

**MEMORANDUM OF AGREEMENT
 BY AND BETWEEN
 KING COUNTY
 AND
 INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS
 LOCAL 17
 REGARDING JUDICIAL CONFERENCE LEAVE**

Background

Article 8, Section 8 provides for four (4) judicial conference leave days to be used on regular work days during the spring and autumn judicial conference.

In December 2009, the State of Washington Administrative Office of the Courts notified King County Superior Court that as a cost-savings measure, the annual Fall Judicial Conference will be cancelled for 2010. During the negotiations for the 2010-2012 collective bargaining agreement, King County notified the International Federation of Professional & Technical Engineers Local 17 of the change. The purpose of this memorandum is to clarify the amount and use of this leave for the year based on one conference in 2010.

Agreement

The County and the Union agree as follows:

1. In 2010, the Court Reporters will receive two (2) judicial conference leave days to be used during the 2010 Spring Judicial Conference.
2. Only Court Reporters hired prior to January 1, 2007, will receive judicial conference leave days.
3. Court Reporters who do not use all of their judicial conference leave days in the calendar year will not be allowed to carry over into the next year any leave days not taken.
4. This agreement shall become effective immediately upon complete execution of the agreement by all parties.

APPROVED this 1 day of JULY, 2010.
 By: [Signature]
 King County Executive

For IFPTE, Local 17:

[Signature]
 Joseph L. McGee, Executive Director

4/22/10
 Date

[Signature]
 Whitney Hupf, Union Representative

[Signature]
 Michelle Williams

[Signature]
 John Bowen

4/21/10
 Date

4/28/10

4/29/10