



## **King County**

**Shannon Braddock**  
King County Executive

401 Fifth Avenue, Suite 800  
Seattle, WA 98104

**206-296-9600** Fax 206-296-0194  
TTY Relay: 711  
[www.kingcounty.gov](http://www.kingcounty.gov)

September 3, 2025

The Honorable Girmay Zahilay  
Chair, King County Council  
Room 1200  
C O U R T H O U S E

Dear Councilmember Zahilay:

This letter transmits a proposed Motion that would, if enacted, approve the extension of Stephen Heard's appointment as acting director of the King County Department of Information Technology (KCIT) through December 2, 2025, as called for by King County Code 2.16.110(E).

On January 6, 2025, Stephen Heard was appointed to serve as the acting Chief Information Officer (CIO) and Director of KCIT. Mr. Heard is successfully serving as the acting director as KCIT continues to support King County employees, residents, and other government agencies with a wide array of innovative technology services. His background and recognized leadership skills make him uniquely qualified to continue serving in this acting capacity.

When a person is serving as acting director of an executive department, King County Code 2.16.110(E) requires the Executive to inform the Council of the status of the search to find a permanent replacement for the vacancy. However, at this time, the search to find a permanent replacement for the chief information officer is on hold until a new Executive takes office later this year.

If your staff have questions regarding this matter, please contact Dwight Dively, Chief Operating Officer, Office of the Executive, at 206-263-9687.

The Honorable Girmay Zahilay  
September 3, 2025  
Page 2

Sincerely,

A handwritten signature in black ink, appearing to read 'Shannon Braddock', with a stylized flourish at the end.

for

Shannon Braddock  
King County Executive

cc: King County Councilmembers  
    ATTN: Stephanie Cirkovich, Chief of Staff, King County Council  
            Melani Hay, Clerk of the Council  
Karan Gill, Deputy Executive, Chief of Staff, Office of the Executive  
Stephanie Pure, Council Relations Director, Office of the Executive  
Dwight Dively, Chief Operating Officer, Office of the Executive  
Megan Pederson, Chief People Officer, Office of the Executive  
Jay Osborne, Director, Department of Human Resources  
Stephen Heard, Acting Director, Department of Information Technology