Yes	0.20
		Asian	0	0.00	5.69	Yes	0.25
		Native American	0	0.00	0.73	Yes	0.09
		Hispanic	0	0.00	5.69	Yes	0.25
		Pacific Islander	0	0.00	0.55	Yes	0.07
		Two or more races	0	0.00	4.04	Yes	0.21
2 - Professionals	6	Female	6	100.00	43.47		-2.79
		Minority	2	33.33	22.33		-0.65
		Black	1	16.67	3.36		-1.81
		Asian	1	16.67	11.26		-0.42
		Native American	0	0.00	0.32	Yes	0.14
		Hispanic	0	0.00	4.31	Yes	0.52
		Pacific Islander	0	0.00	0.12	Yes	0.08
		Two or more races	0	0.00	2.96	Yes	0.43
6 - Administrative Support	39	Female	29	74.36	75.91		0.23
		Minority	20	51.28	24.69		-3.85
		Black	2	5.13	3.75		-0.45
		Asian	8	20.51	8.27		-2.77
		Native American	0	0.00	0.81	Yes	0.56
		Hispanic	4	10.26	8.38		-0.42
		Pacific Islander	2	5.13	0.30		-5.54
		Two or more races	4	10.26	3.18		-2.52

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0500 - DJA - Judicial Administration, 0507 - Case Flow

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	5	Female	2	40.00	39.73		-0.01
		Minority	2	40.00	23.67		-0.86
		Black	0	0.00	2.96	Yes	0.39
		Asian	2	40.00	12.82		-1.82
		Native American	0	0.00	0.47	Yes	0.15
		Hispanic	0	0.00	3.94	Yes	0.45
		Pacific Islander	0	0.00	0.05	Yes	0.05
		Two or more races	0	0.00	3.43	Yes	0.42
6 - Administrative Support	36	Female	21	58.33	76.90	Yes	2.64
		Minority	22	61.11	23.89		-5.24
		Black	3	8.33	3.34		-1.67
		Asian	9	25.00	7.88		-3.81
		Native American	1	2.78	0.76		-1.39
		Hispanic	7	19.44	8.81		-2.25
		Pacific Islander	1	2.78	0.05		-6.98
		Two or more races	1	2.78	3.05		0.10

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	10	Female	4	40.00	29.53		-0.73
		Minority	3	30.00	20.37		-0.76
		Black	1	10.00	2.01		-1.80
		Asian	2	20.00	10.40		-1.00
		Native American	0	0.00	0.33	Yes	0.18
		Hispanic	0	0.00	3.97	Yes	0.64
		Pacific Islander	0	0.00	0.20	Yes	0.14
		Two or more races	0	0.00	3.46	Yes	0.60
2 - Professionals	308	Female	128	41.56	30.05		-4.41
		Minority	133	43.18	28.26		-5.82
		Black	27	8.77	2.79		-6.37
		Asian	62	20.13	15.65		-2.16
		Native American	3	0.97	0.75		-0.45
		Hispanic	19	6.17	5.74		-0.32
		Pacific Islander	4	1.30	0.26		-3.59
		Two or more races	18	5.84	3.06		-2.83
3 - Technicians	10	Female	9	90.00	11.07		-7.95
		Minority	5	50.00	16.61		-2.84
		Black	0	0.00	0.00		0.00
		Asian	0	0.00	6.84	Yes	0.86
		Native American	0	0.00	1.30	Yes	0.36
		Hispanic	2	20.00	7.17		-1.57
		Pacific Islander	2	20.00	0.00		0.00
		Two or more races	1	10.00	1.30		-2.43
6 - Administrative Support	22	Female	16	72.73	80.95		0.98
		Minority	15	68.18	28.71		-4.09
		Black	6	27.27	5.63		-4.40
		Asian	3	13.64	9.56		-0.65
		Native American	0	0.00	0.88	Yes	0.44
		Hispanic	2	9.09	7.22		-0.34

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	22	Pacific Islander	0	0.00	0.95	Yes	0.46
		Two or more races	4	18.18	4.47		-3.11
7 - Skilled Crafts	65	Female	6	9.23	11.93	Yes	0.67
		Minority	20	30.77	39.84		1.49
		Black	3	4.62	5.66		0.37
		Asian	3	4.62	13.01	Yes	2.01
		Native American	1	1.54	0.60		-0.98
		Hispanic	3	4.62	15.99	Yes	2.50
		Pacific Islander	3	4.62	0.46		-4.95
		Two or more races	7	10.77	4.11		-2.71
8 - Service Maintenance	113	Female	11	9.73	7.15		-1.07
		Minority	41	36.28	49.33	Yes	2.77
		Black	10	8.85	13.30		1.39
		Asian	1	0.88	8.03	Yes	2.79
		Native American	3	2.65	0.96		-1.86
		Hispanic	10	8.85	22.72	Yes	3.52
		Pacific Islander	5	4.42	1.43		-2.67
		Two or more races	12	10.62	2.88		-4.91

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services, 0302 - Permitting

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	0	0.00	19.31	Yes	0.85
		Minority	1	33.33	13.83		-0.98
		Black	0	0.00	1.09	Yes	0.18
		Asian	1	33.33	6.66		-1.85
		Native American	0	0.00	0.24	Yes	0.08
		Hispanic	0	0.00	3.06	Yes	0.31
		Pacific Islander	0	0.00	0.14	Yes	0.06
		Two or more races	0	0.00	2.64	Yes	0.29
2 - Professionals	78	Female	27	34.62	29.00		-1.09
		Minority	26	33.33	24.74		-1.76
		Black	6	7.69	2.48		-2.96
		Asian	8	10.26	12.10		0.50
		Native American	2	2.56	1.43		-0.84
		Hispanic	5	6.41	6.00		-0.15
		Pacific Islander	0	0.00	0.26	Yes	0.45
		Two or more races	5	6.41	2.47		-2.25
3 - Technicians	10	Female	9	90.00	11.07		-7.95
		Minority	5	50.00	16.61		-2.84
		Black	0	0.00	0.00		0.00
		Asian	0	0.00	6.84	Yes	0.86
		Native American	0	0.00	1.30	Yes	0.36
		Hispanic	2	20.00	7.17		-1.57
		Pacific Islander	2	20.00	0.00		0.00
		Two or more races	1	10.00	1.30		-2.43
6 - Administrative Support	1	Female	1	100.00	91.97		-0.30
		Minority	0	0.00	25.04	Yes	0.58
		Black	0	0.00	4.48	Yes	0.22
		Asian	0	0.00	7.88	Yes	0.29
		Native American	0	0.00	0.89	Yes	0.09
		Hispanic	0	0.00	6.91	Yes	0.27

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services, 0302 - Permitting

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	1	Pacific Islander	0	0.00	0.53	Yes	0.07
		Two or more races	0	0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services, 0803 - Road Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	37.62		-0.36
		Minority	1	50.00	26.82		-0.74
		Black	0	0.00	2.98	Yes	0.25
		Asian	1	50.00	14.23		-1.45
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	3.70	Yes	0.28
2 - Professionals	180	Female	66	36.67	25.12		-3.57
		Minority	80	44.44	29.55		-4.38
		Black	15	8.33	2.60		-4.83
		Asian	41	22.78	17.14		-2.01
		Native American	0	0.00	0.62	Yes	1.06
		Hispanic	14	7.78	5.76		-1.16
		Pacific Islander	2	1.11	0.25		-2.33
		Two or more races	8	4.44	3.18		-0.97
6 - Administrative Support	16	Female	12	75.00	80.08		0.51
		Minority	10	62.50	29.98		-2.84
		Black	4	25.00	6.02		-3.19
		Asian	1	6.25	9.68	Yes	0.46
		Native American	0	0.00	0.80	Yes	0.36
		Hispanic	2	12.50	7.75		-0.71
		Pacific Islander	0	0.00	1.01	Yes	0.40
		Two or more races	3	18.75	4.73		-2.64
7 - Skilled Crafts	65	Female	6	9.23	11.93	Yes	0.67
		Minority	20	30.77	39.84		1.49
		Black	3	4.62	5.66		0.37
		Asian	3	4.62	13.01	Yes	2.01
		Native American	1	1.54	0.60		-0.98
		Hispanic	3	4.62	15.99	Yes	2.50

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services, 0803 - Road Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	65	Pacific Islander	3	4.62	0.46		-4.95
		Two or more races	7	10.77	4.11		-2.71
8 - Service Maintenance	113	Female	11	9.73	7.15		-1.07
		Minority	41	36.28	49.33	Yes	2.77
		Black	10	8.85	13.30		1.39
		Asian	1	0.88	8.03	Yes	2.79
		Native American	3	2.65	0.96		-1.86
		Hispanic	10	8.85	22.72	Yes	3.52
		Pacific Islander	5	4.42	1.43		-2.67
		Two or more races	12	10.62	2.88		-4.91

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1500 - DLS - Dept. of Local Services, 1501 - DLS-Directors Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	5	Female	3	60.00	32.43		-1.32
		Minority	1	20.00	21.72		0.09
		Black	1	20.00	2.17		-2.73
		Asian	0	0.00	11.10	Yes	0.79
		Native American	0	0.00	0.37	Yes	0.14
		Hispanic	0	0.00	3.99	Yes	0.46
		Pacific Islander	0	0.00	0.22	Yes	0.11
		Two or more races	0	0.00	3.86	Yes	0.45
2 - Professionals	50	Female	35	70.00	49.42		-2.91
		Minority	27	54.00	29.13		-3.87
		Black	6	12.00	3.94		-2.93
		Asian	13	26.00	15.84		-1.97
		Native American	1	2.00	0.16		-3.22
		Hispanic	0	0.00	5.28	Yes	1.67
		Pacific Islander	2	4.00	0.30		-4.83
		Two or more races	5	10.00	3.60		-2.43
6 - Administrative Support	5	Female	3	60.00	81.52	Yes	1.24
		Minority	5	100.00	25.37		-3.84
		Black	2	40.00	4.62		-3.77
		Asian	2	40.00	9.50		-2.33
		Native American	0	0.00	1.12	Yes	0.24
		Hispanic	0	0.00	5.61	Yes	0.55
		Pacific Islander	0	0.00	0.82	Yes	0.20
		Two or more races	1	20.00	3.69		-1.93

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	13	Female	6	46.15	34.96		-0.85
		Minority	3	23.08	24.20		0.09
		Black	1	7.69	2.57		-1.17
		Asian	0	0.00	12.63	Yes	1.37
		Native American	0	0.00	0.37	Yes	0.22
		Hispanic	0	0.00	4.62	Yes	0.79
		Pacific Islander	0	0.00	0.23	Yes	0.17
		Two or more races	2	15.38	3.78		-2.19
2 - Professionals	1,315	Female	641	48.75	34.61		-10.78
		Minority	452	34.37	25.74		-7.16
		Black	79	6.01	3.12		-6.01
		Asian	198	15.06	13.35		-1.82
		Native American	8	0.61	0.31		-1.90
		Hispanic	78	5.93	5.58		-0.55
		Pacific Islander	8	0.61	0.25		-2.55
		Two or more races	81	6.16	3.12		-6.33
3 - Technicians	40	Female	21	52.50	40.08		-1.60
		Minority	11	27.50	26.10		-0.20
		Black	0	0.00	3.56	Yes	1.22
		Asian	6	15.00	10.62		-0.90
		Native American	2	5.00	0.73		-3.17
		Hispanic	2	5.00	7.28	Yes	0.56
		Pacific Islander	0	0.00	0.87	Yes	0.59
		Two or more races	1	2.50	3.04		0.20
4 - Protective Service	3	Female	0	0.00	35.86	Yes	1.30
		Minority	1	33.33	19.94		-0.58
		Black	0	0.00	2.43	Yes	0.27
		Asian	0	0.00	6.46	Yes	0.46
		Native American	0	0.00	0.66	Yes	0.14
		Hispanic	0	0.00	5.81	Yes	0.43

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	3	Pacific Islander	0	0.00	0.66	Yes	0.14
		Two or more races	1	33.33	3.93		-2.62
6 - Administrative Support	93	Female	66	70.97	74.69		0.83
		Minority	54	58.06	28.10		-6.43
		Black	14	15.05	5.45		-4.08
		Asian	24	25.81	9.73		-5.23
		Native American	0	0.00	0.75	Yes	0.84
		Hispanic	9	9.68	6.37		-1.31
		Pacific Islander	2	2.15	0.96		-1.19
		Two or more races	5	5.38	4.85		-0.24
7 - Skilled Crafts	324	Female	48	14.81	7.07		-5.43
		Minority	106	32.72	32.36		-0.14
		Black	26	8.02	6.81		-0.87
		Asian	18	5.56	9.08	Yes	2.21
		Native American	5	1.54	0.45		-2.94
		Hispanic	32	9.88	10.67		0.46
		Pacific Islander	5	1.54	0.49		-2.72
		Two or more races	20	6.17	4.86		-1.10
8 - Service Maintenance	309	Female	44	14.24	9.58		-2.78
		Minority	111	35.92	46.63	Yes	3.77
		Black	37	11.97	11.72		-0.14
		Asian	17	5.50	7.82		1.52
		Native American	7	2.27	0.97		-2.32
		Hispanic	20	6.47	21.50	Yes	6.43
		Pacific Islander	12	3.88	0.59		-7.59
		Two or more races	18	5.83	4.02		-1.61

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0602 - Parks

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	37.62	Yes	1.10
		Minority	1	50.00	26.82		-0.74
		Black	0	0.00	2.98	Yes	0.25
		Asian	0	0.00	14.23	Yes	0.58
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	1	50.00	3.70		-3.47
2 - Professionals	170	Female	85	50.00	35.23		-4.03
		Minority	58	34.12	24.59		-2.88
		Black	7	4.12	3.33		-0.57
		Asian	28	16.47	11.21		-2.17
		Native American	2	1.18	0.43		-1.47
		Hispanic	9	5.29	5.95		0.36
		Pacific Islander	2	1.18	0.28		-2.20
		Two or more races	10	5.88	3.38		-1.80
4 - Protective Service	3	Female	0	0.00	35.86	Yes	1.30
		Minority	1	33.33	19.94		-0.58
		Black	0	0.00	2.43	Yes	0.27
		Asian	0	0.00	6.46	Yes	0.46
		Native American	0	0.00	0.66	Yes	0.14
		Hispanic	0	0.00	5.81	Yes	0.43
		Pacific Islander	0	0.00	0.66	Yes	0.14
		Two or more races	1	33.33	3.93		-2.62
6 - Administrative Support	28	Female	20	71.43	64.57		-0.76
		Minority	16	57.14	32.74		-2.75
		Black	1	3.57	7.29	Yes	0.76
		Asian	8	28.57	9.96		-3.29
		Native American	0	0.00	0.63	Yes	0.42
		Hispanic	2	7.14	8.42		0.24

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0602 - Parks

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	28	Pacific Islander	2	7.14	1.55		-2.40
		Two or more races	3	10.71	4.88		-1.43
7 - Skilled Crafts	16	Female	0	0.00	3.05	Yes	0.71
		Minority	6	37.50	30.87		-0.57
		Black	2	12.50	5.46		-1.24
		Asian	0	0.00	3.90	Yes	0.81
		Native American	1	6.25	0.51		-3.24
		Hispanic	1	6.25	16.31	Yes	1.09
		Pacific Islander	1	6.25	0.35		-4.02
		Two or more races	1	6.25	4.36		-0.37
8 - Service Maintenance	126	Female	34	26.98	12.16		-5.09
		Minority	39	30.95	51.86	Yes	4.70
		Black	11	8.73	4.77		-2.08
		Asian	6	4.76	6.67	Yes	0.86
		Native American	1	0.79	1.54	Yes	0.68
		Hispanic	7	5.56	34.93	Yes	6.92
		Pacific Islander	3	2.38	0.44		-3.28
		Two or more races	11	8.73	3.49		-3.20

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0603 - SWD -Solid Waste

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	37.62		-0.36
		Minority	1	50.00	26.82		-0.74
		Black	0	0.00	2.98	Yes	0.25
		Asian	0	0.00	14.23	Yes	0.58
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	1	50.00	3.70		-3.47
2 - Professionals	165	Female	86	52.12	36.19		-4.26
		Minority	65	39.39	26.42		-3.78
		Black	19	11.52	3.34		-5.85
		Asian	23	13.94	13.23		-0.27
		Native American	2	1.21	0.38		-1.72
		Hispanic	13	7.88	6.00		-1.02
		Pacific Islander	0	0.00	0.25	Yes	0.65
		Two or more races	8	4.85	3.22		-1.19
6 - Administrative Support	26	Female	16	61.54	74.98		1.58
		Minority	14	53.85	26.30		-3.19
		Black	6	23.08	4.56		-4.53
		Asian	5	19.23	9.95		-1.58
		Native American	0	0.00	0.75	Yes	0.44
		Hispanic	2	7.69	5.21		-0.57
		Pacific Islander	0	0.00	0.82	Yes	0.46
		Two or more races	1	3.85	5.02	Yes	0.27
7 - Skilled Crafts	115	Female	24	20.87	3.85		-9.48
		Minority	32	27.83	30.32		0.58
		Black	11	9.57	7.68		-0.76
		Asian	6	5.22	5.52		0.14
		Native American	2	1.74	0.43		-2.15
		Hispanic	6	5.22	10.99	Yes	1.98

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0603 - SWD -Solid Waste

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	115	Pacific Islander	1	0.87	0.24		-1.40
		Two or more races	6	5.22	5.47		0.12
8 - Service Maintenance	163	Female	9	5.52	7.99		1.16
		Minority	63	38.65	43.42		1.23
		Black	23	14.11	17.73		1.21
		Asian	9	5.52	9.06		1.57
		Native American	6	3.68	0.53		-5.52
		Hispanic	9	5.52	10.97	Yes	2.22
		Pacific Islander	9	5.52	0.74		-7.10
		Two or more races	7	4.29	4.40		0.06

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0604 - Wastewater Treatment

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	1	33.33	34.73		0.05
		Minority	0	0.00	23.98	Yes	0.97
		Black	0	0.00	2.53	Yes	0.28
		Asian	0	0.00	12.49	Yes	0.65
		Native American	0	0.00	0.37	Yes	0.11
		Hispanic	0	0.00	4.57	Yes	0.38
		Pacific Islander	0	0.00	0.23	Yes	0.08
		Two or more races	0	0.00	3.79	Yes	0.34
2 - Professionals	568	Female	251	44.19	30.52		-7.07
		Minority	217	38.20	26.32		-6.43
		Black	38	6.69	2.86		-5.49
		Asian	98	17.25	14.62		-1.78
		Native American	1	0.18	0.34	Yes	0.66
		Hispanic	38	6.69	5.09		-1.73
		Pacific Islander	6	1.06	0.29		-3.40
		Two or more races	36	6.34	3.13		-4.39
3 - Technicians	23	Female	10	43.48	25.93		-1.92
		Minority	10	43.48	18.76		-3.04
		Black	0	0.00	0.45	Yes	0.32
		Asian	5	21.74	10.32		-1.80
		Native American	2	8.70	0.91		-3.92
		Hispanic	2	8.70	5.38		-0.70
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	1	4.35	1.69		-0.99
6 - Administrative Support	21	Female	15	71.43	74.90		0.37
		Minority	15	71.43	26.25		-4.71
		Black	4	19.05	4.70		-3.11
		Asian	9	42.86	10.31		-4.90
		Native American	0	0.00	0.79	Yes	0.41
		Hispanic	2	9.52	4.77		-1.02

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0604 - Wastewater Treatment

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	21	Pacific Islander	0	0.00	0.69	Yes	0.38
		Two or more races	0	0.00	4.99	Yes	1.05
7 - Skilled Crafts	191	Female	23	12.04	9.39		-1.26
		Minority	68	35.60	33.78		-0.53
		Black	13	6.81	6.41		-0.22
		Asian	12	6.28	11.71	Yes	2.33
		Native American	2	1.05	0.45		-1.23
		Hispanic	25	13.09	10.01		-1.42
		Pacific Islander	3	1.57	0.65		-1.57
		Two or more races	13	6.81	4.54		-1.50
8 - Service Maintenance	19	Female	1	5.26	6.50		0.22
		Minority	8	42.11	39.67		-0.22
		Black	2	10.53	6.76		-0.65
		Asian	2	10.53	5.10		-1.07
		Native American	0	0.00	0.90	Yes	0.42
		Hispanic	4	21.05	22.34		0.13
		Pacific Islander	0	0.00	0.16	Yes	0.17
		Two or more races	0	0.00	4.40	Yes	0.94

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0605 - WLRD -Water & Land Resources

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	37.62		-0.36
		Minority	0	0.00	26.82	Yes	0.86
		Black	0	0.00	2.98	Yes	0.25
		Asian	0	0.00	14.23	Yes	0.58
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	3.70	Yes	0.28
2 - Professionals	381	Female	201	52.76	38.76		-5.61
		Minority	104	27.30	25.17		-0.96
		Black	15	3.94	3.29		-0.71
		Asian	47	12.34	12.57		0.14
		Native American	2	0.52	0.20		-1.41
		Hispanic	16	4.20	5.98		1.47
		Pacific Islander	0	0.00	0.19	Yes	0.84
		Two or more races	24	6.30	2.94		-3.89
3 - Technicians	17	Female	11	64.71	59.22		-0.46
		Minority	1	5.88	36.03	Yes	2.59
		Black	0	0.00	7.77	Yes	1.20
		Asian	1	5.88	11.02	Yes	0.68
		Native American	0	0.00	0.48	Yes	0.29
		Hispanic	0	0.00	9.85	Yes	1.36
		Pacific Islander	0	0.00	2.05	Yes	0.60
		Two or more races	0	0.00	4.86	Yes	0.93
6 - Administrative Support	15	Female	13	86.67	90.57		0.52
		Minority	6	40.00	25.40		-1.30
		Black	1	6.67	4.56		-0.39
		Asian	1	6.67	8.34	Yes	0.23
		Native American	0	0.00	0.94	Yes	0.38
		Hispanic	3	20.00	6.69		-2.06

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0605 - WLRD -Water & Land Resources

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	15	Pacific Islander	0	0.00	0.55	Yes	0.29
		Two or more races	1	6.67	4.31		-0.45
7 - Skilled Crafts	2	Female	1	50.00	3.59		-3.53
		Minority	0	0.00	25.67	Yes	0.83
		Black	0	0.00	6.10	Yes	0.36
		Asian	0	0.00	3.20	Yes	0.26
		Native American	0	0.00	1.11	Yes	0.15
		Hispanic	0	0.00	10.75	Yes	0.49
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	4.27	Yes	0.30
8 - Service Maintenance	1	Female	0	0.00	2.96	Yes	0.17
		Minority	1	100.00	42.91		-1.15
		Black	1	100.00	3.49		-5.26
		Asian	0	0.00	3.78	Yes	0.20
		Native American	0	0.00	1.21	Yes	0.11
		Hispanic	0	0.00	30.71	Yes	0.67
		Pacific Islander	0	0.00	1.34	Yes	0.12
		Two or more races	0	0.00	2.38	Yes	0.16

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0600 - DNRP-Natural Resources & Parks, 0607 - Director's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	4	Female	3	75.00	31.13		-1.90
		Minority	1	25.00	20.44		-0.23
		Black	1	25.00	1.97		-3.31
		Asian	0	0.00	10.32	Yes	0.68
		Native American	0	0.00	0.36	Yes	0.12
		Hispanic	0	0.00	3.67	Yes	0.39
		Pacific Islander	0	0.00	0.22	Yes	0.09
		Two or more races	0	0.00	3.89	Yes	0.40
2 - Professionals	31	Female	18	58.06	46.68		-1.27
		Minority	8	25.81	25.07		-0.10
		Black	0	0.00	3.69	Yes	1.09
		Asian	2	6.45	12.00	Yes	0.95
		Native American	1	3.23	0.30		-2.97
		Hispanic	2	6.45	5.39		-0.26
		Pacific Islander	0	0.00	0.28	Yes	0.29
		Two or more races	3	9.68	3.41		-1.92
6 - Administrative Support	3	Female	2	66.67	85.73	Yes	0.94
		Minority	3	100.00	26.72		-2.87
		Black	2	66.67	5.52		-4.64
		Asian	1	33.33	8.49		-1.54
		Native American	0	0.00	0.72	Yes	0.15
		Hispanic	0	0.00	6.76	Yes	0.47
		Pacific Islander	0	0.00	0.50	Yes	0.12
		Two or more races	0	0.00	4.72	Yes	0.39

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	1	33.33	34.73		0.05
		Minority	2	66.67	23.98		-1.73
		Black	0	0.00	2.53	Yes	0.28
		Asian	1	33.33	12.49		-1.09
		Native American	0	0.00	0.37	Yes	0.11
		Hispanic	0	0.00	4.57	Yes	0.38
		Pacific Islander	0	0.00	0.23	Yes	0.08
		Two or more races	1	33.33	3.79		-2.68
2 - Professionals	402	Female	236	58.71	79.44	Yes	10.29
		Minority	115	28.61	26.39		-1.01
		Black	30	7.46	5.08		-2.18
		Asian	29	7.21	9.02		1.26
		Native American	0	0.00	0.75	Yes	1.74
		Hispanic	35	8.71	6.73		-1.58
		Pacific Islander	0	0.00	0.47	Yes	1.38
		Two or more races	21	5.22	4.34		-0.86
6 - Administrative Support	96	Female	76	79.17	76.24		-0.67
		Minority	49	51.04	23.83		-6.26
		Black	14	14.58	3.33		-6.14
		Asian	4	4.17	7.82	Yes	1.33
		Native American	1	1.04	0.75		-0.33
		Hispanic	24	25.00	8.89		-5.55
		Pacific Islander	1	1.04	0.03		-5.56
		Two or more races	5	5.21	3.01		-1.26

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense, 1301 - Director's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	1	33.33	34.73		0.05
		Minority	2	66.67	23.98		-1.73
		Black	0	0.00	2.53	Yes	0.28
		Asian	1	33.33	12.49		-1.09
		Native American	0	0.00	0.37	Yes	0.11
		Hispanic	0	0.00	4.57	Yes	0.38
		Pacific Islander	0	0.00	0.23	Yes	0.08
		Two or more races	1	33.33	3.79		-2.68
2 - Professionals	27	Female	15	55.56	50.60		-0.51
		Minority	10	37.04	29.93		-0.81
		Black	4	14.81	4.06		-2.83
		Asian	3	11.11	16.13	Yes	0.71
		Native American	0	0.00	0.34	Yes	0.30
		Hispanic	1	3.70	5.14	Yes	0.34
		Pacific Islander	0	0.00	0.33	Yes	0.30
		Two or more races	2	7.41	3.94		-0.93
6 - Administrative Support	16	Female	11	68.75	77.64		0.85
		Minority	9	56.25	25.37		-2.84
		Black	3	18.75	4.17		-2.92
		Asian	1	6.25	8.32	Yes	0.30
		Native American	1	6.25	0.76		-2.53
		Hispanic	3	18.75	8.40		-1.49
		Pacific Islander	0	0.00	0.19	Yes	0.17
		Two or more races	1	6.25	3.54		-0.59

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense, 1302 - Assoc Counsel for Accused

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	109	Female	64	58.72	81.94	Yes	6.30
		Minority	27	24.77	25.96		0.28
		Black	5	4.59	5.08		0.23
		Asian	7	6.42	8.45	Yes	0.76
		Native American	0	0.00	0.78	Yes	0.93
		Hispanic	7	6.42	6.81		0.16
		Pacific Islander	0	0.00	0.48	Yes	0.73
		Two or more races	8	7.34	4.36		-1.53
6 - Administrative Support	23	Female	21	91.30	75.96		-1.72
		Minority	11	47.83	23.52		-2.75
		Black	2	8.70	3.16		-1.52
		Asian	1	4.35	7.72	Yes	0.61
		Native American	0	0.00	0.75	Yes	0.42
		Hispanic	7	30.43	8.98		-3.60
		Pacific Islander	1	4.35	0.00		0.00
		Two or more races	0	0.00	2.91	Yes	0.83

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense, 1303 - NW Defenders

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	91	Female	58	63.74	81.62	Yes	4.40
		Minority	35	38.46	26.37		-2.62
		Black	9	9.89	5.25		-1.99
		Asian	5	5.49	8.54	Yes	1.04
		Native American	0	0.00	0.78	Yes	0.84
		Hispanic	13	14.29	6.91		-2.78
		Pacific Islander	0	0.00	0.49	Yes	0.67
		Two or more races	8	8.79	4.41		-2.04
6 - Administrative Support	22	Female	16	72.73	75.96		0.36
		Minority	14	63.64	23.52		-4.44
		Black	2	9.09	3.16		-1.59
		Asian	0	0.00	7.72	Yes	1.36
		Native American	0	0.00	0.75	Yes	0.41
		Hispanic	9	40.91	8.98		-5.24
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	3	13.64	2.91		-2.99

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense, 1304 - Society of Counsel

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	72	Female	39	54.17	81.27	Yes	5.89
		Minority	19	26.39	26.14		-0.05
		Black	4	5.56	5.13		-0.16
		Asian	6	8.33	8.55		0.07
		Native American	0	0.00	0.77	Yes	0.75
		Hispanic	7	9.72	6.84		-0.97
		Pacific Islander	0	0.00	0.48	Yes	0.59
		Two or more races	2	2.78	4.36	Yes	0.66
6 - Administrative Support	12	Female	11	91.67	75.96		-1.27
		Minority	4	33.33	23.52		-0.80
		Black	3	25.00	3.16		-4.32
		Asian	0	0.00	7.72	Yes	1.00
		Native American	0	0.00	0.75	Yes	0.30
		Hispanic	1	8.33	8.98		0.08
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	2.91	Yes	0.60

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1300 - DPD - Dept of Public Defense, 1305 - Defender Association

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	103	Female	60	58.25	81.16	Yes	5.94
		Minority	24	23.30	26.10		0.65
		Black	8	7.77	5.15		-1.20
		Asian	8	7.77	8.50		0.27
		Native American	0	0.00	0.77	Yes	0.90
		Hispanic	7	6.80	6.82		0.01
		Pacific Islander	0	0.00	0.48	Yes	0.71
		Two or more races	1	0.97	4.37	Yes	1.69
6 - Administrative Support	23	Female	17	73.91	75.96		0.23
		Minority	11	47.83	23.52		-2.75
		Black	4	17.39	3.16		-3.90
		Asian	2	8.70	7.72		-0.18
		Native American	0	0.00	0.75	Yes	0.42
		Hispanic	4	17.39	8.98		-1.41
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	1	4.35	2.91		-0.41

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	23	Female	17	73.91	43.95		-2.89
		Minority	9	39.13	23.33		-1.79
		Black	5	21.74	2.93		-5.35
		Asian	2	8.70	11.06	Yes	0.36
		Native American	0	0.00	0.49	Yes	0.34
		Hispanic	2	8.70	4.45		-0.99
		Pacific Islander	0	0.00	0.55	Yes	0.36
		Two or more races	0	0.00	3.86	Yes	0.96
2 - Professionals	1,094	Female	804	73.49	60.08		-9.06
		Minority	557	50.91	29.21		-15.79
		Black	155	14.17	4.69		-14.82
		Asian	213	19.47	14.64		-4.52
		Native American	9	0.82	0.35		-2.67
		Hispanic	117	10.69	5.62		-7.28
		Pacific Islander	9	0.82	0.34		-2.69
		Two or more races	54	4.94	3.56		-2.45
3 - Technicians	238	Female	157	65.97	54.20		-3.64
		Minority	139	58.40	30.48		-9.36
		Black	41	17.23	4.21		-10.00
		Asian	38	15.97	13.38		-1.17
		Native American	0	0.00	0.39	Yes	0.97
		Hispanic	39	16.39	8.13		-4.66
		Pacific Islander	4	1.68	0.27		-4.14
		Two or more races	17	7.14	4.09		-2.38
5 - Paraprofessionals	3	Female	1	33.33	83.04	Yes	2.29
		Minority	1	33.33	36.36		0.11
		Black	1	33.33	6.97		-1.79
		Asian	0	0.00	13.42	Yes	0.68
		Native American	0	0.00	0.71	Yes	0.15
		Hispanic	0	0.00	9.17	Yes	0.55

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
5 - Paraprofessionals	3	Pacific Islander	0	0.00	0.92	Yes	0.17
		Two or more races	0	0.00	5.17	Yes	0.40
6 - Administrative Support	194	Female	164	84.54	85.36		0.33
		Minority	144	74.23	27.96		-14.36
		Black	34	17.53	5.41		-7.46
		Asian	51	26.29	9.31		-8.14
		Native American	3	1.55	0.75		-1.28
		Hispanic	38	19.59	7.15		-6.72
		Pacific Islander	5	2.58	0.65		-3.32
		Two or more races	13	6.70	4.68		-1.33
8 - Service Maintenance	2	Female	0	0.00	15.54	Yes	0.61
		Minority	1	50.00	62.26		0.36
		Black	1	50.00	33.47		-0.50
		Asian	0	0.00	16.70	Yes	0.63
		Native American	0	0.00	0.43	Yes	0.09
		Hispanic	0	0.00	6.12	Yes	0.36
		Pacific Islander	0	0.00	1.66	Yes	0.18
		Two or more races	0	0.00	3.89	Yes	0.28

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0901 - Administrative Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	7	Female	6	85.71	48.86		-1.95
		Minority	3	42.86	21.86		-1.34
		Black	1	14.29	3.15		-1.69
		Asian	1	14.29	9.15		-0.47
		Native American	0	0.00	0.59	Yes	0.20
		Hispanic	1	14.29	4.25		-1.32
		Pacific Islander	0	0.00	0.77	Yes	0.23
		Two or more races	0	0.00	3.94	Yes	0.54
2 - Professionals	138	Female	101	73.19	50.04		-5.44
		Minority	74	53.62	29.12		-6.34
		Black	26	18.84	4.16		-8.64
		Asian	21	15.22	15.44		0.07
		Native American	2	1.45	0.23		-2.98
		Hispanic	18	13.04	5.33		-4.03
		Pacific Islander	1	0.72	0.29		-0.95
		Two or more races	6	4.35	3.68		-0.42
6 - Administrative Support	11	Female	8	72.73	82.70		0.87
		Minority	7	63.64	24.87		-2.97
		Black	1	9.09	4.44		-0.75
		Asian	6	54.55	9.58		-5.07
		Native American	0	0.00	1.03	Yes	0.34
		Hispanic	0	0.00	5.07	Yes	0.77
		Pacific Islander	0	0.00	0.57	Yes	0.25
		Two or more races	0	0.00	4.18	Yes	0.69
8 - Service Maintenance	2	Female	0	0.00	15.54	Yes	0.61
		Minority	1	50.00	62.26		0.36
		Black	1	50.00	33.47		-0.50
		Asian	0	0.00	16.70	Yes	0.63
		Native American	0	0.00	0.43	Yes	0.09
		Hispanic	0	0.00	6.12	Yes	0.36

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0901 - Administrative Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
8 - Service Maintenance	2	Pacific Islander	0	0.00	1.66	Yes	0.18
		Two or more races	0	0.00	3.89	Yes	0.28

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0903 - Community Health Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	33.29		-2.00
		Minority	1	50.00	22.57		-0.93
		Black	0	0.00	2.31	Yes	0.22
		Asian	0	0.00	11.62	Yes	0.51
		Native American	0	0.00	0.37	Yes	0.09
		Hispanic	1	50.00	4.21		-3.22
		Pacific Islander	0	0.00	0.23	Yes	0.07
		Two or more races	0	0.00	3.83	Yes	0.28
2 - Professionals	310	Female	262	84.52	66.93		-6.58
		Minority	158	50.97	31.83		-7.23
		Black	44	14.19	5.29		-7.01
		Asian	58	18.71	16.40		-1.10
		Native American	1	0.32	0.34		0.04
		Hispanic	44	14.19	5.77		-6.36
		Pacific Islander	2	0.65	0.31		-1.06
		Two or more races	9	2.90	3.73		0.77
3 - Technicians	107	Female	100	93.46	73.51		-4.68
		Minority	90	84.11	38.81		-9.62
		Black	23	21.50	5.69		-7.06
		Asian	22	20.56	19.70		-0.22
		Native American	0	0.00	0.33	Yes	0.59
		Hispanic	32	29.91	8.11		-8.26
		Pacific Islander	3	2.80	0.56		-3.12
		Two or more races	10	9.35	4.44		-2.47
6 - Administrative Support	117	Female	104	88.89	87.80		-0.36
		Minority	94	80.34	27.84		-12.67
		Black	26	22.22	5.38		-8.08
		Asian	27	23.08	9.20		-5.19
		Native American	3	2.56	0.77		-2.23
		Hispanic	27	23.08	7.30		-6.56

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0903 - Community Health Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	117	Pacific Islander	4	3.42	0.58		-4.04
		Two or more races	7	5.98	4.62		-0.70

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0904 - Emergency Medical Svcs

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	54.56		-1.29
		Minority	0	0.00	24.91	Yes	0.81
		Black	0	0.00	3.48	Yes	0.27
		Asian	0	0.00	11.46	Yes	0.51
		Native American	0	0.00	0.58	Yes	0.11
		Hispanic	0	0.00	4.73	Yes	0.31
		Pacific Islander	0	0.00	0.82	Yes	0.13
		Two or more races	0	0.00	3.84	Yes	0.28
2 - Professionals	45	Female	24	53.33	61.05		1.06
		Minority	17	37.78	31.00		-0.98
		Black	2	4.44	4.98		0.16
		Asian	7	15.56	15.47		-0.02
		Native American	0	0.00	0.21	Yes	0.31
		Hispanic	3	6.67	5.34		-0.39
		Pacific Islander	1	2.22	0.33		-2.23
		Two or more races	4	8.89	4.67		-1.34
3 - Technicians	67	Female	18	26.87	35.37		1.46
		Minority	10	14.93	23.48		1.65
		Black	0	0.00	4.69	Yes	1.81
		Asian	2	2.99	2.34		-0.35
		Native American	0	0.00	0.25	Yes	0.41
		Hispanic	1	1.49	10.57	Yes	2.42
		Pacific Islander	1	1.49	0.01		-13.75
		Two or more races	6	8.96	5.63		-1.18
5 - Paraprofessionals	1	Female	1	100.00	77.62		-0.54
		Minority	0	0.00	33.92	Yes	0.72
		Black	0	0.00	6.72	Yes	0.27
		Asian	0	0.00	13.07	Yes	0.39
		Native American	0	0.00	1.10	Yes	0.11
		Hispanic	0	0.00	7.02	Yes	0.27

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0904 - Emergency Medical Svcs

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
5 - Paraprofessionals	1	Pacific Islander	0	0.00	0.92	Yes	0.10
		Two or more races	0	0.00	5.09	Yes	0.23
6 - Administrative Support	4	Female	2	50.00	79.89	Yes	1.49
		Minority	2	50.00	27.64		-1.00
		Black	0	0.00	4.70	Yes	0.44
		Asian	1	25.00	10.48		-0.95
		Native American	0	0.00	0.72	Yes	0.17
		Hispanic	1	25.00	6.05		-1.59
		Pacific Islander	0	0.00	0.73	Yes	0.17
		Two or more races	0	0.00	4.94	Yes	0.46

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0905 - Environmental Health Svcs

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	5	Female	1	20.00	44.40	Yes	1.10
		Minority	1	20.00	26.06	Yes	0.31
		Black	1	20.00	3.18		-2.14
		Asian	0	0.00	13.12	Yes	0.87
		Native American	0	0.00	0.46	Yes	0.15
		Hispanic	0	0.00	5.06	Yes	0.52
		Pacific Islander	0	0.00	0.47	Yes	0.15
		Two or more races	0	0.00	3.76	Yes	0.44
2 - Professionals	139	Female	80	57.55	46.78		-2.54
		Minority	73	52.52	20.89		-9.17
		Black	23	16.55	3.77		-7.90
		Asian	30	21.58	7.07		-6.68
		Native American	2	1.44	0.09		-5.18
		Hispanic	12	8.63	7.28		-0.61
		Pacific Islander	2	1.44	0.16		-3.80
		Two or more races	4	2.88	2.52		-0.27
3 - Technicians	30	Female	13	43.33	11.07		-5.63
		Minority	14	46.67	16.61		-4.42
		Black	3	10.00	0.00		0.00
		Asian	6	20.00	6.84		-2.86
		Native American	0	0.00	1.30	Yes	0.63
		Hispanic	5	16.67	7.17		-2.02
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	1.30	Yes	0.63

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0906 - Jail Health Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	54.56		0.13
		Minority	1	50.00	24.91		-0.82
		Black	1	50.00	3.48		-3.59
		Asian	0	0.00	11.46	Yes	0.51
		Native American	0	0.00	0.58	Yes	0.11
		Hispanic	0	0.00	4.73	Yes	0.31
		Pacific Islander	0	0.00	0.82	Yes	0.13
		Two or more races	0	0.00	3.84	Yes	0.28
2 - Professionals	180	Female	136	75.56	73.24		-0.70
		Minority	97	53.89	31.41		-6.50
		Black	40	22.22	5.71		-9.55
		Asian	40	22.22	16.61		-2.02
		Native American	2	1.11	0.40		-1.53
		Hispanic	8	4.44	4.82		0.23
		Pacific Islander	0	0.00	0.23	Yes	0.65
		Two or more races	7	3.89	3.65		-0.17
3 - Technicians	24	Female	19	79.17	74.74		-0.50
		Minority	22	91.67	28.60		-6.84
		Black	14	58.33	1.40		-23.71
		Asian	6	25.00	20.40		-0.56
		Native American	0	0.00	0.06	Yes	0.12
		Hispanic	1	4.17	4.32		0.04
		Pacific Islander	0	0.00	0.13	Yes	0.18
		Two or more races	1	4.17	2.29		-0.61
6 - Administrative Support	20	Female	15	75.00	84.59		1.19
		Minority	14	70.00	25.92		-4.50
		Black	3	15.00	4.47		-2.28
		Asian	7	35.00	8.76		-4.15
		Native American	0	0.00	0.71	Yes	0.38
		Hispanic	3	15.00	6.38		-1.58

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0906 - Jail Health Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	20	Pacific Islander	0	0.00	0.64	Yes	0.36
		Two or more races	1	5.00	4.96		-0.01

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0907 - Prevention

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	37.62		-1.82
		Minority	1	50.00	26.82		-0.74
		Black	1	50.00	2.98		-3.91
		Asian	0	0.00	14.23	Yes	0.58
		Native American	0	0.00	0.38	Yes	0.09
		Hispanic	0	0.00	5.28	Yes	0.33
		Pacific Islander	0	0.00	0.24	Yes	0.07
		Two or more races	0	0.00	3.70	Yes	0.28
2 - Professionals	188	Female	130	69.15	58.58		-2.94
		Minority	82	43.62	29.67		-4.19
		Black	12	6.38	4.20		-1.49
		Asian	32	17.02	14.95		-0.80
		Native American	0	0.00	0.66	Yes	1.12
		Hispanic	20	10.64	5.48		-3.11
		Pacific Islander	3	1.60	0.65		-1.63
		Two or more races	15	7.98	3.73		-3.08
3 - Technicians	10	Female	7	70.00	53.94		-1.02
		Minority	3	30.00	34.22		0.28
		Black	1	10.00	4.54		-0.83
		Asian	2	20.00	22.58		0.19
		Native American	0	0.00	0.12	Yes	0.11
		Hispanic	0	0.00	3.98	Yes	0.64
		Pacific Islander	0	0.00	0.21	Yes	0.14
		Two or more races	0	0.00	2.80	Yes	0.54
5 - Paraprofessionals	2	Female	0	0.00	85.75	Yes	3.47
		Minority	1	50.00	37.58		-0.36
		Black	1	50.00	7.10		-2.36
		Asian	0	0.00	13.60	Yes	0.56
		Native American	0	0.00	0.51	Yes	0.10
		Hispanic	0	0.00	10.25	Yes	0.48

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0907 - Prevention

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
5 - Paraprofessionals	2	Pacific Islander	0	0.00	0.92	Yes	0.14
		Two or more races	0	0.00	5.20	Yes	0.33
6 - Administrative Support	36	Female	30	83.33	79.45		-0.58
		Minority	21	58.33	29.89		-3.73
		Black	3	8.33	6.28		-0.51
		Asian	6	16.67	9.50		-1.47
		Native American	0	0.00	0.66	Yes	0.49
		Hispanic	6	16.67	7.74		-2.01
		Pacific Islander	1	2.78	0.91		-1.18
		Two or more races	5	13.89	4.81		-2.55

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 0900 - DPH - Public Health, 0909 - Health Sciences

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	3	100.00	28.96		-2.71
		Minority	2	66.67	18.31		-2.17
		Black	1	33.33	1.63		-4.33
		Asian	1	33.33	9.02		-1.47
		Native American	0	0.00	0.36	Yes	0.10
		Hispanic	0	0.00	3.14	Yes	0.31
		Pacific Islander	0	0.00	0.21	Yes	0.08
		Two or more races	0	0.00	3.96	Yes	0.35
2 - Professionals	94	Female	71	75.53	49.24		-5.10
		Minority	56	59.57	27.01		-7.11
		Black	8	8.51	3.80		-2.39
		Asian	25	26.60	14.10		-3.48
		Native American	2	2.13	0.27		-3.45
		Hispanic	12	12.77	5.06		-3.41
		Pacific Islander	0	0.00	0.44	Yes	0.64
		Two or more races	9	9.57	3.34		-3.36
6 - Administrative Support	6	Female	5	83.33	84.39		0.07
		Minority	6	100.00	31.54		-3.61
		Black	1	16.67	6.25		-1.05
		Asian	4	66.67	10.96		-4.37
		Native American	0	0.00	0.71	Yes	0.21
		Hispanic	1	16.67	7.97		-0.79
		Pacific Islander	0	0.00	0.71	Yes	0.21
		Two or more races	0	0.00	4.94	Yes	0.56

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	3	100.00	28.96		-2.71
		Minority	1	33.33	18.31		-0.67
		Black	0	0.00	1.63	Yes	0.22
		Asian	0	0.00	9.02	Yes	0.55
		Native American	0	0.00	0.36	Yes	0.10
		Hispanic	0	0.00	3.14	Yes	0.31
		Pacific Islander	0	0.00	0.21	Yes	0.08
		Two or more races	1	33.33	3.96		-2.61
2 - Professionals	35	Female	22	62.86	42.75		-2.40
		Minority	18	51.43	30.35		-2.71
		Black	3	8.57	3.69		-1.53
		Asian	8	22.86	17.29		-0.87
		Native American	0	0.00	0.20	Yes	0.27
		Hispanic	4	11.43	5.10		-1.70
		Pacific Islander	0	0.00	0.26	Yes	0.30
		Two or more races	3	8.57	3.81		-1.47
6 - Administrative Support	25	Female	12	48.00	91.40	Yes	7.74
		Minority	14	56.00	25.39		-3.52
		Black	6	24.00	4.57		-4.65
		Asian	3	12.00	8.09		-0.72
		Native American	0	0.00	0.90	Yes	0.48
		Hispanic	2	8.00	6.91		-0.21
		Pacific Islander	1	4.00	0.54		-2.35
		Two or more races	2	8.00	4.38		-0.88

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9710 - Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	3	100.00	28.96		-2.71
		Minority	1	33.33	18.31		-0.67
		Black	0	0.00	1.63	Yes	0.22
		Asian	0	0.00	9.02	Yes	0.55
		Native American	0	0.00	0.36	Yes	0.10
		Hispanic	0	0.00	3.14	Yes	0.31
		Pacific Islander	0	0.00	0.21	Yes	0.08
		Two or more races	1	33.33	3.96		-2.61
2 - Professionals	11	Female	8	72.73	51.42		-1.41
		Minority	5	45.45	27.11		-1.37
		Black	1	9.09	4.01		-0.86
		Asian	2	18.18	13.26		-0.48
		Native American	0	0.00	0.23	Yes	0.16
		Hispanic	2	18.18	5.55		-1.83
		Pacific Islander	0	0.00	0.29	Yes	0.18
		Two or more races	0	0.00	3.76	Yes	0.66
6 - Administrative Support	1	Female	1	100.00	91.97		-0.30
		Minority	1	100.00	25.04		-1.73
		Black	0	0.00	4.48	Yes	0.22
		Asian	0	0.00	7.88	Yes	0.29
		Native American	0	0.00	0.89	Yes	0.09
		Hispanic	1	100.00	6.91		-3.67
		Pacific Islander	0	0.00	0.53	Yes	0.07
		Two or more races	0	0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9720 - Ballot Processing & Delivery

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	1	Female	1	100.00	47.73		-1.05
		Minority	0	0.00	30.86	Yes	0.67
		Black	0	0.00	4.55	Yes	0.22
		Asian	0	0.00	16.35	Yes	0.44
		Native American	0	0.00	0.17	Yes	0.04
		Hispanic	0	0.00	6.12	Yes	0.26
		Pacific Islander	0	0.00	0.35	Yes	0.06
		Two or more races	0	0.00	3.32	Yes	0.19
6 - Administrative Support	7	Female	0	0.00	91.97	Yes	8.96
		Minority	2	28.57	25.04		-0.22
		Black	2	28.57	4.48		-3.08
		Asian	0	0.00	7.88	Yes	0.77
		Native American	0	0.00	0.89	Yes	0.25
		Hispanic	0	0.00	6.91	Yes	0.72
		Pacific Islander	0	0.00	0.53	Yes	0.19
		Two or more races	0	0.00	4.35	Yes	0.56

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9730 - Election Outreach

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	7	Female	4	57.14	47.73		-0.50
		Minority	6	85.71	30.86		-3.14
		Black	1	14.29	4.55		-1.24
		Asian	4	57.14	16.35		-2.92
		Native American	0	0.00	0.17	Yes	0.11
		Hispanic	1	14.29	6.12		-0.90
		Pacific Islander	0	0.00	0.35	Yes	0.16
		Two or more races	0	0.00	3.32	Yes	0.49

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9740 - Election Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	4	Female	3	75.00	45.20		-1.20
		Minority	3	75.00	29.85		-1.97
		Black	0	0.00	4.15	Yes	0.42
		Asian	0	0.00	15.82	Yes	0.87
		Native American	0	0.00	0.23	Yes	0.10
		Hispanic	1	25.00	5.91		-1.62
		Pacific Islander	0	0.00	0.32	Yes	0.11
		Two or more races	2	50.00	3.42		-5.13
		6 - Administrative Support	1	Female	1	100.00	91.97
Minority	0			0.00	25.04	Yes	0.58
Black	0			0.00	4.48	Yes	0.22
Asian	0			0.00	7.88	Yes	0.29
Native American	0			0.00	0.89	Yes	0.09
Hispanic	0			0.00	6.91	Yes	0.27
Pacific Islander	0			0.00	0.53	Yes	0.07
Two or more races	0			0.00	4.35	Yes	0.21

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9750 - Technical Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	10	Female	4	40.00	27.27		-0.90
		Minority	3	30.00	33.59		0.24
		Black	1	10.00	2.28		-1.64
		Asian	1	10.00	23.25	Yes	0.99
		Native American	0	0.00	0.18	Yes	0.13
		Hispanic	0	0.00	3.26	Yes	0.58
		Pacific Islander	0	0.00	0.10	Yes	0.10
		Two or more races	1	10.00	4.52		-0.83

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9700 - KCE - King County Elections, 9760 - Voter Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	2	Female	2	100.00	47.73		-1.48
		Minority	1	50.00	30.86		-0.59
		Black	0	0.00	4.55	Yes	0.31
		Asian	1	50.00	16.35		-1.29
		Native American	0	0.00	0.17	Yes	0.06
		Hispanic	0	0.00	6.12	Yes	0.36
		Pacific Islander	0	0.00	0.35	Yes	0.08
		Two or more races	0	0.00	3.32	Yes	0.26
6 - Administrative Support	16	Female	10	62.50	91.08	Yes	4.01
		Minority	11	68.75	25.59		-3.96
		Black	4	25.00	4.62		-3.88
		Asian	3	18.75	8.20		-1.54
		Native American	0	0.00	0.90	Yes	0.38
		Hispanic	1	6.25	6.91		0.10
		Pacific Islander	1	6.25	0.55		-3.08
		Two or more races	2	12.50	4.40		-1.58

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	12	Female	6	50.00	32.88		-1.26
		Minority	4	33.33	25.24		-0.65
		Black	0	0.00	2.56	Yes	0.56
		Asian	2	16.67	14.28		-0.24
		Native American	1	8.33	0.28		-5.28
		Hispanic	0	0.00	4.16	Yes	0.72
		Pacific Islander	0	0.00	0.24	Yes	0.17
		Two or more races	1	8.33	3.71		-0.85
2 - Professionals	397	Female	135	34.01	27.26		-3.02
		Minority	164	41.31	34.90		-2.68
		Black	38	9.57	2.71		-8.42
		Asian	87	21.91	23.93		0.94
		Native American	4	1.01	0.19		-3.72
		Hispanic	15	3.78	3.64		-0.15
		Pacific Islander	4	1.01	0.19		-3.68
		Two or more races	16	4.03	4.23		0.20
3 - Technicians	20	Female	4	20.00	32.14	Yes	1.16
		Minority	6	30.00	54.32	Yes	2.18
		Black	1	5.00	2.19		-0.86
		Asian	4	20.00	43.92	Yes	2.16
		Native American	0	0.00	0.01	Yes	0.05
		Hispanic	0	0.00	4.03	Yes	0.92
		Pacific Islander	0	0.00	0.31	Yes	0.25
		Two or more races	1	5.00	3.85		-0.27
6 - Administrative Support	8	Female	8	100.00	83.53		-1.26
		Minority	5	62.50	24.97		-2.45
		Black	2	25.00	4.53		-2.78
		Asian	3	37.50	8.91		-2.84
		Native American	0	0.00	0.86	Yes	0.26
		Hispanic	0	0.00	5.60	Yes	0.69

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	8	Pacific Islander	0	0.00	0.56	Yes	0.21
		Two or more races	0	0.00	4.51	Yes	0.61

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1201 - Office of the CIO

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	11	Female	6	54.55	32.45		-1.57
		Minority	4	36.36	25.10		-0.86
		Black	0	0.00	2.52	Yes	0.53
		Asian	2	18.18	14.29		-0.37
		Native American	1	9.09	0.27		-5.63
		Hispanic	0	0.00	4.06	Yes	0.68
		Pacific Islander	0	0.00	0.24	Yes	0.16
		Two or more races	1	9.09	3.71		-0.94
2 - Professionals	90	Female	52	57.78	34.82		-4.57
		Minority	28	31.11	30.81		-0.06
		Black	6	6.67	3.20		-1.87
		Asian	11	12.22	19.00		1.64
		Native American	0	0.00	0.18	Yes	0.40
		Hispanic	3	3.33	4.17		0.40
		Pacific Islander	1	1.11	0.25		-1.64
		Two or more races	7	7.78	4.02		-1.81
3 - Technicians	11	Female	2	18.18	44.62	Yes	1.76
		Minority	3	27.27	62.12	Yes	2.38
		Black	0	0.00	3.00	Yes	0.58
		Asian	2	18.18	50.27	Yes	2.13
		Native American	0	0.00	0.00	Yes	0.02
		Hispanic	0	0.00	4.14	Yes	0.69
		Pacific Islander	0	0.00	0.45	Yes	0.22
		Two or more races	1	9.09	4.25		-0.80
6 - Administrative Support	6	Female	6	100.00	86.61		-0.96
		Minority	5	83.33	24.74		-3.33
		Black	2	33.33	4.67		-3.33
		Asian	3	50.00	8.77		-3.57
		Native American	0	0.00	0.98	Yes	0.24
		Hispanic	0	0.00	5.74	Yes	0.60

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1201 - Office of the CIO

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	6	Pacific Islander	0	0.00	0.50	Yes	0.17
		Two or more races	0	0.00	4.09	Yes	0.51

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1202 - Enterprise Business Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	51	Female	25	49.02	31.30		-2.73
		Minority	25	49.02	30.49		-2.87
		Black	10	19.61	2.53		-7.77
		Asian	12	23.53	20.40		-0.55
		Native American	1	1.96	0.21		-2.71
		Hispanic	1	1.96	3.24	Yes	0.52
		Pacific Islander	0	0.00	0.14	Yes	0.27
		Two or more races	1	1.96	3.97	Yes	0.73

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1203 - Ops and Infrastructure

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	37.62	Yes	0.78
		Minority	0	0.00	26.82	Yes	0.61
		Black	0	0.00	2.98	Yes	0.18
		Asian	0	0.00	14.23	Yes	0.41
		Native American	0	0.00	0.38	Yes	0.06
		Hispanic	0	0.00	5.28	Yes	0.24
		Pacific Islander	0	0.00	0.24	Yes	0.05
		Two or more races	0	0.00	3.70	Yes	0.20
2 - Professionals	173	Female	39	22.54	24.19		0.50
		Minority	81	46.82	39.77		-1.89
		Black	19	10.98	2.10		-8.15
		Asian	41	23.70	29.58		1.69
		Native American	3	1.73	0.22		-4.29
		Hispanic	8	4.62	3.80		-0.56
		Pacific Islander	3	1.73	0.13		-5.90
		Two or more races	7	4.05	3.95		-0.06
3 - Technicians	9	Female	2	22.22	16.88		-0.43
		Minority	3	33.33	44.79	Yes	0.69
		Black	1	11.11	1.20		-2.73
		Asian	2	22.22	36.16	Yes	0.87
		Native American	0	0.00	0.02	Yes	0.05
		Hispanic	0	0.00	3.90	Yes	0.60
		Pacific Islander	0	0.00	0.13	Yes	0.11
		Two or more races	0	0.00	3.37	Yes	0.56
6 - Administrative Support	2	Female	2	100.00	74.28		-0.83
		Minority	0	0.00	25.67	Yes	0.83
		Black	0	0.00	4.11	Yes	0.29
		Asian	0	0.00	9.36	Yes	0.45
		Native American	0	0.00	0.49	Yes	0.10
		Hispanic	0	0.00	5.17	Yes	0.33

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1203 - Ops and Infrastructure

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	2	Pacific Islander	0	0.00	0.77	Yes	0.12
		Two or more races	0	0.00	5.77	Yes	0.35

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1200 - KCIT - Information Technology, 1204 - Engineering Division

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	83	Female	19	22.89	23.01		0.02
		Minority	30	36.14	31.88		-0.83
		Black	3	3.61	3.57		-0.02
		Asian	23	27.71	19.68		-1.84
		Native American	0	0.00	0.14	Yes	0.34
		Hispanic	3	3.61	2.97		-0.35
		Pacific Islander	0	0.00	0.30	Yes	0.50
		Two or more races	1	1.20	5.22	Yes	1.64

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	16	Female	1	6.25	26.75	Yes	1.85
		Minority	3	18.75	25.90	Yes	0.65
		Black	0	0.00	8.95	Yes	1.25
		Asian	1	6.25	6.60		0.06
		Native American	0	0.00	0.36	Yes	0.24
		Hispanic	1	6.25	8.18	Yes	0.28
		Pacific Islander	0	0.00	0.08	Yes	0.12
		Two or more races	1	6.25	1.72		-1.39
2 - Professionals	127	Female	79	62.20	44.64		-3.98
		Minority	45	35.43	31.60		-0.93
		Black	6	4.72	6.24	Yes	0.70
		Asian	19	14.96	14.40		-0.18
		Native American	0	0.00	0.29	Yes	0.61
		Hispanic	10	7.87	7.01		-0.38
		Pacific Islander	1	0.79	0.25		-1.21
		Two or more races	9	7.09	3.41		-2.28
3 - Technicians	77	Female	41	53.25	42.77		-1.86
		Minority	31	40.26	34.09		-1.14
		Black	9	11.69	3.87		-3.56
		Asian	8	10.39	23.45	Yes	2.71
		Native American	1	1.30	0.08		-3.78
		Hispanic	8	10.39	3.65		-3.16
		Pacific Islander	2	2.60	0.11		-6.52
		Two or more races	3	3.90	2.94		-0.50
4 - Protective Service	689	Female	93	13.50	13.60		0.08
		Minority	219	31.79	30.68		-0.63
		Black	56	8.13	10.15		1.75
		Asian	48	6.97	5.73		-1.40
		Native American	11	1.60	1.90		0.59
		Hispanic	63	9.14	7.16		-2.02

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	689	Pacific Islander	12	1.74	0.96		-2.11
		Two or more races	29	4.21	4.78		0.70
6 - Administrative Support	128	Female	105	82.03	71.08		-2.73
		Minority	42	32.81	32.23		-0.14
		Black	8	6.25	4.14		-1.20
		Asian	13	10.16	14.19		1.31
		Native American	0	0.00	0.42	Yes	0.73
		Hispanic	7	5.47	9.81		1.65
		Pacific Islander	3	2.34	0.23		-4.95
		Two or more races	11	8.59	3.44		-3.20

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1101 - Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	0	0.00	34.73	Yes	1.26
		Minority	0	0.00	23.98	Yes	0.97
		Black	0	0.00	2.53	Yes	0.28
		Asian	0	0.00	12.49	Yes	0.65
		Native American	0	0.00	0.37	Yes	0.11
		Hispanic	0	0.00	4.57	Yes	0.38
		Pacific Islander	0	0.00	0.23	Yes	0.08
		Two or more races	0	0.00	3.79	Yes	0.34
2 - Professionals	19	Female	14	73.68	49.35		-2.12
		Minority	7	36.84	28.97		-0.76
		Black	1	5.26	3.95		-0.29
		Asian	4	21.05	15.46		-0.67
		Native American	0	0.00	0.20	Yes	0.20
		Hispanic	0	0.00	5.54	Yes	1.06
		Pacific Islander	1	5.26	0.33		-3.78
		Two or more races	1	5.26	3.49		-0.42
6 - Administrative Support	2	Female	2	100.00	91.97		-0.42
		Minority	1	50.00	25.04		-0.81
		Black	0	0.00	4.48	Yes	0.31
		Asian	0	0.00	7.88	Yes	0.41
		Native American	0	0.00	0.89	Yes	0.13
		Hispanic	1	50.00	6.91		-2.40
		Pacific Islander	0	0.00	0.53	Yes	0.10
		Two or more races	0	0.00	4.35	Yes	0.30

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1102 - Criminal Investigations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	12.30	Yes	0.53
		Minority	1	50.00	16.56		-1.27
		Black	0	0.00	6.05	Yes	0.36
		Asian	0	0.00	3.26	Yes	0.26
		Native American	0	0.00	0.17	Yes	0.06
		Hispanic	1	50.00	6.46		-2.50
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	0.63	Yes	0.11
2 - Professionals	18	Female	13	72.22	44.07		-2.41
		Minority	9	50.00	30.94		-1.75
		Black	1	5.56	5.70		0.03
		Asian	1	5.56	14.95	Yes	1.12
		Native American	0	0.00	0.31	Yes	0.24
		Hispanic	3	16.67	6.28		-1.82
		Pacific Islander	0	0.00	0.26	Yes	0.22
		Two or more races	4	22.22	3.44		-4.37
3 - Technicians	1	Female	0	0.00	24.08	Yes	0.56
		Minority	0	0.00	34.38	Yes	0.72
		Black	0	0.00	4.74	Yes	0.22
		Asian	0	0.00	17.42	Yes	0.46
		Native American	0	0.00	0.29	Yes	0.05
		Hispanic	0	0.00	5.69	Yes	0.25
		Pacific Islander	0	0.00	0.40	Yes	0.06
		Two or more races	0	0.00	5.84	Yes	0.25
4 - Protective Service	75	Female	15	20.00	12.51		-1.96
		Minority	22	29.33	29.50		0.03
		Black	5	6.67	9.30	Yes	0.78
		Asian	8	10.67	5.48		-1.97
		Native American	1	1.33	1.97	Yes	0.40
		Hispanic	6	8.00	7.15		-0.28

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1102 - Criminal Investigations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	75	Pacific Islander	0	0.00	0.91	Yes	0.83
		Two or more races	2	2.67	4.69	Yes	0.83
6 - Administrative Support	12	Female	11	91.67	89.44		-0.25
		Minority	5	41.67	25.65		-1.27
		Black	1	8.33	4.56		-0.63
		Asian	1	8.33	8.30		0.00
		Native American	0	0.00	0.90	Yes	0.33
		Hispanic	0	0.00	7.09	Yes	0.96
		Pacific Islander	1	8.33	0.52		-3.78
		Two or more races	2	16.67	4.29		-2.11

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1103 - Patrol Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	7	Female	1	14.29	24.60	Yes	0.63
		Minority	0	0.00	28.27	Yes	1.66
		Black	0	0.00	12.09	Yes	0.98
		Asian	0	0.00	4.59	Yes	0.58
		Native American	0	0.00	0.33	Yes	0.15
		Hispanic	0	0.00	10.01	Yes	0.88
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	1.25	Yes	0.30
2 - Professionals	16	Female	3	18.75	24.67	Yes	0.55
		Minority	5	31.25	31.85		0.05
		Black	0	0.00	12.50	Yes	1.51
		Asian	2	12.50	6.32		-1.02
		Native American	0	0.00	0.44	Yes	0.27
		Hispanic	2	12.50	9.64		-0.39
		Pacific Islander	0	0.00	0.41	Yes	0.26
		Two or more races	1	6.25	2.55		-0.94
4 - Protective Service	348	Female	40	11.49	12.85		0.76
		Minority	97	27.87	30.18		0.94
		Black	20	5.75	9.55	Yes	2.41
		Asian	18	5.17	5.58		0.33
		Native American	8	2.30	2.03		-0.36
		Hispanic	28	8.05	7.27		-0.56
		Pacific Islander	7	2.01	0.93		-2.10
		Two or more races	16	4.60	4.82		0.19
6 - Administrative Support	9	Female	9	100.00	91.97		-0.89
		Minority	4	44.44	25.04		-1.34
		Black	1	11.11	4.48		-0.96
		Asian	2	22.22	7.88		-1.60
		Native American	0	0.00	0.89	Yes	0.28
		Hispanic	1	11.11	6.91		-0.50

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1103 - Patrol Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	9	Pacific Islander	0	0.00	0.53	Yes	0.22
		Two or more races	0	0.00	4.35	Yes	0.64

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1105 - Support Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	38.85	Yes	1.13
		Minority	1	50.00	27.43		-0.72
		Black	0	0.00	7.35	Yes	0.40
		Asian	0	0.00	10.14	Yes	0.47
		Native American	0	0.00	0.67	Yes	0.12
		Hispanic	0	0.00	7.10	Yes	0.39
		Pacific Islander	0	0.00	0.32	Yes	0.08
		Two or more races	1	50.00	1.85		-5.06
2 - Professionals	34	Female	21	61.76	45.17		-1.94
		Minority	9	26.47	33.92	Yes	0.92
		Black	1	2.94	4.25	Yes	0.38
		Asian	5	14.71	18.04		0.51
		Native American	0	0.00	0.23	Yes	0.28
		Hispanic	3	8.82	7.59		-0.27
		Pacific Islander	0	0.00	0.15	Yes	0.22
		Two or more races	0	0.00	3.67	Yes	1.14
3 - Technicians	22	Female	11	50.00	35.27		-1.45
		Minority	8	36.36	34.90		-0.14
		Black	2	9.09	4.08		-1.19
		Asian	3	13.64	22.36	Yes	0.98
		Native American	1	4.55	0.13		-5.72
		Hispanic	1	4.55	4.25		-0.07
		Pacific Islander	1	4.55	0.19		-4.74
		Two or more races	0	0.00	3.90	Yes	0.95
4 - Protective Service	97	Female	24	24.74	18.46		-1.60
		Minority	40	41.24	34.24		-1.45
		Black	10	10.31	13.97		1.04
		Asian	13	13.40	6.72		-2.63
		Native American	0	0.00	1.19	Yes	1.08
		Hispanic	13	13.40	6.55		-2.73

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1105 - Support Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	97	Pacific Islander	2	2.06	1.16		-0.84
		Two or more races	2	2.06	4.66	Yes	1.21
6 - Administrative Support	86	Female	68	79.07	68.08		-2.19
		Minority	27	31.40	36.43		0.97
		Black	5	5.81	4.58		-0.55
		Asian	7	8.14	16.17	Yes	2.02
		Native American	0	0.00	0.31	Yes	0.51
		Hispanic	5	5.81	11.88		1.74
		Pacific Islander	2	2.33	0.16		-4.95
		Two or more races	8	9.30	3.32		-3.09

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1108 - AFIS

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	11	Female	9	81.82	47.00		-2.31
		Minority	7	63.64	34.85		-2.00
		Black	2	18.18	3.91		-2.44
		Asian	4	36.36	22.96		-1.06
		Native American	0	0.00	0.29	Yes	0.18
		Hispanic	0	0.00	4.16	Yes	0.69
		Pacific Islander	0	0.00	0.11	Yes	0.11
		Two or more races	1	9.09	3.40		-1.04
3 - Technicians	51	Female	29	56.86	46.21		-1.53
		Minority	22	43.14	34.47		-1.30
		Black	7	13.73	3.78		-3.72
		Asian	5	9.80	25.26	Yes	2.54
		Native American	0	0.00	0.01	Yes	0.08
		Hispanic	6	11.76	3.07		-3.60
		Pacific Islander	1	1.96	0.02		-11.13
		Two or more races	3	5.88	2.33		-1.68
6 - Administrative Support	13	Female	10	76.92	46.67		-2.19
		Minority	3	23.08	19.95		-0.28
		Black	0	0.00	0.34	Yes	0.21
		Asian	3	23.08	14.81		-0.84
		Native American	0	0.00	0.07	Yes	0.09
		Hispanic	0	0.00	2.44	Yes	0.57
		Pacific Islander	0	0.00	0.04	Yes	0.07
		Two or more races	0	0.00	2.25	Yes	0.55

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1111 - Chief Deputy (Undersheriff)

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
2 - Professionals	1	Female	0	0.00	24.60	Yes	0.57
		Minority	0	0.00	28.27	Yes	0.63
		Black	0	0.00	12.09	Yes	0.37
		Asian	0	0.00	4.59	Yes	0.22
		Native American	0	0.00	0.33	Yes	0.06
		Hispanic	0	0.00	10.01	Yes	0.33
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	1.25	Yes	0.11
4 - Protective Service	5	Female	1	20.00	12.85		-0.48
		Minority	1	20.00	30.18	Yes	0.50
		Black	0	0.00	9.55	Yes	0.73
		Asian	0	0.00	5.58	Yes	0.54
		Native American	0	0.00	2.03	Yes	0.32
		Hispanic	1	20.00	7.27		-1.10
		Pacific Islander	0	0.00	0.93	Yes	0.22
		Two or more races	0	0.00	4.82	Yes	0.50

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1112 - Community Programs & Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	24.60	Yes	0.57
		Minority	1	100.00	28.27		-1.59
		Black	0	0.00	12.09	Yes	0.37
		Asian	1	100.00	4.59		-4.56
		Native American	0	0.00	0.33	Yes	0.06
		Hispanic	0	0.00	10.01	Yes	0.33
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	1.25	Yes	0.11
2 - Professionals	19	Female	16	84.21	61.85		-2.01
		Minority	8	42.11	29.95		-1.16
		Black	1	5.26	6.78	Yes	0.26
		Asian	3	15.79	11.44		-0.60
		Native American	0	0.00	0.34	Yes	0.25
		Hispanic	2	10.53	6.62		-0.69
		Pacific Islander	0	0.00	0.38	Yes	0.27
		Two or more races	2	10.53	4.40		-1.30
3 - Technicians	3	Female	1	33.33	45.43	Yes	0.42
		Minority	1	33.33	21.55		-0.50
		Black	0	0.00	3.42	Yes	0.33
		Asian	0	0.00	2.66	Yes	0.29
		Native American	0	0.00	0.81	Yes	0.16
		Hispanic	1	33.33	8.36		-1.56
		Pacific Islander	0	0.00	1.11	Yes	0.18
		Two or more races	0	0.00	5.20	Yes	0.41
4 - Protective Service	9	Female	4	44.44	12.85		-2.83
		Minority	3	33.33	30.18		-0.21
		Black	2	22.22	9.55		-1.29
		Asian	0	0.00	5.58	Yes	0.73
		Native American	0	0.00	2.03	Yes	0.43
		Hispanic	1	11.11	7.27		-0.44

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1112 - Community Programs & Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
4 - Protective Service	9	Pacific Islander	0	0.00	0.93	Yes	0.29
		Two or more races	0	0.00	4.82	Yes	0.67
6 - Administrative Support	2	Female	2	100.00	91.97		-0.42
		Minority	1	50.00	25.04		-0.81
		Black	1	50.00	4.48		-3.11
		Asian	0	0.00	7.88	Yes	0.41
		Native American	0	0.00	0.89	Yes	0.13
		Hispanic	0	0.00	6.91	Yes	0.39
		Pacific Islander	0	0.00	0.53	Yes	0.10
		Two or more races	0	0.00	4.35	Yes	0.30

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1113 - Special Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	24.60	Yes	0.57
		Minority	0	0.00	28.27	Yes	0.63
		Black	0	0.00	12.09	Yes	0.37
		Asian	0	0.00	4.59	Yes	0.22
		Native American	0	0.00	0.33	Yes	0.06
		Hispanic	0	0.00	10.01	Yes	0.33
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	1.25	Yes	0.11
2 - Professionals	9	Female	3	33.33	32.31		-0.07
		Minority	0	0.00	29.13	Yes	1.92
		Black	0	0.00	9.58	Yes	0.98
		Asian	0	0.00	8.51	Yes	0.91
		Native American	0	0.00	0.28	Yes	0.16
		Hispanic	0	0.00	8.71	Yes	0.93
		Pacific Islander	0	0.00	0.12	Yes	0.10
		Two or more races	0	0.00	1.94	Yes	0.42
4 - Protective Service	155	Female	9	5.81	12.85	Yes	2.62
		Minority	56	36.13	30.18		-1.61
		Black	19	12.26	9.55		-1.15
		Asian	9	5.81	5.58		-0.12
		Native American	2	1.29	2.03	Yes	0.65
		Hispanic	14	9.03	7.27		-0.85
		Pacific Islander	3	1.94	0.93		-1.30
		Two or more races	9	5.81	4.82		-0.57
6 - Administrative Support	4	Female	3	75.00	91.97		1.25
		Minority	1	25.00	25.04		0.00
		Black	0	0.00	4.48	Yes	0.43
		Asian	0	0.00	7.88	Yes	0.58
		Native American	0	0.00	0.89	Yes	0.19
		Hispanic	0	0.00	6.91	Yes	0.54

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1100 - KCSO - Sheriff's Office, 1113 - Special Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	4	Pacific Islander	0	0.00	0.53	Yes	0.15
		Two or more races	1	25.00	4.35		-2.02

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	22	Female	10	45.45	33.72		-1.16
		Minority	8	36.36	25.44		-1.18
		Black	5	22.73	3.87		-4.59
		Asian	0	0.00	11.71	Yes	1.71
		Native American	0	0.00	0.39	Yes	0.29
		Hispanic	1	4.55	5.03		0.10
		Pacific Islander	1	4.55	0.31		-3.59
		Two or more races	1	4.55	4.14		-0.09
2 - Professionals	1,213	Female	473	38.99	40.67		1.19
		Minority	574	47.32	29.77		-13.37
		Black	209	17.23	4.50		-21.39
		Asian	174	14.34	13.89		-0.46
		Native American	10	0.82	0.97		0.51
		Hispanic	68	5.61	6.33		1.04
		Pacific Islander	19	1.57	0.53		-4.96
		Two or more races	94	7.75	3.55		-7.91
3 - Technicians	52	Female	2	3.85	23.28	Yes	3.32
		Minority	26	50.00	32.08		-2.77
		Black	9	17.31	3.66		-5.24
		Asian	6	11.54	11.56		0.00
		Native American	1	1.92	0.37		-1.83
		Hispanic	7	13.46	11.87		-0.35
		Pacific Islander	0	0.00	1.14	Yes	0.78
		Two or more races	3	5.77	3.47		-0.91
6 - Administrative Support	223	Female	126	56.50	64.33	Yes	2.44
		Minority	132	59.19	31.97		-8.72
		Black	55	24.66	6.17		-11.48
		Asian	31	13.90	11.22		-1.27
		Native American	3	1.35	0.61		-1.42
		Hispanic	18	8.07	7.50		-0.33

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	223	Pacific Islander	9	4.04	1.29		-3.65
		Two or more races	16	7.17	5.19		-1.33
7 - Skilled Crafts	1,013	Female	40	3.95	9.40	Yes	5.95
		Minority	502	49.56	32.15		-11.86
		Black	116	11.45	5.04		-9.34
		Asian	184	18.16	11.87		-6.19
		Native American	14	1.38	0.54		-3.68
		Hispanic	91	8.98	9.66		0.73
		Pacific Islander	38	3.75	1.32		-6.76
		Two or more races	59	5.82	3.73		-3.53
8 - Service Maintenance	3,230	Female	562	17.40	35.16	Yes	21.14
		Minority	2,419	74.89	37.44		-43.98
		Black	1,537	47.59	18.23		-43.22
		Asian	465	14.40	5.75		-21.11
		Native American	39	1.21	0.68		-3.60
		Hispanic	182	5.63	8.06	Yes	5.07
		Pacific Islander	67	2.07	0.63		-10.32
		Two or more races	129	3.99	4.08		0.25

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 0806 - Marine

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	23.93	Yes	0.56
		Minority	0	0.00	31.94	Yes	0.68
		Black	0	0.00	7.49	Yes	0.28
		Asian	0	0.00	11.71	Yes	0.36
		Native American	0	0.00	0.22	Yes	0.05
		Hispanic	0	0.00	6.53	Yes	0.26
		Pacific Islander	0	0.00	0.41	Yes	0.06
		Two or more races	0	0.00	5.58	Yes	0.24
2 - Professionals	8	Female	4	50.00	28.08		-1.38
		Minority	1	12.50	27.41	Yes	0.95
		Black	0	0.00	4.72	Yes	0.63
		Asian	1	12.50	12.16		-0.03
		Native American	0	0.00	0.56	Yes	0.21
		Hispanic	0	0.00	5.69	Yes	0.69
		Pacific Islander	0	0.00	0.74	Yes	0.24
		Two or more races	0	0.00	3.53	Yes	0.54
6 - Administrative Support	6	Female	5	83.33	83.68		0.02
		Minority	0	0.00	26.73	Yes	1.48
		Black	0	0.00	4.73	Yes	0.55
		Asian	0	0.00	9.24	Yes	0.78
		Native American	0	0.00	0.79	Yes	0.22
		Hispanic	0	0.00	6.35	Yes	0.64
		Pacific Islander	0	0.00	0.67	Yes	0.20
		Two or more races	0	0.00	4.95	Yes	0.56
7 - Skilled Crafts	6	Female	0	0.00	6.66	Yes	0.65
		Minority	0	0.00	21.69	Yes	1.29
		Black	0	0.00	3.97	Yes	0.50
		Asian	0	0.00	6.10	Yes	0.62
		Native American	0	0.00	0.69	Yes	0.20
		Hispanic	0	0.00	6.82	Yes	0.66

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 0806 - Marine

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	6	Pacific Islander	0	0.00	0.89	Yes	0.23
		Two or more races	0	0.00	3.23	Yes	0.45
8 - Service Maintenance	15	Female	3	20.00	9.03		-1.48
		Minority	4	26.67	23.55		-0.28
		Black	0	0.00	6.94	Yes	1.06
		Asian	0	0.00	4.84	Yes	0.87
		Native American	0	0.00	0.81	Yes	0.35
		Hispanic	3	20.00	6.45		-2.14
		Pacific Islander	0	0.00	1.61	Yes	0.50
		Two or more races	1	6.67	2.90		-0.87

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1401 - General Manager

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	5	Female	2	40.00	32.43		-0.36
		Minority	2	40.00	21.72		-0.99
		Black	2	40.00	2.17		-5.80
		Asian	0	0.00	11.10	Yes	0.79
		Native American	0	0.00	0.37	Yes	0.14
		Hispanic	0	0.00	3.99	Yes	0.46
		Pacific Islander	0	0.00	0.22	Yes	0.11
		Two or more races	0	0.00	3.86	Yes	0.45
2 - Professionals	69	Female	47	68.12	47.57		-3.42
		Minority	36	52.17	25.93		-4.97
		Black	8	11.59	3.37		-3.78
		Asian	10	14.49	13.66		-0.20
		Native American	0	0.00	0.24	Yes	0.41
		Hispanic	8	11.59	5.25		-2.36
		Pacific Islander	1	1.45	0.20		-2.36
		Two or more races	9	13.04	3.21		-4.64

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1402 - Bus Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	30.78		-0.59
		Minority	0	0.00	29.38	Yes	0.91
		Black	0	0.00	5.23	Yes	0.33
		Asian	0	0.00	12.97	Yes	0.55
		Native American	0	0.00	0.30	Yes	0.08
		Hispanic	0	0.00	5.91	Yes	0.35
		Pacific Islander	0	0.00	0.32	Yes	0.08
		Two or more races	0	0.00	4.64	Yes	0.31
2 - Professionals	215	Female	51	23.72	38.74	Yes	4.52
		Minority	115	53.49	29.90		-7.56
		Black	63	29.30	4.10		-18.64
		Asian	25	11.63	13.63		0.86
		Native American	2	0.93	0.82		-0.18
		Hispanic	8	3.72	7.26	Yes	2.00
		Pacific Islander	6	2.79	0.48		-4.93
		Two or more races	11	5.12	3.62		-1.18
6 - Administrative Support	17	Female	13	76.47	78.27		0.18
		Minority	14	82.35	34.41		-4.16
		Black	4	23.53	6.48		-2.85
		Asian	2	11.76	13.02		0.15
		Native American	0	0.00	1.22	Yes	0.46
		Hispanic	3	17.65	7.66		-1.55
		Pacific Islander	3	17.65	1.09		-6.58
		Two or more races	2	11.76	4.95		-1.30
7 - Skilled Crafts	35	Female	6	17.14	26.12	Yes	1.21
		Minority	30	85.71	35.24		-6.25
		Black	18	51.43	5.26		-12.24
		Asian	9	25.71	14.37		-1.91
		Native American	0	0.00	1.24	Yes	0.66
		Hispanic	1	2.86	10.97	Yes	1.54

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1402 - Bus Operations

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
7 - Skilled Crafts	35	Pacific Islander	2	5.71	0.62		-3.85
		Two or more races	0	0.00	2.78	Yes	1.00
8 - Service Maintenance	2,513	Female	405	16.12	41.88	Yes	26.18
		Minority	1,902	75.69	33.78		-44.42
		Black	1,304	51.89	18.86		-42.33
		Asian	326	12.97	4.23		-21.76
		Native American	28	1.11	0.67		-2.71
		Hispanic	125	4.97	5.04		0.15
		Pacific Islander	39	1.55	0.56		-6.66
		Two or more races	80	3.18	4.42	Yes	3.01

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1403 - Vehicle Maintenance

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	30.78		-0.59
		Minority	1	50.00	29.38		-0.64
		Black	0	0.00	5.23	Yes	0.33
		Asian	0	0.00	12.97	Yes	0.55
		Native American	0	0.00	0.30	Yes	0.08
		Hispanic	0	0.00	5.91	Yes	0.35
		Pacific Islander	1	50.00	0.32		-12.34
		Two or more races	0	0.00	4.64	Yes	0.31
2 - Professionals	75	Female	15	20.00	39.97	Yes	3.53
		Minority	32	42.67	30.88		-2.21
		Black	11	14.67	3.94		-4.78
		Asian	10	13.33	15.97		0.62
		Native American	0	0.00	0.56	Yes	0.65
		Hispanic	4	5.33	6.35		0.36
		Pacific Islander	3	4.00	0.34		-5.43
		Two or more races	4	5.33	3.72		-0.74
3 - Technicians	15	Female	1	6.67	67.67	Yes	5.05
		Minority	6	40.00	39.91		-0.01
		Black	2	13.33	4.52		-1.64
		Asian	1	6.67	15.81	Yes	0.97
		Native American	0	0.00	0.06	Yes	0.10
		Hispanic	1	6.67	16.29	Yes	1.01
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	2	13.33	3.23		-2.22
6 - Administrative Support	58	Female	19	32.76	53.28	Yes	3.13
		Minority	30	51.72	28.66		-3.89
		Black	12	20.69	4.41		-6.04
		Asian	8	13.79	11.21		-0.62
		Native American	1	1.72	0.40		-1.59
		Hispanic	2	3.45	5.53	Yes	0.69

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1403 - Vehicle Maintenance

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	58	Pacific Islander	0	0.00	1.10	Yes	0.80
		Two or more races	7	12.07	6.01		-1.94
7 - Skilled Crafts	523	Female	17	3.25	4.91		1.76
		Minority	258	49.33	29.55		-9.91
		Black	43	8.22	3.77		-5.34
		Asian	116	22.18	9.51		-9.88
		Native American	10	1.91	0.45		-5.00
		Hispanic	39	7.46	10.44	Yes	2.23
		Pacific Islander	21	4.02	1.57		-4.51
		Two or more races	29	5.54	3.82		-2.06
8 - Service Maintenance	93	Female	41	44.09	10.66		-10.44
		Minority	81	87.10	52.49		-6.68
		Black	28	30.11	3.41		-14.20
		Asian	32	34.41	5.96		-11.59
		Native American	1	1.08	1.46	Yes	0.31
		Hispanic	10	10.75	38.01	Yes	5.42
		Pacific Islander	5	5.38	0.37		-7.90
		Two or more races	5	5.38	3.27		-1.14

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1404 - Facilities

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	30.78	Yes	0.94
		Minority	2	100.00	29.38		-2.19
		Black	2	100.00	5.23		-6.02
		Asian	0	0.00	12.97	Yes	0.55
		Native American	0	0.00	0.30	Yes	0.08
		Hispanic	0	0.00	5.91	Yes	0.35
		Pacific Islander	0	0.00	0.32	Yes	0.08
		Two or more races	0	0.00	4.64	Yes	0.31
2 - Professionals	50	Female	19	38.00	40.04		0.29
		Minority	30	60.00	28.83		-4.87
		Black	13	26.00	3.86		-8.13
		Asian	7	14.00	14.45		0.09
		Native American	0	0.00	0.40	Yes	0.45
		Hispanic	5	10.00	6.48		-1.01
		Pacific Islander	0	0.00	0.32	Yes	0.40
		Two or more races	5	10.00	3.33		-2.63
3 - Technicians	1	Female	0	0.00	37.62	Yes	0.78
		Minority	0	0.00	26.82	Yes	0.61
		Black	0	0.00	2.98	Yes	0.18
		Asian	0	0.00	14.23	Yes	0.41
		Native American	0	0.00	0.38	Yes	0.06
		Hispanic	0	0.00	5.28	Yes	0.24
		Pacific Islander	0	0.00	0.24	Yes	0.05
		Two or more races	0	0.00	3.70	Yes	0.20
6 - Administrative Support	8	Female	3	37.50	68.90	Yes	1.92
		Minority	3	37.50	29.00		-0.53
		Black	2	25.00	4.95		-2.61
		Asian	1	12.50	11.30		-0.11
		Native American	0	0.00	0.56	Yes	0.21
		Hispanic	0	0.00	5.22	Yes	0.66

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1404 - Facilities

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	8	Pacific Islander	0	0.00	0.92	Yes	0.27
		Two or more races	0	0.00	6.05	Yes	0.72
7 - Skilled Crafts	128	Female	6	4.69	12.56	Yes	2.69
		Minority	56	43.75	33.01		-2.58
		Black	17	13.28	4.03		-5.32
		Asian	16	12.50	12.89		0.13
		Native American	2	1.56	0.72		-1.12
		Hispanic	14	10.94	10.30		-0.24
		Pacific Islander	3	2.34	0.92		-1.68
		Two or more races	4	3.13	4.14	Yes	0.58
8 - Service Maintenance	109	Female	13	11.93	8.29		-1.38
		Minority	88	80.73	39.15		-8.90
		Black	47	43.12	5.17		-17.89
		Asian	18	16.51	8.09		-3.23
		Native American	1	0.92	0.66		-0.32
		Hispanic	5	4.59	23.55	Yes	4.67
		Pacific Islander	10	9.17	0.20		-21.06
Two or more races	7	6.42	1.48		-4.28		

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1405 - Capital

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	0	0.00	34.77	Yes	1.03
		Minority	1	50.00	23.69		-0.88
		Black	0	0.00	3.42	Yes	0.27
		Asian	0	0.00	9.96	Yes	0.47
		Native American	0	0.00	0.56	Yes	0.11
		Hispanic	0	0.00	5.49	Yes	0.34
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	1	50.00	3.87		-3.38
2 - Professionals	147	Female	62	42.18	33.21		-2.31
		Minority	49	33.33	26.94		-1.75
		Black	13	8.84	2.90		-4.30
		Asian	18	12.24	14.74		0.85
		Native American	2	1.36	0.69		-0.98
		Hispanic	5	3.40	5.19	Yes	0.98
		Pacific Islander	2	1.36	0.20		-3.15
		Two or more races	9	6.12	3.23		-1.99
6 - Administrative Support	6	Female	6	100.00	90.85		-0.78
		Minority	3	50.00	24.47		-1.45
		Black	1	16.67	4.31		-1.49
		Asian	1	16.67	8.17		-0.76
		Native American	0	0.00	0.98	Yes	0.24
		Hispanic	1	16.67	6.36		-1.03
		Pacific Islander	0	0.00	0.52	Yes	0.18
		Two or more races	0	0.00	4.13	Yes	0.51

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1406 - Mobility

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	34.77		-0.45
		Minority	1	50.00	23.69		-0.88
		Black	0	0.00	3.42	Yes	0.27
		Asian	0	0.00	9.96	Yes	0.47
		Native American	0	0.00	0.56	Yes	0.11
		Hispanic	1	50.00	5.49		-2.76
		Pacific Islander	0	0.00	0.40	Yes	0.09
		Two or more races	0	0.00	3.87	Yes	0.28
2 - Professionals	181	Female	85	46.96	47.66		0.19
		Minority	69	38.12	30.38		-2.26
		Black	19	10.50	4.45		-3.94
		Asian	24	13.26	13.22		-0.02
		Native American	1	0.55	3.27	Yes	2.06
		Hispanic	6	3.31	5.83		1.44
		Pacific Islander	2	1.10	0.55		-1.02
		Two or more races	17	9.39	3.07		-4.93
6 - Administrative Support	77	Female	48	62.34	59.49		-0.51
		Minority	46	59.74	34.97		-4.56
		Black	21	27.27	7.23		-6.79
		Asian	8	10.39	11.59		0.33
		Native American	2	2.60	0.53		-2.50
		Hispanic	8	10.39	9.15		-0.38
		Pacific Islander	2	2.60	1.73		-0.58
		Two or more races	5	6.49	4.74		-0.73

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1407 - Finance and Administration

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	53.10		-0.94
		Minority	0	0.00	26.58	Yes	0.60
		Black	0	0.00	2.60	Yes	0.16
		Asian	0	0.00	15.69	Yes	0.43
		Native American	0	0.00	1.02	Yes	0.10
		Hispanic	0	0.00	4.19	Yes	0.21
		Pacific Islander	0	0.00	0.64	Yes	0.08
		Two or more races	0	0.00	2.45	Yes	0.16
2 - Professionals	67	Female	34	50.75	41.78		-1.49
		Minority	29	43.28	32.80		-1.83
		Black	7	10.45	3.74		-2.90
		Asian	14	20.90	19.25		-0.34
		Native American	1	1.49	0.42		-1.37
		Hispanic	4	5.97	5.07		-0.34
		Pacific Islander	1	1.49	0.21		-2.27
		Two or more races	2	2.99	4.12	Yes	0.47
6 - Administrative Support	5	Female	5	100.00	91.97		-0.66
		Minority	3	60.00	25.04		-1.80
		Black	1	20.00	4.48		-1.68
		Asian	0	0.00	7.88	Yes	0.65
		Native American	0	0.00	0.89	Yes	0.21
		Hispanic	0	0.00	6.91	Yes	0.61
		Pacific Islander	1	20.00	0.53		-6.01
		Two or more races	1	20.00	4.35		-1.72

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1408 - Enterprise Employee Services

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	59.36		-0.83
		Minority	1	100.00	26.26		-1.68
		Black	1	100.00	5.37		-4.20
		Asian	0	0.00	13.07	Yes	0.39
		Native American	0	0.00	0.06	Yes	0.02
		Hispanic	0	0.00	4.47	Yes	0.22
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	3.30	Yes	0.18
2 - Professionals	90	Female	65	72.22	63.34		-1.75
		Minority	54	60.00	29.99		-6.21
		Black	10	11.11	6.17		-1.95
		Asian	19	21.11	12.27		-2.56
		Native American	1	1.11	0.31		-1.36
		Hispanic	10	11.11	6.29		-1.88
		Pacific Islander	0	0.00	0.40	Yes	0.60
		Two or more races	14	15.56	4.56		-5.00
6 - Administrative Support	16	Female	12	75.00	74.70		-0.03
		Minority	12	75.00	30.00		-3.93
		Black	3	18.75	7.36		-1.75
		Asian	5	31.25	9.82		-2.88
		Native American	0	0.00	0.46	Yes	0.27
		Hispanic	2	12.50	6.52		-0.97
		Pacific Islander	1	6.25	0.49		-3.32
		Two or more races	1	6.25	5.36		-0.16

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1409 - Rail

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	1	50.00	30.78		-0.59
		Minority	0	0.00	29.38	Yes	0.91
		Black	0	0.00	5.23	Yes	0.33
		Asian	0	0.00	12.97	Yes	0.55
		Native American	0	0.00	0.30	Yes	0.08
		Hispanic	0	0.00	5.91	Yes	0.35
		Pacific Islander	0	0.00	0.32	Yes	0.08
		Two or more races	0	0.00	4.64	Yes	0.31
2 - Professionals	247	Female	65	26.32	29.46		1.08
		Minority	125	50.61	31.26		-6.56
		Black	51	20.65	6.24		-9.36
		Asian	38	15.38	12.85		-1.19
		Native American	3	1.21	0.56		-1.38
		Hispanic	16	6.48	7.13		0.40
		Pacific Islander	3	1.21	1.08		-0.20
		Two or more races	14	5.67	3.40		-1.96
3 - Technicians	36	Female	1	2.78	4.39	Yes	0.47
		Minority	20	55.56	28.96		-3.52
		Black	7	19.44	3.33		-5.39
		Asian	5	13.89	9.71		-0.85
		Native American	1	2.78	0.50		-1.93
		Hispanic	6	16.67	10.21		-1.28
		Pacific Islander	0	0.00	1.64	Yes	0.78
		Two or more races	1	2.78	3.57	Yes	0.26
6 - Administrative Support	13	Female	10	76.92	78.73		0.16
		Minority	4	30.77	33.24		0.19
		Black	1	7.69	6.55		-0.17
		Asian	1	7.69	12.67	Yes	0.54
		Native American	0	0.00	1.08	Yes	0.38
		Hispanic	0	0.00	7.01	Yes	0.99

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1409 - Rail

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	13	Pacific Islander	2	15.38	0.89		-5.56
		Two or more races	0	0.00	5.04	Yes	0.83
7 - Skilled Crafts	321	Female	11	3.43	13.69	Yes	5.35
		Minority	158	49.22	35.91		-4.97
		Black	38	11.84	7.49		-2.96
		Asian	43	13.40	15.16		0.88
		Native American	2	0.62	0.53		-0.24
		Hispanic	37	11.53	8.03		-2.31
		Pacific Islander	12	3.74	1.18		-4.25
		Two or more races	26	8.10	3.52		-4.45
8 - Service Maintenance	500	Female	100	20.00	12.53		-5.05
		Minority	344	68.80	53.07		-7.05
		Black	158	31.60	21.01		-5.81
		Asian	89	17.80	12.86		-3.30
		Native American	9	1.80	0.60		-3.46
		Hispanic	39	7.80	14.36	Yes	4.18
		Pacific Islander	13	2.60	1.11		-3.17
		Two or more races	36	7.20	3.13		-5.23

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 1400 - MTD - Metro Transit, 1410 - Safety Security and Quality

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	2	Female	2	100.00	28.96		-2.21
		Minority	0	0.00	18.31	Yes	0.67
		Black	0	0.00	1.63	Yes	0.18
		Asian	0	0.00	9.02	Yes	0.45
		Native American	0	0.00	0.36	Yes	0.08
		Hispanic	0	0.00	3.14	Yes	0.25
		Pacific Islander	0	0.00	0.21	Yes	0.06
		Two or more races	0	0.00	3.96	Yes	0.29
2 - Professionals	64	Female	26	40.63	50.16		1.53
		Minority	34	53.13	28.68		-4.32
		Black	14	21.88	3.75		-7.64
		Asian	8	12.50	12.96		0.11
		Native American	0	0.00	0.44	Yes	0.53
		Hispanic	2	3.13	6.69	Yes	1.14
		Pacific Islander	1	1.56	0.55		-1.09
		Two or more races	9	14.06	4.28		-3.87
6 - Administrative Support	17	Female	5	29.41	62.79	Yes	2.85
		Minority	17	100.00	36.03		-5.49
		Black	10	58.82	7.88		-7.80
		Asian	5	29.41	10.70		-2.50
		Native American	0	0.00	0.55	Yes	0.31
		Hispanic	2	11.76	9.91		-0.26
		Pacific Islander	0	0.00	2.01	Yes	0.59
		Two or more races	0	0.00	4.99	Yes	0.94

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	13	Female	7	53.85	35.37		-1.39
		Minority	7	53.85	21.32		-2.86
		Black	2	15.38	2.16		-3.28
		Asian	2	15.38	11.59		-0.43
		Native American	0	0.00	0.25	Yes	0.18
		Hispanic	1	7.69	3.53		-0.81
		Pacific Islander	1	7.69	0.16		-6.78
		Two or more races	1	7.69	3.62		-0.79
2 - Professionals	344	Female	230	66.86	47.42		-7.22
		Minority	113	32.85	20.74		-5.54
		Black	19	5.52	3.44		-2.12
		Asian	38	11.05	9.27		-1.14
		Native American	5	1.45	0.44		-2.86
		Hispanic	31	9.01	4.45		-4.10
		Pacific Islander	0	0.00	0.08	Yes	0.52
		Two or more races	20	5.81	3.07		-2.96
3 - Technicians	8	Female	4	50.00	23.37		-1.78
		Minority	4	50.00	34.13		-0.95
		Black	1	12.50	4.53		-1.08
		Asian	2	25.00	18.17		-0.50
		Native American	0	0.00	0.26	Yes	0.14
		Hispanic	1	12.50	5.03		-0.97
		Pacific Islander	0	0.00	0.38	Yes	0.18
		Two or more races	0	0.00	5.75	Yes	0.70
6 - Administrative Support	163	Female	140	85.89	76.30		-2.88
		Minority	65	39.88	24.05		-4.73
		Black	9	5.52	3.37		-1.52
		Asian	23	14.11	7.96		-2.90
		Native American	5	3.07	0.76		-3.38
		Hispanic	18	11.04	8.86		-0.98

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	163	Pacific Islander	2	1.23	0.05		-6.51
		Two or more races	8	4.91	3.05		-1.38

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9201 - Civil

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	28.96		-1.57
		Minority	1	100.00	18.31		-2.11
		Black	1	100.00	1.63		-7.76
		Asian	0	0.00	9.02	Yes	0.31
		Native American	0	0.00	0.36	Yes	0.06
		Hispanic	0	0.00	3.14	Yes	0.18
		Pacific Islander	0	0.00	0.21	Yes	0.05
		Two or more races	0	0.00	3.96	Yes	0.20
2 - Professionals	87	Female	56	64.37	45.32		-3.57
		Minority	18	20.69	18.68		-0.48
		Black	4	4.60	2.87		-0.97
		Asian	7	8.05	8.56		0.17
		Native American	1	1.15	0.43		-1.03
		Hispanic	3	3.45	4.06		0.29
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	3	3.45	2.76		-0.39
3 - Technicians	2	Female	2	100.00	21.23		-2.72
		Minority	0	0.00	33.37	Yes	1.00
		Black	0	0.00	3.91	Yes	0.29
		Asian	0	0.00	20.43	Yes	0.72
		Native American	0	0.00	0.17	Yes	0.06
		Hispanic	0	0.00	3.05	Yes	0.25
		Pacific Islander	0	0.00	0.35	Yes	0.08
		Two or more races	0	0.00	5.47	Yes	0.34
6 - Administrative Support	31	Female	25	80.65	75.96		-0.61
		Minority	14	45.16	23.52		-2.84
		Black	2	6.45	3.16		-1.05
		Asian	5	16.13	7.72		-1.75
		Native American	1	3.23	0.75		-1.60
		Hispanic	4	12.90	8.98		-0.76

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9201 - Civil

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	31	Pacific Islander	1	3.23	0.00		0.00
		Two or more races	1	3.23	2.91		-0.10

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9202 - Criminal

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	3	Female	1	33.33	28.96		-0.17
		Minority	0	0.00	18.31	Yes	0.82
		Black	0	0.00	1.63	Yes	0.22
		Asian	0	0.00	9.02	Yes	0.55
		Native American	0	0.00	0.36	Yes	0.10
		Hispanic	0	0.00	3.14	Yes	0.31
		Pacific Islander	0	0.00	0.21	Yes	0.08
		Two or more races	0	0.00	3.96	Yes	0.35
2 - Professionals	220	Female	147	66.82	48.27		-5.51
		Minority	76	34.55	20.86		-5.00
		Black	12	5.45	3.70		-1.38
		Asian	22	10.00	8.92		-0.56
		Native American	3	1.36	0.45		-2.02
		Hispanic	23	10.45	4.56		-4.19
		Pacific Islander	0	0.00	0.10	Yes	0.46
		Two or more races	16	7.27	3.13		-3.53
6 - Administrative Support	100	Female	86	86.00	76.02		-2.34
		Minority	39	39.00	24.24		-3.44
		Black	5	5.00	3.43		-0.86
		Asian	14	14.00	8.06		-2.18
		Native American	3	3.00	0.77		-2.56
		Hispanic	10	10.00	8.86		-0.40
		Pacific Islander	1	1.00	0.06		-3.79
		Two or more races	6	6.00	3.07		-1.70

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9204 - Policy & Admin

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	7	Female	4	57.14	40.86		-0.88
		Minority	5	71.43	23.90		-2.95
		Black	1	14.29	2.62		-1.93
		Asian	1	14.29	13.80		-0.04
		Native American	0	0.00	0.16	Yes	0.10
		Hispanic	1	14.29	3.87		-1.43
		Pacific Islander	1	14.29	0.12		-10.90
		Two or more races	1	14.29	3.33		-1.61
2 - Professionals	15	Female	10	66.67	44.57		-1.72
		Minority	10	66.67	30.17		-3.08
		Black	2	13.33	3.16		-2.25
		Asian	4	26.67	17.98		-0.88
		Native American	1	6.67	0.27		-4.76
		Hispanic	3	20.00	4.69		-2.80
		Pacific Islander	0	0.00	0.21	Yes	0.18
		Two or more races	0	0.00	3.86	Yes	0.78
3 - Technicians	5	Female	1	20.00	24.08		0.21
		Minority	4	80.00	34.38		-2.15
		Black	1	20.00	4.74		-1.61
		Asian	2	40.00	17.42		-1.33
		Native American	0	0.00	0.29	Yes	0.12
		Hispanic	1	20.00	5.69		-1.38
		Pacific Islander	0	0.00	0.40	Yes	0.14
		Two or more races	0	0.00	5.84	Yes	0.56
6 - Administrative Support	5	Female	3	60.00	85.90	Yes	1.66
		Minority	2	40.00	26.51		-0.68
		Black	1	20.00	4.67		-1.63
		Asian	1	20.00	8.89		-0.87
		Native American	0	0.00	0.90	Yes	0.21
		Hispanic	0	0.00	7.34	Yes	0.63

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9204 - Policy & Admin

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	5	Pacific Islander	0	0.00	0.50	Yes	0.16
		Two or more races	0	0.00	4.21	Yes	0.47

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9205 - Family Support

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	1	100.00	28.96		-1.57
		Minority	0	0.00	18.31	Yes	0.47
		Black	0	0.00	1.63	Yes	0.13
		Asian	0	0.00	9.02	Yes	0.31
		Native American	0	0.00	0.36	Yes	0.06
		Hispanic	0	0.00	3.14	Yes	0.18
		Pacific Islander	0	0.00	0.21	Yes	0.05
		Two or more races	0	0.00	3.96	Yes	0.20
2 - Professionals	11	Female	9	81.82	47.74		-2.26
		Minority	4	36.36	20.17		-1.34
		Black	1	9.09	2.75		-1.29
		Asian	2	18.18	9.66		-0.96
		Native American	0	0.00	0.42	Yes	0.22
		Hispanic	1	9.09	4.41		-0.76
		Pacific Islander	0	0.00	0.03	Yes	0.05
		Two or more races	0	0.00	2.91	Yes	0.57
3 - Technicians	1	Female	1	100.00	24.08		-1.78
		Minority	0	0.00	34.38	Yes	0.72
		Black	0	0.00	4.74	Yes	0.22
		Asian	0	0.00	17.42	Yes	0.46
		Native American	0	0.00	0.29	Yes	0.05
		Hispanic	0	0.00	5.69	Yes	0.25
		Pacific Islander	0	0.00	0.40	Yes	0.06
		Two or more races	0	0.00	5.84	Yes	0.25
6 - Administrative Support	20	Female	20	100.00	75.96		-2.52
		Minority	8	40.00	23.52		-1.74
		Black	1	5.00	3.16		-0.47
		Asian	2	10.00	7.72		-0.38
		Native American	1	5.00	0.75		-2.21
		Hispanic	4	20.00	8.98		-1.72

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9205 - Family Support

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
6 - Administrative Support	20	Pacific Islander	0	0.00	0.00		0.00
		Two or more races	0	0.00	2.91	Yes	0.77

Summary Analysis

Analysis Data as of 01/01/2026

KING - KING COUNTY, 9200 - PAO - Prosecuting Attorneys, 9208 - Juvenile

Job Group	Total Employees	Class	Employees		Availability	Placement Goal Set?	Standard Deviations
			#	%	%		
1 - Officials and Administrators	1	Female	0	0.00	28.96	Yes	0.64
		Minority	1	100.00	18.31		-2.11
		Black	0	0.00	1.63	Yes	0.13
		Asian	1	100.00	9.02		-3.18
		Native American	0	0.00	0.36	Yes	0.06
		Hispanic	0	0.00	3.14	Yes	0.18
		Pacific Islander	0	0.00	0.21	Yes	0.05
		Two or more races	0	0.00	3.96	Yes	0.20
2 - Professionals	11	Female	8	72.73	50.62		-1.47
		Minority	5	45.45	22.48		-1.83
		Black	0	0.00	4.03	Yes	0.68
		Asian	3	27.27	9.50		-2.01
		Native American	0	0.00	0.46	Yes	0.22
		Hispanic	1	9.09	5.05		-0.61
		Pacific Islander	0	0.00	0.14	Yes	0.13
		Two or more races	1	9.09	3.30		-1.07
6 - Administrative Support	7	Female	6	85.71	75.96		-0.60
		Minority	2	28.57	23.52		-0.32
		Black	0	0.00	3.16	Yes	0.48
		Asian	1	14.29	7.72		-0.65
		Native American	0	0.00	0.75	Yes	0.23
		Hispanic	0	0.00	8.98	Yes	0.83
		Pacific Islander	0	0.00	0.00		0.00
		Two or more races	1	14.29	2.91		-1.79