



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

October 2, 2018

Ordinance 18803

Proposed No. 2018-0263.2

Sponsors Dembowski and Kohl-Welles

1 AN ORDINANCE adopting the King County 2018-2021

2 Equal Employment Opportunity/Affirmative Action Plan.

3 STATEMENT OF FACTS:

4 1. The Office of Federal Contract Compliance, in accordance with Title
5 41 C.F.R. 60, requires federal grant recipients to develop and implement
6 an affirmative action plan.

7 2. RCW 49.60.400 prohibits preferential treatment based on race, sex,
8 color, ethnicity or national origin, but allows public employers to establish
9 affirmative action plans to maintain eligibility under federal grant
10 requirements.

11 3. King County is a federal grant recipient and receives grants directly
12 from federal government agencies and indirectly through state and local
13 agencies.

14 4. The King County 2018 - 2021 Equal Employment
15 Opportunity/Affirmative Action Plan has been drafted to comply with the
16 county's federal grant requirements.

17 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

18 SECTION 1. The King County 2018-2021 Equal Employment
19 Opportunity/Affirmative Action Plan, Attachment A to this ordinance, is hereby adopted.
20

Ordinance 18803 was introduced on 6/4/2018 and passed by the Metropolitan King County Council on 10/1/2018, by the following vote:

Yes: 9 - Mr. von Reichbauer, Mr. Gossett, Ms. Lambert, Mr. Dunn,
Mr. McDermott, Mr. Dembowski, Mr. Upthegrove, Ms. Kohl-Welles
and Ms. Balducci
No: 0
Excused: 0



KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

J. Joseph McDermott, Chair

ATTEST:

Melani Pedroza, Clerk of the Council

APPROVED this 10 day of october, 2018.

Dow Constantine, County Executive

Attachments: A. 2018-2021 Equal Employment Opportunity Affirmative Action Plan, dated September 19, 2018

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KING COUNTY COUNCIL CLERK