

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY AND  
KING COUNTY JUVENILE DETENTION GUILD  
ADDRESSING THE 2011 BUDGET CRISIS**

WHEREAS, the County is experiencing a financial crisis with a projected General Fund revenue shortfall of 60 million dollars;

WHEREAS, effective January 1, 2011, the County will eliminate hundreds of positions;

WHEREAS, the parties have an interest in preserving as many positions as possible;

WHEREAS, the employees represented by King County Juvenile Detention Guild are covered under the following labor agreement.

<b>cba Code</b>	<b>Union</b>	<b>Contract</b>
296	KCJDG	Department of Adult & Juvenile Detention - Juvenile Detention

WHEREAS, the national financial crisis, the County's structural financial imbalance, and declining revenues have significantly impacted the County's ability to pay Cost of Living adjustments to its employees;

WHEREAS, the parties will through this Agreement help to preserve essential services and reduce layoffs necessary during 2011;

WHEREAS, the parties' contract expires on December 31, 2010 and the parties are currently in negotiations for a successor agreement;

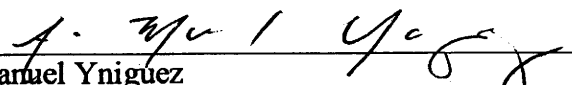
NOW THEREFORE, King County and the King County Juvenile Detention Guild have reached the following agreement:

1. The parties have agreed upon a two (2) year economic agreement to be effective January 1, 2011 through December 31, 2012.
2. The economic agreement includes a zero COLA for 2011 and a COLA reopener for 2012 which is limited to negotiating what, if any, across-the-board wage increase should apply to this Bargaining Unit.
3. Subject to the King County's budget process, the Executive shall propose and advocate for the reinstatement of one (1) Alternative to Secure Detention position eliminated in the Budget submitted by the Executive to the King County Council.

4. The parties acknowledge that this agreement is subject to approval by the King County Council.

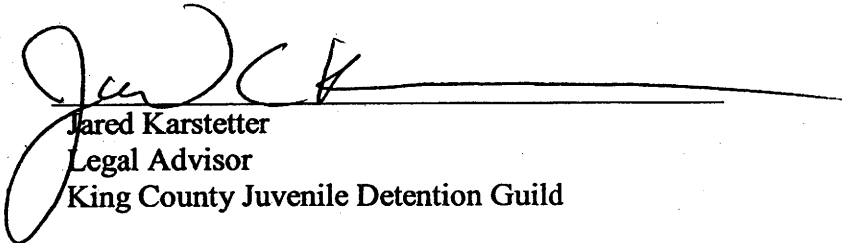
5. This agreement shall expire on December 31, 2012.

For King County Juvenile Detention Guild:

  
\_\_\_\_\_  
Manuel Yniguez  
President, King County Juvenile Detention Guild

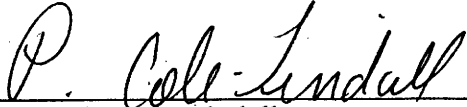
10-17-2010  
Date

Approved as to Form for King County Juvenile Detention Guild:

  
\_\_\_\_\_  
Jared Karstetter  
Legal Advisor  
King County Juvenile Detention Guild

14 OCT 10  
Date

For King County:

  
\_\_\_\_\_  
Patricia Cole-Tindall  
Director  
Office of Labor Relations  
King County Executive Office

10-18-10  
Date