

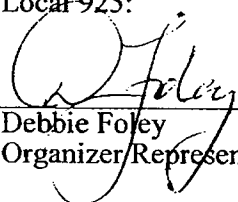
Memorandum of Understanding
Between
King County
And
Service Employees International Union, Local 925 (representing employees in the
King County Wastewater Treatment Division)

Subject: Union Participation in Benefit Time Standards Committee

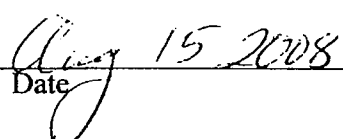
King County and Service Employees International Union, Local 925 (Union) having reached agreement on a successor collective bargaining agreement to be effective November 1, 2006 through June 30, 2009, agree to the following clarification regarding Union Participation in the Benefit Time Standards Committee:

Management commits to SEIU 925 participation in a BT Standards Committee which will update and modify relevant sections (BT-related) of the current Workplace Standards. Management also agrees to negotiate the inclusion of part or all of the Local 925 BT Standards into the next collective bargaining agreement.

For Service Employees International Union,
Local 925:

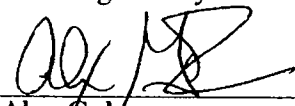


 Debbie Foley
 Organizer/Representative

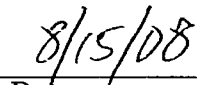


 Date

For King County:



 Alex Golan
 Labor Negotiator II



 Date