



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

Ordinance 19846

Proposed No. 2024-0300.1

Sponsors Zahilay

1 AN ORDINANCE relating to the 2025 5.5 GWI King
 2 County Hourly Squared Schedule, 2025 5.5 GWI King
 3 County Annual FLSA-Exempt Squared Schedule, 2025 5.5
 4 GWI King County Standardized Hourly Salary Schedule,
 5 2025 5.5 GWI King County Standardized Annual FLSA-
 6 Exempt Salary Schedule, the annual general wage increase
 7 for nonrepresented King County employees, as stipulated in
 8 K.C.C. 3.12.130 and K.C.C. 3.12.140, and the insured
 9 benefits agreement for nonrepresented King County
 10 employees.

11 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

12 SECTION 1. The attached 2025 5.5 GWI King County Hourly Squared
 13 Schedule, 2025 5.5 GWI King County Annual FLSA-Exempt Squared Schedule, 2025
 14 5.5 GWI King County Standardized Hourly Salary Schedule, and 2025 5.5 GWI King
 15 County Standardized Annual FLSA-Exempt Salary Schedule, are approved and adopted.

16 SECTION 2. The salary schedules listed in section 1 of this ordinance, reflect a
 17 five and one-half percent increase from the preceding 2024 schedules effective January 1,
 18 2025, for nonrepresented employees of the King County executive branch, King County
 19 council, prosecuting attorney's office, district court, superior court, and the office of
 20 economic and financial analysis. Effective January 1, 2025, the wages of any

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21 nonrepresented King County executive branch, King County council, prosecuting
22 attorney's office, district court, superior court, or the office of economic and financial
23 analysis employee whose wages are not based on any salary schedule listed in section 1
24 of this ordinance, shall be increased by five and one-half percent from the preceding 2024
25 schedules, effective January 1, 2025. Section 1 of this ordinance and this section shall
26 not apply to elected officials, superior court commissioners, or district court judges pro
27 tem. Represented employees' general wage increases shall be governed by the
28 employees' respective collective bargaining agreements.

29 SECTION 3. Effective January 1, 2025, through December 31, 2025,
30 nonrepresented full-time regular, part-time regular, provisional, probationary, term-
31 limited temporary King County employees, superior court commissioners, superior court
32 judge pro tems, and elected officials shall receive the same insured benefits as those
33 agreed to by the joint labor management insurance committee, which will include a
34 wellness program, a Health Maintenance Organization Plan, an Accountable Health
35 Network Plan, and a Preferred Provider Organization Plan. This section does not apply
36 to superior court judges or district court judges pro tem. Beginning January 1, 2025:

37 A. The county shall contribute one thousand seven hundred forty-four dollars per
38 month on behalf of each eligible nonrepresented employee and elected official;

39 B. Nonrepresented King County employees and elected officials participating in
40 the Accountable Health Network Plan shall contribute:

- 41 1. Fifty dollars per month for themselves and their dependents; and
- 42 2. Seventy-five dollars per month for a spouse or Washington state-registered
43 domestic partner who has access to medical coverage through an employer; and

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44 C. Nonrepresented King County employees and elected officials participating in
45 the Preferred Provider Organization Plan shall contribute:

46 1. Seventy-five dollars per month for themselves and their dependents; and


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47 2. Two hundred dollars per month for a spouse or Washington state-registered
48 domestic partner who has access to medical coverage through an employer.


Ordinance 19846 was introduced on 10/1/2024 and passed by the Metropolitan King County Council on 11/19/2024, by the following vote:

Yes: 9 - Balducci, Barón, Dembowski, Dunn, Mosqueda, Perry, Upthegrove, von Reichbauer and Zahiray

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Signed by:

E76CE01F07B14EF...
Dave Upthegrove, Chair

ATTEST:

DocuSigned by:

8DE1BB375AD3422...
Melani Hay, Clerk of the Council

APPROVED this _____ day of 12/2/2024, _____.

Signed by:

4FBCAB8196AE4C6...
Dow Constantine, County Executive

Attachments: A. 2025 King County 10-Step Hourly Squared Schedule (with 5.5% General Wage Increase (GWI)), B. 2025 King County 10-Step Annual FLSA-Exempt Squared Schedule (with 5.5% General Wage Increase (GWI)), C. 2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI)), D. 2025 King County Standardized Annual FLSA-Exempt Salary Schedule (5.5 General Wage Increase (GWI))

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2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 11	\$14.8621	\$15.5829	\$15.9569	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387
H 12	\$15.2188	\$15.9569	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908
H 13	\$15.5841	\$16.3399	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538
H 14	\$15.9581	\$16.7321	\$17.1337	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538	\$20.2279
H 15	\$16.3411	\$17.1336	\$17.5448	\$17.9659	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133
H 16	\$16.7333	\$17.5449	\$17.9660	\$18.3972	\$18.8387	\$19.2908	\$19.7538	\$20.2279	\$20.7134	\$21.2105
H 17	\$17.1349	\$17.9659	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194
H 18	\$17.5461	\$18.3971	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407
H 19	\$17.9672	\$18.8386	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745
H 20	\$18.3984	\$19.2907	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211
H 21	\$18.8400	\$19.7537	\$20.2278	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808
H 22	\$19.2922	\$20.2279	\$20.7134	\$21.2105	\$21.7196	\$22.2409	\$22.7747	\$23.3213	\$23.8810	\$24.4541
H 23	\$19.7552	\$20.7133	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808	\$24.4539	\$25.0408
H 24	\$20.2293	\$21.2104	\$21.7194	\$22.2407	\$22.7745	\$23.3211	\$23.8808	\$24.4539	\$25.0408	\$25.6418
H 25	\$20.7148	\$21.7195	\$22.2408	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573
H 26	\$21.2120	\$22.2408	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875
H 27	\$21.7211	\$22.7746	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328
H 28	\$22.2424	\$23.3212	\$23.8809	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328	\$28.1936
H 29	\$22.7762	\$23.8808	\$24.4539	\$25.0408	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701
H 30	\$23.3228	\$24.4540	\$25.0409	\$25.6419	\$26.2573	\$26.8875	\$27.5328	\$28.1936	\$28.8702	\$29.5631
H 31	\$23.8825	\$25.0408	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725
H 32	\$24.4557	\$25.6418	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725	\$30.9990
H 33	\$25.0426	\$26.2572	\$26.8874	\$27.5327	\$28.1935	\$28.8701	\$29.5630	\$30.2725	\$30.9990	\$31.7430
H 34	\$25.6436	\$26.8873	\$27.5326	\$28.1934	\$28.8700	\$29.5629	\$30.2724	\$30.9989	\$31.7429	\$32.5047
H 35	\$26.2590	\$27.5326	\$28.1934	\$28.8700	\$29.5629	\$30.2724	\$30.9989	\$31.7429	\$32.5047	\$33.2848
H 36	\$26.8892	\$28.1933	\$28.8699	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835
H 37	\$27.5345	\$28.8699	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015
H 38	\$28.1953	\$29.5628	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391
H 39	\$28.8720	\$30.2723	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968
H 40	\$29.5649	\$30.9988	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751
H 41	\$30.2745	\$31.7428	\$32.5046	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751	\$38.3745
H 42	\$31.0011	\$32.5047	\$33.2848	\$34.0836	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956
H 43	\$31.7451	\$33.2847	\$34.0835	\$34.9015	\$35.7391	\$36.5968	\$37.4751	\$38.3745	\$39.2955	\$40.2386

2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 44	\$32.5070	\$34.0836	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956	\$40.2387	\$41.2044
H 45	\$33.2872	\$34.9016	\$35.7392	\$36.5969	\$37.4752	\$38.3746	\$39.2956	\$40.2387	\$41.2044	\$42.1933
H 46	\$34.0861	\$35.7393	\$36.5970	\$37.4753	\$38.3747	\$39.2957	\$40.2388	\$41.2045	\$42.1934	\$43.2060
H 47	\$34.9042	\$36.5971	\$37.4754	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430
H 48	\$35.7419	\$37.4754	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048
H 49	\$36.5997	\$38.3748	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921
H 50	\$37.4781	\$39.2958	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921	\$47.5055
H 51	\$38.3776	\$40.2389	\$41.2046	\$42.1935	\$43.2061	\$44.2430	\$45.3048	\$46.3921	\$47.5055	\$48.6456
H 52	\$39.2987	\$41.2047	\$42.1936	\$43.2062	\$44.2431	\$45.3049	\$46.3922	\$47.5056	\$48.6457	\$49.8132
H 53	\$40.2419	\$42.1936	\$43.2062	\$44.2431	\$45.3049	\$46.3922	\$47.5056	\$48.6457	\$49.8132	\$51.0087
H 54	\$41.2077	\$43.2063	\$44.2433	\$45.3051	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331
H 55	\$42.1967	\$44.2432	\$45.3050	\$46.3923	\$47.5057	\$48.6458	\$49.8133	\$51.0088	\$52.2330	\$53.4866
H 56	\$43.2094	\$45.3051	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704
H 57	\$44.2464	\$46.3924	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849
H 58	\$45.3083	\$47.5058	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309
H 59	\$46.3957	\$48.6459	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092
H 60	\$47.5092	\$49.8134	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206
H 61	\$48.6494	\$51.0089	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659
H 62	\$49.8170	\$52.2331	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459
H 63	\$51.0126	\$53.4867	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614
H 64	\$52.2369	\$54.7704	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614	\$66.2133
H 65	\$53.4906	\$56.0849	\$57.4309	\$58.8092	\$60.2206	\$61.6659	\$63.1459	\$64.6614	\$66.2133	\$67.8024
H 66	\$54.7744	\$57.4310	\$58.8093	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298
H 67	\$56.0890	\$58.8093	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961
H 68	\$57.4351	\$60.2207	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961	\$72.8024
H 69	\$58.8135	\$61.6660	\$63.1460	\$64.6615	\$66.2134	\$67.8025	\$69.4298	\$71.0961	\$72.8024	\$74.5497
H 70	\$60.2250	\$63.1459	\$64.6614	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388
H 71	\$61.6704	\$64.6614	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709
H 72	\$63.1505	\$66.2133	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470
H 73	\$64.6661	\$67.8024	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681
H 74	\$66.2181	\$69.4297	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353
H 75	\$67.8073	\$71.0960	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353	\$85.9497
H 76	\$69.4347	\$72.8023	\$74.5496	\$76.3388	\$78.1709	\$80.0470	\$81.9681	\$83.9353	\$85.9497	\$88.0125

2025 KING COUNTY 10-STEP HOURLY SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range	1	2	3	4	5	6	7	8	9	10
H 77	\$71.1011	\$74.5495	\$76.3387	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247
H 78	\$72.8075	\$76.3387	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877
H 79	\$74.5549	\$78.1708	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877	\$94.5026
H 80	\$76.3442	\$80.0469	\$81.9680	\$83.9352	\$85.9496	\$88.0124	\$90.1247	\$92.2877	\$94.5026	\$96.7707
H 81	\$78.1765	\$81.9681	\$83.9353	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933
H 82	\$80.0527	\$83.9353	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715
H 83	\$81.9740	\$85.9497	\$88.0125	\$90.1248	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715	\$103.9068
H 84	\$83.9414	\$88.0126	\$90.1249	\$92.2879	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007
H 85	\$85.9560	\$90.1249	\$92.2879	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543
H 86	\$88.0189	\$92.2878	\$94.5027	\$96.7708	\$99.0933	\$101.4715	\$103.9068	\$106.4006	\$108.9542	\$111.5691
H 87	\$90.1314	\$94.5028	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469
H 88	\$92.2946	\$96.7709	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888
H 89	\$94.5097	\$99.0934	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965
H 90	\$96.7779	\$101.4716	\$103.9069	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716
H 91	\$99.1006	\$103.9070	\$106.4008	\$108.9544	\$111.5693	\$114.2470	\$116.9889	\$119.7966	\$122.6717	\$125.6158
H 92	\$101.4790	\$106.4007	\$108.9543	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305
H 93	\$103.9145	\$108.9544	\$111.5693	\$114.2470	\$116.9889	\$119.7966	\$122.6717	\$125.6158	\$128.6306	\$131.7177
H 94	\$106.4084	\$111.5692	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788
H 95	\$108.9622	\$114.2469	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788	\$138.1159
H 96	\$111.5773	\$116.9888	\$119.7965	\$122.6716	\$125.6157	\$128.6305	\$131.7176	\$134.8788	\$138.1159	\$141.4307
H 97	\$114.2552	\$119.7966	\$122.6717	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251
H 98	\$116.9973	\$122.6717	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251	\$148.3009
H 99	\$119.8052	\$125.6158	\$128.6306	\$131.7177	\$134.8789	\$138.1160	\$141.4308	\$144.8251	\$148.3009	\$151.8601
H 100	\$122.6805	\$128.6305	\$131.7176	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046
H 101	\$125.6248	\$131.7176	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046	\$159.2367
H 102	\$128.6398	\$134.8788	\$138.1159	\$141.4307	\$144.8250	\$148.3008	\$151.8600	\$155.5046	\$159.2367	\$163.0584
H 103	\$131.7272	\$138.1160	\$141.4308	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719
H 104	\$134.8887	\$141.4308	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792
H 105	\$138.1260	\$144.8251	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827
H 106	\$141.4410	\$148.3009	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827	\$179.2847
H 107	\$144.8356	\$151.8601	\$155.5047	\$159.2368	\$163.0585	\$166.9719	\$170.9792	\$175.0827	\$179.2847	\$183.5875
H 108	\$148.3117	\$155.5048	\$159.2369	\$163.0586	\$166.9720	\$170.9793	\$175.0828	\$179.2848	\$183.5876	\$187.9937
H 109	\$151.8712	\$159.2370	\$163.0587	\$166.9721	\$170.9794	\$175.0829	\$179.2849	\$183.5877	\$187.9938	\$192.5057

**2025 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE
(with 5.5% General Wage Increase (GWI))**

<i>Range</i>		1	2	3	4	5	6	7	8	9	10
S	11	\$30,913.17	\$32,412.43	\$33,190.35	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50
S	12	\$31,655.10	\$33,190.35	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86
S	13	\$32,414.93	\$33,986.99	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90
S	14	\$33,192.85	\$34,802.77	\$35,638.10	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90	\$42,074.03
S	15	\$33,989.49	\$35,637.89	\$36,493.18	\$37,369.07	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66
S	16	\$34,805.26	\$36,493.39	\$37,369.28	\$38,266.18	\$39,184.50	\$40,124.86	\$41,087.90	\$42,074.03	\$43,083.87	\$44,117.84
S	17	\$35,640.59	\$37,369.07	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35
S	18	\$36,495.89	\$38,265.97	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66
S	19	\$37,371.78	\$39,184.29	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96
S	20	\$38,268.67	\$40,124.66	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89
S	21	\$39,187.20	\$41,087.70	\$42,073.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06
S	22	\$40,127.78	\$42,074.03	\$43,083.87	\$44,117.84	\$45,176.77	\$46,261.07	\$47,371.38	\$48,508.30	\$49,672.48	\$50,864.53
S	23	\$41,090.82	\$43,083.66	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06	\$50,864.11	\$52,084.86
S	24	\$42,076.94	\$44,117.63	\$45,176.35	\$46,260.66	\$47,370.96	\$48,507.89	\$49,672.06	\$50,864.11	\$52,084.86	\$53,334.94
S	25	\$43,086.78	\$45,176.56	\$46,260.86	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18
S	26	\$44,120.96	\$46,260.86	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00
S	27	\$45,179.89	\$47,371.17	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22
S	28	\$46,264.19	\$48,508.10	\$49,672.27	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22	\$58,642.69
S	29	\$47,374.50	\$49,672.06	\$50,864.11	\$52,084.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81
S	30	\$48,511.42	\$50,864.32	\$52,085.07	\$53,335.15	\$54,615.18	\$55,926.00	\$57,268.22	\$58,642.69	\$60,050.02	\$61,491.25
S	31	\$49,675.60	\$52,084.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80
S	32	\$50,867.86	\$53,334.94	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80	\$64,477.92
S	33	\$52,088.61	\$54,614.98	\$55,925.79	\$57,268.02	\$58,642.48	\$60,049.81	\$61,491.04	\$62,966.80	\$64,477.92	\$66,025.44
S	34	\$53,338.69	\$55,925.58	\$57,267.81	\$58,642.27	\$60,049.60	\$61,490.83	\$62,966.59	\$64,477.71	\$66,025.23	\$67,609.78
S	35	\$54,618.72	\$57,267.81	\$58,642.27	\$60,049.60	\$61,490.83	\$62,966.59	\$64,477.71	\$66,025.23	\$67,609.78	\$69,232.38
S	36	\$55,929.54	\$58,642.06	\$60,049.39	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68
S	37	\$57,271.76	\$60,049.39	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12
S	38	\$58,646.22	\$61,490.62	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33
S	39	\$60,053.76	\$62,966.38	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34
S	40	\$61,494.99	\$64,477.50	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21
S	41	\$62,970.96	\$66,025.02	\$67,609.57	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21	\$79,818.96
S	42	\$64,482.29	\$67,609.78	\$69,232.38	\$70,893.89	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85
S	43	\$66,029.81	\$69,232.18	\$70,893.68	\$72,595.12	\$74,337.33	\$76,121.34	\$77,948.21	\$79,818.96	\$81,734.64	\$83,696.29

2025 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range		1	2	3	4	5	6	7	8	9	10
S	44	\$67,614.56	\$70,893.89	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85	\$83,696.50	\$85,705.15
S	45	\$69,237.38	\$72,595.33	\$74,337.54	\$76,121.55	\$77,948.42	\$79,819.17	\$81,734.85	\$83,696.50	\$85,705.15	\$87,762.06
S	46	\$70,899.09	\$74,337.74	\$76,121.76	\$77,948.62	\$79,819.38	\$81,735.06	\$83,696.70	\$85,705.36	\$87,762.27	\$89,868.48
S	47	\$72,600.74	\$76,121.97	\$77,948.83	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44
S	48	\$74,343.15	\$77,948.83	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98
S	49	\$76,127.38	\$79,819.58	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57
S	50	\$77,954.45	\$81,735.26	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57	\$98,811.44
S	51	\$79,825.41	\$83,696.91	\$85,705.57	\$87,762.48	\$89,868.69	\$92,025.44	\$94,233.98	\$96,495.57	\$98,811.44	\$101,182.85
S	52	\$81,741.30	\$85,705.78	\$87,762.69	\$89,868.90	\$92,025.65	\$94,234.19	\$96,495.78	\$98,811.65	\$101,183.06	\$103,611.46
S	53	\$83,703.15	\$87,762.69	\$89,868.90	\$92,025.65	\$94,234.19	\$96,495.78	\$98,811.65	\$101,183.06	\$103,611.46	\$106,098.10
S	54	\$85,712.02	\$89,869.10	\$92,026.06	\$94,234.61	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85
S	55	\$87,769.14	\$92,025.86	\$94,234.40	\$96,495.98	\$98,811.86	\$101,183.26	\$103,611.66	\$106,098.30	\$108,644.64	\$111,252.13
S	56	\$89,875.55	\$94,234.61	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43
S	57	\$92,032.51	\$96,496.19	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59
S	58	\$94,241.26	\$98,812.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27
S	59	\$96,503.06	\$101,183.47	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14
S	60	\$98,819.14	\$103,611.87	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85
S	61	\$101,190.75	\$106,098.51	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07
S	62	\$103,619.36	\$108,644.85	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47
S	63	\$106,106.21	\$111,252.34	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71
S	64	\$108,652.75	\$113,922.43	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71	\$137,723.66
S	65	\$111,260.45	\$116,656.59	\$119,456.27	\$122,323.14	\$125,258.85	\$128,265.07	\$131,343.47	\$134,495.71	\$137,723.66	\$141,028.99
S	66	\$113,930.75	\$119,456.48	\$122,323.34	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98
S	67	\$116,665.12	\$122,323.34	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89
S	68	\$119,465.01	\$125,259.06	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89	\$151,428.99
S	69	\$122,332.08	\$128,265.28	\$131,343.68	\$134,495.92	\$137,723.87	\$141,029.20	\$144,413.98	\$147,879.89	\$151,428.99	\$155,063.38
S	70	\$125,268.00	\$131,343.47	\$134,495.71	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70
S	71	\$128,274.43	\$134,495.71	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47
S	72	\$131,353.04	\$137,723.66	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76
S	73	\$134,505.49	\$141,028.99	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65
S	74	\$137,733.65	\$144,413.78	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42
S	75	\$141,039.18	\$147,879.68	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42	\$178,775.38
S	76	\$144,424.18	\$151,428.78	\$155,063.17	\$158,784.70	\$162,595.47	\$166,497.76	\$170,493.65	\$174,585.42	\$178,775.38	\$183,066.00

2025 KING COUNTY 10 STEP ANNUAL/FLSA EXEMPT SQUARED SCHEDULE (with 5.5% General Wage Increase (GWI))

Range		1	2	3	4	5	6	7	8	9	10
S	77	\$147,890.29	\$155,062.96	\$158,784.50	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38
S	78	\$151,439.60	\$158,784.50	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42
S	79	\$155,074.19	\$162,595.26	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42	\$196,565.41
S	80	\$158,795.94	\$166,497.55	\$170,493.44	\$174,585.22	\$178,775.17	\$183,065.79	\$187,459.38	\$191,958.42	\$196,565.41	\$201,283.06
S	81	\$162,607.12	\$170,493.65	\$174,585.42	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06
S	82	\$166,509.62	\$174,585.42	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72
S	83	\$170,505.92	\$178,775.38	\$183,066.00	\$187,459.58	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72	\$216,126.14
S	84	\$174,598.11	\$183,066.21	\$187,459.79	\$191,958.83	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46
S	85	\$178,788.48	\$187,459.79	\$191,958.83	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94
S	86	\$183,079.31	\$191,958.62	\$196,565.62	\$201,283.26	\$206,114.06	\$211,060.72	\$216,126.14	\$221,313.25	\$226,624.74	\$232,063.73
S	87	\$187,473.31	\$196,565.82	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55
S	88	\$191,972.77	\$201,283.47	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70
S	89	\$196,580.18	\$206,114.27	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72
S	90	\$201,298.03	\$211,060.93	\$216,126.35	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93
S	91	\$206,129.25	\$216,126.56	\$221,313.66	\$226,625.15	\$232,064.14	\$237,633.76	\$243,336.91	\$249,176.93	\$255,157.14	\$261,280.86
S	92	\$211,076.32	\$221,313.46	\$226,624.94	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44
S	93	\$216,142.16	\$226,625.15	\$232,064.14	\$237,633.76	\$243,336.91	\$249,176.93	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82
S	94	\$221,329.47	\$232,063.94	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90
S	95	\$226,641.38	\$237,633.55	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07
S	96	\$232,080.78	\$243,336.70	\$249,176.72	\$255,156.93	\$261,280.66	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86
S	97	\$237,650.82	\$249,176.93	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21
S	98	\$243,354.38	\$255,157.14	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87
S	99	\$249,194.82	\$261,280.86	\$267,551.65	\$273,972.82	\$280,548.11	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01
S	100	\$255,175.44	\$267,551.44	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57
S	101	\$261,299.58	\$273,972.61	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57	\$331,212.34
S	102	\$267,570.78	\$280,547.90	\$287,281.07	\$294,175.86	\$301,236.00	\$308,465.66	\$315,868.80	\$323,449.57	\$331,212.34	\$339,161.47
S	103	\$273,992.58	\$287,281.28	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55
S	104	\$280,568.50	\$294,176.06	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74
S	105	\$287,302.08	\$301,236.21	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02
S	106	\$294,197.28	\$308,465.87	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02	\$372,912.18
S	107	\$301,258.05	\$315,869.01	\$323,449.78	\$331,212.54	\$339,161.68	\$347,301.55	\$355,636.74	\$364,172.02	\$372,912.18	\$381,862.00
S	108	\$308,488.34	\$323,449.98	\$331,212.75	\$339,161.89	\$347,301.76	\$355,636.94	\$364,172.22	\$372,912.38	\$381,862.21	\$391,026.90
S	109	\$315,892.10	\$331,212.96	\$339,162.10	\$347,301.97	\$355,637.15	\$364,172.43	\$372,912.59	\$381,862.42	\$391,027.10	\$400,411.86

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$13.6019	\$14.2225	\$14.5486	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661
	36	\$13.2241	\$13.8274	\$14.1445	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921
	37.5	\$12.6951	\$13.2743	\$13.5787	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284
	40	\$11.9017	\$12.4447	\$12.7300	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328
2	35	\$13.9131	\$14.5486	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621
	36	\$13.5267	\$14.1445	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771
	37.5	\$12.9856	\$13.5787	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980
	40	\$12.1740	\$12.7300	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793
3	35	\$14.2309	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692
	36	\$13.8356	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728
	37.5	\$13.2822	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779
	40	\$12.4521	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355
4	35	\$14.5568	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851
	36	\$14.1524	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772
	37.5	\$13.5863	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661
	40	\$12.7372	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995
5	35	\$14.8891	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126
	36	\$14.4755	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928
	37.5	\$13.8965	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651
	40	\$13.0280	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735
6	35	\$15.2308	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503
	36	\$14.8077	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183
	37.5	\$14.2154	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736
	40	\$13.3269	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565
7	35	\$15.5831	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984
	36	\$15.1503	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540
	37.5	\$14.5442	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918
	40	\$13.6352	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486
8	35	\$15.9430	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583
	36	\$15.5001	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012
	37.5	\$14.8801	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211
	40	\$13.9501	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510
9	35	\$16.3097	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308
	36	\$15.8567	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605
	37.5	\$15.2224	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621
	40	\$14.2710	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	35	\$16.6887	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142
	36	\$16.2251	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305
	37.5	\$15.5761	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133
	40	\$14.6026	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875
11	35	\$17.0763	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091
	36	\$16.6019	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117
	37.5	\$15.9378	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752
	40	\$14.9417	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205
12	35	\$17.4720	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171
	36	\$16.9867	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055
	37.5	\$16.3072	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493
	40	\$15.2880	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650
13	35	\$17.8792	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373
	36	\$17.3826	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113
	37.5	\$16.6873	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348
	40	\$15.6443	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202
14	35	\$18.2951	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697
	36	\$17.7869	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288
	37.5	\$17.0754	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317
	40	\$16.0082	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860
15	35	\$18.7228	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177
	36	\$18.2027	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617
	37.5	\$17.4746	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432
	40	\$16.3824	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655
16	35	\$19.1614	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778
	36	\$18.6291	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062
	37.5	\$17.8839	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659
	40	\$16.7662	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555
17	35	\$19.6092	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513
	36	\$19.0645	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637
	37.5	\$18.3019	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012
	40	\$17.1580	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573
18	35	\$20.0699	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407
	36	\$19.5124	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368
	37.5	\$18.7319	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513
	40	\$17.5612	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
19	35	\$20.5416	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443
	36	\$19.9710	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236
	37.5	\$19.1722	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146
	40	\$17.9739	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012
20	35	\$21.0249	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629
	36	\$20.4409	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250
	37.5	\$19.6233	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920
	40	\$18.3968	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425
21	35	\$21.5210	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974
	36	\$20.9232	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419
	37.5	\$20.0863	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842
	40	\$18.8309	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977
22	35	\$22.0284	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462
	36	\$21.4165	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727
	37.5	\$20.5599	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898
	40	\$19.2749	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654
23	35	\$22.5493	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123
	36	\$21.9229	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203
	37.5	\$21.0460	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114
	40	\$19.7307	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482
24	35	\$23.0831	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949
	36	\$22.4419	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840
	37.5	\$21.5442	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486
	40	\$20.1977	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456
25	35	\$23.6304	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954
	36	\$22.9740	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650
	37.5	\$22.0550	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024
	40	\$20.6766	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585
26	35	\$24.1916	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121
	36	\$23.5196	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618
	37.5	\$22.5788	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713
	40	\$21.1677	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856
27	35	\$24.7654	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474
	36	\$24.0774	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767
	37.5	\$23.1143	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576
	40	\$21.6697	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
28	35	\$25.3559	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009
	36	\$24.6515	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092
	37.5	\$23.6655	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609
	40	\$22.1864	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883
29	35	\$25.9582	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730
	36	\$25.2372	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599
	37.5	\$24.2277	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815
	40	\$22.7135	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639
30	35	\$26.5775	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649
	36	\$25.8392	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297
	37.5	\$24.8057	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206
	40	\$23.2553	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568
31	35	\$27.2124	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765
	36	\$26.4565	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188
	37.5	\$25.3983	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781
	40	\$23.8109	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670
32	35	\$27.8623	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085
	36	\$27.0883	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277
	37.5	\$26.0048	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546
	40	\$24.3795	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949
33	35	\$28.5281	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615
	36	\$27.7356	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571
	37.5	\$26.6262	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508
	40	\$24.9621	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413
34	35	\$29.2105	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357
	36	\$28.3991	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069
	37.5	\$27.2631	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666
	40	\$25.5592	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062
35	35	\$29.9132	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317
	36	\$29.0823	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781
	37.5	\$27.9190	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030
	40	\$26.1741	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903
36	35	\$30.6303	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491
	36	\$29.7795	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700
	37.5	\$28.5883	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592
	40	\$26.8015	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37	35	\$31.3652	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911
	36	\$30.4940	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858
	37.5	\$29.2742	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383
	40	\$27.4446	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172
38	35	\$32.1196	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550
	36	\$31.2274	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229
	37.5	\$29.9783	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380
	40	\$28.1047	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607
39	35	\$32.8933	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446
	36	\$31.9796	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850
	37.5	\$30.7004	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616
	40	\$28.7817	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265
40	35	\$33.6855	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577
	36	\$32.7497	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700
	37.5	\$31.4398	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072
	40	\$29.4748	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130
41	35	\$34.4964	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968
	36	\$33.5382	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803
	37.5	\$32.1967	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770
	40	\$30.1844	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222
42	35	\$35.3295	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615
	36	\$34.3481	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154
	37.5	\$32.9742	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708
	40	\$30.9133	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538
43	35	\$36.1821	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533
	36	\$35.1771	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768
	37.5	\$33.7700	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897
	40	\$31.6593	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091
44	35	\$37.0571	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714
	36	\$36.0277	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638
	37.5	\$34.5866	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333
	40	\$32.4249	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875
45	35	\$37.9531	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175
	36	\$36.8988	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781
	37.5	\$35.4229	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030
	40	\$33.2090	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
46	35	\$38.8718	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928
	36	\$37.7921	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208
	37.5	\$36.2804	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999
	40	\$34.0128	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187
47	35	\$39.8128	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978
	36	\$38.7069	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923
	37.5	\$37.1586	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246
	40	\$34.8362	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731
48	35	\$40.7788	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341
	36	\$39.6460	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942
	37.5	\$38.0602	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785
	40	\$35.6814	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548
49	35	\$41.7669	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995
	36	\$40.6067	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245
	37.5	\$38.9824	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595
	40	\$36.5460	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620
50	35	\$42.7830	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963
	36	\$41.5946	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853
	37.5	\$39.9308	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698
	40	\$37.4352	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967
51	35	\$43.8216	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256
	36	\$42.6044	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777
	37.5	\$40.9002	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106
	40	\$38.3439	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599
52	35	\$44.8878	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895
	36	\$43.6409	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037
	37.5	\$41.8953	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836
	40	\$39.2768	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533
53	35	\$45.9795	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871
	36	\$44.7023	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624
	37.5	\$42.9142	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879
	40	\$40.2321	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762
54	35	\$47.0993	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180
	36	\$45.7910	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536
	37.5	\$43.9594	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234
	40	\$41.2119	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
55	35	\$48.2469	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866
	36	\$46.9067	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814
	37.5	\$45.0304	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942
	40	\$42.2160	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133
56	35	\$49.4222	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912
	36	\$48.0494	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442
	37.5	\$46.1274	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985
	40	\$43.2444	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298
57	35	\$50.6277	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335
	36	\$49.2214	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437
	37.5	\$47.2526	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380
	40	\$44.2993	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793
58	35	\$51.8631	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149
	36	\$50.4224	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812
	37.5	\$48.4055	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139
	40	\$45.3802	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630
59	35	\$53.1306	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335
	36	\$51.6547	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547
	37.5	\$49.5886	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246
	40	\$46.4893	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793
60	35	\$54.4284	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814
	36	\$52.9165	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569
	37.5	\$50.7999	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626
	40	\$47.6249	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212
61	35	\$55.7578	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582
	36	\$54.2090	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899
	37.5	\$52.0406	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343
	40	\$48.7881	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009
62	35	\$57.1218	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727
	36	\$55.5351	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596
	37.5	\$53.3137	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412
	40	\$49.9816	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137
63	35	\$58.5207	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264
	36	\$56.8951	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673
	37.5	\$54.6193	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846
	40	\$51.2056	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64	35	\$59.9545	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238
	36	\$58.2891	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176
	37.5	\$55.9575	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689
	40	\$52.4602	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458
65	35	\$61.4233	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610
	36	\$59.7171	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065
	37.5	\$57.3284	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903
	40	\$53.7453	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659
66	35	\$62.9285	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440
	36	\$61.1805	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400
	37.5	\$58.7333	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544
	40	\$55.0625	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260
67	35	\$64.4711	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708
	36	\$62.6803	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160
	37.5	\$60.1730	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594
	40	\$56.4122	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244
68	35	\$66.0516	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425
	36	\$64.2168	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358
	37.5	\$61.6481	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063
	40	\$57.7951	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622
69	35	\$67.6753	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624
	36	\$65.7954	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023
	37.5	\$63.1636	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982
	40	\$59.2158	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421
70	35	\$69.3200	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293
	36	\$67.3945	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146
	37.5	\$64.6987	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340
	40	\$60.6550	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632
71	35	\$70.8957	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443
	36	\$68.9264	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736
	37.5	\$66.1694	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146
	40	\$62.0338	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262
72	35	\$72.5116	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121
	36	\$70.4974	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840
	37.5	\$67.6775	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446
	40	\$63.4477	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
73	35	\$74.1667	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303
	36	\$72.1065	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433
	37.5	\$69.2223	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216
	40	\$64.8959	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890
74	35	\$75.8640	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018
	36	\$73.7567	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545
	37.5	\$70.8064	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483
	40	\$66.3810	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890
75	35	\$77.6051	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262
	36	\$75.4494	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172
	37.5	\$72.4314	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245
	40	\$67.9044	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355
76	35	\$79.3875	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076
	36	\$77.1823	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351
	37.5	\$74.0950	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537
	40	\$69.4641	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316
77	35	\$81.2145	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457
	36	\$78.9586	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083
	37.5	\$75.8002	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360
	40	\$71.0627	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775
78	35	\$83.0884	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429
	36	\$80.7804	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390
	37.5	\$77.5492	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734
	40	\$72.7023	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751
79	35	\$85.0088	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989
	36	\$82.6474	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267
	37.5	\$79.3415	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656
	40	\$74.3827	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240
80	35	\$86.9764	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171
	36	\$84.5604	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750
	37.5	\$81.1780	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160
	40	\$76.1043	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275
81	35	\$88.9945	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983
	36	\$86.5224	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845
	37.5	\$83.0615	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251
	40	\$77.8702	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
82	35	\$91.0623	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428
	36	\$88.5328	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555
	37.5	\$84.9915	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933
	40	\$79.6795	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000
83	35	\$93.1829	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553
	36	\$90.5945	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927
	37.5	\$86.9707	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250
	40	\$81.5350	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734
84	35	\$95.3538	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342
	36	\$92.7051	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944
	37.5	\$88.9969	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186
	40	\$83.4346	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049
85	35	\$97.5800	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843
	36	\$94.8695	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653
	37.5	\$91.0747	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786
	40	\$85.3825	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987
86	35	\$99.8635	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040
	36	\$97.0895	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038
	37.5	\$93.2059	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037
	40	\$87.3805	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535
87	35	\$102.2027	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962
	36	\$99.3637	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129
	37.5	\$95.3892	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964
	40	\$89.4273	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717
88	35	\$104.6010	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641
	36	\$101.6954	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956
	37.5	\$97.6276	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598
	40	\$91.5258	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561
89	35	\$107.0596	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087
	36	\$104.0858	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529
	37.5	\$99.9223	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948
	40	\$93.6772	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077
90	35	\$109.5782	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329
	36	\$106.5344	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876
	37.5	\$102.2730	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041
	40	\$95.8809	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288

2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	\$112.1607	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358
	36	\$109.0451	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987
	37.5	\$104.6833	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868
	40	\$98.1406	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188
92	35	\$114.8076	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225
	36	\$111.6185	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913
	37.5	\$107.1537	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476
	40	\$100.4566	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822
93	35	\$117.5211	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934
	36	\$114.2567	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658
	37.5	\$109.6864	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871
	40	\$102.8310	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192
94	35	\$120.3028	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509
	36	\$116.9610	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245
	37.5	\$112.2826	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075
	40	\$105.2649	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320
95	35	\$123.1531	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981
	36	\$119.7322	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704
	37.5	\$114.9429	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116
	40	\$107.7590	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233
96	35	\$126.0738	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351
	36	\$122.5718	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036
	37.5	\$117.6689	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994
	40	\$110.3146	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932
97	35	\$129.0695	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677
	36	\$125.4842	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297
	37.5	\$120.4649	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766
	40	\$112.9358	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468
98	35	\$132.1389	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677	\$167.2948
	36	\$128.4683	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297	\$162.6477
	37.5	\$123.3296	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766	\$156.1418
	40	\$115.6215	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468	\$146.3829
99	35	\$135.2854	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677	\$167.2948	\$171.3196
	36	\$131.5274	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297	\$162.6477	\$166.5608
	37.5	\$126.2663	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766	\$156.1418	\$159.8983
	40	\$118.3747	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468	\$146.3829	\$149.9047

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
1	\$24,755.52	\$25,884.96	\$26,478.48	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32
2	\$25,321.92	\$26,478.48	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04
3	\$25,900.32	\$27,084.48	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92
4	\$26,493.36	\$27,707.76	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88
5	\$27,098.16	\$28,345.20	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96
6	\$27,720.00	\$28,997.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52
7	\$28,361.28	\$29,669.04	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04
8	\$29,016.24	\$30,357.12	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16
9	\$29,683.68	\$31,060.32	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08
10	\$30,373.44	\$31,781.04	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92
11	\$31,078.80	\$32,521.92	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64
12	\$31,799.04	\$33,278.88	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12
13	\$32,540.16	\$34,056.96	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92
14	\$33,297.12	\$34,853.52	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80
15	\$34,075.44	\$35,669.04	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24
16	\$34,873.68	\$36,506.16	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52
17	\$35,688.72	\$37,366.08	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28
18	\$36,527.28	\$38,245.92	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08
19	\$37,385.76	\$39,146.64	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56
20	\$38,265.36	\$40,071.12	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40
21	\$39,168.24	\$41,017.92	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28
22	\$40,091.76	\$41,986.80	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08
23	\$41,039.76	\$42,984.24	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32
24	\$42,011.28	\$44,003.52	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80
25	\$43,007.28	\$45,047.28	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68
26	\$44,028.72	\$46,120.08	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08
27	\$45,072.96	\$47,218.56	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32
28	\$46,147.68	\$48,344.40	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68
29	\$47,244.00	\$49,499.28	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88
30	\$48,371.04	\$50,680.08	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08
31	\$49,526.64	\$51,892.32	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28
32	\$50,709.36	\$53,134.80	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44
33	\$51,921.12	\$54,409.68	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00
34	\$53,163.12	\$55,714.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96
35	\$54,442.08	\$57,052.32	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
36	\$55,747.20	\$58,423.68	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44
37	\$57,084.72	\$59,828.88	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76
38	\$58,457.76	\$61,270.08	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16
39	\$59,865.84	\$62,747.28	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12
40	\$61,307.52	\$64,261.44	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04
41	\$62,783.52	\$65,814.00	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24
42	\$64,299.60	\$67,404.96	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00
43	\$65,851.44	\$69,035.76	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96
44	\$67,443.84	\$70,705.44	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92
45	\$69,074.64	\$72,419.76	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76
46	\$70,746.72	\$74,174.16	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88
47	\$72,459.36	\$75,975.12	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00
48	\$74,217.36	\$77,819.04	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00
49	\$76,015.68	\$79,710.24	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04
50	\$77,865.12	\$81,648.00	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20
51	\$79,755.36	\$83,634.96	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64
52	\$81,695.76	\$85,669.92	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96
53	\$83,682.72	\$87,755.76	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48
54	\$85,720.80	\$89,894.88	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72
55	\$87,809.28	\$92,088.00	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60
56	\$89,948.40	\$94,338.00	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00
57	\$92,142.48	\$96,641.04	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04
58	\$94,390.80	\$99,001.20	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12
59	\$96,697.68	\$101,420.64	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88
60	\$99,059.76	\$103,902.96	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16
61	\$101,479.20	\$106,446.48	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84
62	\$103,961.76	\$109,050.72	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40
63	\$106,507.68	\$111,723.60	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00
64	\$109,117.20	\$114,462.00	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28
65	\$111,790.32	\$117,269.04	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04
66	\$114,529.92	\$120,147.12	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08
67	\$117,337.44	\$123,092.88	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80
68	\$120,213.84	\$126,092.16	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36
69	\$123,168.96	\$128,961.84	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52
70	\$126,162.48	\$131,900.40	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36

2025 King County Standardized Annual/FLSA Exempt Salary Schedule (5.5 General Wage Increase (GWI))

Pay Range Number	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7	8	9	10
71	\$129,030.24	\$134,910.00	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56
72	\$131,971.20	\$137,999.28	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00
73	\$134,983.44	\$141,161.04	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12
74	\$138,072.48	\$144,406.08	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20
75	\$141,241.20	\$147,730.80	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76
76	\$144,485.28	\$151,137.36	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76
77	\$147,810.48	\$154,631.52	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20
78	\$151,220.88	\$158,211.36	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16
79	\$154,716.00	\$161,878.56	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92
80	\$158,297.04	\$165,642.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20
81	\$161,970.00	\$169,497.12	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96
82	\$165,733.44	\$173,449.20	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92
83	\$169,592.88	\$177,497.76	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72
84	\$173,544.00	\$181,649.76	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24
85	\$177,595.68	\$185,905.20	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36
86	\$181,751.52	\$190,268.16	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20
87	\$186,008.88	\$194,737.92	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04
88	\$190,373.76	\$199,321.20	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64
89	\$194,848.56	\$204,018.96	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92
90	\$199,432.32	\$208,831.92	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92
91	\$204,132.48	\$213,768.72	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20
92	\$208,949.76	\$218,826.24	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88
93	\$213,888.48	\$224,013.36	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92
94	\$218,951.04	\$229,327.20	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64
95	\$224,138.64	\$234,773.04	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56
96	\$229,454.40	\$240,356.64	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92
97	\$234,906.48	\$246,079.92	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28
98	\$240,492.72	\$251,947.92	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28	\$304,476.48
99	\$246,219.36	\$257,959.20	\$264,122.88	\$270,439.92	\$276,914.64	\$283,552.56	\$290,353.92	\$297,329.28	\$304,476.48	\$311,801.76

Certificate Of Completion

Envelope Id: 22BBCDA37F0F4244AB133B205C502850	Status: Completed
Subject: Complete with Docusign: Ordinance 19846.docx, Ordinance 19846 Attachment D.pdf, Ordinance 19846...	
Source Envelope:	
Document Pages: 4	Signatures: 3
Supplemental Document Pages: 20	Initials: 0
Certificate Pages: 5	Envelope Originator:
AutoNav: Enabled	Cherie Camp
Envelopeld Stamping: Enabled	401 5TH AVE
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	SEATTLE, WA 98104
	Cherie.Camp@kingcounty.gov
	IP Address: 198.49.222.20

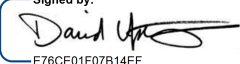
Record Tracking

Status: Original	Holder: Cherie Camp	Location: DocuSign
11/21/2024 4:08:57 PM	Cherie.Camp@kingcounty.gov	
Security Appliance Status: Connected	Pool: FedRamp	
Storage Appliance Status: Connected	Pool: King County-Council	Location: DocuSign

Signer Events

Dave Upthegrove
dave.upthegrove@kingcounty.gov
Chair
Security Level: Email, Account Authentication (None)

Signature

Signed by:

E76CE01F07B14EF...
Signature Adoption: Uploaded Signature Image
Using IP Address: 98.247.170.195


Timestamp

Sent: 11/21/2024 4:11:10 PM
Viewed: 11/22/2024 8:43:26 AM
Signed: 11/22/2024 8:43:35 AM

Electronic Record and Signature Disclosure:

Accepted: 11/22/2024 8:43:26 AM
ID: d505aeac-d789-4815-ad4b-297c6b16a7b9

Melani Hay
melani.hay@kingcounty.gov
Clerk of the Council
King County Council
Security Level: Email, Account Authentication (None)

DocuSigned by:

8DE1BB375AD3422...
Signature Adoption: Pre-selected Style
Using IP Address: 198.49.222.20

Sent: 11/22/2024 8:43:39 AM
Viewed: 11/22/2024 8:56:02 AM
Signed: 11/22/2024 8:56:07 AM

Electronic Record and Signature Disclosure:

Accepted: 9/30/2022 11:27:12 AM
ID: 639a6b47-a4ff-458a-8ae8-c9251b7d1a1f

Dow Constantine
Dow.Constantine@kingcounty.gov
King County Executive
Security Level: Email, Account Authentication (None)

Signed by:

4FBCAB8196AE4C6...
Signature Adoption: Uploaded Signature Image
Using IP Address: 146.129.84.117

Sent: 11/22/2024 8:56:11 AM
Viewed: 12/2/2024 10:55:20 AM
Signed: 12/2/2024 10:55:34 AM

Electronic Record and Signature Disclosure:

Accepted: 12/2/2024 10:55:20 AM
ID: 17ba720f-ee98-4c1e-992f-ec04563b5148

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp

Certified Delivery Events	Status	Timestamp
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Carbon Copy Events	Status	Timestamp
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Ames Kessler akessler@kingcounty.gov Executive Legislative Coordinator & Public Records Officer King County Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div style="border: 2px solid blue; padding: 5px; display: inline-block;">COPIED</div>	Sent: 11/22/2024 8:56:11 AM Viewed: 11/22/2024 11:40:02 AM
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Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	11/21/2024 4:11:11 PM
Certified Delivered	Security Checked	12/2/2024 10:55:20 AM
Signing Complete	Security Checked	12/2/2024 10:55:34 AM
Completed	Security Checked	12/2/2024 10:55:34 AM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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- ii. send us an email to cipriano.dacanay@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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